



Board of Commissioners

Agenda and Materials

July 25, 2025

STATE BAR OF MICHIGAN
BOARD OF COMMISSIONERS
Friday, July 25, 2025
MICHAEL FRANCK BUILDING
AGENDA

State Bar of Michigan Statement of Purpose

“...The State Bar of Michigan shall aid in promoting improvements in the administration of justice and advancements in jurisprudence, in improving relations between the legal profession and the public, and in promoting the interests of the legal profession in this state.”

Rule 1 of the Supreme Court Rules Concerning the State Bar of Michigan

1. Call to Order.....Joseph P. McGill, President

CONSENT AGENDA

2. **Minutes**
A. June 13, 2025 Board of Commissioners meeting*
3. **President's Activities**.....Joseph P. McGill, President
A. Recent Activities*
4. **Executive Director's Activities**.....Peter Cunningham, Executive Director
A. Recent Activities*
5. **Audit and Finance** Thomas H. Howlett, Chairperson
A. FY 2025 Financial Reports through May 2025*
6. **Professional Standards** David C. Anderson, Chairperson
A. Client Protection Fund Claims*
B. Unauthorized Practice of Law Claims**

7. **Board Secretary Election**
A. Suzanne C. Larsen
B. James W. Low
C. Gerrow (Gerry) D. Mason

LEADERSHIP REPORTS

8. **President's and Executive Director's Report** Joseph P. McGill, President
Peter Cunningham, Executive Director
 - A. Michigan Supreme Court Commissions Update
 - B. Staff Update
9. **Discussion: Challenges & Opportunities for the Profession and Justice System**
 - A. Licensed Paralegal Pilot Program Update
 - B. Alternative Funding for Trial Courts Workgroup Update
10. **Representative Assembly Report** John W. Reiser, III, Chairperson
11. **Young Lawyers Section Report** Silvia A. Mansoor, Chairperson

COMMISSIONER COMMITTEES

12. **Public Policy** Lisa J. Hamameh, Chairperson
13. **Strategic Planning and Engagement** Erika L. Bryant, Chairperson
 - A. Website Survey Results and Update
 - B. Partner Programs*
 - C. 50-Year Golden Celebration Report*
 - D. Great Lakes Legal Conference Report*
 - E. Section By-Law Amendments*
 - a. Young Lawyers Section
14. **Audit and Finance** Thomas H. Howlett, Chairperson
 - A. Financial Report
 - B. FY 2026 Budget**
15. **Professional Standards** David C. Anderson, Chairperson

FOR THE GOOD OF THE PUBLIC AND THE PROFESSION

16. **Comments or questions from Commissioners**
17. **Comments from the Public**
18. **Adjournment**

*Materials included with the agenda.

**Materials delivered or to be delivered under separate cover or handed out.

STATE BAR OF MICHIGAN BOARD OF COMMISSIONERS MEETING MINUTES

President McGill called the meeting to order at 8:43 a.m. on Friday, June 13, 2025, in the Grand Pavilion room of the Grand Hotel, Mackinac Island.

Commissioners present:

David C. Anderson, Secretary
Erika L. Bryant, Vice President
Aaron V. Burrell
Hon. B. Chris Christenson
Alena Clark
Ponce D. Clay
Tanya N. Cripps-Serra
Patrick J. Crowley
Sherrie L. Detzler
Robert A. Easterly
Jacob G. Eccleston
Nicole A. Evans
Lisa J. Hamameh, President-Elect
Claudnyse D. Holloman
Thomas H. Howlett, Treasurer
Elizabeth A. Kitchen-Troop
Suzanne C. Larsen

Joshua A. Lerner
James L. Liggins, Jr.
James W. Low
Ashley E. Lowe
Elizabeth L. Luckenbach
Silvia A. Mansoor
Gerard V. Mantese
Gerrow D. “Gerry” Mason
Joseph P. McGill, President
Thomas P. Murray Jr.
Takura N. Nyamfukudza
Nicholas M. Ohanesian
Hon. David A. Perkins
John W. Reiser III
Douglas B. Shapiro
Hon. Kristen D. Simmons
Danielle Walton

Consent Agenda

The Board received the minutes from the April 24, 2025 Board meeting.
The Board received the recent activities of the president.
The Board received the recent activities of the executive director.
The Board received the FY 2025 financial reports through February 2025.

Mr. McGill asked if any items needed to be removed from the consent agenda. There were none.

A motion was offered to approve the consent agenda. The motion was seconded and approved.

President and Executive Director’s Report: Joe McGill, President and Peter Cunningham, Executive Director.

Mr. McGill introduced former State Bar of Michigan Presidents Julie Fershtman and Lori Buiteweg who were attending the meeting.

Mr. McGill reported that the AI Workgroup has completed their work and that everyone should have a copy of the final report. Mr. McGill recognized the members of the workgroup and SBM staff for their work.

Supreme Court Commissions Updates
Justice For All (JFA) Commission

Mr. Cunningham reported that the JFA Commission met on June 9 and received several updates on the progress of several JFA initiatives. Of particular interest to the State Bar was an update from the Implementation Steering Committee that is making recommendations for a new pilot program that would allow licensed paralegals to provide limited scope legal services. The JFA Commission had recommended the creation of the Implementation Steering Committee to advise the Court on the pilot program.

Mr. Cunningham reported that State Bar staff have begun meeting with representatives of SCAO and the Implementation Steering Committee to discuss the regulation of these new licensed paralegals and the potential impact on the Bar.

DEI Commission

Mr. Cunningham told the Board that the DEI Commission has met twice since April and is working on updating the strategic plan for the commission.

Commission on Well-Being in the Law (WBIL)

Molly Ranns gave the board an update on the activities of the WBIL Commission.

Staff Updates

Mr. Cunningham reported that there are currently several open positions that are either currently posted or expected to be posted soon. Two of those positions were recently vacated: Director of Research and Analytics and Managing Editor of the Michigan Bar Journal. In addition, Joann Hathaway, who has served as the Practice Management Advisor for nearly 20 years, announced she will be retiring in July. As announced at the April Board meeting, the Interim IT Director retired at the end of May, but this position is not going to be immediately filled. Nancy Brown, Senior Management Advisor, will lead the IT Department and the Bar will contract with an outside firm for a fractional CIO for at least one year to help implement the recommendations of the recent IT audit and provide strategic IT guidance.

Marge Bossenbery, Executive Coordinator, informed the Board that she will be retiring at the end of November. The Board expressed their gratitude for Ms. Bossenbery's years of service to the Board, and Mr. Cunningham told the Board that the intention is to hire a successor in the position before Ms. Bossenbery retires so that she can help her replacement.

Attorney Surveys

Mr. Cunningham told the Board that two surveys will be sent to SBM members in the next few months before the Economics of Law Survey is launched early next year. They include a survey about well-being in the law and one on violence against attorneys.

Mr. Cunningham recognized Ms. Ranns who has accepted a one-year position as a commissioner on the ABA Commission on Lawyer Assistance Programs.

Closed Discussion

A motion was offered for the Board to recess into a closed session to communicate with our legal counsel on a potential litigation risk and to discuss the renewal of the employment contract for our Executive Director. The motion was seconded and passed.

The Board returned to the open session at 11:00 a.m.

A motion was offered to approve what was discussed in the closed session. The motion was seconded and approved.

Representative Assembly (RA) Report: John W. Reiser, III, Chairperson

Mr. Reiser reported that the Legal Deserts Workgroup has developed a set of recommendations which were presented to the RA in April. The work group is soliciting feedback from the RA members and plans to bring the final recommendations to the RA for approval at the September meeting. The two RA awards will be presented at the September meeting: Janet Welch will receive the Michael Franck Award and Kamau Sandiford will receive the Unsung Hero Award. In addition to the election for a new clerk, Mr. Reiser reported that the Hon. Angela Sherigan will speak to the RA in September about the Native American boarding schools.

Young Lawyers Section (YLS) Report: Silvia A. Mansoor, Chairperson

Ms. Mansoor reported that the YLS has been busy planning many upcoming events across the state including ZooLAWgical on July 12 and an Etiquette and Professionalism and Civility program on August 18. She stated that they are looking for volunteer judges for the MCAP event.

COMMISSIONER COMMITTEES

Public Policy: Lisa J. Hamameh, Chairperson

Court Rules

1. ADM File No. 2023-35: Proposed Amendments of MCJC 3 and MRPC 6.5

The proposed amendments of MCJC 3 and MRPC 6.5 would incorporate the ABA Model Code of Judicial Conduct Canon 2, Rule 2.3 into Michigan's code and rule to prohibit bias, prejudice, and harassment.

A motion was offered to support with further amendments retaining the existing "courtesy and respect" language in both Canon 3 and Rule 6.5 and adding a reference to the Professionalism Principles to the comment on Rule 6.5.

The motion was seconded and passed.

A motion was offered to authorize the Sections to advocate their respective positions on ADM File No. 2023-35.

The motion was seconded and passed.

2. ADM File No. 2019-40: Proposed Adoption of AO 2025-X, Proposed Rescission of AO 2012-7, and Proposed Amendment of MCR 2.407

The proposed administrative order would clarify when, from where, and how a judicial officer may participate remotely, subject to their chief judge's approval. If adopted, a related amendment of MCR 2.407 would strike a reference to AO 2012-7 being suspended and that administrative order would be rescinded.

A motion was offered to support ADM File No. 2019-40 in concept with amendments recommending that: (1) remote participation by judicial officers be limited to scheduling and administrative matters, or extraordinary circumstances; (2) that consideration be given to the concerns raised by visiting judges; (3) that attorneys and parties not be required to appear in person if the judicial officer is participating remotely; and (4) that the requirement of a black robe be removed for referees.

The motion was seconded and passed

3. ADM File No. 2025-03: Proposed Amendment of MCR 1.111

The proposed amendment of MCR 1.111 would prohibit reimbursement for interpreter services in criminal cases, update the definitions for "interpret," "certified foreign language interpreter," and "qualified foreign language interpreter," and add a new definition for a "registered interpreter firm."

A motion was offered to support ADM File No. 2025-03 with an additional amendment of (A)(4) to state that " . . . a person who meets all of the following criteria or in the first year after the court rule is passed, is making substantial progress to meet all the following criteria."

The motion was seconded and passed.

4. ADM File No. 2025-04: Proposed Amendment of MCR 3.613

The proposed amendment of MCR 3.613 would realign the rule with recent amendments of MCL 711.1 and MCL 711.3 regarding name change proceedings.

A motion was offered to support the proposed amendment. The motion was seconded and passed.

5. ADM File No. 2023-10: Proposed Amendment of MCR 6.008

The proposed amendment of MCR 6.008 would incorporate the People v Cramer, 511 Mich 896 (2023) holding by clarifying that circuit courts can remand misdemeanor charges to the district court following the dismissal of all felony charges that were bound over.

A motion was offered to support the proposed amendment. The motion was seconded and passed.

6. ADM File No. 2023-38: Proposed Amendments of Subchapters MCR 9.100 and MCR 9.200 and MRPC 1.12 and MRPC 3.5

The proposed amendments would replace the term "master" or "special master" with "neutral arbiter" or add the term "neutral arbiter" to a definition.

A motion was offered to support the proposed amendment. The motion was seconded and passed.

Legislation

1. HB 4434 (Meerman) Courts: juries; State agencies (existing): attorney general. Courts: juries; one-person grand jury provisions; repeal. Repeals secs. 3, 4, 5, 6, 6a & 6b, ch. VII of 1927 PA 175 (MCL 767.3 et seq.).

