SAMPLE

Termination Checklist

| Employee's Name: | Date: |
|--------------------------------------|-----------------------------------|
| | |
| BENEFITS DISCUSSED | |
| Group Insurance Conversion | Vacation Eligibility |
| Retirement Plan | Unemployment Insurance |
| Severance Pay (if any) | |
| RETURN OF PROPERTY | |
| CREDIT CARDS | KEYS |
| Car Rental | Office |
| Telephone | Computer |
| Other: | Files |
| | Desk |
| EQUIPMENT | |
| Dictation | Calculator |
| Computer | |
| MANUALS, BOOKS, DOCUMENTS, ETC. | |
| Policy Manual | Client List |
| Computer Books/Manuals | |
| IDENTIFICATION/SECURITY PASSES | |
| SECARD | |
| FOR ADMINISTRATION USE ONLY: | |
| COBRA Letter Sent? (Y/N) | Terminate Ins. – Accounting Dept. |
| Life/Disability Insurance Conversion | Diary Calendar for Employee's |
| Letter Sent? | COBRA Decision |
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| Employee's Signature | Administrator's Signature |