

Diversity & Inclusion Advisory Committee

Fiscal Year 2019-2020

Jurisdiction: Support the diversity goals of the SBM Strategic Plan by:

- Identifying strategies to promote a diverse and inclusive voice in all State Bar of Michigan work and communications
- Recommending practices, tools and strategies to advance diversity and inclusion at the SBM staff level, section and committee levels, and throughout the justice system
- Encouraging examination of the status of diversity and inclusion efforts of Michigan law firms, courts, and law schools
- Suggesting methods for celebrating successful diversity and inclusion efforts
- Identifying the need for any workgroups to support the jurisdiction of the committee
- Identifying possible collaborations to support

Note: This committee may develop and carry out collaborative programs consistent with this jurisdiction, and within allocated budgetary resources, with approval of the Executive Committee.

Time Frame	Strategic Plan Goal/Strategy	Description of Activity
5/19-9/19	1.4/2.6/3.3	Brunch for Bars
	1.4/2.6	Affinity Bar Summit
	1.4/2.6	Face of Justice
	1.4/2.6	Bias Training for Bar Leadership
10/19-5/20	1.4/2.6	Brunch for Bars
	1.4/2.6	Bias Training
	1.4/2.6	Civic Education Open House
Current Projects	1.4/2.6	Bar collaboration (virtual)
	1.4/2.6	Fall Affinity Bar Summit
	1.4/2.6	Face of Justice (virtual)
Future Goals	1.4/2.6	Bar collaboration forum
	1.4/2.6	Disabilities and ADA update

Recommended Committee Changes: None.

Additional Comments: None.