A motion was offered that this legislation was Keller permissible. The motion was seconded and passed.

A motion was offered and seconded to support the legislation.

The motion was adopted by a roll-call vote. Commissioners voting in support of the position: Anderson, Bryant, Burrell, Christenson, Cripps-Serra, Crowley, Detzler, Easterly, Eccleston, Evans, Hamameh, Howlett, Kitchen-Troop, Larsen, Liggins, Low, Lowe, Luckenbach, Mansoor, Mantese, Mason, Murray, Nyamfukudza, Ohanesian, Perkins, Shapiro, Simmons.
Commissioners voting in opposition: Clark, Clay, Holloman, Lerner, McGill, Reiser, Walton.

Strategic Planning and Engagement Committee (SPEC): Erika L. Bryant, Chairperson
No report was provided.

Finance and Audit: Thomas H. Howlett, Chairperson
Financial Report

Mr. Howlett provided a brief report on the committee's review of the 2025 financial reports through April 2025 noting that the Board members received copies of the documents discussed. He welcomed all commissioners to the June 26 Finance and Audit Committee's Zoom meeting where they will meet with senior management staff to review their FY2026 budgets.

Preliminary Budget Presentation

Mr. Cunningham gave the Board a brief preliminary presentation of the proposed 2025-2026 budget. There will be times offered next week for Board members to attend a Zoom meeting for a more detailed presentation of the preliminary budget in advance of the June 26 meeting.

Professional Standards: David C. Anderson, Chairperson
No report was provided

FOR THE GOOD OF THE PUBLIC AND THE PROFESSION

Comments or questions from Commissioners

There were none

Comments from the public

There were none

Adjournment

The meeting was adjourned at 11:50 a.m.

President Joseph P. McGill
President's Activities
June 16 to July 25, 2025

Date	Event	Location
June 18	Italian American Bar Association Dinner	Clinton Township
June 19	31 st Annual Trailblazers Award and Scholarship Dinner Straker Bar Association Awards Luncheon	Lathrup Village
June 24	Women's Lawyers of Michigan Bench-Bar Culinary Challenge	Pleasant Ridge
June 25	Incorporated association of Irish American Lawyers Awards Dinner	Detroit
June 27	St. Joseph Bar Association Golf Outing	Three Rivers
July 15	Legal Services Corporation Annual Meeting Forum on Increasing Access to Justice	Detroit
July 17	Young Tax Lawyers Networking Event	Troy
July 25	Board of Commissioners meeting	Lansing

Executive Director Peter Cunningham
Activities
June 16 to July 26, 2025

Date	Event
June 17	Justice for All (JFA) Resource Committee meeting
June 18	YLS Budget Discussion meeting
June 23	Diversity, Equity and Inclusion (DEI) Workgroup D meeting
June 24	Meeting with Rebecca Kasen from the Women's Center of Greater Lansing on training for attorneys and judges on domestic violence
June 25	Meeting with Brian Wagoner and Emilie Tarsin from SCAO on pilot program on licensed paralegals
June 26	FY2026 Budget meeting with Finance and Audit Committee, Commissioners, and Strategic Management Team
July 1	Commission on Well Being in the Law (WBIL) Executive Team meeting
July 15	Strategic Planning and Engagement Committee (SPEC) meeting
July 15	Meeting with Derris H. Banks of the United States Patent and Trademark Office and President McGill, President-elect Hamameh, and Vice President Bryant
July 16	Orientation with President-Elect Hamameh
July 17	Meeting with Chief Justice Cavanagh
July 22	JFA Resource Committee meeting
July 24	State Planning Body meeting
July 25	JFA Executive Team meeting
July 25	Board of Commissioners Meeting

State Bar of Michigan Financial Results Summary

For the Eight Months Ended May 31, 2025
Fiscal Year 2025

Administrative Fund - Summary of Results as of May 31, 2025

Operating Revenue	\$8,841,906
Operating Expense	<u>(8,241,375)</u>
Operating Income (Loss)	600,531
Non-Operating Income (Loss)	<u>627,719</u>
Change in Net Position	\$1,228,249
Net Position, October 1, 2024	<u>\$16,076,928</u>
Net Position, May 31, 2025	<u>\$17,305,177</u>

As of May 31, 2025, Net Position *excluding* net assets restricted for retiree healthcare was \$13,376,645, an increase of \$1,212,639 since the beginning of the year and favorable to budget by \$894,959.

YTD Operating Revenue variance – \$240,862, favorable to budget (2.8%):

- License fee and related revenue was higher than budget by \$33,615 (0.5%) due to higher late fees.
- Other operating revenue was higher than budget by \$207,247 (13.7%) notably due to higher IAP, C&F, Bar Journal, LJAP, and Administration revenues.

YTD Operating Expense variance - \$588,690, favorable to budget (6.7%):

Labor Operating Expenses - \$186,317, favorable (3.1%)

- Salaries expenses were lower than budget by \$89,046 (2.0%) due to vacancies.
- Employee Benefits & Payroll Taxes were lower than budget by \$97,272 (6.2%), primarily due to vacancies, lower employee insurance expenses, and timing.

Non-Labor Operating Expenses - \$402,373, favorable (14.4%)

- Division 1 - \$80,255, favorable (21.6%) – Lower than budget with the largest variances in IAP, C&F, and Outreach, partially offset by higher CPF expenses.

- Division 2 - \$208,017, favorable (15.2%) – Lower than budget with the largest variances in IT, Digital, Facilities, Bar Journal, and General Communications, some due to timing.
- Division 3 - \$114,101, favorable (10.8%) – Lower than budget with the largest variances in Executive Office, BOC, General Counsel, Finance and Administration.

YTD Non-Operating Revenue Budget Variance - \$174,385, favorable to budget (38.5%):

- Interest income is favorable to budget by \$69,873 (15.4%)
- Retiree Health Care Trust net investment gain of \$108,978 (this amount is not budgeted)
- Loss on disposal of a fixed asset \$4,466.

Cash and Investment Balance

As of May 31, 2025, the cash and investment balance in the State Bar Admin Fund net of *due to Sections, ADS, Client Protection Fund, and Retiree Health Care Trust* was \$14,256,890, an increase of \$2,413,301 from the beginning of the year primarily due to collection of license fees and other revenues.

SBM Entities Retiree Health Care Trust

As of May 31, 2025, the SBM retiree health care trust investments were \$4,715,239, an increase of \$25,694 since the beginning of the year. The change is due to investment gain of \$117,749, the advisor and recordkeeping fees of \$8,770, and payments from the trust of \$83,284.

Capital Budget

Year-to-date capital expenditures totaled \$171,906, or 58.5% of the FY 2025 capital expenditures budget of \$293,980.

Client Protection Fund

The Net Position of the Client Protection Fund as of May 31, 2025, totaled \$3,154,722, an increase of \$29,095 from the beginning of the year. Claims expenses totaled \$355,994.

SBM Membership

As of May 31, 2025, the number of active fee-paying attorneys decreased by 305. The active, inactive, and emeritus membership in good standing totaled 47,120, an increase of 186 attorneys since the beginning of the year. Since the beginning of this fiscal year, 769 new attorneys joined SBM, compared to 631 during the same period of last year.

FY 2025 Forecast

Excluding income from the SBM Entities Retiree Healthcare Trust—which is neither budgeted nor forecasted—the State Bar of Michigan (SBM) projects an increase in net position of \$749,879, with a favorable year-end budget variance of **\$549,097**.

- **License fees and related revenues** are projected to be above budget by **\$39,130**, primarily due to higher-than-anticipated collection of delinquent dues and late fees.
- **Other operating revenues** are expected to be above budget by **\$169,026**, primarily due to increased revenue in the IAP program, Bar Journal and E-Journal, LJAP, Character and Fitness, and Administration. These gains are partially offset by lower revenues in the Lawyer Referral Service and the Lawyer Services Partner Program.
- **Salaries and benefits** are forecasted to be **\$64,944** below budget, reflecting lower health insurance costs due to participant plan selections and reduced retirement plan expenses. The projection does not include the State of Michigan’s year-end allocation for pension and retiree healthcare benefits for eligible participants and the impact of the new accounting standard for sick leave accrual.
- **Non-labor operating expenses** are anticipated to be **\$224,257** below budget, largely due to reduced travel, meeting, and conference expenses for the Executive Office, Board of Commissioners, Representative Assembly, Inaugural and Awards Luncheon, and Great Lakes Legal Conference. Savings are also projected in IAP, Finance, Character & Fitness, Bar Journal, IT, Lawyer Services, Digital, Administration, General, Communications, Research, and Practice Management Resource Center, partially offset by higher expenditures in CPF and LJAP.
- **Interest income** is projected to be above budget by **\$56,206**, reflecting higher-than-expected interest rates.
- **Capital expenditures** are forecasted at **\$288,466**, which is **\$5,514** below budget.

**STATE BAR OF MICHIGAN
ADMINISTRATIVE FUND**

Unaudited and For Internal Use Only

**FINANCIAL REPORTS
May 31, 2025**

FY 2025

Note: License fee revenue is recognized
and budgeted as earned each month
throughout the year.

