

Disbarments and Restitution

Neil A. McQuarrie, P17551, Livonia, by the Attorney Discipline Board, Tri-County Hearing Panel #9, effective December 7, 2016.

The respondent filed an answer to the formal complaint and appeared at each of the three hearings. As alleged in the formal complaint and established by the evidence and testimony submitted, the hearing panel found that the respondent committed acts of professional misconduct while acting as a court-appointed special fiduciary holding funds in trust for Derek Cornell Williams. Specifically, that the respondent had failed to promptly pay or deliver funds to Mr. Williams, who was entitled to receive them, in violation of MRPC 1.15(b)(3); failed to render a full accounting of client funds upon request, in violation of MRPC 1.15(b)(3); and made false statements of material fact to a tribunal, in violation of MRPC 3.3(a)(1). The respondent was also found to have violated MCR 9.104(1)–(4) and MRPC 8.4(a)–(c).

The panel ordered that the respondent be disbarred from the practice of law in Michigan. The panel also ordered that the respondent be required to pay restitution to Mr. Williams in the amount of \$39,016.76 plus any attorney fees and costs actually expended in recovering restitution in the matter titled *Derek C. Williams v Neil A.*

McQuarrie, Wayne County Probate Court Case No. 1995-551344, and that he would not be eligible to petition for reinstatement until payment is made in full. Costs were assessed in the amount of \$3,569.

Wilfred Eric Steiner, P58631, Livonia, by the Attorney Discipline Board, Tri-County Hearing Panel #22, effective January 7, 2017.¹

Based on the respondent's default for failure to file an answer to the formal complaint, the hearing panel found that he committed professional misconduct in his representation of nine separate clients when he failed to maintain personal integrity through the forging of a judge's signature on court documents; when he misused his IOLTA account; and failed to respond to eight requests for investigation. The hearing panel also found that the respondent was convicted of two instances of allowing an unlicensed person to drive, in violation of MCL 257.326, and of driving on a suspended license, in violation of MCL 257.9041B.

The panel found that the respondent handled a legal matter without preparation adequate in the circumstances, in violation of MRPC 1.1(b); neglected eight legal matters, in violation of MRPC 1.1(c); failed to seek the lawful objectives of his clients through reasonably available means, in violation of MRPC 1.2(a); failed to act with

reasonable diligence and promptness, in violation of MRPC 1.3; failed to keep his clients reasonably informed about the status of their matters and comply promptly with reasonable requests for information, in violation of MRPC 1.4(a); failed to explain the matter to the extent reasonably necessary to permit the clients to make informed decisions regarding the representation, in violation of MRPC 1.4(b); held funds other than client or third-person funds in an IOLTA, in violation of MRPC 1.15(a)(3); failed to deposit into an IOLTA all client funds and appropriately safeguard such funds, in violation of MRPC 1.15(d); deposited his own funds into the IOLTA in excess of the amount necessary to pay financial institution service charges or fees, in violation of MRPC 1.15(f); withdrew from a client trust account legal fees that were paid in advance before they were earned, in violation of MRPC 1.15(g); failed to provide the grievance administrator a full and fair explanation of the cause of an overdraft and how it was corrected, in violation of MRPC 1.15A(f); failed to refund unearned fees upon termination of representation, in violation of MRPC 1.16(d); failed to make reasonable efforts to expedite litigation consistent with the interests of the clients, in violation of MRPC 3.2; knowingly disobeyed an obligation under the rules of a tribunal, in violation of MRPC 3.4(c); failed to make reasonably diligent efforts to comply with a legally proper discovery request by an opposing party, in violation of MRPC 3.4(d); knowingly made a false statement of material fact or law to a third person, in violation of MRPC 4.1; failed to respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2); failed to respond to eight requests for investigation in conformity with MCR 9.113(A) and (B)(2), in violation of MCR 9.104(7); and violated the criminal laws of the state of Michigan, contrary to MCR 9.104(5). The respondent was also found to have violated MCR 9.104(1)–(3); and MRPC 8.4(b) and (c).

