

Diversity & Inclusion Advisory Committee

Fiscal Year 2021

Jurisdiction: Support the diversity goals of the SBM Strategic Plan by:

- Identifying strategies to promote a diverse and inclusive voice in all State Bar of Michigan work and communications
- Recommending practices, tools, and strategies to advance diversity and inclusion at the SBM staff level, section and committee levels, and throughout the justice system
- Encouraging examination of the status of diversity and inclusion efforts of Michigan law firms, courts, and law schools
- Suggesting methods for celebrating successful diversity and inclusion efforts
- Identifying the need for any workgroups to support the jurisdiction of the committee
- Identifying possible collaborations to support

Note: This committee may develop and carry out collaborative programs consistent with this jurisdiction, and within allocated budgetary resources, with approval of the Executive Committee.

Time Frame	Strategic Plan Goal/Strategy	Description of Activity
FY 2020-2021	2.4, 3.6	Implicit bias training
	2.4, 3.6	Face of Justice
	2.4, 3.6	Critical Conversation program development regarding disabilities and technology
	2.3, 3.6	Affinity bar input discussion for Michigan Supreme Court DEI committee
	3.1	Reexamination of MPRC 1. 8
FY 2021-2022 Priorities	2.4, 3.6	Face of Justice
	2.4, 3.6	Pipeline expansion planning

	2.4, 3.6	Coordination with Michigan Supreme Court DEI efforts
	2.3, 3.6	Affinity bar Summit reboot
	2.4, 3.6	Expanded collaborations with law schools
Proposed Future Priorities	2.4, 3.6	Additional implicit bias training
	2.4, 3.6	Mentorship program expansion
	2.4, 3.6	Increased section and committee collaborations
	2.4, 3.6	Face of Justice expansion
	2.4, 3.6	Additional coordinated programming with affinity bars

Recommended Committee Changes: None.

Additional Comments: None.