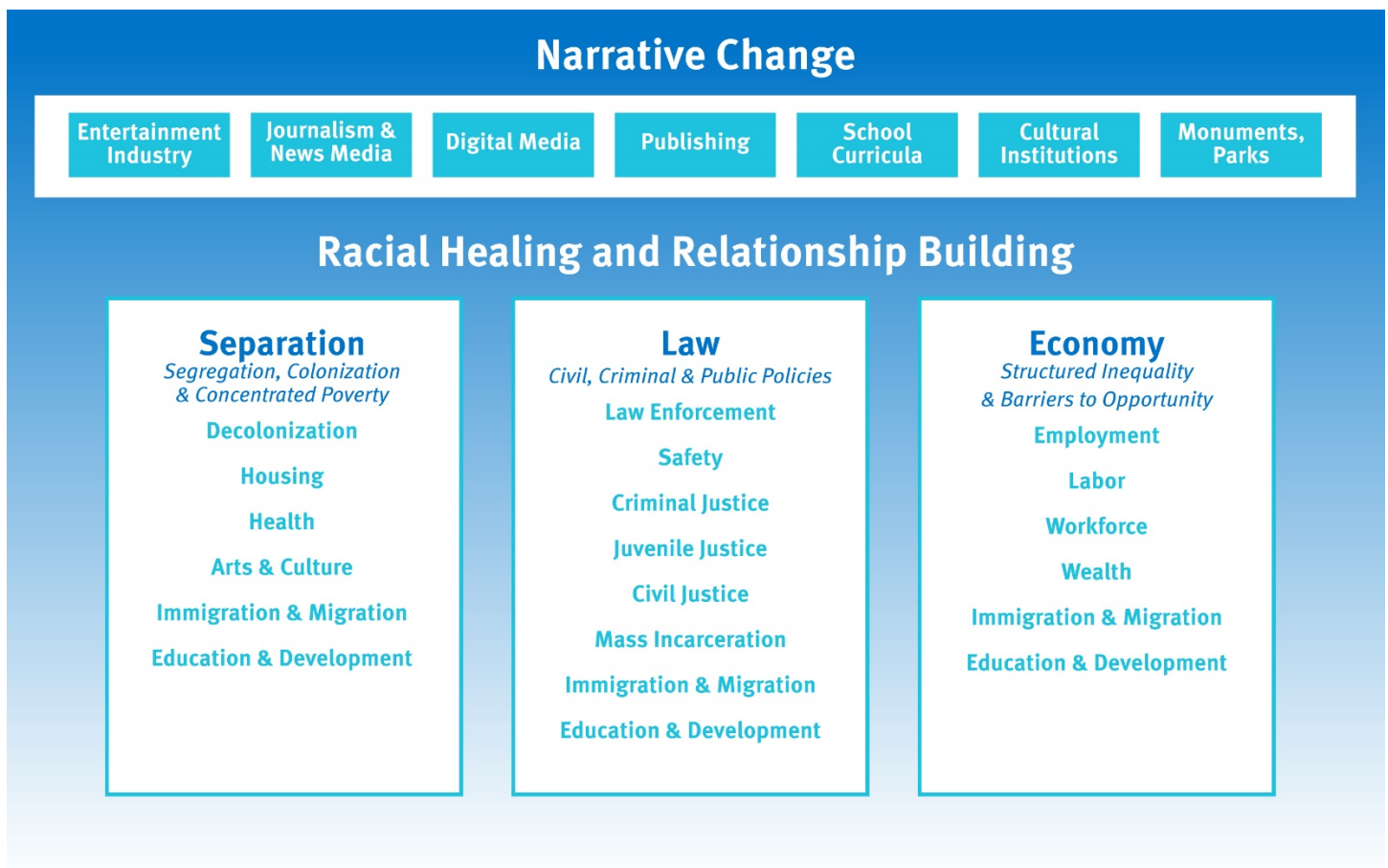


THE FRAMEWORK

The W.K. Kellogg Foundation spent 2016 in a design phase for Truth, Racial Healing & Transformation, partnering with 176 leaders and scholars as representatives of more than 144 national TRHT individual and organizational partners, with a reach of more than 289 million people. The result of those efforts is a TRHT Framework and related recommendations and an Implementation Guidebook to inform community-based TRHT processes. The TRHT Framework and process will help communities heal and produce actionable change.

The TRHT Framework consists of five areas, and the first two: Narrative Change and Racial Healing and Relationship Building, are foundational pillars for all TRHT work. The remaining three areas are Separation, the Law and Economy.



Narrative Change

Examining how to create and distribute new complex and complete narratives in entertainment, journalism, digital and social media, school curricula, museums, monuments and parks and in the way we communicate that can influence people's perspectives, perceptions and behaviors about and towards one another so that we can work more effectively and productively towards community-based change.

Racial Healing and Relationship Building

Focusing on ways for all of us to heal from the wounds of the past, to build mutually respectful relationships across racial and ethnic lines that honor and value each person's humanity, and to build trusting intergenerational and diverse community relationships that better reflect our common humanity.

Separation

Examining and finding ways to address segregation, colonization and concentrated poverty in neighborhoods to ultimately ensure equitable access to health, education and jobs.

Law

Reviewing discriminatory civil and criminal laws and the public policies that come from them and recommending solutions that will produce a just application of the law.

Economy

Studying structured inequality and barriers to economic opportunities and recommending approaches that can create an equitable society.

To learn more about the Truth, Racial Healing & Transformation Framework and to download the Implementation Guidebook, visit healourcommunities.org.