The panel ordered that the respondent be disbarred from the practice law in Michigan. The panel also ordered that the respondent be required to pay restitution in the total amount of \$21,848.50 to seven

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complainants. Costs were assessed in the amount of \$2,277.33.

1. Based on the arguments and evidence presented at the September 19, 2016 hearing, the panel determined, for the protection of the public, that a suspension of the respondent's license to practice law should begin immediately, and an interim order was issued and became effective that day. Please see Notice of Interim Suspension, issued September 19, 2016.

Amended Disbarment and Restitution (By Consent)

Gary D. Siegel, P28599, Waterford, by the Attorney Discipline Board, Tri-County Hearing Panel #69, effective July 16, 2016.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained the respondent's admissions and plea of no contest that he committed professional misconduct in his representation of five clients in their bankruptcy matters by accepting attorney and court filing fees; not filing the bankruptcy petitions on his clients' behalf; failing to refund the full amount of money to his clients; failing to promptly pay or deliver funds to the bankruptcy court; and knowingly making a false statement of material fact to a tribunal.

Based on the respondent's admissions, plea of no contest, and the stipulation of the parties, the panel found that he failed to promptly pay or deliver funds to the bankruptcy court, in violation of MRPC 1.15(b)(3); failed to hold property of clients in connection with a representation separate from his own property, in violation of MRPC 1.15(d); failed to deposit legal fees and expenses paid in advance into a client trust account, in violation of MRPC 1.15(g); failed to fully refund the payment of a fee and cost that had not been earned, in violation of MRPC 1.16(d); and knowingly made a false statement of material fact to a tribunal, in violation of MRPC 3.3(a)(1). The respondent was also found to have violated MRPC 8.4(a) and MRPC 8.4(b).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent be disbarred from the practice of law in Michigan, effective July 16,

2016, and that he pay restitution in the total amount of \$5,595. Costs were assessed in the amount of \$809.93.

Disbarment and Restitution (With Condition)

David J. Gorosh, P53134, Bloomfield Hills, by the Attorney Discipline Board, Tri-County Hearing Panel #62, effective December 13, 2016.

The grievance administrator filed a motion for an order to show cause on April 29, 2016, seeking additional discipline for the respondent's failure to comply with the hearing panel's order of suspension, issued November 3, 2015. The respondent was requested to provide an answer to the grievance administrator's motion by June 2, 2016. When no answer was received, an order to show cause was issued by the Board and a hearing was scheduled. The respondent failed to appear at the show cause hearing held on July 14, 2016.

Based on the evidence presented, the hearing panel found that the respondent committed professional misconduct by failing to comply with the hearing panel's November 3, 2015 order of suspension. The respondent failed to file an affidavit of compliance pursuant to MCR 9.119(C); failed to comply with the restrictions set forth in MCR 9.119(D) and held himself out as an attorney licensed to practice law in the state of Michigan and available to represent a client in a new legal matter when he was not; accepted a new retainer as an attorney in a new matter, in violation of MCR 9.119(D);

and failed to comply with the restrictions set forth in MCR 9.119(F) and accepted compensation for legal services in violation of that rule.

The panel ordered that the respondent be disbarred from the practice law in Michigan. The panel also ordered that the respondent be required to pay restitution in the amount of \$2,000 to Raul A. Ortega. Additionally, the respondent was ordered to return all of the documents that Mr. Ortega provided to him at their initial meeting. Costs were assessed in the amount of \$1,843.88.

Automatic Reinstatements

Aditya Sudhakar Ezhuthachan, P80057, Troy.

The respondent was suspended from the practice of law in Michigan for 179 days, effective June 16, 2016. In accordance with MCR 9.123(A), the suspension was terminated with the respondent's filing of an affidavit with the clerk of the Michigan Supreme Court on January 9, 2017.

James E. Hall, P41704, Temperance.