State Bar of Michigan
SBM Statement of Net Position
May 31, 2025

Financial Row	Current Period (As of May 2025)	Prior Month (As of Apr 2025)	Variance	Variance %	Beginning of FY (As of Sep 2024)
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES					
Cash	\$ 913,154	\$ 1,334,223	\$ (421,070)	(31.6%)	\$ 948,734
Investments	\$ 16,821,493	\$ 17,534,251	\$ (712,758)	(4.1%)	\$ 13,980,956
Due from (to) CPF	\$ (365)	\$ (245)	\$ (121)	49.3%	\$ 65,075
Due from (to) Sections	\$ (3,474,492)	\$ (3,538,130)	\$ 63,638	(1.8%)	\$ (3,116,272)
Due from (to) ADS	\$ (2,900)	\$ (177,479)	\$ 174,579	(98.4%)	\$ (34,904)
Net Administrative Fund Cash and Investment Balance	\$ 14,256,890	\$ 15,152,620	\$ (895,731)	(5.9%)	\$ 11,843,588
Accounts Receivable	\$ 261,585	\$ 225,476	\$ 36,109	16.0%	\$ 157,901
Prepaid Expenses	\$ 301,342	\$ 437,752	\$ (136,410)	(31.2%)	\$ 547,587
Capital Assets, Net	\$ 3,115,490	\$ 3,133,545	\$ (18,055)	(0.6%)	\$ 3,273,210
SBM Retiree Health Care Trust	\$ 4,715,239	\$ 4,575,492	\$ 139,747	3.1%	\$ 4,689,544
Total Assets	\$ 22,650,545	\$ 23,524,886	\$ (874,341)	(3.7%)	\$ 20,511,830
Deferred Outflows of Resources					
Deferred Outflows of Resources Related to Pensions	\$ 14,627	\$ 14,627	\$ -	0.0%	\$ 14,627
Deferred Outflows of Resources Related to OPEB	\$ 1,018,990	\$ 1,018,990	\$ -	0.0%	\$ 1,018,990
Total Deferred Outflows of Resources	\$ 1,033,618	\$ 1,033,618	\$ -	0.0%	\$ 1,033,618
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$ 23,684,163	\$ 24,558,503	\$ (874,341)	(3.6%)	\$ 21,545,448
LIABILITIES, DERERRED INFLOWS OF RESOURCES AND NET POSITION					
Liabilities					
Accounts Payable	\$ (1,864)	\$ 1,626	\$ (3,490)	(214.6%)	\$ 417,434
Accrued Expenses	\$ 787,170	\$ 788,093	\$ (923)	(0.1%)	\$ 750,672
Deferred Revenue	\$ 3,458,306	\$ 4,300,665	\$ (842,359)	(19.6%)	\$ 2,147,744
GASB 96 Subscription Liability	\$ 105,279	\$ 105,279	\$ -	0.0%	\$ 132,660
Net Pension Liability	\$ 216,283	\$ 216,283	\$ -	0.0%	\$ 216,283
Net OPEB Liability	\$ 578,767	\$ 578,767	\$ -	0.0%	\$ 578,767
Total Liabilities	\$ 5,143,942	\$ 5,990,713	\$ (846,772)	(14.1%)	\$ 4,243,560
Deferred Inflows of Resources					
Deferred Inflows of Resources Related to Pensions	\$ 8,114	\$ 8,114	\$ -	0.0%	\$ 8,114
Deferred Inflows of Resources Related to OPEB	\$ 1,226,930	\$ 1,226,930	\$ -	0.0%	\$ 1,226,930
Total Deferred Inflows of Resources	\$ 1,235,044	\$ 1,235,044	\$ -	0.0%	\$ 1,235,044
Total Liabilities and Deferred Inflows	\$ 6,378,986	\$ 7,225,757	\$ (846,772)	(11.7%)	\$ 5,478,604
Net Assets					
Invested in Capital Assets, Net of Related Debt	\$ 3,010,210	\$ 3,028,266	\$ (18,055)	(0.6%)	\$ 3,140,550
Restricted for Retiree Health Care Trust	\$ 3,928,532	\$ 3,788,785	\$ 139,747	3.7%	\$ 3,902,838
Unrestricted	\$ 10,366,435	\$ 10,515,695	\$ (149,261)	(1.4%)	\$ 9,023,456
Total Net Position	\$ 17,305,177	\$ 17,332,746	\$ (27,569)	(0.2%)	\$ 16,066,844
TOTAL LIABILITIES, DERERRED INFLOWS OF RESOURCES AND NET POSITION	\$ 23,684,163	\$ 24,558,503	\$ (874,341)	(3.6%)	\$ 21,545,448
Net Position Excluding Impacts of Retiree Health Care Trust	\$ 13,376,645	\$ 13,543,961	\$ (167,316)	(1.2%)	\$ 12,164,006

State Bar of Michigan
Summary - Statement of Revenue, Expense and Net Assets
May 31, 2025

Financial Row	Actual YTD (Oct 2024 - May 2025)	Budget YTD (Oct 2024 - May 2025)	Variance	Percentage	Prior YTD Actual (Oct 2023 - May 2024)
Operating Revenue					
License Fees, Dues and Related	\$ 7,126,790	\$ 7,093,175	\$ 33,615	0.5%	\$ 7,165,975
All Other Op Revenue	\$ 1,715,116	\$ 1,507,868	\$ 207,247	13.7%	\$ 1,598,500
Total Operating Revenue	\$ 8,841,906	\$ 8,601,043	\$ 240,862	2.8%	\$ 8,764,475
Operating Expenses					
Labor Operating Expenses					
Salaries	\$ 4,368,224	\$ 4,457,269	\$ (89,046)	(2.0%)	\$ 4,144,404
Benefits and Payroll Taxes	\$ 1,477,238	\$ 1,574,509	\$ (97,272)	(6.2%)	\$ 1,457,229
Total Labor Operating Expenses	\$ 5,845,462	\$ 6,031,779	\$ (186,317)	(3.1%)	\$ 5,601,634
Non Labor Operating Expenses					
Division 1 Non Labor Operating Expenses	\$ 290,632	\$ 370,887	\$ (80,255)	(21.6%)	\$ 255,670
Division 2 Non Labor Operating Expenses	\$ 1,163,385	\$ 1,371,403	\$ (208,017)	(15.2%)	\$ 1,042,909
Division 3 Non Labor Operating Expenses	\$ 941,896	\$ 1,055,996	\$ (114,101)	(10.8%)	\$ 855,803
Total Non Labor Operating Expenses	\$ 2,395,913	\$ 2,798,286	\$ (402,373)	(14.4%)	\$ 2,154,382
Total Operating Expenses	\$ 8,241,375	\$ 8,830,065	\$ (588,690)	(6.7%)	\$ 7,756,015
Operating Income (Loss)	\$ 600,531	\$ (229,021)	\$ 829,552	(362.2%)	\$ 1,008,460
Non Operating Revenue (Expenses)					
Investment Income	\$ 523,206	\$ 453,333	\$ 69,873	15.4%	\$ 551,363
Investment Income - Ret HC Trust	\$ 108,978	\$ -	\$ 108,978	-	\$ 497,515
Loss on Disposal on Capital Asset	\$ (4,466)	\$ -	\$ (4,466)	-	\$ (16,406)
Total Non Operating Revenue (Expenses)	\$ 627,719	\$ 453,333	\$ 174,385	38.5%	\$ 1,032,471
Increase (Decrease) in Net Position	\$ 1,228,249	\$ 224,312	\$ 1,003,937	447.6%	\$ 2,040,931
Net Position Beginning of Year	\$ 16,076,928	\$ 16,076,928	\$ -	-	\$ 12,751,125
Net Position End of Period	\$ 17,305,177	\$ 16,301,240	\$ 1,003,937	6.2%	\$ 14,792,056
Change in Net Position Excluding Ret HC Trust Investment Income (Loss)	\$ 1,119,271	\$ 224,312	\$ 894,959	399.0%	\$ 1,543,416

State Bar of Michigan
Statement of Revenues, Expenses and Net Assets
May 31, 2025

Financial Row	Actual (Oct 2024 - May 2025)	Budget YTD (Oct 2024 - May 2025)	Budget Variance	Budget Variance %	Last YTD Actuals (Oct 2023 - May 2024)	Actuals Variance	Actuals Variance %
Operating Revenues							
License Fees and Related	\$ 7,126,790	\$ 7,093,175	\$ 33,615	0.5%	\$ 7,165,975	\$ (39,185)	(0.5%)
Other Operating Revenues							
Division 1 Other Operating Revenues							
Character & Fitness	\$ 350,030	\$ 317,516	\$ 32,514	10.2%	\$ 353,485	\$ (3,455)	(1.0%)
Diversity	\$ 1,590	\$ 400	\$ 1,190	297.5%	\$ 980	\$ 610	62.2%
Ethics	\$ 3,400	\$ 1,664	\$ 1,736	104.3%	\$ 3,260	\$ 140	4.3%
IAP	\$ 211,560	\$ 125,000	\$ 86,560	69.2%	\$ 191,400	\$ 20,160	10.5%
Lawyer Referral Services	\$ 109,865	\$ 106,664	\$ 3,201	3.0%	\$ 82,137	\$ 27,727	33.8%
UPL	\$ 203	\$ -	\$ 203	-	\$ -	\$ 203	-
Total - Division 1 Other Operating Revenues	\$ 676,648	\$ 551,244	\$ 125,403	22.7%	\$ 631,262	\$ 45,385	7.2%
Division 2 Other Operating Revenues							
50 Year Event	\$ 6,915	\$ 6,000	\$ 915	15.3%	\$ 7,660	\$ (745)	(9.7%)
Bar Journal	\$ 163,386	\$ 132,432	\$ 30,954	23.4%	\$ 141,253	\$ 22,133	15.7%
Digital	\$ 28,587	\$ 26,672	\$ 1,915	7.2%	\$ 35,500	\$ (6,913)	(19.5%)
E Journal	\$ 34,014	\$ 24,664	\$ 9,350	37.9%	\$ 27,322	\$ 6,692	24.5%
Great Lakes Legal Conference	\$ 39,205	\$ 40,000	\$ (795)	(2.0%)	\$ 39,760	\$ (555)	(1.4%)
Lawyer Services	\$ 167,446	\$ 161,668	\$ 5,779	3.6%	\$ 153,971	\$ 13,476	8.8%
Lawyers & Judges Assistance Program	\$ 56,649	\$ 41,667	\$ 14,982	36.0%	\$ 38,931	\$ 17,718	45.5%
Practice Management Resource Center	\$ 586	\$ 933	\$ (347)	(37.2%)	\$ 1,771	\$ (1,185)	(66.9%)
Print and Design	\$ 20,236	\$ 20,336	\$ (101)	(0.5%)	\$ 23,976	\$ (3,741)	(15.6%)
Total - Division 2 Other Operating Revenues	\$ 517,023	\$ 454,372	\$ 62,651	13.8%	\$ 470,144	\$ 46,880	10.0%
Division 3 Other Operating Revenues							
Administration	\$ 521,445	\$ 502,252	\$ 19,193	3.8%	\$ 497,094	\$ 24,350	4.9%
Total - Division 3 Other Operating Revenues	\$ 521,445	\$ 502,252	\$ 19,193	3.8%	\$ 497,094	\$ 24,350	4.9%
Total Other Operating Revenues	\$ 1,715,116	\$ 1,507,868	\$ 207,247	13.7%	\$ 1,598,500	\$ 116,615	7.3%
Total Operating Revenues	\$ 8,841,906	\$ 8,601,043	\$ 240,862	2.8%	\$ 8,764,475	\$ 77,430	0.9%
Operating Expenses							
Division 1 Operating Expenses							
Character & Fitness	\$ 16,492	\$ 37,565	\$ (21,072)	(56.1%)	\$ 19,582	\$ (3,090)	(15.8%)
Client Protection Fund	\$ 34,440	\$ 13,360	\$ 21,080	157.8%	\$ 14,477	\$ 19,963	137.9%
Diversity	\$ 24,399	\$ 24,964	\$ (565)	(2.3%)	\$ 16,186	\$ 8,212	50.7%
Ethics	\$ 3,719	\$ 4,373	\$ (654)	(15.0%)	\$ 2,408	\$ 1,311	54.5%
IAP	\$ 7,256	\$ 56,063	\$ (48,807)	(87.1%)	\$ 6,043	\$ 1,213	20.1%
Justice Initiatives	\$ 129,650	\$ 132,253	\$ (2,603)	(2.0%)	\$ 136,807	\$ (7,157)	(5.2%)
Lawyer Referral Services	\$ 7,283	\$ 6,900	\$ 383	5.6%	\$ 5,447	\$ 1,836	33.7%
Outreach	\$ 64,236	\$ 87,056	\$ (22,820)	(26.2%)	\$ 52,742	\$ 11,493	21.8%
UPL	\$ 3,157	\$ 8,353	\$ (5,196)	(62.2%)	\$ 1,976	\$ 1,181	59.7%
Total - Division 1 Operating Expenses	\$ 290,632	\$ 370,887	\$ (80,255)	(21.6%)	\$ 255,670	\$ 34,962	13.7%

