



Michigan Pledge to Achieve Diversity and Inclusion

SIGNATORY ACKNOWLEDGMENTS

JANUARY 2021



DIVERSITY AND INCLUSION
ADVISORY COMMITTEE

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INTRODUCTION

The State Bar of Michigan's diversity and inclusion pledge is now 10 years old. There have been thousands of signatories to the pledge. There have been tens of thousands of volunteer hours by scores of volunteers. Thanks to strong, consistent leadership from every State Bar president and the leaders of sections and committees, respect for the importance of diversity and inclusion has been woven into the very fabric of the Bar.

But the work is not over. The pledge itself acknowledges that efforts must be ongoing: "we pledge to continue working with others...". As our second decade begins we must remember that this work is not a sprint. It is not even a marathon: there is no finish line. Instead, we must keep putting runners in the field who will hand the baton to the next set of leaders working to develop new strategies to ensure our profession and our service to the public reflect the core values of diversity and inclusion.

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Diversity creates greater trust and confidence in the administration of justice and the rule of law, and enables us to better serve our clients and society.



MICHIGAN PLEDGE TO ACHIEVE DIVERSITY AND INCLUSION

WE believe that diversity and inclusion are core values of the legal profession, and that these values require a sustained commitment to strategies of inclusion.

Diversity is inclusive. It encompasses, among other things, race, ethnicity, gender, sexual orientation, gender identity and expression, religion, nationality, language, age, disability, marital and parental status, geographic origin, and socioeconomic background.

Diversity creates greater trust and confidence in the administration of justice and the rule of law, and enables us to better serve our clients and society. It makes us more effective and creative by bringing different perspectives, experiences, backgrounds, talents, and interests to the practice of law.

We believe that law schools, law firms, corporate counsel, solo and small firm lawyers, judges, government agencies, and bar associations must cooperatively work together to achieve diversity and inclusion, and that strategies designed to achieve diversity and inclusion will benefit from appropriate assessment and recognition.

Therefore, we pledge to continue working with others to achieve diversity and inclusion in the education, hiring, retention, and promotion of Michigan's attorneys and in the elevation of attorneys to leadership positions within our organizations, the judiciary, and the profession.



