Article VI § 6, Bylaws of the State Bar of Michigan
No later than May 1 of each year, the chair of each committee and sub entity of the Bar, with the assistance of the staff liaison, shall report to the Executive Director on a form provided by the State Bar on the activities and accomplishments of the committee or sub entity.

Diversity and Inclusion Advisory
Jurisdiction:
· Review concepts and ideas and make recommendations for support, implementation or other appropriate actions to SBM leadership, committees, and other bar-associated entities about SBM initiatives and programs addressing inclusion within the profession, and approaches to measuring progress concerning diversity and inclusion.
· Provide guidance concerning efforts by bar associated entities such as the Diversity Project Workgroup of the Equal Access Initiative and subcommittees of SBM committees in seeking signatories to the "Pledge to Achieve Diversity and Inclusion in the Legal Profession in Michigan."
· Identify tools and strategies to assess the current state of diversity and inclusion in the Michigan legal community that can be used to set meaningful benchmarks to measure improvements and progress.
· Develop concepts for recognizing best practices and exceptional achievements.
· Provide public support to the SBM leadership and staff regarding communications with members of the profession and others about the goals and outcomes of diversity and inclusion activities.

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Member
Term Ending: 2017
P76526  Jerome Crawford, Troy
P56589  Charlotte Crosen, Ann Arbor
P60946  Maria Cesira Fracassa Dwyer, Detroit
P69337  Hon. Prentis Edwards, Jr., Detroit
P69329  Jacqueline A. Freeman, Lansing
P26440  Gregory T. Gibbs, Flint
P73465  Mia D. McNeil, Flint
P70678  Shenique A. Moss, Detroit
P70652  Alisa Parker, Battle Creek
P72880  Salma Saley Safiedine, Farmington Hills
P72821  Nazneen Hasan Syed, Lansing
P70767  Ronda L. Tate Truvillion, Detroit

Term Ending: 2018
P75310  Dewnya A. Bazzi, Dearborn
Mary A. Ferguson, East Lansing
P65126  Ben K. Frimpong, Detroit
P74076  Victoria Bethany King, Pontiac
        Darren Nealy, Ann Arbor
P76293  Kristen D. Simmons, Lansing
P68248  Felicia Marie Thomas, Detroit
P71349  Maya K. Watson, Detroit

Term Ending: 2019
P73178  Jehan Grashara Crump-Gibson, Lathrup Village
P67961  Zenna Faraj Elhasan, Detroit
P41430  Elizabeth J. Fossel, Grand Rapids
P39152  Daniel M. Levy, Detroit
P75816  Jennifer Louise Long, Troy
        Monique McCarthy, Detroit
P25908  Lawrence Patrick Nolan, Eaton Rapids
P28417  Hon. Cynthia D. Stephens, Detroit

Advisor
P49845  Zenell B. Brown, Detroit
P55039  Hon. Hala Y. Jarbou, Pontiac
P61654  Hon. Angela Kay Sherigan, Shelby Township

State Bar Liaison
        Gregory P. Conyers, Lansing

State Bar Liaison Assistant
        Michelle Erskine, Lansing
Committee Meeting Schedule:

Please attach any additional information needed regarding Committee meetings as an addendum.

*Please keep meeting descriptions brief.

<table>
<thead>
<tr>
<th>Meeting Type</th>
<th>Description</th>
<th>Date</th>
<th>Location</th>
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<tbody>
<tr>
<td>In person meeting</td>
<td>In between the JI Kickoff and the In person meeting in March workgroups were formed that have been meeting monthly working on relevant topics and conveying their progress at the meetings of the whole.</td>
<td>March 2, 2017</td>
<td>Bodman, Detroit MI</td>
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<td>Teleconference</td>
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<td>June 27, 2017</td>
<td>phone</td>
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<tr>
<td>In person meeting</td>
<td></td>
<td>September 12</td>
<td>TBD</td>
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Resources provided by the State Bar of Michigan in support of committee work:

Staff provides an annual budget and support for meetings and events. Resources and staff time are allocated for annual events including the Celebrating Diversity Reception, Brunch for Bars and usually at least one other substantive program. Members of the committee receive assistance with workgroup tasks, sharing and promoting relevant diversity events and promoting the work of the Diversity and Inclusion Advisory Committee (DIAC) at other appropriate opportunities.
Committee Activities:

This year’s workgroups are: Committees Sections & Bar Associations, Law School, and Evaluation work groups. Committees Sections & Bar Association work group is active in planning the annual Brunch for Bars event and is working towards an Affinity Bar Summit. The Law School workgroup is gathering demographic information for analyzing and compiling of a report on the state of diversity in the law schools in Michigan. The evaluation workgroup has analyzed data gathered over the last several years regarding diversity and is working on creating benchmarks and a plan for moving forward with evaluation efforts to gauge volunteer satisfaction with participation and effectiveness of the work for the profession in Michigan.

The DIAC sponsors an annual Brunch for Bars which will be held on April 9. Saeed Khan, an expert in Middle and Near East history and politics who lectures at Wayne State University, and Howard Lupovitch, director of the Cohn-Haddow Center for Judaic Studies at Wayne State University, will share perspectives fresh from their lecture series regarding the rise of xenophobia. The two of them also appeared recently on the Detroit Public Radio program “Detroit Today” with Stephen Henderson. They will be discussing how to hold collaborative conversations despite disagreements and differences.

There will also be discussion of an Affinity Bar Summit planned for sometime in the fall calendar.

Additionally, the DIAC will be co-presenting a panel presentation September 29 at Next Conference, the Annual Meeting, focusing on relevant legal topics and the middle eastern community. As always there will be a Celebrating Diversity reception at Next Conference/Annual Meeting as well.

The DIAC is also planning to publish a new law school report identifying and analyzing diversity and inclusion at law schools in Michigan.
Future Goals and Activities:

The DIAC continues to complete an evaluation of the group and its work. Diversity is an ever changing topic and the Committee wants to make sure that their work is making an impact and is the best use of their time. In the future they aim to create benchmarks for comparing diversity and inclusion data and provide continued training and support to lawyers who aim to increase diversity and inclusion.

An Affinity Bar Summit has been in the planning stages and will continue to be developed. A discussion of the Summit is on the agenda at the upcoming Brunch for Bars in order to learn more about what Bar Associations need to help support their diversity and inclusion efforts. The goal of the summit will be to gather leaders to identify ways to address their efforts collaboratively.
### Other Information:

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<tr>
<th>Approved by</th>
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<tbody>
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<td>Chair</td>
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