Financial Row	Actual (Oct 2024 - May 2025)		Budget YTD (Oct 2024 - May 2025)		Budget Variance		Budget Variance %		Last YTD Actuals (Oct 2023 - May 2024)		Actuals Variance		Actuals Variance %	
Division 2 Operating Expenses														
50 Year Event	\$	14,208	\$	13,150	\$	1,058	8.0%	\$	6,607	\$	7,601	115.0%		
Bar Journal	\$	246,056	\$	275,134	\$	(29,079)	(10.6%)	\$	228,078	\$	17,978	7.9%		
Digital	\$	75,239	\$	118,001	\$	(42,762)	(36.2%)	\$	71,409	\$	3,830	5.4%		
E Journal	\$	10,621	\$	11,380	\$	(759)	(6.7%)	\$	10,322	\$	299	2.9%		
Facilities	\$	257,145	\$	288,285	\$	(31,140)	(10.8%)	\$	249,288	\$	7,857	3.2%		
General Communications	\$	14,378	\$	24,858	\$	(10,480)	(42.2%)	\$	8,220	\$	6,158	74.9%		
Great Lakes Legal Conference	\$	433	\$	-	\$	433	0.0%	\$	(3,500)	\$	3,933	(112.4%)		
IT	\$	441,057	\$	523,181	\$	(82,124)	(15.7%)	\$	392,310	\$	48,747	12.4%		
Inaugural and Awards Lunch	\$	19,333	\$	19,300	\$	33	0.2%	\$	9,924	\$	9,409	94.8%		
Lawyer Services	\$	16,019	\$	24,877	\$	(8,858)	(35.6%)	\$	19,538	\$	(3,520)	(18.0%)		
Lawyers & Judges Assistance Program	\$	35,772	\$	22,543	\$	13,229	58.7%	\$	17,583	\$	18,189	103.4%		
Practice Management Resource Center	\$	1,249	\$	4,767	\$	(3,519)	(73.8%)	\$	3,221	\$	(1,972)	(61.2%)		
Print and Design	\$	31,111	\$	35,802	\$	(4,692)	(13.1%)	\$	28,412	\$	2,698	9.5%		
Research	\$	766	\$	10,123	\$	(9,357)	(92.4%)	\$	1,497	\$	(730)	(48.8%)		
Total - Division 2 Operating Expenses	\$	1,163,385	\$	1,371,403	\$	(208,017)	(15.2%)	\$	1,042,909	\$	120,477	11.6%		
Division 3 Operating Expenses														
Administration	\$	63,730	\$	77,522	\$	(13,792)	(17.8%)	\$	81,512	\$	(17,782)	(21.8%)		
Board of Commissioners	\$	39,963	\$	56,018	\$	(16,055)	(28.7%)	\$	28,503	\$	11,460	40.2%		
Executive Office	\$	21,648	\$	45,594	\$	(23,946)	(52.5%)	\$	18,417	\$	3,231	17.5%		
General Counsel	\$	3,116	\$	28,775	\$	(25,660)	(89.2%)	\$	21,457	\$	(18,341)	(85.5%)		
Governmental Relations	\$	52,901	\$	50,446	\$	2,455	4.9%	\$	48,697	\$	4,204	8.6%		
Representative Assembly	\$	20,900	\$	26,250	\$	(5,350)	(20.4%)	\$	17,062	\$	3,838	22.5%		
Human Resources														
Payroll Taxes	\$	321,259	\$	341,208	\$	(19,949)	(5.8%)	\$	305,751	\$	15,508	5.1%		
Benefits	\$	1,155,979	\$	1,233,302	\$	(77,323)	(6.3%)	\$	1,151,478	\$	4,500	0.4%		
Human Resources - Other	\$	54,916	\$	51,137	\$	3,779	7.4%	\$	38,927	\$	15,989	41.1%		
Finance														
Depreciation	\$	294,555	\$	300,662	\$	(6,107)	(2.0%)	\$	274,280	\$	20,275	7.4%		
Finance	\$	390,167	\$	419,592	\$	(29,425)	(7.0%)	\$	326,948	\$	63,219	19.3%		
Total - Division 3 Operating Expenses	\$	2,419,134	\$	2,630,506	\$	(211,372)	(8.0%)	\$	2,313,032	\$	106,101	4.6%		
Salaries	\$	4,368,224	\$	4,457,269	\$	(89,046)	(2.0%)	\$	4,144,404	\$	223,820	5.4%		
Total Operating Expenses	\$	8,241,375	\$	8,830,065	\$	(588,690)	(6.7%)	\$	7,756,015	\$	485,360	6.3%		
Net Operating Income (Loss)	\$	600,531	\$	(229,021)	\$	829,552	(362.2%)	\$	1,008,460	\$	(407,929)	(40.5%)		
Non Operating Revenue														
Investment Income	\$	523,206	\$	453,333	\$	69,873	15.4%	\$	551,363	\$	(28,156)	(5.1%)		
Investment Income - Retiree HC Trust (Net)	\$	108,978	\$	-	\$	108,978	-	\$	497,515	\$	(388,537)	(78.1%)		
Total Non Operating Revenue	\$	632,185	\$	453,333	\$	178,851	39.5%	\$	1,048,878	\$	(416,693)	(39.7%)		
Non Operating Expenses														
Loss on Fixed Assets	\$	4,466	\$	-	\$	4,466	-	\$	16,406	\$	(11,940)	(72.8%)		
Total Non Operating Expenses	\$	4,466	\$	-	\$	4,466	0.0%	\$	16,406	\$	(11,940)	(72.8%)		
Increase (Decrease) in Net Assets	\$	1,228,249	\$	224,312	\$	1,003,937	447.6%	\$	2,040,931	\$	(812,682)	(39.8%)		

State Bar of Michigan Administrative Fund
Revenues, Expenses and Net Assets
FY 2025 Year-End Forecast
June 16, 2025

	FY 2025 Year-End Forecast	FY 2025 Budget	Variance	%	FY 2024 Actual
Operating Revenue					
- License Fees, Dues & Related	10,580,030	10,540,900	39,130	0.4%	10,633,675
- All Other Op Revenue	2,121,041	1,952,015	169,026	8.7%	2,354,720
Total Operating Revenue	12,701,071	12,492,915	208,156	1.7%	12,988,395
Operating Expenses					
Labor-related Operating Expenses					
Salaries	6,498,432	6,498,432	-	0.0%	6,084,678
Benefits and Payroll Taxes	2,150,901	2,215,845	(64,944)	(2.9%)	1,738,274
Total Labor-related Operating Expenses	8,649,333	8,714,277	(64,944)	(0.7%)	7,822,953
Non-labor Operating Expenses					
Division 1	448,088	506,655	(58,567)	(2.6%)	377,113
Division 2	2,128,008	2,222,101	(94,093)	(18.6%)	1,770,730
Division 3	1,457,503	1,529,100	(71,597)	(4.7%)	1,253,892
Total Non-labor Operating Expenses	4,033,599	4,257,856	(224,257)	(5.3%)	3,401,735
Total Operating Expenses	12,682,932	12,972,133	(289,201)	(2.2%)	11,224,687
Operating Income (Loss)	18,139	(479,218)	497,357	(103.8%)	1,763,708
Non-operating Revenue (Expenses)					
Investment Income	736,206	680,000	56,206	8.3%	819,982
Investment Income - Ret HC Trust*		-	-	N/A	746,477
Loss on Disposal of Capital Assets	(4,466)	-	(4,466)	N/A	(14,447)
Net Non-operating Revenue (Expenses)	731,740	680,000	51,740	7.6%	1,552,012
Increase (Decrease) in Net Position	749,879	200,782	549,097	273.5%	3,315,719

Operating Revenue Forecast:

- License fees and related - Expecting to be higher than budget for license fees and related revenues due to higher delinquent dues and late fees.
- All other operating revenue - Expecting to be higher than budget primarily due to higher IAP (\$88k), Administration (\$37k), Bar Journal and EJournal (\$30k), C&F (\$25k), LJAP (\$25k), offset by lower Lawyer Services (\$20k) and LRS (\$19k) revenues.

Labor Operating Expenses Forecast:

- Salaries - Expecting to be at budget.
- Benefits & PR Taxes - Expecting to be lower than budget. This estimate does not include the impacts of the state of Michigan allocation for

Non-labor Operating Expenses Forecast:

Division 1

- Expecting to be under budget primarily due to lower IAP (\$55k), C&F (\$21k), Ethics (\$3k), and UPL (\$4k), offset by higher expenses in CPF (\$27k) and LJAP (\$16k).

Division 2

- Expecting to be under budget primarily due to lower expenses in Bar Journal (\$20k), IT (\$19k), Lawyer Services (\$16k), General Communications (\$9k), PMRC (\$6k), Inaugural Awards Lunch (\$6k), and Research (\$6k), offset by higher expenses in LJAP (\$9k).

Division 3

- Executive Offices & BOC - Expecting to be under budget primarily due to lower forecasted travel and conference expenses (\$24k).
- Expecting to be under budget in RA primarily due to lower meeting and travel expenses (\$13k).
- Finance & Administration - Expecting to be under budget (\$39k) primarily due to lower offsite storage, depreciation, and bank service fees.

Non-Operating Income forecast:

- Investment Income - Expecting to be higher than budget due to a higher interest rate environment and higher balances due to lower spending.
- Retiree Health Care Trust Investment Income was not budgeted nor forecasted.

**State Bar of Michigan
Administrative Fund
FY 2025 Capital Expenditures vs Budget
For the Eight Months Ending May 31, 2025**

FACILITIES, FURNITURE & OFFICE EQUIPMENT	FY 2025 Actual	FY 2025 Forecast	FY 2025 Budget	Comments	Actual to Budget Variance	Forecast to Budget Variance
Installation of Fiber-optic Cable	18,786	\$ 18,786	\$ 15,400		\$ 3,386	\$ (3,386)
New Postage Machine	-	-	8,900	Recorded as expense due to higher capitalization limit in FY 2025	(8,900)	8,900
Updates to the AC in the Server Room	-	40,000	40,000		(40,000)	-
TOTAL FACILITIES, FURNITURE & OFFICE EQUIPMENT	\$ 18,786	\$ 58,786	\$ 64,300		\$ (45,514)	\$ 5,514
INFORMATION TECHNOLOGY						
Application and Software Development:						
Receivership /Interim Administrator Program Data Portal	\$ 31,900	\$ 35,090	\$ 31,600		\$ 300	\$ (3,490)
E-commerce Store	-	-	10,000		(10,000)	10,000
E-commerce Events	35,090	49,880	32,460		2,630	(17,420)
E-commerce License Fee Updates	57,420	51,040	40,600		16,820	(10,440)
e-Services Application to Court e-Filing (mi-File)	-	-	20,000		(20,000)	20,000
Firm Administration and Billing	-	6,380	11,000		(11,000)	4,620
Website Functionality Enhancements	15,950	15,950	12,680		3,270	(3,270)
Character & Fitness Module	12,760	34,800	34,800		(22,040)	-
Volunteer Application Updates	-	19,140	19,140		(19,140)	-
Consumer Portal (LRS)	-	17,400	17,400		(17,400)	-
TOTAL INFORMATION TECHNOLOGY	\$ 153,120	\$ 229,680	\$ 229,680		\$ (76,560)	\$ -
TOTAL CAPITAL EXPENDITURES BUDGET	\$ 171,906	\$ 288,466	\$ 293,980		\$ (122,074)	\$ 5,514

**STATE BAR OF MICHIGAN
CLIENT PROTECTION FUND**

Unaudited and For Internal Use Only

**FINANCIAL REPORTS
May 31, 2025**

FY 2025

Note: License fee revenue is recognized and budgeted as earned each month throughout the year.