The respondent was suspended from the practice of law in Michigan for 45 days, effective November 4, 2016. In accordance with MCR 9.123(A), the suspension was terminated with the respondent's filing of an affidavit with the clerk of the Michigan Supreme Court on January 3, 2017.

Robin H. Kyle, P33330, Detroit.

The respondent was suspended from the practice of law in Michigan for 60 days, effective October 18, 2016. In accordance with

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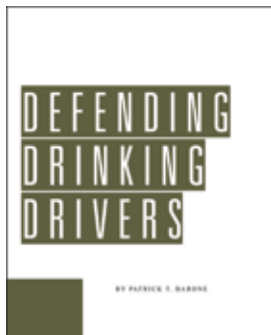
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MCR 9.123(A), the suspension was terminated with the respondent's filing of an affidavit with the clerk of the Michigan Supreme Court on December 19, 2016.

Gregory J. Rohl, P39185, Novi.

The respondent was suspended from the practice of law in Michigan for 30 days, effective December 1, 2016. In accordance with MCR 9.123(A), the suspension was terminated with the respondent's filing of an affidavit with the clerk of the Michigan Supreme Court on January 4, 2017.

Reprimand and Restitution With Condition (By Consent)

Robert Thomas Sporny, P66807, Detroit, by the Attorney Discipline Board, Tri-County Hearing Panel #9, effective December 2, 2016.

The respondent and the grievance administrator filed a stipulation for consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contains the respondent's admissions to the allegations that he committed professional misconduct in his representation of clients in an adverse possession action; by failing to provide additional information to the grievance administrator when requested to do so; and by failing to appear at the Attorney Grievance Commission when subpoenaed.

Based on the respondent's admissions and the stipulation of the parties, the panel found that the respondent neglected the legal matters, in violation of MRPC 1.1(c); failed to seek the lawful objectives of his clients, in violation of MRPC 1.2(a); failed to act with reasonable diligence while representing his clients, in violation of MRPC 1.3; failed to keep his clients reasonably informed regarding the status of their legal matters and respond promptly to reasonable requests for information, in violation of MRPC 1.4(a); and knowingly failed to respond to the lawful demand for information from a disciplinary authority, in violation of MRPC 8.1(a)(2). The respondent was also found to have violated MCR 9.104(1)–(3), MRPC 8.4(a), and (c).

In accordance with the stipulation of the parties, the hearing panel ordered that the

respondent be reprimanded with the condition that he engage in mental health counseling for one year. In accordance with MCR 9.106(5), the discipline in this case was deemed to include restitution, which the respondent had already paid. Costs were assessed in the amount of \$764.72.

Reprimand (By Consent)

Donald A. Winningham, P66705, Farmington Hills, by the Attorney Discipline Board, Tri-County Hearing Panel #59, effective December 30, 2016.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained the respondent's admission that he was convicted in a matter titled *State of Michigan v Donald Aaron Winningham*, 55th District Court Case No. 15-2685-SD, of operating while impaired, a misdemeanor, in violation of MCL 257.6253-A. Based on the respondent's convictions and his admission in the Stipulation for Consent Order of Reprimand, it was established that he engaged in conduct that violated the criminal laws of the state of Michigan, contrary to MCR 9.104(5).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent be reprimanded. Costs were assessed in the amount of \$763.92.

Reprimand With Conditions (By Consent)

Michael A. Knoblock, P77544, Royal Oak, by the Attorney Discipline Board, Tri-County Hearing Panel #65, effective December 28, 2016.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained the respondent's admission that he was convicted in *State of Michigan v Michael August Knoblock*, 73B District Court Case No. U214657A, of operating while visibly impaired by liquor, in violation of

MCL 257.6253-A; and in *State of Michigan v Michael August Knoblock*, 74th District Court Case No. 1610319FY1, of attempted possession of analogues of a controlled substance, in violation of MCL 333.7408a[A]; possession of a controlled substance—marijuana, in violation of MCL 333.7403(2)(d); and operating while impaired, second offense, in violation of MCL 257.6256B. Based on the respondent's convictions and his admission in the Stipulation for Consent Order of Discipline, it was established that the respondent engaged in conduct that violated the criminal laws of the state of Michigan, contrary to MCR 9.104(5).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent be reprimanded. Additionally, the panel ordered that the respondent be subject to conditions relevant to the established misconduct. Costs were assessed in the amount of \$831.43.

