

Board of Commissioners

Agenda and Materials

November 19, 2021

STATE BAR OF MICHIGAN BOARD OF COMMISSIONERS FRIDAY, NOVEMBER 19, 2021 VIRTUAL MEETING 9:30 A.M. <u>AGENDA</u>

State Bar of Michigan Statement of Purpose

"...The State Bar of Michigan shall aid in promoting improvements in the administration of justice and advancements in jurisprudence, in improving relations between the legal profession and the public, and in promoting the interests of the legal profession in this state."

Rule 1 of the Supreme Court Rules Concerning the State Bar of Michigan

I. Call to Order.....Dana M. Warnez President

CONSENT AGENDA

II. Minutes

- A. September 17, 2021 Board of Commissioners meetings** (both)
- B. September 8, 2021 Executive Committee meeting*
- C. October 5, 2021 Executive Committee meeting*
- IV. <u>Executive Director's Activities</u>.....Janet K. Welch, Executive Director A. Recent Activities*
- V. <u>Finance</u>.....Lisa J. Hamameh, Chairperson A. FY 2021 Draft Financial Reports through September 30, 2021*
 B. Financial Safety Margin Calculation*

PRESENTATION

VII. <u>Proposed Amendments of Rule 1.109 of the Michigan Court Rules**</u>......MiFile Team State Court Administrative Office

LEADERSHIP REPORTS

VIII.	President's and Executive Director's Report	Dana M. Warnez, President
	-	Janet K. Welch, Executive Director
	A. Work Group Reports	
	1) Executive Director's Search	
	2) Governance	
	3) Sections	-
	B. Michigan Supreme Court Questions about Proposed Fee	Increase
IX.	Representative Assembly Report	Nicholas Ohanesian, Chairperson
X.	Young Lawyers Section Report	
	COMMISSIONED COMMIT	ree e
	COMMISSIONER COMMIT	<u>TEES</u>
XI.	<u>Finance</u>	Lisa J. Hamameh, Chairperson
	A. Financial Report	
XII.	Audit	Lisa J. Hamameh, Chairperson
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VIII	Declaration of Standards	Jasanh D. Macill Chairmana
АШ.	Professional Standards A. Proposed Pro Hac Vice Rule Amendments*	Joseph P. McGill, Chairperson
	A. Troposed Tro Trac vice Rule Amendments	
XIV.	Communications and Member Services	Daniel D. Quick, Chairperson
XV	Public Policy	James W. Heath. Chairperson
11	A. Court Rules**	Junies Werreath, Sharperson
	B. Legislation**	
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	FOR THE GOOD OF THE PUBLIC AND T	HE PROFESSION

XVI. Comments or questions from Commissioners

XVII. Comments or questions from the public

XVIII. <u>Adjournment</u>

*Materials included with agenda.

**Materials delivered or to be delivered under separate cover or handed out.

State Bar of Michigan Executive Committee Virtual Meeting Wednesday, September 8, 2021 4:00 p.m.

<u>Call to Order:</u> President Buchanan called the meeting to order at 4:00 p.m.

<u>Members Present</u>: President Robert J. Buchanan; President-Elect Dana Warnez; Vice President James W. Heath; Secretary Daniel D. Quick; Treasurer Joseph P. McGill; Representative Assembly Chair Chelsea M. Rebeck; Representative Assembly Vice Chair Nicholas M. Ohanesian; and Commissioners Erika L. Butler, Lisa J. Hamameh, and Thomas H. Howlett

Members Absent:

<u>State Bar Staff Present</u>: Janet Welch, Executive Director; Margaret Bossenbery, Executive Coordinator; Nancy Brown, Assistant Executive Director; Peter Cunningham, Assistant Executive Director; and Kathryn Hennessey, General Counsel

Minutes from the August 17, 2021, Executive Committee Meeting

A motion was offered to approve the minutes from the August 17, 2021, Executive Committee meeting. The motion was seconded and approved.

President and Executive Director's Report

<u>Cert petition, Taylor v Barnes</u> Ms. Welch and Ms. Hennessey provided the members with an update on Taylor v Barnes.

