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The State Bar of Michigan podcast series, *On Balance*, features a diversified array of legal thought leaders. Hosted by JoAnn Hathaway of the Bar's Practice Management Resource Center and Tish Vincent of its Lawyers and Judges Assistance Program, the series focuses on the need for interplay between practice management and lawyer wellness for a thriving law practice.

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SBM IN MEMORIAM

H. Rollin Allen, P10113, of Mount Clemens died April 20, 2020. He was born in 1927, graduated from the Wayne State University Law School, and was admitted to the Bar in 1952.

Molly A. Cooke, P10642, of Plymouth died May 23, 2020. She was born in 1938, graduated from the University of Detroit School of Law, and was admitted to the Bar in 1967.

Clan Crawford Jr., P12325, of Mount Airy, North Carolina died June 6, 2020. He was born in 1927, graduated from the University of Michigan Law School, and was admitted to the Bar in 1953.

Jack C. Davis, P12556, of Lansing died May 28, 2020. He was born in 1938 and was admitted to the Bar in 1966.

Carole Hakala Engle, P40087, of East Lansing died April 9, 2020. She was born in 1954, graduated from the Detroit College of Law, and was admitted to the Bar in 1987.

Thomas P. Flanagan Sr., P22886, of Bonsall, California died March 18, 2020. He was born in 1943, graduated from the Detroit College of Law, and was admitted to the Bar in 1972.

John T. Hammond, P14585, of Ann Arbor died June 11, 2020. He was born in 1932, graduated from the University of Michigan Law School, and was admitted to the Bar in 1958.

Mark Howard Hashley, P60703, of Jackson died May 27, 2020. He was born in 1956, graduated from the Thomas M. Cooley Law School, and was admitted to the Bar in 2002.

Norman C. Kohlstrand, P42294, of Riverview died May 26, 2020. He was born in 1946, graduated from the Detroit College of Law, and was admitted to the Bar in 1989.

John A. Krsul Jr., P16265, of Troy died June 11, 2020. He was born in 1938, graduated from the University of Michigan Law School, and was admitted to the Bar in 1963.

Frank R. Langton, P16411, of Troy died May 28, 2020. He was born in 1933, graduated from the Detroit College of Law, and was admitted to the Bar in 1966.

Robert A. Link, P16701, of Birmingham died May 16, 2020. He was born in 1932, graduated from the University of Michigan Law School, and was admitted to the Bar in 1958.

Robert A. Maxwell, P17228, of Boyne City died May 22, 2020. He was born in 1943, graduated from the University of Michigan Law School, and was admitted to the Bar in 1969.

Thomas R. McCombs, P17324, of Flint died May 16, 2020. He was born in 1942, graduated from the Wayne State University Law School, and was admitted to the Bar in 1968.

Keith E. Preston, P56147, of Ann Arbor died May 3, 2020. He was born in 1972, graduated from the University of Detroit Mercy School of Law, and was admitted to the Bar in 1999.

Hugh M. Smith, P26604, of Royal Oak died May 3, 2020. He was born in 1951, graduated from the Wayne State University Law School, and was admitted to the Bar in 1976.

Jack F. Wheatley, P22224, of Royal Oak died May 12, 2020. He was born in 1936, graduated from the Wayne State University Law School, and was admitted to the Bar in 1968.

Robert F. White, P31788, of Waterford died May 26, 2020. He was born in 1954, graduated from the Wayne State University Law School, and was admitted to the Bar in 1980.

Philip F. Wood, P22527, of Ada died July 1, 2019. He was born in 1936, graduated from the University of Michigan Law School, and was admitted to the Bar in 1964.

In Memoriam information is published as soon as possible after it is received.