

**June 8, 2009**  
**Labor and Employment Law Section Council**  
**Meeting Minutes**

The meeting was called to order at approximately 12:12 p.m. at the Varnum offices in Novi.

**In Attendance:** Daniel Bretz, Jeffrey Donahue, George Wirth, Joseph Starr, David Calzone, Robert Boonin, Timothy Howlett, Brad Glazier, Darcie Brault, Larry Murphy, Niraj Ganatra, Megan Norris, Dan Swanson. **Absent:** Dennis Boren (excused), Andrew Nickelhoff, Robert Palmer, Barry Goldman.

**1. Approval of Agenda.** The Agenda was approved.

**2. Approval of Minutes.** The Minutes were approved.

**3. Treasurer's Report**

George Wirth presented the current balance sheet, copies passed. Darcie Brault provided the Report and recommendations of the Budget Committee. Dan Bretz moved to implement the recommended process/form for each seminar/event so that one person is responsible for capturing and reporting all income and expenses. Seconded. Unanimously passed. Darcie Brault moved to keep lunches for meetings at a maximum of \$160 with the exception of the holiday luncheon. Seconded. Unanimously passed. Darcie Brault moved that we adopt the LELS Budget for Fiscal Year 2010 proposed by the committee. Seconded. Unanimously passed.

**4. Chair's Report**

- a. *Disability/Accessibility Assessment.* Council asked to pass along as appropriate.
- b. *Dues Increase.* Set for implementation next year.

**5. Spring Seminar**

Megan Norris reported that the Spring Board Seminar went well. Aimed for 60 attendees, did slightly better. Evaluations indicated 6.30 (1-7 scale) average score for overall satisfaction. 6.9 for the roundtable format. Next year would like to get more evaluations back. Total costs were low due to member Jay Boger's relationship with The Big Rock. With paid no-shows and walk-ins, expectation is to come close to breaking even when all the information is captured.

**6. Annual Meeting Planning Committee Report**

Tim Howlett reported that the committee (Brad Glazier, Andy Nickelhoff, Tim Howlett and Larry Murphy) met 5/19/09 and planned the annual meeting which is in the afternoon on September 17, 2009. Will have same room/cocktails and drink tickets. Ordering appetizers for fewer and otherwise working to keep costs down generally. Larry Murphy provided an outline for the educational portion of the program. Publicity and logistics were discussed.

**7. Nominating Committee Report**

Meeting of the Nominating Committee (Mike Lee, Joe Golden and Stan Moore) is Thursday. Current officers are to provide support. Slots open for membership include those of Dan Swanson, David Calzone, Tim Howlett and the new treasurer's spot. George Wirth asked the

officers to ask the committee to consider that there are only two women currently on the council and that we always need people of color.

### **8. Mid-Winter Meeting Planning Committee Report**

Dan Bretz reported that the DAC has reserved 1/22 and 1/23 for the meeting and have agreed to hold costs at last year's level with new room for cocktail party. D Bretz suggests next year, consider new location. The Distinguished Service Award was discussed. General consensus to let the committee decide with input from each council member but not to solicit the general membership. Megan Norris and George Wirth agreed to be the committee for the DSA. Speakers were discussed, keeping in mind the budget contemplates very low or no speaker fee: Harry Edwards, Larry Tribe, Posner, Dan Howes and some others were suggested. The Committee was formed: Joe Starr (chair), Niraj Ginatra, Jeff Donahue and advisory member, Rob Boonin.

### **9. Lawnotes**

Discussed Stuart Israel's e-mail in which costs were discussed: 53% of Lawnotes costs are unaffected by the existence of a hard copy. 15% postage/ mailing. 32% for plates, paper, folding and binding. All electronic/no paper would save \$18,000. Various options were discussed.

### **10. Old Business**

No old business.

### **11. New Business**

None.

### **12. Next Meeting Date and Location**

August 10, 2009; 12:00. Location to be determined.

The meeting was adjourned at approximately 1:45 pm.