

2015

**PRO BONO**  
**Circle of Excellence**

*Honoring Lawyers' Contributions*

The Pro Bono Initiative of the State Bar of Michigan  
recognizes the following firms and corporations

- At the **Leadership** level, with 100% aggregate contributions at the recently amended Voluntary Standard level of 30 hours or \$500 per attorney average in financial donations
- At the Excellence level, with 100% aggregate contributions at the original Voluntary Standard level of 30 hours or \$300 per attorney average in financial donations

**LARGE FIRMS**

**Barris, Sott, Denn & Driker, PLLC**

**Bodman PLC**

Butzel Long

Clark Hill PLC

**Conlin, McKenney & Philbrick, PC**

**Dickinson Wright PLLC**

**Dykema**

Foley & Lardner LLP

Foster Swift Collins & Smith PC

**Honigman Miller Schwartz and Cohn LLP**

**Hooper, Hathaway PC**

Howard & Howard

Kerr, Russell and Weber, PLC

Law Weathers

**Miller Canfield**

**Miller Johnson**

**Pear Spering Eggan & Daniels, PC**

**Pepper Hamilton LLP**

Price Heneveld LLP

**Rhoades McKee PC**

Sinas, Dramis, Brake, Boughton & McIntyre, PC

**Thrun Law Firm, PC**

**Varnum LLP**

Warner Norcross & Judd LLP

Willingham & Coté, PC

**SMALL FIRMS**

Alane & Chartier, PLC

**Bos & Glazier**

**Buckles & Buckles, PLC**

Curtis & Curtis PC

Dodge & Dodge PC

Garris, Garris, Garris & Garris, PC

The Googasian Firm PC

**Gruel Mills Nims & Pylman PLLC**

Hubbell DuVall PLC

Kessler and Mullkoff

McGarry Bair PC

Donald E. McGinnis Jr., PC

**Muth Law PC**

**Neuman Anderson PC**

**Nichols, Sacks, Slank,**

**Sendelbach &**

**Buiteweg, PC**

**Olsman Mueller Wallace & MacKenzie PC**

Parsons Law Firm PLC

**Pitt McGehee Palmer Rivers & Golden PC**

Glenn A. Saltsman PLC

Schmick Law Offices, PC

Siegel Gross & Tou PC

**Soble Rowe & Krichbaum**

Stevenson Keppelman Associates

**Thomas, Garvey, Garvey & Sciotti, PLLC**

Willis Law

**CORPORATIONS**

**DTE Energy Company**

Ford Motor Company

These entities have demonstrated full compliance with the Voluntary Pro Bono Standard adopted by the Representative Assembly in 1990. Full compliance is demonstrated through the provision of pro bono services rendered collectively through donations of reduced-fee or no-fee work, financial contributions to legal aid programs eligible to receive funding from the Access to Justice Fund, or a combination of the two. Most firms and corporations listed have a pro bono policy in place that includes encouragement of the provision of pro bono practice by all attorneys affiliated with these firms and corporations as well as documentation of such activities, which are reported to the State Bar of Michigan. Each firm listed has demonstrated that all attorneys employed by the firm collectively met the Standard in calendar year 2014.

On average, each attorney has contributed at least 30 hours of counsel or representation to low-income individuals and families or to organizations that provide legal services, or has donated at least \$300 to a nonprofit program organized to deliver civil legal services to low-income individuals. The Voluntary Standard was recently amended to increase the annual financial contribution from \$300 to \$500 for those whose income allows a higher contribution.

**Note:** Circle of Excellence data is based on a calendar year to better align with the Access to Justice Fund. Applications for the 2016 Circle, celebrating pro bono participation for calendar year 2015, will be available in March 2016.