March 9, 2009
Labor and Employment Law Section Council
Meeting Minutes

The meeting was called to order at approximately 12:00 p.m. at the offices of Varnum, LLP in Novi, Michigan.

In Attendance: David Calzone, Dan Bretz, Jeff Donahue, George Wirth, Rob Boonin, Timothy Howlett, Andrew Nickelhoff, Larry Murphy, Robert Palmer, Dan Swanson, Joseph Starr and Barry Goldman.

Absent: Brad Glazier, Niraj Ganatra, Dennis Boren, Darcie Brault, Stuart Israel, Shel Stark, Megan Norris.

1. **Approval of Agenda.** The Agenda was approved.

2. **Approval of Minutes.** The Minutes were approved.

3. **Treasurer's Report.** George provided the Treasurer's report. George compared our February 2008 account balance of approximately $79,000 to our February 2009 account balance of approximately $84,000. He stated dues are down approximately $1,300. For the Mid-Winter meeting, our 2008 costs were $31,758 and the 2009 costs $32,389. George noted we have $2,200 to pay for the Mid-Winter meeting, and questioned whether there is another payment. After George assesses if there are any other costs, he will present another comparison.

4. **Chair's Report.**
   a. Request for Joint Program. The Insurance and Indemnity Law Section has made a request for a joint program or providing speakers. Megan and Dan will consider this as a part of their Spring Program group.
   b. Comment—Canon 2, Hiring of Court Employees. We discussed commenting on a proposed Canon dealing with hiring of family members. All agreed there were procedural and substantive issues with the Canon. Dan Swanson moved to comment addressing the issues we raised and disapprove of the Canon based on those concerns. Larry Murphy seconded the motion and all approved. Dan Bretz volunteered to draft the comment and share it with the Council. The comment is due April 30.
   c. **By-Laws**. Dan reported the By-Laws have been re-typed and formatted and will be posted on the website.

5. **Law School for Legislators.** Jeff reported 5 people attended the program. Megan, Dan and Jeff put in a lot of work for the program, so we were disappointed with the attendance. Jeff will be following up with the State Bar on how to make this better next time. Jeff will be discussing with Megan and Dan what we can do to reach out to legislators.

6. **Mid-Winter Meeting.** A subcommittee made up of Joe, Dan S. and Rob considered different venues for the Meeting. They considered the Book Cadillac and MGM Casino, and rejected Greektown and Motor City. After discussion we decided: (1) Dan B. will contact the DAC and have them hold our spot but move it back a weekend; (2) Dan S. will contact the Book to see if costs can be brought down; (3) Joe will follow up with MGM; (4) Rob will make inquiries at Greektown and the Ren Center; and (5) George will investigate the Eagle Crest in Ypsilanti.

7. **Annual Meeting.** The Committee (Tim, Andy and Brad) did not have a report.

8. **Spring Seminar.** Dan Swanson reported the program will be on June 4, 2009, at the Big Rock, starting at 4 pm. Dan will bring the topics to the next meeting. The cost is $45 in advance and $55 at the door. Dan Bretz asked the committee to do a budget for the program.

9. **ICLE**. George reported that Shel informed him the program was down 30-40 people at this time.

10. **Lawnotes.** After a discussion, the Council decided not to pursue any change in delivery options for Lawnotes.

11. **Old Business.** None.

12. **New Business.** None.

13. **Next Meeting Date and Location:** Marriott Eagle Crest in Ypsilanti.

14. **Adjourn.**

Dated: April 10, 2009

Jeffrey S. Donahue, Acting Secretary

Labor and Employment Law Section