Proposed supplemental comment on Lesson Learned, Open Courts

A motion was offered and seconded to support sending a letter to the Michigan Supreme Court offering the bar's support and help in crafting statewide standards applicable to courtrooms in the post-pandemic environment. The motion was seconded and approved.

Member complaint re: Senior Lawyers Section pre-dissolution process

Ms. Welch asked Mr. Day to report on the email received from a District H member unhappy with the pre-dissolution process for the Senior Lawyers Section. Mr. Day will coordinate a time when he and Ms. Butler can contact the member.

Operations, Structure, and Governance — report and recommendations

Mr. Quick distributed a memo from the Operations, Structure, and Governance Special Committee describing the proposed recommendations from the committee to the Executive Committee for its review and comments. He stated that the committee is ready to move forward with socializing the concepts in the memo with the Board and RA but asked for input from the committee as to a timeline.

Mr. Buchanan asked for status reports from the additional BOC work groups:

- Ms. Warnez reported that she received copies of the applications received for the Executive Director position by the consultant, that she will distribute those to the Executive Director Search Work Group members, and that a meeting will be scheduled sometime next week to determine how to proceed.
- Mr. Howlett reported that the Strategic Planning Committee met in August, reviewed data received from the June retreat and those recommendations will be presented to the full Board at its September meeting.
- Ms. Butler reported that the Commissioner Sections Work Group will have its first meeting during the last week of September. She asked Ms. Warnez to appoint all board members who volunteered at the June meeting to the work group and any new board members who are interested.

Representative Assembly (RA)

Ms. Rebeck stated there was nothing new to report since the last EC meeting.

Juror Orientation Video — Implicit Bias

Ms. Warnez reported that a committee has been working on incorporating a section into the current jury orientation video on implicit bias. Feedback has been received from two SBM committees and SBM staff for comments. A motion was offered to endorse the positions of the two committees and approve the proposed script. The motion was seconded and approved.

September 17, 2021, Board Meetings Agendas

A motion was offered to approve the agendas for both September 17, 2021 Board meetings. The motion was seconded and approved.

Other

There was none.

<u>Adjournment</u>

The meeting was adjourned at 5:20 p.m.

State Bar of Michigan Executive Committee Virtual Meeting Tuesday, October 5, 2021 4:00 p.m.

Call to Order: President Warnez called the meeting to order at 4:00 p.m.

<u>Members Present</u>: President Dana M. Warnez; President-Elect James W. Heath; Vice President Daniel D. Quick; Secretary Joseph P. McGill; Treasurer Lisa J. Hamameh; Representative Assembly Chair Nicholas M. Ohanesian; Representative Assembly Vice Chair Gerrow D. Mason; and Commissioners Erika L. Butler, Suzanne C. Larsen, and Hon. David A. Perkins

Members Absent:

<u>State Bar Staff Present</u>: Janet Welch, Executive Director; Margaret Bossenbery, Executive Coordinator; Nancy Brown, Assistant Executive Director; Peter Cunningham, Assistant Executive Director; and Kathryn Hennessey, General Counsel

Minutes from the September 8, 2021, Executive Committee Meeting

A motion was offered to approve the minutes from the September 8, 2021, Executive Committee meeting. The motion was seconded and approved.

President and Executive Director's Report

Ms. Warnez welcomed the Executive Committee members and thanked everyone in advance for work in the upcoming year.

Cert petition, Taylor v Barnes

Ms. Welch asked Ms. Hennessey to update the members regarding litigation. Ms. Hennessey stated that on Monday the United State Supreme Court denied cert for the two cases from Oregon. While it is difficult to predict what the Supreme Court will do in the future, this could indicate that it will be less likely to grant the petition for cert in the Taylor case.

Ms. Hennessey stated that the deadline for the SBM response to the *Taylor v Barnes* petition has been extended until December and said this allows ample time to respond to all the amicus briefs that are expected.