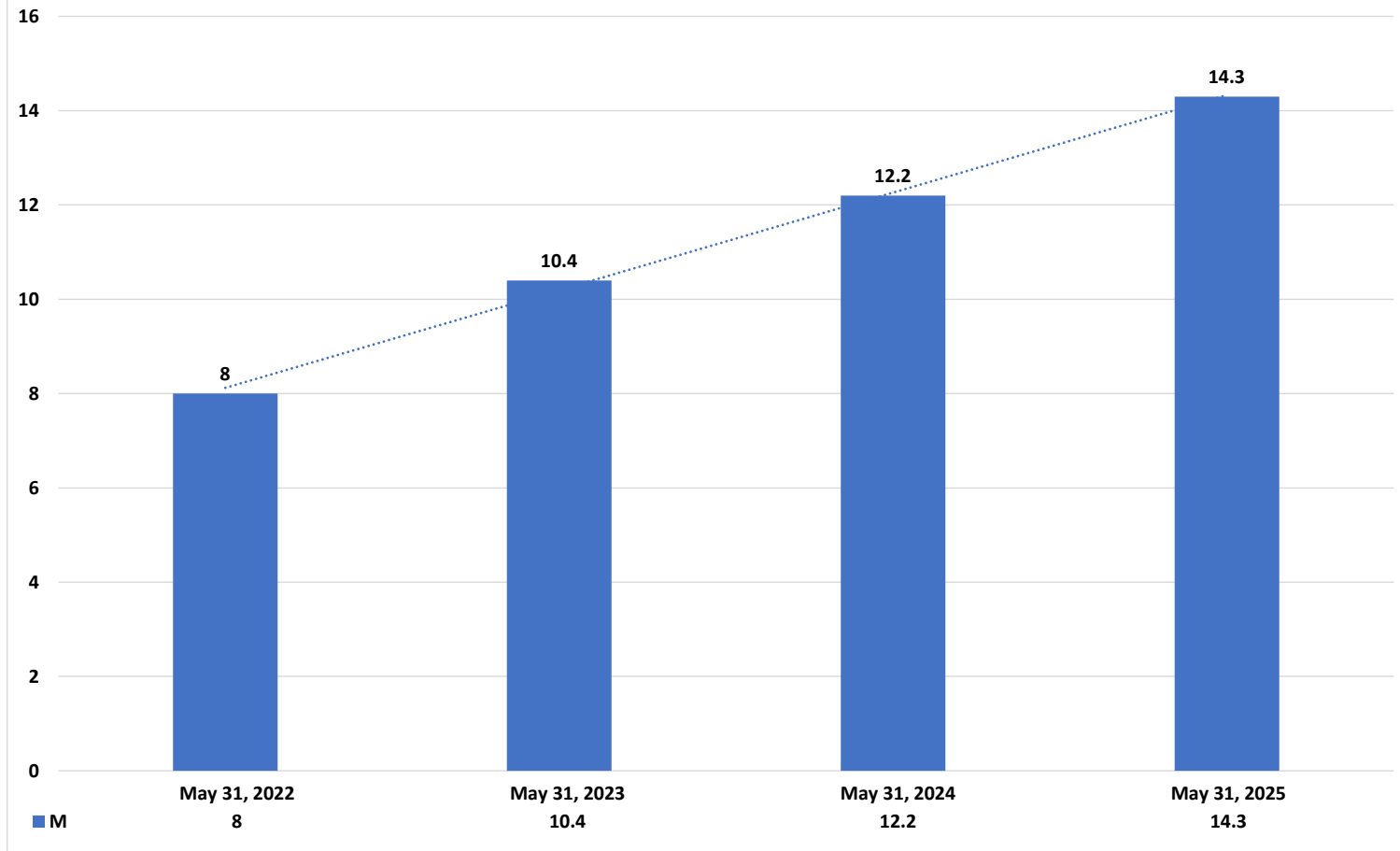
Client Protection Fund
Comparative Statement of Net Assets
May 31, 2025

Financial Row	As of May 2025		As of Apr 2025		Variance	Variance %	As of Sep 2024		
Assets									
Cash-Checking	\$	50,429	\$	28,356	\$	22,073	77.8%	\$	39,304
Savings	\$	52,591	\$	67,476	\$	(14,885)	(22.1%)	\$	122,485
Investments	\$	3,612,898	\$	3,927,105	\$	(314,207)	(8.0%)	\$	3,500,195
Account Receivable	\$	15,153	\$	12,092	\$	3,062	25.3%	\$	2,937
Due (To) From SBM	\$	365	\$	245	\$	121	49.3%	\$	(65,075)
Total Assets	\$	3,731,436	\$	4,035,273	\$	(303,837)	(7.5%)	\$	3,599,846
Liabilities and Fund Balance									
Liabilities									
Claims Payable	\$	359,822	\$	868,122	\$	(508,300)	(58.6%)	\$	349,853
Deferred Revenue	\$	216,892	\$	267,325	\$	(50,433)	(18.9%)	\$	124,365
Total Liabilities	\$	576,714	\$	1,135,447	\$	(558,733)	(49.2%)	\$	474,218
Fund Balance Beginning of Year	\$	3,125,627	\$	3,125,627	\$	-	-	\$	2,521,994
Net Income (Expense) Year to Date	\$	29,095	\$	(225,801)	\$	254,896	(112.9%)	\$	603,634
Total Fund Balance	\$	3,154,722	\$	2,899,827	\$	254,896	8.8%	\$	3,125,627
Total Liabilities and Fund Balance	\$	3,731,436	\$	4,035,273	\$	(303,837)	(7.5%)	\$	3,599,846

**Client Protection Fund
Income Statement
May 31, 2025**

Financial Row	CY (Oct 2024 - May 2025)	PY (Oct 2023 - May 2024)	Variance
Income			
40050 - License Fee	\$ 413,184	\$ 422,032	\$ (8,849)
42960 - Claims Recovery (Net of Fees)	\$ 15,364	\$ 66,541	\$ (51,177)
42970 - Contributions Received	\$ 29,082	\$ 90,301	\$ (61,219)
40055 - Pro Hac Vice Fees	\$ 9,555	\$ 10,695	\$ (1,140)
Total Income	\$ 467,185	\$ 589,569	\$ (122,384)
Expenses			
65285 - Bank Service Fees	\$ 280	\$ 295	\$ (15)
69060 - SBM Administrative/Service Fees	\$ 175,200	\$ 134,000	\$ 41,200
71005 - Claims Payments	\$ 355,994	\$ 85,734	\$ 270,260
Total Expenses	\$ 531,474	\$ 220,029	\$ 311,445
Investment Income			
49010 - Interest & Dividends	\$ 8,438	\$ 5,212	\$ 3,226
49015 - Gain or Loss on Investment JPM Brokerage	\$ 84,946	\$ 95,820	\$ (10,874)
Total Investment Income	\$ 93,384	\$ 101,032	\$ (7,648)
Increase or Decrease in Net Posisiton	\$ 29,095	\$ 470,572	\$ (441,477)
Net Position, Beginning of Year	\$ 3,125,627	\$ 2,521,994	\$ 603,634
Net Position, End of Period	\$ 3,154,722	\$ 2,992,566	\$ 162,157

State Bar of Michigan Cash & Investments
Excluding Sections, Client Protection Fund and Retiree Health Care Trust
For the Eight Months Ending May 31, 2025
\$14.3M



Note: The State Bar of Michigan has no bank debt outstanding

Summary of Cash and Investment Balances by Financial Institution

5/31/2025

Assets	Bank Rating	Financial Institution	Amount	Interest Rates
\$3.6 Trillion	4 stars	SBM Chase Checking	\$ 136,593.68	
		SBM Chase Credit Card	\$ 18,732.87	
		SBM Chase E Checking	\$ 8,627.50	
		SBM Chase Payroll	(1,953.12)	
		ADS Chase Checking	\$ 44,949.93	
		ADS Chase Petty Cash	\$ 1,546.25	
		CPF Chase Checking	\$ 50,428.66	
		** Chase Total	\$ 258,925.77	
\$7.6 Billion	4 stars	SBM Horizon Bank Money Market	\$ 9.00	
		SBM Horizon ICS	\$ 537,513.76	3.90%
		Horizon Bank Total w/CD	\$ 537,522.76	
\$214 Billion	5 stars	SBM Fifth Third Commercial Now	\$ 5,232.95	0.30%
		Fifth Third Total	\$ 5,232.95	
\$8.2 Billion	4 stars	MSUFCU Savings	\$ 978.35	
		MSUFCU Checking	\$ 15,845.49	
		MSUFCU Total	\$ 16,823.84	
		MSUFCU Total w/CDs	\$ 1,606,472.37	
\$402 Million	5 stars	CASE Cr Un	\$ 5.00	
		CASE Cr Un Total w/CD	\$ 250,000.00	
\$516 Million	3.5 Stars	Grand River Bank	\$ -	
		Grand River Bank Total w/CD	\$ 250,000.00	
\$4 Billion	5 Stars	MI Schools & Govt Cr Un	\$ 5.00	
		MI Schools & Govt Cr Un w/CD	\$ 750,005.00	
\$6.4 Billion	4 Stars	FNBA	\$ -	
		FNBA Total w/CDs	\$ 960,000.00	
\$98 Billion	3 stars	SBM Flagstar Savings	\$ 2,180.44	3.20%
		Flagstar Total w/CD	\$ 877,180.44	
		SBM Flagstar ICS Checking	\$ 189,382.68	2.80%
		ADS Flagstar ICS Checking Account	\$ 105,294.67	2.80%
		CPF Flagstar ICS Checking	\$ 52,591.04	2.80%
		Flagstar Bank FDIC Insured with CDARs	\$ 1,829,378.36	

Fund Summary	
Client Protection Fund	\$ 3,715,918
State Bar Admin Fund (including Sections)	\$ 17,734,647
Attorney Discipline System	\$ 5,632,109
SBM - Retiree Health Care Trust	\$ 4,715,239
ADB - Retiree Health Care Trust	\$ 1,603,799
AGC - Retiree Health Care Trust	\$ 4,844,997
Total	\$ 38,246,710

State Bar Admin Fund Summary	
Cash and Investments	\$ 17,734,647
Less:	
Due (to)/from Sections	\$ (3,474,492)
Due (to)/from ADS	\$ (2,900)
Due (to)/from CPF	\$ (365)
Due to Sections and CPF	\$ (3,477,757)
Net Administrative Fund	\$ 14,256,890
SBM Average Weighted Yield:	4.28%
ADS Average Weighted Yield:	4.37%
CPF Average Weighted Yield:	4.20%

Notes:

- All amounts are based on reconciled book balance and interest rates as of 05/31/2025.
- Actual unreconciled Chase balance per statements was \$439,019.37(**).
- Funds held in bank accounts are FDIC insured up to \$250,000 per bank.
- ICS and CDARS are invested in multiple banks up to the FDIC limit for each bank and are FDIC insured.
- Bank star rating from Bauer Financial.
- Average weighted yields exclude retiree health care trusts.
- Funds held in SBM Entities Trust with Schwab are invested in Tbills and government money market funds (27.3%), bond mutual funds (20.4%), and equity mutual funds (52.3%). Not FDIC insured.

Asset size & ratings from Bauer Financial were updated on 06/11/25.

