

# STATE BAR OF MICHIGAN, LABOR & EMPLOYMENT LAW –2010

---

<b>LABOR &amp; EMPLOYMENT LAW, ACTIVE MEMBERS BY MICHIGAN RESIDENCY, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
<b>MICHIGAN RESIDENT</b>	1925	92.7
<b>NON RESIDENT</b>	151	7.3
<b>TOTAL</b>	2076	100.0

<b>LABOR &amp; EMPLOYMENT LAW, ACTIVE MEMBERS BY US RESIDENCY, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
<b>US RESIDENT</b>	2072	99.8
<b>NON US RESIDENT</b>	4	.2
<b>TOTAL</b>	2076	100.0

<b>LABOR &amp; EMPLOYMENT LAW, ACTIVE MICHIGAN RESIDENTS BY GENDER, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
<b>MALE</b>	1263	65.6
<b>FEMALE</b>	662	34.4
<b>TOTAL</b>	1925	100.0

<b>LABOR &amp; EMPLOYMENT LAW, ACTIVE MICHIGAN MEMBERS BY GENERATION, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
<b>TRADITIONALISTS PRE 1944</b>	182	9.5
<b>BOOMERS 1944-1960</b>	924	48.0
<b>GEN X 1961-1980</b>	741	38.5
<b>MILLENNIALS 1981 +</b>	78	4.1
<b>TOTAL</b>	1925	100.0

<b>LABOR &amp; EMPLOYMENT LAW, 2011 (EXCLUDES NO ANSWER AND PREFER NOT TO ANSWER)</b>		
	<b>FREQUENCY</b>	<b>VALID PERCENT</b>
AMERICAN INDIAN	5	.4
ASIAN-PACIFIC ISLANDER	15	1.1
AFRICAN ORIGIN	127	8.9
EUROPEAN	1201	84.2
HISPANIC-LATINO	12	.8
MULTI-RACIAL	26	1.8
ARAB ORIGIN	4	.3
OTHER ETHNIC ORIGIN	36	2.5
<b>TOTAL</b>	<b>1426</b>	<b>100.0</b>

<b>LABOR &amp; EMPLOYMENT LAW, ACTIVE MICHIGAN RESIDENTS BY LAW SCHOOL, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
NO ANSWER	19	1.0
AVE MARIA SCHOOL OF LAW	4	.2
MSU/DCL	285	14.8
OTHER LAW SCHOOL	418	21.7
THOMAS M. COOLEY LAW SCHOOL	189	9.8
UNIVERSITY OF DETROIT MERCY SCHOOL OF LAW	249	12.9
UNIVERSITY OF MICHIGAN LAW SCHOOL	269	14.0
WAYNE STATE UNIVERSITY LAW SCHOOL	492	25.6
<b>TOTAL</b>	<b>1925</b>	<b>100.0</b>

**LABOR & EMPLOYMENT LAW, ACTIVE MICHIGAN RESIDENTS BY OCCUPATIONAL AREA,  
2011**

	<b>FREQUENCY</b>	<b>PERCENT</b>
NO ANSWER	47	2.4
ACADEMIA	29	1.5
CORPORATE COUNSEL	293	15.2
GOVERNMENT	121	6.3
GOVERNMENT RELATIONS	4	.2
JUDICIARY	13	.7
LEGAL SERVICES	104	5.4
LAW SCHOOL	3	.2
NON-LAW RELATED	38	2.0
NOT EMPLOYED - NOT SEEKING EMP	10	.5
NOT EMPLOYED - SEEKING EMP	18	.9
NONPROFIT ORG	26	1.4
OTHER	54	2.8
PRIVATE PRACTICE	1140	59.2
RETIRED	25	1.3
<b>TOTAL</b>	<b>1925</b>	<b>100.0</b>

**LABOR & EMPLOYMENT LAW, ACTIVE MICHIGAN RESIDENTS IN PRIVATE PRACTICE BY  
FIRM SIZE, 2011**

	<b>FREQUENCY</b>	<b>PERCENT</b>
NO ANSWER	8	.7
LARGE 21-99	187	16.4
MEDIUM 11-20	132	11.6
NOT APPLICABLE	2	.2
SMALL 2-10	380	33.3
SOLO FULL TIME	152	13.3
SOLO PART TIME	47	4.1
VERY LARGE 100+'	232	20.4
<b>TOTAL</b>	<b>1140</b>	<b>100.0</b>