Member Request for an Exemption to UK Solicitor Examination

Ms. Welch informed the committee that the State Bar received a request from a member working in London who wants to waive the examination to become a solicitor in the UK. Ms. Welch described the Solicitors Regulation Authority's (SRA) waiver process, which includes several pages of questions about the licensing process in the jurisdiction where the applicant received their law license and did not include a reciprocity component.

Ms. Welch and Ms. Hennessey have been working on this issue internally with Ms. Maribeth Graff, Executive Director of the Board of Law Examiners.

Ms. Welch stated that no action is requested at this time, but she wanted to bring the topic before the EC and may welcome a recommendation from the board at a future meeting.

MSC Consideration of fee increase proposal

Ms. Welch stated that she has learned that the State Bar's fee increase request is on the agenda of the next Michigan Supreme Court Administrative meeting. Because of that news, SBM is gathering resources to be ready to swing into action depending how and when the Court publishes the request for comments. Mr. Cunningham described the communications strategy, which will ensure that factual information is easily available to inform members and to respond to their comments.

Ms. Welch reported there is a strong possibility that the Court will consider an increase to the Attorney Discipline System (ADS) portion of the licensing fee when it considers the SBM request. In response to a question, Mr. Cunningham stated that the last ADS fee increase was three years ago, that increases to the ADS portion are not tied to the SBM request, and that the communications team is prepared to respond to questions or comments that may arise about this separate potential increase.

Interim Administrator Program

Ms. Welch stated the Interim Administrator Program was an item on the Michigan Supreme Court Administrative Public Hearing last week. She stated that Ms. Chandler was in attendance to explain the program and respond to questions. After the hearing, Ms. Boomer, administrative counsel to the Supreme Court, contacted Ms. Welch about a couple of concerns that remain.

Representative Assembly (RA)

Mr. Ohanesian stated that at the September RA Justice Bernstein addressed the members and responded to questions, the Unsung Hero Award was given to Ms. Coleman, and the Michael Franck Award to Ms. Jennifer Grieco. He reported that not all proposals presented were adopted, but the meeting was productive.

Ms. Ohanesian reported that he, along the other RA officers, were working on populating the membership of the RA committees.

MSUFCU Credit Card Aggregate Limit Increase and Line of Credit (LOC) Renewal

A motion was offered to support an increase in the MSUFCU business credit card limit from \$175,000 to \$225,000. The motion was supported and approved.

A motion was offered to support the request to renew the MSUFCU \$500,000 line of credit (LOC). The motion was seconded and approved

ADM File 2020-17

ADM File No. 2020-08: Rescission of Administrative Order Nos. 2020-1, 2020-6, 2020-9, 2020-13, 2020-14, 2020-19, and 2020-21 and Amendments of Rules 2.002, 2.107, 2.305, 2.407, 2.506, 2.621, 3.904,6.006, 6.106, 6.425, 8.110, 9.112, 9.115, and 9.221 of the Michigan Court Rules and Administrative Order No. 2020-17

These amendments largely reflect the substantive provisions of the remaining administrative orders adopted by the Court during the COVID-19 pandemic. Many of the orders have been rescinded or expired by their own terms. In this order, the Court rescinds all remaining active administrative orders entered during the pandemic except for the order regarding procedures specific to landlord/tenant actions (AO No. 2020-17, which is slightly modified as shown above to reflect the rescissions) and

the order establishing a wholly online procedure for those taking the Michigan Bar Examination in July 2021 (AO No. 2021-2). Moving the substance of these provisions into a court rule amendment format returns the Court's procedure to the typical court rule revision procedure.

The intent of these amendments is to retain the existing practices courts have been operating under for an interim period while inviting public comment. The Court also anticipates comments in response to the reports of two groups of volunteers organized by the State Court Administrative Office (the Lessons Learned Committee and the Task Force on Open Courts, Media, and Privacy). Within the next several months, it is anticipated that the Court will consider further proposals for refinements of these and other new proposals to guide courts going forward.

Mr. Heath described the provisions of ADM 2020-17 to the committee members indicating that comments were sent to the Court by Ms. Welch last month. He stated that a motion is needed to allow committee positions to be sent to the Court.

A motion was made, supported, and approved.