SBM US Treasuries & Gov Money Market		Amount	Interest Rates	Maturity
LN5	\$	599,291.56	4.99%	06/12/25
LW5	\$	482,837.04	4.78%	07/10/25
LW5	\$	398,216.11	4.62%	07/10/25
LW5	\$	298,662.08	4.11%	07/10/25
MG9	\$	545,734.75	4.26%	08/07/25
PN1	\$	366,818.82	4.23%	08/14/25
FE6	\$	598,441.40	4.25%	08/15/25
4Z0	\$	647,542.19	4.28%	08/31/25
FK2	\$	249,370.12	4.23%	09/15/25
MS3	\$	246,445.48	4.07%	10/02/25
MS3	\$	246,445.48	4.14%	10/02/25
NA1	\$	393,025.00	4.16%	10/30/25
NA1	\$	196,512.50	4.22%	10/30/25
NA1	\$	393,025.00	4.26%	10/30/25
QQ3	\$	366,897.38	4.20%	11/13/25
NL7	\$	430,887.90	4.11%	11/28/25
6A3	\$	544,118.65	4.18%	01/31/26
BH3	\$	751,431.36	4.19%	01/31/26
KB6	\$	590,513.91	4.13%	02/28/26
HB0	\$	366,162.87	4.17%	05/15/26
KS9	\$	276,882.03	4.93%	05/31/26
LB5	\$	501,406.25	4.16%	07/31/26
LP4	\$	422,011.72	3.88%	09/30/26
LS8	\$	570,667.97	4.10%	10/31/26
SBM MM	\$	681,392.13	3.93%	
SBM US Treasuries & Gov Money Market Total		\$ 11,164,739.70		-
CPF US Treasuries & Gov Money Market		Amount	Interest Rates	Maturity
LN5	\$	1,198,583.11	4.99%	06/12/25
LW5	\$	99,554.03	4.22%	07/10/25
PP6	\$	297,177.50	4.21%	08/21/25
5C0	\$	298,706.25	3.02%	09/30/25
NL7	\$	244,822.67	4.21%	11/28/25
QN0	\$	240,537.26	4.06%	05/14/26
LB5	\$	350,984.38	4.16%	07/31/26
US Gov MM Fund - GXX		582,533.18	3.78%	
CPF US Treasuries & Gov Money Market Total		\$ 3,312,898.38		
ADS US Treasuries & Gov Money Market		Amount	Interest Rates	Maturity
4R8	\$	215,000.00	4.08%	05/31/25
NP8	\$	139,950.41	4.18%	06/05/25
LN5	\$	424,498.19	4.55%	06/12/25
HL8	\$	195,026.66	4.61%	06/30/25
LW5	\$	462,926.23	4.71%	07/10/25
MG9	\$	337,363.30	4.78%	07/10/25
PG6	\$	297,921.48	4.25%	07/31/25
HN4	\$	195,121.88	4.74%	07/31/25
MH7	\$	543,937.45	4.36%	08/07/25
K74	\$	99,525.00	4.16%	08/15/25
PP6	\$	495,295.84	4.21%	08/21/25
LB5	\$	330,928.13	3.87%	09/05/25
MS3	\$	147,867.29	4.14%	10/02/25
NA1	\$	171,948.44	4.16%	10/30/25
NL7	\$	210,547.50	4.18%	11/28/25
QN0	\$	303,076.95	4.06%	05/14/26
LP4	\$	198,593.75	3.89%	09/30/26
LS8	\$	200,234.38	4.11%	10/31/26
Pending Purchases	\$	(210,659.75)		
UG Gov MM Fund	\$	521,215.42	3.93%	
ADS US Treasuries & Gov Money Market Total		\$ 5,280,318.55		
US Treasuries & Gov Money Market Total		\$ 19,757,956.63		-
(not FDIC insured)				

CDARS				
Financial Institution	Amount	Interest Rates	Maturity	
SBM Flagstar CDARS	\$ 732,109.97	4.10%	02/05/26	
SBM Flagstar CDARS	\$ 450,000.00	4.00%	09/25/25	
CPF Flagstar CDARS	\$ 100,000.00	4.00%	09/25/25	
ADS Flagstar CDARS	\$ 200,000.00	4.00%	09/25/25	
CDARS Total	\$ 1,482,109.97			
CDs				
Financial Institution	Amount	Interest Rates	Maturity	
SBM-CD MSU Federal Credit Union	\$ 252,036.00	5.00%	05/29/25	
SBM-CD MSU Federal Credit Union	\$ 262,537.51	5.00%	05/29/25	Reinvested in June 2025-did not cash out in May
SBM-CD MSU Federal Credit Union	\$ 262,537.51	5.00%	05/29/25	Reinvested in June 2025-did not cash out in May
SBM-CD MSU Federal Credit Union	\$ 262,537.51	5.00%	05/29/25	Reinvested in June 2025-did not cash out in May
SBM-CD MSU Federal Credit Union	\$ 550,000.00	4.50%	08/02/25	Reinvested in June 2025-did not cash out in May
SBM-FNBA	\$ 250,000.00	4.29%	10/31/26	
SBM-FNBA	\$ 250,000.00	4.52%	10/29/25	
SBM-FNBA	\$ 250,000.00	4.29%	10/31/26	
SBM-FNBA	\$ 210,000.00	4.52%	10/29/25	
SBM-Grand River	\$ 250,000.00	4.50%	09/20/25	
SBM-Flagstar	\$ 250,000.00	4.20%	02/17/26	
SBM-Flagstar	\$ 425,000.00	4.20%	02/18/26	
SBM-CASE Cr Un	\$ 249,995.00	5.00%	07/07/25	
CPF-Flagstar	\$ 200,000.00	4.20%	02/17/26	
MI Schools & Govt Cr Un	\$ 500,000.00	4.50%	10/16/2025	
MI Schools & Govt Cr Un	\$ 250,000.00	4.50%	10/24/2025	
CDs Total	\$ 4,674,643.53			
Total Cash & Investments	\$ 27,082,674.28			
Total Amount of Cash and Investments not FDIC-insured	\$ 23,248,062.97	85.8%		
(includes Tbills and Gov MM held at JPM)				
SBM Entities Retiree Healthcare Trust (Schwab)				
SBM - Ret Healthcare Trust	\$ 4,715,238.77			
ADB - Ret Healthcare Trust	\$ 1,603,799.29			
AGC - Ret Healthcare Trust	\$ 4,844,997.48			
SBM Entities Retiree Healthcare Trust Total	\$ 11,164,035.54			
Total Investments	\$ 38,246,709.82			

Monthly SBM Attorney and Affiliate Report - May 31, 2025

FY 2025

	September 30 2018	September 30 2019	September 30 2020	September 30 2021	September 30 2022	September 30 2023	September 30 2024	May 31 2025	FY Increase (Decrease)
Attorneys and Affiliates in Good Standing									
Active	42,342	42,506	42,401	42,393	42,395	41,985	41,427	41,342	(85)
Less than 50 yrs serv	40,973	41,036	40,559	40,504	40,680	40,115	39,399	39,094	(305)
50 yrs or greater	1,369	1,470	1,842	1,889	1,715	1,870	2,028	2,248	220
Voluntary Inactive	1,169	1,139	1,192	1,097	1,072	1,106	1,262	1,228	(34)
Less than 50 yrs serv	1,142	1,105	1,149	1,055	1,030	1,059	1,217	1,185	(32)
50 yrs or greater	27	34	43	42	42	47	45	43	(2)
Emeritus	2,204	2,447	2,727	3,033	3,306	3,733	4,245	4,550	305
Total Attorneys in Good Standing	45,715	46,092	46,320	46,523	46,773	46,824	46,934	47,120	186
Fees paying Attorneys (Active & Inactive less than 50 yrs of Serv)	42,115	42,141	41,708	41,559	41,710	41,174	40,616	40,279	(337)
Affiliates									
Legal Administrators	10	10	8	5	2	2	4	5	1
Legal Assistants	401	393	317	219	214	194	195	214	19
Total Affiliates in Good Standing	411	403	325	224	216	196	199	219	20
Total Attorneys and Former Attorneys in the Database									
State Bar of Michigan Attorney and Affiliate Type	September 30 2018	September 30 2019	September 30 2020	September 30 2021	September 30 2022	September 30 2023	September 30 2024	May 31 2025	FY Increase (Decrease)
Attorneys in Good Standing:							(558)		
ATA (Active)	42,342	42,506	42,401	42,393	42,395	41,985	41,427	41,342	(85)
ATVI (Voluntary Inactive)	1,169	1,139	1,192	1,097	1,072	1,106	1,262	1,228	(34)
ATE (Emeritus)	2,204	2,447	2,727	3,033	3,306	3,733	4,245	4,550	305
Total Attorneys in Good Standing	45,715	46,092	46,320	46,523	46,773	46,824	46,934	47,120	186
Attorneys Not in Good Standing:									
ATN (Suspended for Non-Payment of Dues)	6,072	6,246	6,416	6,472	6,588	6,824	7,065	7,210	145
ATDS (Discipline Suspension - Active)	439	440	445	449	454	456	466	470	4
ATDI (Discipline Suspension - Inactive)	19	24	25	25	25	25	27	27	-
ATDC (Discipline Suspension - Non-Payment of Court Costs)	15	16	16	14	14	15	15	16	1
ATNS (Discipline Suspension - Non-Payment of Other Costs)	95	98	100	102	106	104	111	110	(1)
ATS (Attorney Suspension - Other)*	1	1	2	-	-	-	-	-	-
ATR (Revoked)	583	596	613	623	634	645	647	658	11
ATU (Status Unknown - Last known status was inactive)**	2,070	2,070	2,070	2,070	2,047	2,047	2,047	2,047	-
Total Attorneys Not in Good Standing	9,294	9,491	9,687	9,755	9,868	10,116	10,378	10,538	160
Other:									
ATSC (Former special certificate)	155	157	158	164	167	170	173	173	-
ATW (Resigned)	1,689	1,798	1,907	2,036	2,143	2,282	2,428	2,561	133
ATX (Deceased)	9,287	9,524	9,793	10,260	10,664	10,958	11,212	11,503	291
Total Other	11,131	11,479	11,858	12,460	12,974	13,410	13,813	14,237	424
Total Attorneys in Database	66,140	67,062	67,865	68,738	69,615	70,350	71,125	71,895	770

* ATS is a new status added effective August 2012 - suspended by a court, administrative agency, or similar authority

** ATU is a new status added in 2010 to account for approximately 2,600 attorneys who were found not to be accounted for in the IMIS database
The last known status was inactive and many are likely deceased. We are researching these attorneys to determine a final disposition.

N/R - not reported

Notes: Through May 31, 2025 a total of 769 new attorneys joined SBM, compared to 631 new attorneys who joined SBM through May 31, 2024.

TO: Board of Commissioners

FROM: Professional Standards Committee

DATE: July 25, 2025, BOC Meeting

RE: Client Protection Fund Claims for Consent Agenda

Rule 14 of the Client Protection Fund Rules provides that “claims, proceedings and reports involving claims for reimbursement are confidential until the Board authorizes reimbursement to the claimant.” To protect CPF claim information as required in the Rule, and to avoid negative publicity about a lawyer subject to a claim, which has been denied and appealed, the CPF Report to the Board of Commissioners is designated “confidential.”

**CONSENT AGENDA
CLIENT PROTECTION FUND**

Claims recommended for payment:

Consent Agenda:

	<u>Claim No.</u>	<u>Amt. Recommended</u>
1.	CPF 3995	\$1,000
2.	CPF 4017	\$1,200
3.	CPF 4068	\$2,100
4.	CPF 4087	\$3,720.74
5.	CPF 4112	\$2,760
6.	CPF 4270	\$1,500
		TOTAL: \$12,280.74

CPF 3995 - \$1,000

Claimant retained Respondent to represent them in a custody dispute. Claimant paid Respondent a total of \$1,950 over the course of the representation. Respondent also received an additional \$500 from the opposing party per a Court Order for attorney fees. In total, Respondent obtained \$2,450 for this matter. Respondent provided Claimant with some legal services, including appearing at four hearings, earning \$1,450 of the \$2,450.