Suspension

Joseph Edward Ernst, P69274, Holt, by the Attorney Discipline Board, Ingham County Hearing Panel #7, for 30 days, effective December 14, 2016.

The respondent filed an answer to the formal complaint and appeared at the public hearing. As alleged in the formal complaint and established by the evidence and testimony submitted, the hearing panel found that the respondent committed professional misconduct by appearing as legal counsel and filing documents on behalf of 10 different parties after being suspended from the practice of law for failure to pay disciplinary costs.

The panel found that the respondent practiced law, had contact with clients, appeared in court proceedings, and held himself out as an attorney while suspended from the practice of law, in violation of MCR 9.119(E) and MCR 9.128(D); failed to timely file an affidavit of compliance, in violation of MCR 9.119(C) and MCR 9.128(D); and practiced law in Michigan in violation of the regulation of the legal profession in Michigan, contrary to MRPC 5.5(a). The respondent was also found to have violated MCR 9.104(1)–(3) and MRPC 8.4(a) and (c).

The panel ordered that the respondent's license to practice law be suspended for 30

days. Costs were assessed in the amount of \$2,743.70.

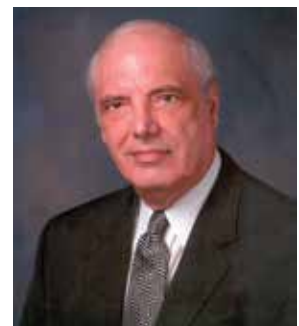
Suspension and Restitution

Matthew R. Miller, P74612, Kalamazoo, by the Attorney Discipline Board, Kalamazoo County Hearing Panel #3, for two years, effective January 6, 2017.¹

Based on the respondent's default for failure to file an answer to the formal complaint, the hearing panel found that he committed professional misconduct in his representation of six separate clients. The hearing panel also found that the respondent was convicted, by guilty plea, of violating MCL 257.624A, a misdemeanor, in the 8th District Court Case No. 14-5018-BST.

The panel found that the respondent neglected a legal matter entrusted to him, in violation of MRPC 1.1(c); failed to seek the lawful objectives of his client, in violation of MRPC 1.2(a); failed to act with reasonable diligence and promptness in representing

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his client, in violation of MRPC 1.3; failed to communicate with his client, in violation of MRPC 1.4(a) and (b); failed to refund unearned fees and surrender papers and property to which the client was entitled, in violation of MRPC 1.16(d); knowingly made a false statement of material fact in connection with a disciplinary matter, in violation of MRPC 8.1(a)(1); failed to disclose a fact necessary to correct a misapprehension, and/or knowingly failed to respond to a lawful demand for information from a disciplinary authority, in violation of MRPC 8.1(a)(2); failed to answer six requests for investigation, in violation of MCR 9.104(7), MCR 9.113(A) and (B)(2); and violated the criminal laws of the state of Michigan, contrary to MCR 9.104(5). The respondent was also found to have violated MCR 9.104(1)–(3); and MRPC 8.4(a) and (c).

The panel ordered that the respondent's license to practice law be suspended for two years. The panel also ordered that the respondent be required to pay restitution in the total amount of \$15,600 to six complainants. Costs were assessed in the amount of \$2,415.17.

1. On August 16, 2016, the hearing panel issued an order suspending the respondent from the practice of law based on his failure to appear at the public hearing. That suspension went into effect on August 23, 2016. Please see Notice of Interim Suspension Pursuant to MCR 9.115(H)(1), issued August 26, 2016.

