

## **Standing Committee on Diversity and Inclusion Advisory (660000)**

As of October 31, 2024

- Jurisdiction: Support the diversity goals of the SBM Strategic Plan by:
- Identifying strategies to promote a diverse and inclusive voice in all State Bar of Michigan work and communications
  - Recommending practices, tools and strategies to advance diversity and inclusion at the SBM staff level, section and committee levels, and throughout the justice system
  - Encouraging examination of the status of diversity and inclusion efforts of Michigan law firms, courts, and law schools
  - Suggesting methods for celebrating successful diversity and inclusion efforts
  - Identifying the need for any workgroups to support the jurisdiction of the committee
  - Identifying possible collaborations to support the committee's jurisdiction

### **Member**

#### Term Ending: 2025

P84309 Marina Takagi Cobb, Hartford  
P78391 Lucinia Alisyn Crawford, Lansing  
Kimberly D'Haene,  
Mary Ferguson, East Lansing  
P69329 Jacqueline A. Freeman, Lansing  
Courtney Griffin, Detroit  
P64019 Pamela Jane Hoekwater, Grand Rapids  
leisha Humphrey,  
P83481 Ashley B. Jacobson, Ann Arbor  
P77123 Choi Tanaha Portis, Detroit  
P54401 Brenda J. Richard, Detroit  
P77179 Brande Nicole Smith, Chicago  
P80248 Qamar Lina Stamos, Pontiac

#### Term Ending: 2026

P78523 Bobby Alonza Ficklin, Jr., Lansing  
P72323 Dandridge Floyd, Waterford  
P79542 Zane Sami Hatahet, Dearborn  
P75238 Hendrix James Moise, Southfield

#### Term Ending: 2027

P75897 Brian V. Boehne, Mount Clemens  
P49845 Zenell B. Brown, Detroit  
P75786 Toi Elaine Dennis, Ypsilanti  
P83909 Debani Tanay Gordon-Lehman, Ann Arbor  
P80759 Tierney Eaton Hoffman, Detroit  
P77034 Takura Nicholas Nyamfukudza, Okemos  
P70652 Hon. Alisa Parker-LaGrone, Kalamazoo

### **Advisor**

P86313 Henry Ballout, Ann Arbor  
P78104 Kristina A. Bilowus, East Lansing  
P73178 Jehan Grashara Crump-Gibson, Southfield  
P77141 Genevieve Nicole-Trawick Fischre, East L  
P84747 Amanda Merry Groth, Detroit  
P82783 Matthew Justin High, Livonia  
P58163 Audra A. Johnson Foster, East Lansing  
P84748 Brian Grant Johnson, Holt  
Lydia Mitchell, Lansing  
P63933 Khalilah Vonn Spencer, Detroit  
P74563 David B. Thronson, East Lansing  
P86057 Victor Richard Wandzel, Orchard Lake  
Ellen Zwarensteyn, Caledonia

### **State Bar Liaison**

Gregory P. Conyers, Lansing

### **State Bar Liaison Assistant**

Michelle Erskine, Lansing

Voting Member Count: 24 Voting member quorum: 13  
Total Count: 39