The ADB, in suspending Respondent's license to practice law found, among other things, that Respondent failed to refund the advance payment of an unearned fee after termination of the representation. The ADB ordered Respondent to pay Claimant \$1,000 in restitution.

Respondent did not complete the legal services before being suspended from the practice of law. Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rule 7(A)(1). Additionally, pursuant to CPF Rule 10(D)(1), an order disciplining Respondent for the same dishonest conduct alleged in a claim is conclusive evidence that the lawyer committed the dishonest conduct. The Committees recommend the claim for approval for reimbursement payable to Claimant for \$1,000.

CPF 4017 - \$1,200

Claimant retained Respondent to represent them in divorce proceedings and paid \$1,200. Claimant repeatedly tried to contact Respondent for updates but received no response. When Claimant was finally able to successfully contact Respondent by phone, Respondent falsely claimed to have filed the divorce complaint. Later, Respondent falsely advised that the divorce was finalized. Claimant eventually hired a new attorney who confirmed that a Complaint for Divorce was not filed, and Claimant was still married.

The ADB, in suspending Respondent's license to practice law found, among other things, that Respondent failed to refund the advance payment of an unearned fee after termination of the representation. Respondent did not complete the legal services before being suspended from the practice of law.

Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rule 7(A)(1). Additionally, CPF Rule 10(D)(1) states that an order disciplining Respondent for the same dishonest conduct alleged in a claim is conclusive evidence that the lawyer committed the dishonest conduct. The Committees recommend the claim for approval for reimbursement payable to Claimant for \$1,200.

CPF 4068 - \$2,100

Claimant retained Respondent to represent them in a condominium association dispute matter and remitted a retainer of \$2,100. After payment, Respondent abandoned the matter. Despite Claimant's multiple attempts to contact Respondent, including sending certified letters and a Facebook message, Respondent did not respond. The certified letters were returned as unclaimed or undeliverable. Respondent failed to communicate with their client and failed to return the unspent retainer.

The ADB, in suspending Respondent's license to practice law found, among other things, that Respondent failed to refund the advance payment of an unearned fee after termination of the representation, and ordered Respondent pay Claimant \$2,100 in restitution. Respondent did not complete the legal services before being suspended from the practice of law.

Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 7(A)(1). Additionally, CPF Rule 10(D)(1) states that an order disciplining Respondent for the same dishonest conduct alleged in a claim is conclusive evidence that the lawyer committed the dishonest conduct. The Committees recommend the claim for approval for reimbursement payable to Claimant for \$2,100. Claimant requested reimbursement for sums additional to \$2,100 for consequential damages, which are not reimbursable pursuant to CPF Rule 7(C)(1).

CPF 4087 - \$3,720.74

Claimant retained Respondent for representation in a personal matter. Respondent settled Claimant's matter for \$40,000. Respondent paid \$1,445.83 for costs (filing fees, transcripts, medical records, etc.) and charged an attorney fee of \$12,850.10. Then Respondent remitted 3 payments to Claimant totaling \$19,883.33 and made a payment of \$2,100 to a litigation funding committee, leaving a balance due to Claimant in the amount of \$3,720.74.

Respondent failed to remit the remaining \$3,720.74 of the settlement proceeds to Claimant before their passing. Respondent's failure to safeguard funds and fees paid and unearned in an appropriate trust account pursuant to MRPC 1.15 during the lawyer's lifetime so that settlement funds may be refunded upon the lawyer's death is reimbursable under CPF Rule 7(A)(1). The Committees recommend reimbursement of this claim payable to Claimant for \$3,720.74.

CPF 4112 - \$2,760

Claimant retained Respondent for representation in a civil matter. Over the course of the Attorney-Client relationship, Claimant made payments to Respondent totaling \$6,979.84.

Respondent filed the lawsuit, and the defendants filed a Countercomplaint. After completing some services, Respondent abandoned the matter, resulting in the lawsuit Respondent filed on Claimant's behalf was dismissed for lack of progress and Respondent failed to inform Claimant of the dismissal.

The ADB, in suspending Respondent's license to practice law found, among other things, that Respondent failed to refund the advance payment of an unearned fee after termination of the representation, and ordered Respondent to pay Claimant \$1,500 in restitution. However, records reflect that Respondent only earned \$3,870 of the funds paid and Respondent did not complete the legal services before being suspended from the practice of law. Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rule 7(A)(1). Additionally, CPF Rule 10(D)(1) states that an order disciplining Respondent for the same dishonest conduct alleged in a claim is conclusive evidence that the lawyer committed the dishonest conduct. Therefore, this claim is recommended for approval in the amount of \$2,760.

CPF 4270 - \$1,500

Claimant retained Respondent for representation in a lawsuit for a fee of \$1,500, which Claimant paid. Respondent contacted the opposing party and reached a verbal settlement of \$1,250 for the matter and agreed to draft the settlement agreement. Respondent advised Claimant that the case was resolved and that they were preparing the settlement paperwork. However, Respondent failed to complete the settlement agreement or further prosecute the case, resulting in the case being dismissed by the Court because the Respondent failed to serve the defendants.

The ADB, in suspending Respondent's license to practice law found, among other things, that Respondent failed to refund the advance payment of an unearned fee after termination of the representation, and ordered Respondent to pay Claimant \$1,500 in restitution. Respondent did not complete the legal services before being suspended from the practice of law.

Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rule 7(A)(1). Additionally, CPF Rule 10(D)(1) states that an order disciplining Respondent for the same dishonest conduct alleged in a claim is conclusive evidence that the lawyer committed the dishonest conduct. The Committees recommend the claim for approval for reimbursement payable to Claimant for \$1,500.

Total: \$12,280.74



To: Board of Commissioners

From: Robinjit Eagleson

Date: July 25, 2025

Re: Potential Partner Program: CARET Legal Case Practice Management Software

A request was received by the State Bar of Michigan from legal software CARET Legal to be considered as a potential partnership program for their legal management software. The following provides a summary of the potential partnership:

- Discount to State Bar of Michigan Members: 25% on service fees covering the first year of subscription when enrolled for a two (2) year-term.
- Royalty to SBM: 15% of service fees for up to the first 12 months of the enrolled customer's CARET Legal subscription.
- Initial term of this agreement: 1 calendar year and will automatically renew unless either party provides ten (10) days written notice).
- CARET Legal will also provide a free subscription to the State Bar of Michigan as an internal practice management software.

CARET Legal is a practice management software that automates everything from management to billing. The software assists firms to track and manage all aspects of their cases, automates manual workflows, provides reporting and analytics, and integrates billing, accounting, and payment processing into one software. Examples of the software may be found [here](#).

Staff began discussions and viewed a demo at the ABA Tech Show. Conversations and more in-depth demos continued afterwards. During conversations, it was found that CARET Legal has a large focus on development and was interested in working with Michigan, specifically, due to the interim administrator program as they are developing their software to integrate succession planning. Therefore, staff invited IAP Counsel to review an impressive short demo of the development they are working on for succession planning. CARET Legal also provides a mobile app function to ensure that information is accessible in and out of the office.

Currently, the State Bar of Michigan partners with MyCase, Rocket Matter, Practice Panther, and CLIO. Each case management software program offers a 10% discount to our members, with the exception of Practice Panther, which offers a 15 % discount. However, it should be noted that Rocket Matter and Practice Panther are only ad spend partner programs and may terminate at the end of its current contract term unless terms may be revised towards a royalty structure. In reviewing other bar associations, the average number of case management software programs that are advertised range from five (5) to eight (8) different programs.

Recommendation: It is recommended that the Board of Commissioners approve CARET Legal become a partner program of the State Bar of Michigan pending a marketing review by Communications and a contract review by General Counsel.



To: Board of Commissioners

From: Robinjit Eagleson

Date: July 25, 2025

Re: Potential Partner Program: CaseMark

During the ABA Tech Show, discussion began between staff and CaseMark. CaseMark is an AI-powered platform that delivers concise summaries of simple and complex legal texts within minutes. CaseMark provides SOC 2 and HIPAA level security and provides assistance to solo and small firms when competing with larger firms, litigation teams and discovery, and court reporting and legal tech to expand service offerings. The following provides a summary of the potential partnership:

- Discount to State Bar of Michigan Members: 10% for the first year of service.
- Royalties to SBM will be equal to five percent (5%) of the contract value (net revenue of the services sold) in the first year of the engagement.
- Initial term of this agreement: Will commence on the effective date of the contract and continue for an initial one (1) year term with the allowance to renew upon written agreement of the parties. The agreement may be terminated without cause upon 30 days written notice.

CaseMark offers custom workflows, integration with existing platforms, security and privacy, as well as LLM routing engines to ensure sensitive legal content will not get blocked by content filters. Currently, CaseMark provides AI-powered summaries for depositions, cases, medical records, trial, hearing, and arbitration, exhibit lists, etc. Currently they are working on impeachment analysis, body cam summaries, worker's comp, police report summaries, tax return summaries, legal intake, and billing summaries. Additional information and examples of the software may be found [here](#).

CaseMark is different from ChatGPT as it does not use data to train large language models nor sells data to third parties. Their focus is security and privacy and focuses on providing the legal profession the tools to make their practices efficient. CaseMark is designed to work for all firm sizes, court reports, in-house counsel, legal aid, etc.

Currently, the State Bar of Michigan does not have an AI partner that provides this service in their current stream of preferred partner programs.

Recommendation: It is recommended that the Board of Commissioners approve CaseMark become a partner program of the State Bar of Michigan pending a marketing review by Communications and a contract review by General Counsel.



To: Board of Commissioners

From: Robinjit Eagleson

Date: July 25, 2025

Re: Potential Partner Program: Querious

During the ABA Tech Show, Querious was named one of the ABA Techshow Startup Alley Pitch Competition top winners. Querious is a product that provides attorneys with real-time insights during client conversations into legal issues, relevant content, and suggested questions and follow-ups. The following provides a summary of the potential partnership:

- Discount to State Bar of Michigan Members: 20%
 - This discount will apply to standard monthly subscription rates and for standard annual subscription rates.
- Royalties to SBM will be equal to five percent (5%) of net subscription revenues (after applying discounts and refunds) from members who subscribe on a monthly or annual basis.
- Initial term of this agreement: Will commence on the effective date of the contract and continue for an initial two (2) year term automatically renewing annual thereafter unless terminated with 60 days written notice without cause.

Querious transcribes routine client conversations into high-impact legal services through real-time insights and effortless follow-ups using AI technology. Querious currently works with Clio and Smokeball and is working with partnering with other practice management software companies for full integration. Querious provides real-time prompts, post-meeting follow-ups, seamless integrations, and ethical AI and compliance. The company is run by an attorney and strives for client confidentiality and professional ethics under the ABA model rules. Additional information and examples of the software may be found [here](#).

Currently, the State Bar of Michigan does not have an AI partner that provides this service in their current stream of preferred partner programs.

Recommendation: It is recommended that the Board of Commissioners approve that Querious become a partner program of the State Bar of Michigan pending a marketing review by Communications and a contract review by General Counsel.

