

Labor and Employment Law

Theme Introduction

By Gloria Hage

The Labor and Employment Law Section is excited to provide this issue of the *Michigan Bar Journal* showcasing the writing talents of section members on a broad array of topics.

In “Slighting the Hands That Feed Us: How Labor Laws Leave Farmworkers in Left Field,” Teresa Hendricks-Pitsch describes the compelling plight of migrant farmworkers who contribute billions to the economy and provide fresh produce for our tables but have been largely left behind by federal and state wage and hour laws.

Brett Miller’s article, “LGBT Issues in Michigan Employment Law: A Guide,” contains an up-to-date compendium of relevant authority, producing a useful guide to employer best practices.

Mark Cousens draws on 40 years of labor negotiations experience to provide a big-picture, hands-on overview of how to achieve success in “Collective Bargaining: The Four Essential Questions.”

Recent developments in the rapidly changing landscape of National Labor Relations Board law are described by Judith Champa in “National Labor Relations Board: Continuing Developments in Board Law Pertaining to Social Media and Other Electronic Forms of Protected, Concerted Communication by Employees.”

Of particular interest to the service industry is Teri Quimby’s “Liquor Licensees: Avoiding Consequences of Negative Employee Actions,” which discusses the significant responsibilities accompanying a liquor license and the dire consequences a single employee’s actions can have on a licensee.

The Labor and Employment Law Section is pleased to share the expertise of our members and looks forward to continuing to contribute to the State Bar of Michigan. ■

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