Suspension and Restitution (By Consent)

Laurence B. Doman, P31731, Dearborn, by the Attorney Discipline Board, Tri-County Hearing Panel #24, for 60 days, effective January 5, 2017.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. Based on the respondent's plea, admissions, and the stipulation of the parties, the panel found that, during representation of a client seeking a refund of his earnest money deposit paid to qualify as a bidder in a real estate auction, the respondent neglected a legal matter, in violation of MRPC 1.1(c); failed to act with reasonable diligence and promptness in representing his client, in violation MRPC 1.3; and failed to have reasonable communication with his client and/or failed to explain the matter to his client to the extent reasonably necessary to permit his client to make an informed decision regarding the representation, in violation of MRPC 1.4(a) and (b). The respondent was also found to have violated MRPC 8.4(a), (c), and MCR 9.104(1)–(3).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent's license to practice law in Michigan be suspended for 60 days and that he pay restitution to the complainant, Said A. Kawsan, in the amount of \$9,676.24. Costs were assessed in the amount of \$972.77.

Amended Suspension and Restitution (With Condition)¹

Scott P. Zochowski, P54749, Troy, by the Attorney Discipline Board, Tri-County Hearing Panel #52, for two years, effective December 28, 2016.²

The respondent was in default for his failure to file an answer to the formal complaint and did not attend the public hearing. Based on the respondent's default, the hearing panel found that he committed professional misconduct in his representation of seven separate clients in various types of legal matters.

The panel found that the respondent failed to answer seven requests for investigation in conformity with MCR 9.113(A) and (B)(2), in violation of MCR 9.104(7); failed to seek the lawful objectives of clients through reasonably available means, in violation of MRPC 1.2(a); neglected legal matters, in violation of MRPC 1.1(c); failed to act with reasonable diligence and promptness, in violation of MRPC 1.3; failed to keep his clients reasonably informed about the status of their matters and comply promptly with reasonable requests for information, in violation of MRPC 1.4(a); failed to explain the matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation, in violation of MRPC 1.4(b); failed to deposit legal fees and expenses that were paid in advance into a client trust account, in violation of MRPC 1.15(g); and upon termination of representation, failed to refund unearned fees, in violation of MRPC 1.16(d). The respondent was also found to have violated MCR 9.104(1)–(3); and MRPC 8.4(b) and (c).

The panel ordered that the respondent's license to practice law be suspended for two years. The panel also ordered that the respondent be required to pay restitution in the total amount of \$6,850 to six of the complainants and seek treatment from a qualified therapist, with the frequency of counseling at the discretion of the therapist. Costs were assessed in the amount of \$1,879.35.

1. The respondent's P-number, previously listed as P54759, has been corrected.
2. The respondent has been continuously suspended from the practice of law in Michigan since June 2, 2016. Please see Notice of Suspension (With Condition), issued June 2, 2016 in Case No. 15-75-GA.

Automatic Interim Suspension

Susan G. Graham, P55509, Harbor Springs, effective December 20, 2016.¹

On December 20, 2016, the respondent entered a plea of guilty to the charges of

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prisoner possessing contraband, contrary to MCL 800.281(4), and habitual offender (4th offense), contrary to MCL 769.12, in the matter of *People v Susan Gail Graham*, 57th Circuit Court Case No. 16-4425-FH. The respondent also pled guilty to violating her probation in *People v Susan Gail Graham*, 57th Circuit Court Case No. 15-4271-FH. Upon acceptance of the plea by the court, the respondent was convicted and, in accordance with MCR 9.120(B)(1), the respondent's license to practice law in Michigan was automatically suspended.

Upon the filing of a judgment of conviction, this matter will be assigned to a hearing panel for further proceedings. The interim suspension will remain in effect until the effective date of an order filed by a hearing panel.

1. The respondent has been continuously suspended from the practice of law in Michigan since December 28, 2013. Please see Notice of Suspension With Conditions (By Consent), issued January 9, 2014, in Case No. 13-100-MZ (Ref. 11-121-JC).