State Bar of Michigan

2025 50-Year Golden Celebration Luncheon

Event Summary

Name of Event: 50-Year Golden Celebration Luncheon

Date(s) of Event: May 29, 2025

Location of Event: Saint John's Resort Plymouth, MI

TOTAL NUMBER OF ATTENDEES			
	2025 Plymouth	2024 Plymouth	2023 Plymouth
50-Yr Honoree	140	156	158
Guests	183	215	205
Commissioners	12	8	7
Staff	8	10	10
Past Presidents	2	4	4
Total Attendees	359	393	384
Net Promotor Score (NPS)	82	81	85

Evaluation Summary

The 2025 50-Year Golden Celebration was a success, with a world class Net Promoter Score (NPS) of 82, a slight increase over the previous year. Attendance decreased from previous years by intention – the previous two years we received feedback that the facility felt too crowded and was difficult to navigate for those with mobility challenges so the number of tables in the banquet hall was reduced, requiring a waitlist for guests. No honorees were turned away.

The overwhelming sentiment from respondents was extremely positive, naming fellowship and camaraderie as the primary reason for their enjoyment. Comments such as *“Seeing old familiar faces and catching up”* and *“Reconnecting and chatting with classmates, former colleagues and other lawyers”* were common responses when attendees were asked what they liked best about the event.

Before the luncheon started attendees had an opportunity to mingle, have professional photos taken, enjoy refreshments, and network in the garden gallery with classmates and alumni association representatives from the four Michigan law schools, including University of Michigan (U of M) Law School, Michigan State University (MSU) College of Law, University of Detroit Mercy (UDM) School of Law, and Wayne State University (WSU) Law School.

Honorees appreciated that the event ran on time and was well organized, speeches were kept short, and that the focus was truly on giving honorees time to connect and celebrate. The main suggestion for improvement was to reconsider the trivia game – honorees had mixed feelings regarding this aspect of the event, with some attendees rating it as a highlight that gave attendees a chance to interact, and others suggesting it should be removed to allow honorees more time to chat among themselves.

Saint John's Resort was highly rated as a venue and the meal selections received positive reviews. Entertainment included a barbershop quartet, *The Forum Shoppers*, and a spirited game of *My Trivia Live*, with questions focused on 1975 trivia. Comments from honorees such as "*I was honored to be there and much appreciate SBM's efforts to make it such an excellent event*", "*I felt truly honored by the staff, the speakers, the photographers, the paraphernalia, and the event itself,*" and "*I knew I was going to like the event but enjoyed it even more than I anticipated*" seem to be the overall sentiment of attendees.

State Bar of Michigan 2025 Great Lakes Legal Conference Event Summary

Name of Event/Date: 2025 Great Lakes Legal Conference, June 13-14, 2025
 Location of Event: Grand Hotel, Mackinac Island, MI
 Registration Fee: \$225 before May 13, \$275 after May 13
 Hotel Registration Fee: \$581.31 single (tax & fees included); \$102.82 guest

TOTAL NUMBER OF ATTENDEES				
	2022	2023	2024	2025
Registered Attendees	157	182	168	164
Board of Commissioners	28	30	31	34
Speakers	14	13	17	14
Staff	13	12	15	15
Guests	136	145	150	161
Net Promotor Score (NPS)	N/A	47	65	66

** 2022 represents the combined totals for the Bar Leadership Forum and Upper Michigan Legal Institute.

Evaluation Summary

The 2025 Great Lakes Legal Conference (GLLC) garnered an overall positive response for its engaging and informative sessions along with its networking opportunities, receiving a Net Promoter Score (NPS) of 66, which is a slight increase from the previous year. Of the number of attendees, 73 surveys were received, giving a 34.4% survey response rate of registered attendees and members of the Board of Commissioners.

Respondents named the available networking opportunities with fellow colleagues and the range of topics presented as the best part of the conference. Some noted specific sessions, discussions surrounding AI, and the various speakers. Some noted comments regarding venue were while some attendees appreciated the location, others expressed concern that the conference should be moved to a more modern location, closer to the Detroit area, the weather, and the hotel itself. Respondents provided several suggestions for improvements for future conferences such as providing practical tips within the practice management sessions, providing instruction and ideas on how to incorporate AI into practices, and by requesting sessions become more interactive.

Several survey rating questions were provided, and the following is a breakdown of those responses:

- How likely is it that you would recommend the Great Lakes Legal Conference to a friend of colleague (scale: 1-10)?
 - 9 or above: 51 responses
 - 7-8: 19 responses
 - 6 or below: 3 responses
 - Did not respond: 0
- Overall, how would you rate the Grand Hotel (scale: 1-5)?
 - 4 or above: 55 responses
 - 3: 13 responses
 - 2 or below: 11 responses
 - Did not respond: 2
- How important was the location of this event in your decision to attend (scale: 1-5)?
 - 4 or above: 46 responses
 - 3: 13 responses
 - 2 or below: 12 responses
 - Did not respond: 2
- How would you rate the date (scale: 1-5)?
 - 4 or above: 47 responses
 - 3: 15 responses
 - 2 or below: 8 responses
 - Did not respond: 3
- How likely is it that you will attend next year's Great Lakes Legal Conference (scale: 1-5)?
 - 4 or above: 61 responses
 - 3: 8 responses
 - 2 or below: 2 responses
 - Did not respond: 2
- How likely is it that another colleague from your organization will attend next year's Great Lakes Legal Conference (scale: 1-5)?
 - 4 or above: 37 responses
 - 3: 13 responses
 - 2 or below: 14 responses
 - Did not respond: 9

The majority of responses signaled that attendees would recommend the conference to a friend or colleague and were satisfied with the Grand Hotel. Comments indicated that attendees were not satisfied with the short length of the reception and with the reception being outdoors due to the

weather. The number of responses decreased when asked about the importance of the location. It should be noted that there was a 34.4% response rate from attendees and Board of Commissioners, which is a decrease in response rate from last year of 39%. It should also be noted that members of the Bar who did not attend the conference were not provided with a survey as to why they chose not to attend.

While the date of the conference received satisfactory numbers, there were a few remarks stating that the conference should not be held in early June on Mackinac due to the weather.

Attendees will most likely attend the conference next year but there were several attendees that indicated neutrality or that they would not.

The 1:1 session options were popular with those that registered and provided exemplary remarks for those sessions. As the conference progressed, the number of attendees did decrease as to attendance at the sessions.



MEMORANDUM

To: SBM Board of Commissioners (BOC)
SBM Strategic Planning & Engagement Committee (SPEC)

From: Darin Day
SBM Director of Outreach

Date: July 8, 2025

Re: Proposed Bylaws Amendments: **Young Lawyers Section (YLS)**

Rule 12, Section 2 of the Supreme Court Rules Concerning the State Bar of Michigan requires each SBM section to maintain bylaws “not inconsistent with these Rules or the bylaws of the State Bar of Michigan” and further that “[s]ection bylaws or amendments thereof shall become effective when approved by the Board of Commissioners.”

Upon review of documents submitted by YLS, staff confirms that YLS has followed all steps necessary to propose changes to its bylaws in accordance with the amendment procedures found in the current YLS bylaws. The remaining steps are for SPEC to review and recommend approval to the BOC, and for the BOC to approve the section’s proposed amendments. Please see excerpts below taken from the current YLS bylaws, redlined to highlight the section’s proposed changes.

No proposed amendment from YLS is inconsistent with Supreme Court Rules or SBM bylaws. Thus, staff recommends APPROVAL.

ARTICLE 4. NOMINATION AND ELECTION OF OFFICERS

SECTION 4. CHAIRPERSON-ELECT. The Chairperson-Elect shall automatically succeed to the office of Chairperson at the conclusion of the term as Chairperson-Elect, or earlier upon the existence of a vacancy. In the event the Chairperson-Elect succeeds to the office of Chairperson prior to the expiration of the term as Chairperson-Elect, they shall continue in the office of Chairperson through the full term of office that they would otherwise have served. The Chairperson-Elect shall act as Chairperson during the absence of the Chairperson. The Chairperson-Elect shall perform the duties assigned by the Chairperson in planning and coordinating the projects and activities of the YLS and shall perform other duties usually incident to the office. A person elected Chairperson-Elect ~~may~~ shall automatically succeed to the office of Chairperson, even if they do not meet the age requirement for YLS membership, and that person shall be deemed a member of the YLS during the term of office as Chairperson.

~~SECTION 5. SECRETARY. The Secretary shall keep all minutes and records of meetings of the Council and the YLS, shall preside at meetings of the Council in the absence of both the Chairperson and the Chairperson-Elect, and shall perform other duties usually incident to the office. A person elected Secretary may automatically succeed to the office of Chair-Elect, even if they do not meet the age requirement for YLS membership, and that person shall be deemed a member of the YLS during the term of office as Chairperson. In anticipation of the Secretary succeeding to the office of Chair-Elect at the YLS Annual Meeting, the Council member seat occupied by the Treasurer shall be filled by election prior to the YLS Annual Council Meeting.~~

SECTION 5. TREASURER. The Treasurer shall maintain current and all accessible past information as provided to them by the immediate past Treasurer as to the financial affairs of the YLS, shall preside at meetings of the Council in the absence of both the Chairperson and the Chairperson-Elect, and shall perform other duties usually incident to the office. A person elected Treasurer shall automatically succeed to the office of Chairperson-Elect, even if they do not meet the age requirement for YLS membership, and that person shall be deemed a member of the YLS during the term of office as Chairperson-Elect.

~~SECTION 6. TREASURER. The Treasurer shall maintain current and all accessible past information as provided to them by the by the immediate past Treasurer as to the financial affairs of the YLS and shall perform other duties usually incident to the office.~~

SECTION 6. SECRETARY. The Secretary shall keep all minutes and records of meetings of the Council and the YLS, and shall perform other duties, usually incident to the office. A person elected Secretary shall automatically succeed to the office of Treasurer, even if they do not meet the age requirement for YLS membership, and that person shall be deemed a member of the YLS during the term of office as Treasurer. In anticipation of the Secretary succeeding to the office of Treasurer at the YLS Annual Meeting, the Council member seat occupied by the Secretary shall be filled by election prior to the YLS Annual Council Meeting.

ARTICLE 7. COMMITTEES

SECTION 4. STANDING COMMITTEES

A. MEDIA/MARKETING RELATIONS. The Media/Marketing Relations Committee shall be established and shall be responsible for maintaining the YLS Newsletter, *Inter Alia*. Additionally, the Committee shall be responsible for maintaining the YLS webpage, **SBM** Connect, marketing and promotional materials, protocol regarding the YLS listserv, and initiating and maintaining any other media and/or marketing relations items. The Chairperson shall appoint a chair for the Media/Marketing Relations Committee, who will name all other committee members and assign tasks. The Chairperson-Elect shall be a member of the Media/Marketing Relations Committee.

~~B. *INTER ALIA* COMMITTEE. The *Inter Alia* Committee shall be led by the Chairperson Elect and shall be responsible for collecting content for and publishing the YLS Newsletter, *Inter Alia*. The Chairperson Elect shall name all other committee members and assign tasks.~~

~~C. MEDIA/MARKETING RELATIONS. The Media/Marketing Relations Committee shall be established and shall be responsible for maintaining the YLS webpage, SBM Connect, marketing and promotional materials, protocol regarding the YLS listserv, and initiating and maintaining any other media and/or marketing relations items. The Chairperson shall appoint a chair for the Media/Marketing Relations Committee, who will name all other committee members and assign tasks.~~

D.B. DIVERSITY. The Diversity Committee shall be established and shall be responsible for promoting diversity, including initiating ideas for projects to promote diversity. The Chairperson shall appoint a chair for the Diversity Committee, who will name all other committee members and assign tasks.

SBM

STATE BAR OF MICHIGAN

MICHAEL FRANCK BUILDING
306 TOWNSEND STREET
LANSING, MI 48933-2012

www.michbar.org