<u>Other</u>

Ms. Warnez reminded the committee members about their invitation to the Macomb County President's reception taking place the following week.

Adjournment

The meeting was adjourned at 4:57 p.m.

President Dana M. Warnez President's Activities September 17 through November 19, 2021

Date	e Event			
	Numerous calls with Elizabeth Derrico, Consultant for Executive Director Search	Virtual		
September 22	September 22 Michigan State Bar Foundation (MSBF) Reception			
September 27	Sections Working Group meeting	Virtual		
September 28	Board of Commissioners (BOC) Officers meeting	Virtual		
September 30	Executive Directors Search Working Group meeting	Virtual		
October 4	Meeting with Executive Director (ED) Janet Welch and Marge Bossenbery	Virtual		
October 5	Executive Directors Search Working Group meeting	Virtual		
October 5	Executive Committee meeting	Virtual		
October 8	October 8 Alternative Dispute Resolution Section Annual Meeting			
October 11	er 11 Michigan Lawyer Well Being meeting			
October 11	October 11 Meeting with ED Janet Welch and Representative Assembly (RA) Chair, Nick Ohanesian			
October 12	Macomb County Bar Association, Foundation, and Women Lawyers Presidential Reception	Armada MI		
October 18 - 21	Great Rivers Bar Leaders Conference	Williamsburg, VA		
October 25	MSBF Grant Committee meeting	Virtual		
October 25	Sections Working Group meeting	Virtual		
October 27	Meeting with Darin Day and Marge Bossenbery	Virtual		
October 27	October 27 ABA Leadership Chat with Eric Cooperstein and ED Janet Welch			
October 29	October 29 Access to Justice Thank You Event			

Date	Event	Location		
November 3 & 5	Executive Director Search Working Group Interviews of Candidates	Virtual		
November 8	Law School Deans Committee meeting	Virtual		
November 9	Executive Committee meeting	Virtual		
November 11	Executive Directors Search Working Group meeting	Virtual		
November 12	Meeting with Elizabeth Derrico, Consultant for Executive Director Search	Virtual		
November 15	Michigan Lawyer Well Being meeting	Virtual		
November 17	November 17 MSBF Trustee meeting			
November 19	November 19 Board meeting			

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Executive Director Janet K. Welch Executive Director Activities September 19 through November 19, 2021

Date	Event				
September 20	Meeting with Attorney Charlie Quigg of Warner Norcross and Kathryn Hennessey				
September 20	ABA Center for Innovation – New member brown bag				
September 22	MSC Public Administrative Hearing				
September 22	All Staff meeting				
September 22	Michigan State Bar Foundation Annual Meeting and Reception				
September 23	Meeting with Attorney Charlie Quigg of Warner Norcross, Attorney John Bursch of Bursch Law, and Kathryn Hennessey				
September 27	Meeting with Commissioner Erika Butler				
September 27	Sections Work Group meeting				
September 28	Board of Commissioners (BOC) Officers meeting				
September 28	Representative Assembly (RA) Committee membership meeting				
September 29	Attorney Discipline System meeting				
September 29	ABA- ATJC Monthly Staff Calls				
September 30	JFAC Executive Committee meeting				
October 1	Meeting with Maribeth Graff, Executive Director, Board of Law Examiners, and Kathryn Hennessey				
October 1	JFAC Technology and Data Sharing Committee meeting				
October 4	Meeting with Paula Frederick, General Counsel, State Bar of Georgia				
October 4	Meeting with President Dana Warnez, and Marge Bossenbery				
October 4	JFAC Technology and Data Sharing Committee meeting				
October 5	Executive Director Search Working Group meeting				
October 5	Executive Committee meeting				
October 6	Meeting with Oregon State Bar CEO Helen Hirschbiel				
October 8	Meeting with Chris Buerger, NLADA General Counsel				
October 11	Michigan Lawyer Well Being Task Force meeting				
October 11	Meeting with BOC President, Dana Warnez and RA Chair, Nick Ohanesian				
October 13	International Working Group - Transition after Pandemic Restrictions				
October 13	Meeting with John Runyon, Chair of the Michigan Bar Journal Committee				