Suspensions (By Consent)

Eric A. Mader, P75028, Tampa, Florida, by the Attorney Discipline Board, Tri-County Hearing Panel #14, for 18 months, effective December 28, 2016.

In a reciprocal discipline proceeding under MCR 9.120(C), the grievance administrator filed a certified copy of a Conditional Guilty Plea for Consent Judgment and Order of the Supreme Court of Florida entered by the Supreme Court of Florida on May 19, 2016, in *The Florida Bar v Eric Andrew Mader*; Case No. SC15-2000. The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained the respondent's acknowledgment that he received a suspension of three years in Florida, effective June 18, 2014. The parties agreed that a full three-year suspension in Michigan is not comparable discipline pursuant to MCR 9.120(C) (2)(b), and would be unduly harsh. The parties stipulated that an 18-month suspension of the respondent's license to practice law in Michigan constitutes comparable discipline in this matter.

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent's license to practice law in Michigan be suspended for 18 months. Costs were assessed in the amount of \$772.08.

Douglas A. McKinney, P35430, Auburn Hills, by the Attorney Discipline Board, Tri-County Hearing Panel #60, for 30 days, effective December 30, 2016.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. Based on the respondent's plea, admissions, and the stipulation of the parties, the panel found that, in his representation of a client who mailed a package containing \$24,000 in cash to another person in Arizona, which was seized by the local sheriff's department, and was attempting to have the funds returned, neglected a legal matter, in violation of MRPC 1.1(c); provided financial assistance to a client in connection with pending or contemplated litigation, in violation MRPC 1.8(e); and engaged in conduct that exposed the legal profession to obloquy, contempt, censure, or reproach, in violation of MCR 9.104(2).

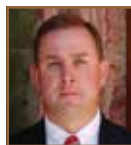
In accordance with the stipulation of the parties, the hearing panel ordered that the respondent's license to practice law in Michigan be suspended for 30 days. Costs were assessed in the amount of \$972.77.

Catherine M. O'Meara, P53823, Eastpointe, by the Attorney Discipline Board, Tri-County Hearing Panel #25, for 30 days, effective December 16, 2016.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained the respondent's plea of no contest to the factual allegations contained in paragraphs 1–57 of the formal complaint; the respondent's statement that she lacked knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph 58, which charged the co-respondent Marvin Barnett with certain rule violations; and the respondent's admissions to the allegations of professional misconduct contained in subparagraphs 59(a)–(d) and 59(f)–(i) of the formal complaint.

Based on the respondent's plea and admissions and the stipulation of the parties, the panel found that, in her representation of a client in a criminal matter, the respondent failed to communicate the basis or rate of her fee to her client, in violation of MRPC 1.5(b); engaged in a conflict of interest by representing a client when the representation of that client was or could have been materially limited by her responsibilities to another client or to a third person, or by the lawyer's own interests, in violation of MRPC 1.7(b); and during trial, alluded to a matter that the lawyer did not reasonably believe was relevant or that was not supported by admissible evidence, or stated a personal opinion as to the justness of a cause, the credibility of a witness, or the guilt or innocence of an accused, in violation of MRPC 3.4(e). The respondent was

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also found to have violated MRPC 8.4(a); and MCR 9.104(1)–(4).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent's license to practice law in Michigan be suspended for 30 days. Costs were assessed in the amount of \$764.26.

Ray A. Paige, P41848, Detroit, by the Attorney Discipline Board, Tri-County Hearing Panel #26, for 30 days, effective December 21, 2016.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. Based on the respondent's admissions and the stipulation of the parties, the panel found that he failed to hold property of clients or third persons in connection with a representation separate from the lawyer's own property and failed to deposit client funds to an IOLTA or non-IOLTA, in violation of MRPC 1.15(d); failed to deposit a legal fee paid in advance of services rendered into a client trust account, in violation of MRPC 1.15(g); and failed to timely answer four requests for investigation, in violation of MCR 9.104(7), MCR 9.113(A), and MCR 9.113(B)(2).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent's license to practice law in Michigan be suspended for 30 days. Costs were assessed in the amount of \$835.29.