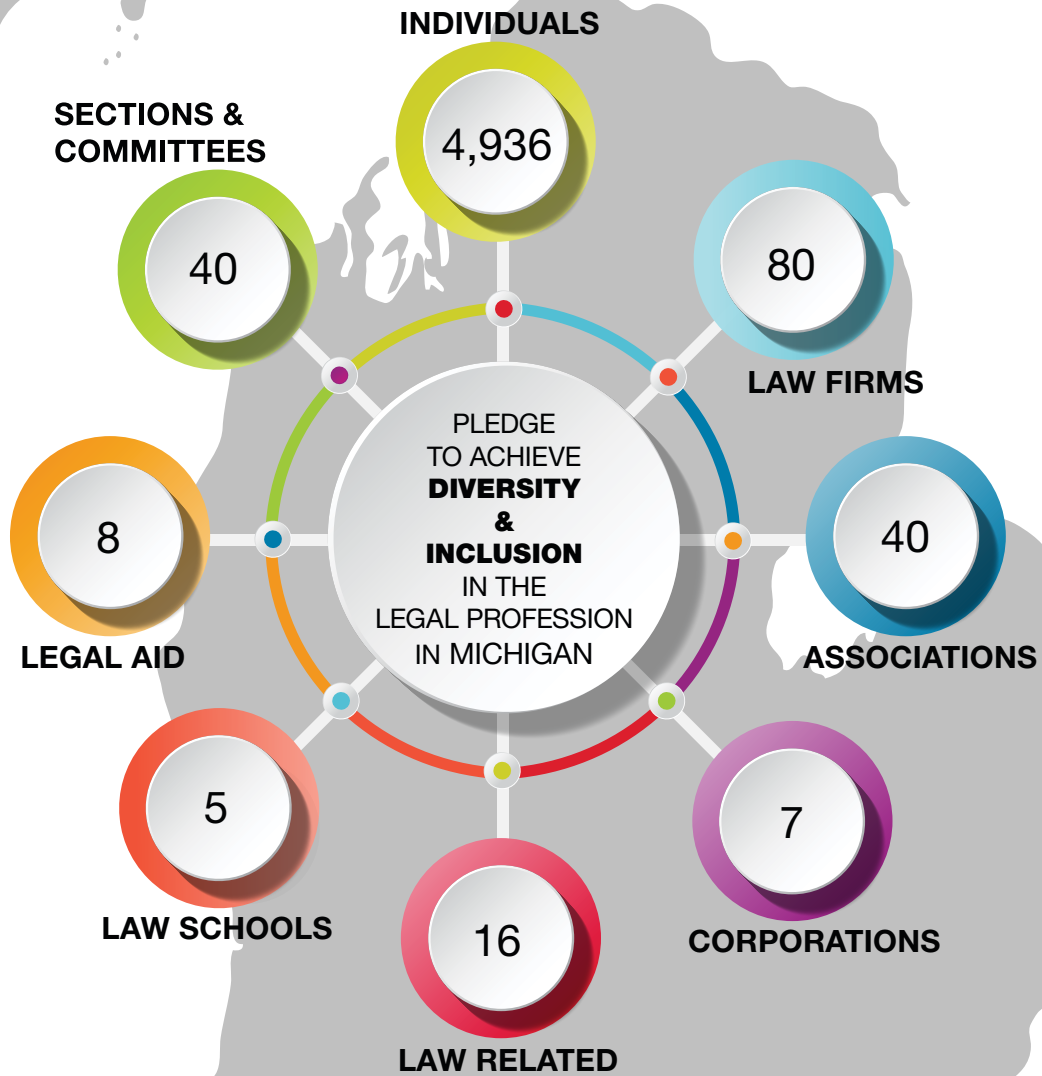
Have you signed the Pledge?

To sign the pledge online visit:
www.michbar.org/diversity/pledge

HAVE YOU SIGNED THE PLEDGE?

SIGN THE PLEDGE HERE ► [MICHBAR.ORG/DIVERSITY/PLEDGE](https://michbar.org/diversity/pledge)

Find your name, law firm or organization in the pages that follow.



DIVERSITY AND INCLUSION PLEDGE ENTITY SIGNATORIES BY CATEGORY AS OF JANUARY 2021

ASSOCIATIONS

Albanian American Bar Association of Michigan
Armenian American Bar Association
Barry County Bar Association
Black Women Lawyers Association of Michigan
Chaldean American Bar Association
D. Augustus Straker Bar Association
Detroit Metropolitan Bar Association
Federal Bar Association, Western District of Michigan Chapter
Genesee County Bar Association
Gogebic-Ontonagon Bar Association
Grand Rapids Bar Association
Hispanic Bar Association of Michigan
Incorporated Society of Irish/American Lawyers
Ingham County Bar Association
Ionia/Montcalm Bar Association
Kalamazoo County Bar Association
Lansing Black Lawyers Association
Macomb County Bar Association
Michigan Asian Pacific American Bar Association
Michigan Association for Justice
Michigan Association of Bar Executives
Michigan Defense Trial Course
Michigan Employment Lawyers Association
Oakland County Bar Association
Ottawa County Bar Association
Referees Association of Michigan
Rochester Bar Association
Saginaw County Bar Association
South Asian Bar Association
Stonewall Bar Association of Michigan
Vanzetti Hamilton Bar Association
Washtenaw County Bar Association
Wayne County Criminal Defense Bar Association
Wolverine Bar Association
Women Lawyers Association of Michigan
Women Lawyers Association of Michigan, Macomb Region
Women Lawyers Association of Michigan, Mid-Michigan Region
Women Lawyers Association of Michigan, Oakland County Region
Women Lawyers Association of Michigan - Washtenaw Region
Women Lawyers Association of Michigan - Western Region