<b>LABOR &amp; EMPLOYMENT LAW, ACIVE MICHIGAN RESIDENTS BY COUNTY, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
<b>NO ANSWER</b>	<b>1</b>	<b>.1</b>
<b>ALLEGAN</b>	<b>4</b>	<b>.2</b>
<b>ALPENA</b>	<b>1</b>	<b>.1</b>
<b>BARRY</b>	<b>2</b>	<b>.1</b>
<b>BAY</b>	<b>9</b>	<b>.5</b>
<b>BERRIEN</b>	<b>11</b>	<b>.6</b>
<b>BRANCH</b>	<b>1</b>	<b>.1</b>
<b>CALHOUN</b>	<b>17</b>	<b>.9</b>
<b>CASS</b>	<b>1</b>	<b>.1</b>
<b>CHARLEVOIX</b>	<b>2</b>	<b>.1</b>
<b>CHIPPEWA</b>	<b>1</b>	<b>.1</b>
<b>CLARE</b>	<b>1</b>	<b>.1</b>
<b>CRAWFORD</b>	<b>1</b>	<b>.1</b>
<b>DELTA</b>	<b>4</b>	<b>.2</b>
<b>EATON</b>	<b>15</b>	<b>.8</b>
<b>EMMET</b>	<b>5</b>	<b>.3</b>
<b>GENESEE</b>	<b>38</b>	<b>2.0</b>
<b>GRAND TRAVERSE</b>	<b>21</b>	<b>1.1</b>
<b>GRATIOT</b>	<b>1</b>	<b>.1</b>
<b>HILLSDALE</b>	<b>1</b>	<b>.1</b>
<b>HOUGHTON</b>	<b>2</b>	<b>.1</b>
<b>INGHAM</b>	<b>140</b>	<b>7.3</b>
<b>IONIA</b>	<b>3</b>	<b>.2</b>
<b>IRON</b>	<b>2</b>	<b>.1</b>
<b>ISABELLA</b>	<b>2</b>	<b>.1</b>
<b>JACKSON</b>	<b>15</b>	<b>.8</b>
<b>KALAMAZOO</b>	<b>41</b>	<b>2.1</b>
<b>KENT</b>	<b>165</b>	<b>8.6</b>
<b>LAPEER</b>	<b>3</b>	<b>.2</b>
<b>LEELANAU</b>	<b>1</b>	<b>.1</b>
<b>LENAWEE</b>	<b>5</b>	<b>.3</b>
<b>LIVINGSTON</b>	<b>10</b>	<b>.5</b>
<b>MACOMB</b>	<b>70</b>	<b>3.6</b>

<b>LABOR &amp; EMPLOYMENT LAW, ACIVE MICHIGAN RESIDENTS BY COUNTY, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
MANISTEE	3	.2
MARQUETTE	11	.6
MASON	1	.1
MECOSTA	3	.2
MENOMINEE	3	.2
MIDLAND	9	.5
MONROE	9	.5
MUSKEGON	11	.6
NEWAYGO	1	.1
OAKLAND	613	31.8
OCEANA	1	.1
OGEMAW	1	.1
OTSEGO	3	.2
OTTAWA	21	1.1
ROSCOMMON	1	.1
SAGINAW	28	1.5
SAINT CLAIR	6	.3
SAINT JOSEPH	2	.1
SANILAC	1	.1
SHIAWASSEE	5	.3
VAN BUREN	3	.2
WASHTENAW	106	5.5
WAYNE	487	25.3
<b>TOTAL</b>	<b>1925</b>	<b>100.0</b>

<b>LABOR &amp; EMPLOYMENT LAW, ALL ACTIVE US MEMBERS BY STATE, 2011</b>		
	<b>FREQUENCY</b>	<b>PERCENT</b>
AL	1	.0
AZ	3	.1
CA	8	.4
CT	4	.2
DC	10	.5
DE	1	.0
FL	8	.4
GA	5	.2
IL	21	1.0
IN	11	.5
KY	1	.0
MA	3	.1
MD	5	.2
MI	1925	92.9
MN	5	.2
MO	2	.1
NC	7	.3
NJ	3	.1
NV	1	.0
NY	5	.2
OH	27	1.3
PA	3	.1
TN	2	.1
TX	5	.2
VA	2	.1
WI	4	.2
<b>TOTAL</b>	<b>2072</b>	<b>100.0</b>

<b>LABOR &amp; EMPLOYMENT LAW, ALL ACTIVE MEMBERS BELONGING TO OTHER SECTIONS, 2011</b>	
	<b>SUM</b>
ADMINISTRATIVE LAW	70
ALTERNATIVE DISPUTE RESOLUTION	161
ANTITRUST, FRANCHISING AND TRADE REG.	29
ARTS, COMM., ENT & SPORTS	29
BUSINESS LAW	306
INFORMATION AND TECHNOLOGY LAW	33
CRIMINAL LAW	83
ENVIRONMENTAL LAW	44
FAMILY LAW	92
GENERAL PRACTICE	134
INTELLECTUAL PROPERTY LAW	46
INTERNATIONAL LAW	41
CHILDRENS LAW	17
LABOR & EMPLOYMENT LAW	2076
LATIN AMERICAN BAR ACTIVITIES	11
LAW PRACTICE MANAGEMENT	82
NEGLIGENCE LAW	161
PROBATE & ESTATE PLANNING	142
PUBLIC CORPORATION LAW	99
REAL PROPERTY LAW	164
TAXATION	68
WORKERS COMPENSATION LAW	107
AVIATION LAW	18
LEGAL ASSISTANTS	6
ELDER & ADVOCACY LAW	67
MASTER LAWYERS	714
HEALTH CARE LAW	124
LITIGATION LAW	369
APPELLATE PRACTICE	65
AMERICAN INDIAN LAW	13
ANIMAL LAW	15
CONSUMER LAW	80

**LABOR & EMPLOYMENT LAW, ALL ACTIVE MEMBERS BELONGING TO OTHER SECTIONS,  
2011**

	<b>SUM</b>
<b>SOCIAL SECURITY LAW</b>	<b>35</b>
<b>PRISONS &amp; CORRECTIONS</b>	<b>19</b>
<b>INSURANCE AND INDEMNITY LAW</b>	<b>49</b>
<b>YOUNG LAWYERS</b>	<b>322</b>