Date	Event					
October 14	Cloudlaw and Affiliate Bar meeting					
October 14	JFAC Executive Committee meeting					
October 14	Meeting with Josh Doyle, Executive Director, Florida State Bar					
October 15	Trial Court Performance Committee meeting					
October 15	JFAC Technology and Data Sharing Committee meeting					
October 15	Meeting with Terry Hill, Division Director, Florida State Bar					
October 18 – 21	Great Rivers Bar Leaders Conference – Williamsburg VA					
October 22	Meeting with former Dean Daniel Rodriguez, Northwestern School of Law					
October 25	Sections Working Group meeting					
October 25	JFAC Training: Effective Research Through Interviewing End-Users and Other Stakeholders					
October 26	ICLE Executive Committee meeting					
October 27	Monthly meeting with ADS and Kathryn Hennessey					
October 27	ABA Leadership Chat for the Bar Leader Magazine, with ABA writer, Eric Cooperstein, and President Dana Warnez					
October 27	JFAC staffing and work plan discussion					
October 28	Michigan Historical Society Annual Meeting and Luncheon in Detroit					
October 28	JFAC Executive Committee meeting					
October 28	JFAC Workgroup Chairs Committee meeting					
October 29	Access to Justice Thank You Event					
October 29	Meeting with Soh-Yeon Lee - CA Bar Association Office of Professional Competence					
November 1 – 5	IILACE Conference - Copenhagen					
November 7	Meeting with President, Dana Warnez					
November 8	Law School Deans Committee meeting					
November 8	Meeting with President Dana Warnez and Marge Bossenbery					
November 9	Executive Committee meeting					
November 9	Albion College Dinner/Lecture					
November 10	Meeting with Ms. Derrico, Consultant, ED Search Work Group					
November 11	JFAC Executive Committee meeting					
November 11	JFAC Regulatory Practice Reform Committee meeting					

Date	Event				
November 12	JFAC Delivery Committee Meeting				
November 15	Michigan Lawyer Well Being Task Force meeting				
November 15	Meetings with JFAC Regulatory and Practice Reform Work Group meeting				
November 16	All Staff meeting				
November 16	Legal Futures Innovation Conference				
November 16	Professional Standards Committee meeting				
November 16	2021 Meeting of California Bar Leaders Conference				
November 17	Audit Committee meeting				
November 17	Finance Committee meeting				
November 18	Public Policy Committee meeting				
November 18	ABA Select Committee meeting				
November 18	JFAC Workgroup Chairs Committee meeting				
November 18	JFAC Executive Committee meeting				
November 19	Board of Commissioners meeting				
November 19	JFAC - Technology and Data Sharing Committee				

State Bar of Michigan Financial Results Summary

For the Twelve Months Ended September 30, 2021

Fiscal Year 2021

Administrative Fund - Summary of Results as of September 30, 2021

Operating Revenues	\$9,174,003
Operating Expenses	\$9,829,605
Operating Loss	(\$655,601)
Non-Operating Income	\$885,809
Change in Net Position	\$230,207
Net Position, October 1, 2020	\$11,571,907
Net Position, September 30, 2021	\$11,802,114

As of September 30, 2021, Net Position excluding Retiree Healthcare Trust was \$8,451,906, a decrease of \$730,745 since the beginning of the year. However, the decrease was **favorable** to budget by **\$1,354,802**.

YTD Operating Revenue variance - \$38,113 <u>favorable to</u> budget (0.4%):

Operating revenue was higher primarily due to higher License Fees, Dues, and Related revenue (\$123,197 or 1.6% favorable to budget) with late fees being the main driver of the increase. Other Operating Revenues were lower (\$85,084 or 5.7% unfavorable to budget) due to lower revenues in C&F due to lower bar exam applications, loss of some advertising revenues, and cancellation of BLF/UMLI and Annual Meeting events.

YTD Operating Expense variance - \$1,349,297 <u>favorable to</u> budget (12.1%):

Salaries and Employee Benefits/ Payroll Taxes – \$461,490, favorable (6.4%)

- Under budget in salaries and benefits due to vacancies and health care.