Gregory J. Rohl, P39185, Novi, by the Attorney Discipline Board, Tri-County Hearing Panel #63, for 30 days, effective December 1, 2016.

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained the respondent's admissions that he was convicted of disorderly conduct, in violation of MCL 750.1671F, and telecommunications service—malicious use, in violation of MCL 750.540E, in *People of the State of Michigan v Gregory Joseph Rohl*, Wayne County Circuit Court Case No. 11-853-01-FH;

and admissions to the allegations that he committed professional misconduct when he failed to make reasonable efforts to ensure that his firm had in effect measures giving reasonable assurance that his nonlawyer assistants' conduct was compatible with his professional obligations and failed to make reasonable efforts to ensure that his nonlawyer assistants' conduct was compatible with his professional obligations.

Based on the parties' stipulation, the respondent's convictions, and his admissions in the stipulation, the panel found that the respondent engaged in conduct that violated the criminal laws of the state of Michigan, contrary to MCR 9.104(5). The respondent was also found to have violated MRPC 5.3(a) and (b).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent's license to practice law in Michigan be suspended for 30 days. Costs were assessed in the amount of \$1,588.52.

Interim Suspensions Pursuant to MCR 9.115(H)(1)

Ralph M. Engle, P68919, Auburn Hills, by the Attorney Discipline Board, Tri-County Hearing Panel #80, effective December 16, 2016.

The respondent failed to appear at the December 1, 2016 hearing. After satisfactory proofs were entered that the respondent possessed actual notice of the proceedings, the hearing panel, in accordance with MCR 9.115(H)(1), issued an order of suspension December 9, 2016, effective December 16, 2016, and until further order of the panel or the Board.

Stephen J. Kale, P29203, Sterling Heights, by the Attorney Discipline Board, Tri-County Hearing Panel #55, effective December 27, 2016.

The respondent failed to appear at the December 15, 2016 hearing. After satisfactory proofs were entered that the respondent possessed actual notice of the proceedings, the hearing panel, in accordance with MCR 9.115(H)(1), issued an order of suspension on December 16, 2016, effective December 27, 2016, and until further order of the panel or the Board.

Cynthia Young, P75849, Lathrup Village, by the Attorney Discipline Board, Tri-County Hearing Panel #54, effective December 28, 2016.

The respondent failed to appear at the December 15, 2016 hearing. After satisfactory proofs were entered that the respondent possessed actual notice of the proceedings, the hearing panel, in accordance with MCR 9.115(H)(1), issued an order of suspension on December 21, 2016, effective December 28, 2016, and until further order of the panel or the Board.

Suspension With Conditions (By Consent)

Aditya Sudhakar Ezhuthachan, P80057, Troy, by the Attorney Discipline Board, Tri-County Hearing Panel #70, for 179 days, effective June 16, 2016.¹

The respondent and the grievance administrator filed a stipulation for a consent order of discipline in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained the respondent's admission that he was convicted of operating while intoxicated/per se, third offense, in *People of the State of Michigan v Aditya Sudhakar Ezhuthachan*, 6th Circuit Court Case No. 16-258945-FH. In accordance with MCR 9.120(B)(1), the respondent's license to practice law in Michigan was automatically suspended on June 16, 2016, the date of his conviction. Based on the respondent's conviction and his admission in the stipulation, it was established that the respondent engaged in conduct that violated the criminal laws of the state of Michigan, contrary to MCR 9.104(5).

In accordance with the stipulation of the parties, the hearing panel ordered that the respondent's license to practice law in Michigan be suspended for 179 days. Additionally, the panel ordered that the respondent be subject to conditions relevant to the established misconduct. Costs were assessed in the amount of \$770.47.

1. The respondent has been continuously suspended from the practice of law in Michigan since June 16, 2016. Please see Notice of Automatic Interim Suspension, issued June 21, 2016.