

## Diversity & Inclusion Advisory Committee

Annual Report: Fiscal Year 2020

**Jurisdiction:** Support the diversity goals of the SBM Strategic Plan by:

- Identifying strategies to promote a diverse and inclusive voice in all State Bar of Michigan work and communications
- Recommending practices, tools and strategies to advance diversity and inclusion at the SBM staff level, section and committee levels, and throughout the justice system
- Encouraging examination of the status of diversity and inclusion efforts of Michigan law firms, courts, and law schools
- Suggesting methods for celebrating successful diversity and inclusion efforts
- Identifying the need for any workgroups to support the jurisdiction of the committee
- Identifying possible collaborations to support

**Note:** This committee may develop and carry out collaborative programs consistent with this jurisdiction, and within allocated budgetary resources, with approval of the Executive Committee.

Time Frame	Strategic Plan Goal/Strategy	Description of Activity
FY 2020	1.4/2.6/3.3	Brunch for Bars
	1.4/2.6	Affinity Bar Summit
	1.4/2.6	Face of Justice
	1.4/2.6	Bias Training for Bar Leadership
Current Projects	1.4/2.6/3.3	Brunch for Bars
	1.4/2.6	Bias Training
	1.4/2.6	Civic Education Open House
	1.4/2.6	Face of Justice
Future Goals	1.4/2.6	Bar collaboration (virtual)
	1.4/2.6	Winter Affinity Bar Summit
	1.4/2.6	Face of Justice (virtual)
	1.4/2.6	Bias Training

**Recommended Committee Changes:** None.

**Additional Comments:** None.