Non-Labor Operating Expenses - \$887,807, favorable (22.6%)

- Legal \$63,835, favorable (33.3%) Under budget in all teams due to lower travel and meeting expenses, and lower expenses for external counsel.
- Public and Bar Services \$248,557, favorable (24.2%) Under budget primarily due to Outreach, LJAP, Diversity and cancellation of BLF/UMLI, Annual Meeting, and 50 Year Celebration.
- Operations and Policy \$575,415, favorable (21.2%) Under budget primarily in Bar Journal, Digital, General Communications, RA, Executive Office, BOC, Financial Services, and Facilities.

YTD Non-Operating Revenue Budget Variance - \$791,809 <u>favorable to</u> budget:

- Operating investment income is unfavorable to budget by \$23,815 (25.3%) due to lower interest rates.
- Retiree Health Care Trust net investment income is favorable by \$824,417 due to investment gain (this amount is not budgeted).
- Loss on disposal of an asset \$8,793 (this amount is not budgeted).

Cash and Investment Balance

As of September 30, 2021, the cash and investment balance in the State Bar Admin Fund (net of *"due to Sections, Client Protection Fund, and Retiree Health Care Trust"*) was \$7,671,884, an increase of \$186,472 from the beginning of the year due to collection of FY 2022 license fees.

SBM Retiree Health Care Trust

As of September 30, 2021, the SBM Retiree Health Care Trust investments were \$4,730,914, an increase of \$881,750 since the beginning of the year and consisted of trust income of \$843,857, SBM contributions of \$57,333 and paid advisor fees of \$19,440.

Capital Budget

As of September 30, 2021, YTD capital expenditures totaled \$361,995 which is under the annual capital budget by \$43,005 due to delays in some capital projects, e.g. replacement of the copiers/scanners.

Client Protection Fund

The Net Position of the Client Protection Fund as of September 30, 2021, totaled \$1,834,119, an increase of \$198,401 from the beginning of the year. Claims expenses totaled \$338,293, including \$241,237 in approved claims awaiting signed subrogation agreements. The change in the accounting policy for claim recoveries from accrual to cash basis resulted in a one-time adjustment of \$24,728 to Claims Recoveries in FY 2021 and \$217,066 adjustment to the

opening fund balance as of October 1, 2020. The change in timing of recording claims expenses from receipt of the signed subrogation agreement to when the Board approves the claims for payment resulted in a one-time adjustment of \$178,925 to the opening fund balance as of October 1, 2020.

SBM Membership

As of September 30, 2021, the active, inactive and emeritus membership in good standing totaled 46,523 attorneys, a net increase of 203 attorneys since the beginning of the year; the number of paying attorneys decreased by 149. A total of 873 new attorneys have joined the SBM since the beginning of the year.

STATE BAR OF MICHIGAN ADMINISTRATIVE FUND

Unaudited and For Internal Use Only

FINANCIAL REPORTS September 30, 2021

FY 2021

Note: License fee revenue is recognized and budgeted as earned each month throughout the year.

State Bar of Michigan Statement of Net Position Administrative Fund For the Twelve Months Ending September 30, 2021