CORPORATIONS

Behr America, Inc.
Compuware Corporation
General Motors
Global Bridgebuilders
Inteva Products, LLC
Singh Development, LLC
Spectrum Health System

LAW FIRMS

Aardema Whitelaw PLLC
Barnes & Thornburg LLP
Barris Sott Denn & Driker PLLC
Berry & Berry PLC
Berry Moorman PC
Bodman PLC
Bos & Glazier PLC
Bowman and Brooke LLP
Buchanan & Buchanan PLC
Buhl, Little, Lynwood & Harris, PLC
Butzel Long PC
Chartier & Nyamfukudza PLC
Clark Hill PLC
Collins Einhorn Farrell PC
Dickinson Wright PLLC
Drew Cooper & Anding
Duff Chadwick & Associates PC
Dykema Gossett PLLC
Fahey Schultz Burzych Rhodes PLC
Foley & Lardner LLP
Foster Swift Collins & Smith PC
Fraser Trebilcock Davis & Dunlap PC
Gafkay Law, PLC
Galbraith Delie & James PC
Hall Render Killian Heath & Lyman PLLC
Harness Dickey & Pierce PLC
Harvey Kruse PC
Honigman LLP
Immigration Advocates, PLLC
Jackson Lewis PC
Jaffe Raitt Heuer & Weiss PC
Jay F. Trucks & Associates PC
JD Advising, Inc.
Johnson Rosati Schultz & Joppich PC
Kilpatrick & Associates PC
Kitch Drutchas Wagner Valitutti & Sherbrook
Kluczynski Girtz Vogelzang
Lakeshore Resolution
Lamson Humphreys PLC
Law Firm
Law Office of Francine Cullari
Law Office of J. L. Hawkins PLLC
Law Weathers
Lewis & Munday PC
Mall Malisow & Cooney, PC
Mantese Honigman PC
McShane & Bowie PLC
Mika Meyers PLC
Miller Canfield Paddock & Stone PLC
Miller Johnson
Moblo Fleming & Watt PC

Myers & Myers PLLC
 Myers Nelson Dillon & Shierk PLLC
 Myers Shierk & LaBelle PLLC
 Ogletree Deakins
 Olsman MacKenzie Peacock & Wallace
 Parker Harvey PLC
 Plunkett Cooney
 Potestivo & Associates PC
 Quinn IP Law
 Rappel Health Law Group, P.L.
 Ravid & Associates PC
 Rebeck & Allen
 Rhoades McKee PC
 Rosati Schultz Joppich and Amtsbuechler PC
 Sachs Waldman PC
 Saurbier Law Firm PC
 Scholten Fant
 Shea Aiello PLLC
 Siegel Gross & Tou PC
 Sinas Dramis Brake Boughton & McIntyre PC
 Smith Haughey Rice & Roegge PC
 Sommers Schwartz PC
 Sullivan Ward Patton Gleeson & Felty PC
 The Law and Mediation Center, PLLC
 The Miller Law Firm PC
 Transitions Legal PLLC
 Troutman Pepper Hamilton Sanders LLP
 Varnum LLP
 Warner Norcross + Judd

LAW RELATED ENTITIES

Attorney Discipline Board
 Center for Civil Justice
 County of Kent
 Detroit Metropolitan Bar Association Foundation
 Diversified Legal Staffing, LLC
 Eyewitness Task Force
 Federal Public Defender, Western District of Michigan
 Mackinac County Prosecuting Attorney
 Michigan Appellate Defender Commission
 Michigan Center for Civic Education
 Michigan Department of Civil Rights
 Michigan State Bar Foundation
 Michigan State University College of Law Diversity & Equity Services Office
 St. Clair County Prosecutor's Office
 State Appellate Defender Office
 The Michigan Appellate Assigned Counsel System