For the Tv	velve Months Ending	September 30, 202	21		
	8/31/2021	9/30/2021	Increase (Decrease)	%	Beginning of FY 2021 10/1/20
ASSETS AND DEFERRED OUTFLOWS					
Cash	\$1,884,607	\$4,696,954	\$2.812.347	149.2%	\$2,555,783
Investments	7,879,540	5,979,540	(1,900,000)	(24.1%)	7,593,526
Accounts Receivable	27,428	73,941	46,513	169.6%	256,921
Due from ADS	-	-		-	75,128
Due from (to) CPF	(495)	(21,276)	(20,781)	4197.9%	(44,159)
Due to Sections	(3,247,681)	(2,983,335)	264,346	(8.1%)	(2,619,740)
Prepaid Expenses	314,786	466,629	151,843	48.2%	352,958
Capital Assets	3,375,568	3,343,587	(31,981)	(0.9%)	3,555,659
SBM Retiree Health Care Trust	4,898,816	4,730,914	(167,902)	(3.4%)	3,849,164
Total Assets	\$15,132,569	\$16,286,954	\$1,154,385	7.6%	\$15,575,240
Deferred outflows of resources related to pensions	36,627	38,551	1,924	5.3%	36,627
Deferred outflows of resources related to OPEB	448,630	779,487	330,857	73.7%	448,630
Total Deferred outflows of resources	485,257	818,038	332,781	68.6%	485,257
Total Assets and Deferred Outflows of Resources	\$15,617,826	\$17,104,992	\$1,487,166	9.5%	\$16,060,497
Liabilities					
Accounts Payable	\$115	\$270,693	\$270,578	235285.2%	\$280,767
Accrued Expenses	543,613	629,109	85,496	15.7%	559,657
Deferred Revenue	658,782	1,840,416	1,181,633	179.4%	1,360,196
Net Pension Liability	364,363	402,467	38,104	10.5%	364,363
Net OPEB Liability	1,581,433	1,381,131	(200,302)	(12.7%)	1,581,433
Total Liabilities	3,148,307	4,523,816	1,375,509	43.7%	4,146,416
Deferred Inflows of resources related to pensions	15,069	-	(15,069)	(100.0%)	15,069
Deferred Inflows of resources related to OPEB	327,105	779,062	451,957	138.2%	327,105
Total Deferred inflows of resources	342,174	779,062	436,888	127.7%	342,174
Total Liabilities and Deferred Inflows	3,490,481	5,302,878	1,812,397	51.9%	4,488,590
Net Assets					
Invested in Capital Assets, Net of Related Debt	3,375,568	3,343,587	(31,981)	(0.9%)	3,555,659
Restricted for Retiree Health Care Trust	3,438,908	3,350,208	(88,700)	(2.6%)	2,389,256
Unrestricted	5,312,869	5,108,319	(204,550)	(3.9%)	5,626,992
Total Net Position	12,127,345	11,802,114	(325,231)	(2.7%)	11,571,907
Total Liabilities, Deferred Inflows and Net Position	\$15,617,826	\$17,104,992	\$1,487,166	9.5%	\$16,060,497
Net Position excluding the impacts of retiree health care	\$8,688,437	\$8,451,906	(\$236,531)	(2.7%)	\$9,182,651

Note: Cash and investments actually available to the State Bar Administrative Fund, after deduction of the "Due to Sections" and "Due to CPF" and not including the "Retiree Health Care Trust" is \$7,671,884 (see below)

CASH AND INVESTMENT BALANCES

Cash (including CD's and Money Market) Investments Total Available Cash and Investments	\$1,884,607 7,879,540 9,764,147	\$4,696,954 5,979,540 10,676,495	\$2,812,347 (1,900,000) 912,347	149.2% (24.1%) 9.3%	\$2,555,783 7,593,528 10,149,310
Less:					
Due to Sections	3,247,681	2,983,335	(264,346)	(8.1%)	2,619,740
Due to CPF	495	21,276	20,781	4197.9%	44,159
Due to Sections and CPF	3,248,176	3,004,611	(243,565)	(7.5%)	2,663,899
Net Administrative Fund Cash and Investment Balance	6,515,971	7,671,884	1,155,912	17.7%	7,485,412