LAW SCHOOLS

Michigan State University College of Law
 University of Detroit Mercy School of Law
 University of Michigan Law School
 Wayne State University Law School
 Western Michigan University Thomas M. Cooley Law School

LEGAL AID PROVIDERS

Lakeshore Legal Aid, Port Huron Office
 Legal Aid of Western Michigan, Grand Rapids
 Legal Aid of Western Michigan, Kalamazoo
 Legal Aid of Western Michigan, Muskegon
 Legal Services of South Central Michigan, Washtenaw County
 Farmworker Legal Services
 Michigan Immigrant Rights Center
 Student Advocacy Center of Michigan

STATE BAR OF MICHIGAN SECTIONS & COMMITTEES

Administrative & Regulatory Law Section
 Alternative Dispute Resolution Section
 American Indian Law
 American Indian Law Section
 Appellate Practice Section
 Awards
 Bar Leadership Liaison Advisory
 Business Law Section
 Character and Fitness
 Civil Procedure and Courts
 Client Protection Fund
 Consumer Law Section
 Criminal Jurisprudence & Practice
 Criminal Law Section
 Diversity and Inclusion Advisory
 Domestic Violence
 Elder Law and Disability Rights Section
 Environmental Law Section
 Family Law Section
 Government Law Section
 Health Care Law Section
 International Law Section
 Judicial Ethics
 Judicial Qualifications
 Jury Instructions, Standard Criminal
 Justice Initiatives
 Labor & Employment Law Section
 Latin American Bar Activities Section
 Law Practice Management & Legal Administrators Section
 Law Related Education & Public Outreach
 Libraries, Legal Research, and Legal Publications
 Litigation Section
 Master Lawyers Section
 Practice Management Resource Center Advisory
 Publications and Website Advisory
 Real Property Law Section
 Solo & Small Firm Section
 Taxation Section
 Unauthorized Practice of the Law
 Young Lawyers Section

DIVERSITY AND INCLUSION PLEDGE INDIVIDUAL SIGNATORIES AS OF JANUARY 2021

4,937 Total Individual Signatories

A

Richard J. Aaron
 Nathaniel Abbate, Jr.
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 Paul Abbo
 James A. Abbott
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 Cy M. Abdo
 Julie D. Abear
 Gregory M. Abler
 Patrick Abood
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 Mark C. Abramson
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 Fabienne Patricia Acket
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 Amanda Aghos
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 Syed S. Ahmed
 Zachary D. Aho
 Robert D. Aicher
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 Syed H. Akbar
 Shereef H. Akeel
 Cagdas Akinci
 Olusegun A. Akindede
 Natalie Alane
 Richard Anthony AlAziz
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 Lawrence D. Alcantar

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 Mark A. Alexander
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 Maria G. Alfaro-Lopez
 Doaa Kadhim Al-Howaihy
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B

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 Prerana Rathod Bacon

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Christopher J. Berry	David M. Blanchard	Cynthia L. Bostwick	Ronald G. Brenner	Kaitlin Abplanalp Brown
Matthew T. Berry	Lisa H. Blanchard	Charles Todd Bottko	John F. Brent	Melissa Aileen Brown Knox
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4,937 Total Individual Signatories

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Eric R. Bryen	Michael Butterfield	Michael Hugh Carlin	Robert A. Champion	David A. Clanton
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Barbara E. Buchanan	Irene Gail Byars	Kirsten Matoy Carlson	Alicia Blumenfeld Chandler	Elizabeth Therese Clark
Robert J. Buchanan	Amy Beth Byer	Daynor Maria Carman	Karen Chang	Christine Marie Clark
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Joan R. Bullock		Stephanie A. Carson	Rosemary A. Chase-Goloff	James K. Cleland
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Don E. Burch, II		Vincent G. Carter	Robert J. Chavez	Thomas V. Cliff
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