State Bar of Michigan

Statement of Revenue, Expense and Net Assets

For the Twelve Months Ending September 30, 2021

YTD FY 2021 Increase (Decrease) in Net Position Summary

	· ·	,			Prior Year		
	Actual	Budget			Actual		
	YTD	YTD	Variance	Percentage	YTD	Variance	Percentage
Operating Revenue							
- License Fees, Dues & Related	7,764,197	7,641,000	123,197	1.6%	7,732,165	32,032	0.4%
- All Other Op Revenue	1,409,806	1,494,890	(85,084)	(5.7%)	1,390,416	19,390	1.4%
Total Operating Revenue	9,174,003	9,135,890	38,113	0.4%	9,122,581	51,422	0.6%
Operating Expenses							
- Labor-related Operating Expenses							
Salaries	5,089,955	5,330,899	(240,944)	(4.5%)	5,281,014	(191,059)	(3.6%)
Benefits and PR Taxes	1,694,812	1,915,358	(220,546)	(11.5%)	1,776,148	(81,336)	(4.6%)
Total Labor-related Operating Expenses	6,784,767	7,246,257	(461,490)	(6.4%)	7,057,162	(272,395)	(3.9%)
- Non-labor Operating Expenses							
Legal	128,085	191,920	(63,835)	(33.3%)	183,249	(55,164)	(30.1%)
Public and Bar Services	778,523	1,027,080	(248,557)	(24.2%)	746,721	31,802	4.3%
Operations and Policy	2,138,230	2,713,645	(575,415)	(21.2%)	2,281,207	(142,977)	(6.3%)
Total Non-labor Operating Expenses	3,044,838	3,932,645	(887,807)	(22.6%)	3,211,177	(166,339)	(5.2%)
Total Operating Expenses	9,829,605	11,178,902	(1,349,297)	(12.1%)	10,268,339	(438,734)	(4.3%)
Operating Income (Loss)	(655,602)	(2,043,012)	1,387,410	(67.9%)	(1,145,758)	490,156	(42.8%)
Non-operating Revenue (Expenses)							
Investment Income	70,185	94,000	(23,815)	(25.3%)	199,067	(128,882)	(64.7%)
Investment Income - Ret HC Trust	824,417	-	824,417	N/A	318,948	505,469	N/A
Loss on Disposal of Capital Asset	(8,793)	-	(8,793)	N/A	(17,570)	8,777	(50.0%)
Net Non-operating Revenue (Expenses)	885,809	94,000	791,809	842%	500,445	385,364	77%
Increase (Decrease) in Net Position	230,207	(1,949,012)	2,179,219	N/A	(645,313)	875,520	N/A
Net Position - Beginning the Year	11,571,907	11,571,907	-	0.0%	12,217,220	(645,313)	(5.3%)
Net Position - Year-to-Date	11,802,114	9,622,895	2,179,219	22.6%	11,571,907	230,207	2.0%
Increase (Decrease) in Net Position Excluding Ret HC Trust Inv. Income	(594,210)	(1,949,012)	1,354,802	(69.5%)	(964,261)	370,051	(38.4%)

State Bar of Michigan Statement of Revenue, Expense, and Net Assets Administrative Fund For the Twelve Months Ending September 30, 2021

	Actual	Budget			
	YTD	YTD	Variance	Percentage	Actual to Budget Variances
Revenue					
Legal					
Ethics	\$7,325	\$6,700	\$625	9.33%	
Character & Fitness	312,885	358,625	(45,740)	(12.75%)	Lower number of bar exam applicants
Legal Total	320,210	365,325	(45,115)	(12.35%)	
Public and Bar Services					
Annual Meeting	-	31,000	(31,000)	(100.00%)	No event due to COVID
Lawyer Services	213,887	204,650	9,237	4.51%	Lower partner program revenue for some programs
Bar Leadership Forum	-	11,725	(11,725)	(100.00%)	No event due to COVID
Upper Michigan Legal Institute	-	12,500	(12,500)	(100.00%)	No event due to COVID
50 Year Honoree Celebration	-	2,350	(2,350)	(100.00%)	No event due to COVID
Practice Management Resource Center	1,375	1,000	375	37.50%	Higher online seminar revenue
Lawyer Referral Service	137,775	140,000	(2,225)	(1.59%)	Higher percentage fees offest by lower administrative fee
LJAP	51,876	51,990	(114)	(0.22%)	Lower due to no seminar revenue Fy 2021
Public and Bar Services Total	404,913	455,215	(50,302)	(11.05%)	
Operations and Policy					
					Higher late fees, slightly higher license fees, delinquent dues, and reinstatement
License Fees	7,764,197	7,641,000	123,197	1.61%	fees
Other Revenue	372,742	364,900	7,842	2.15%	Higher pro Hac Vice fees offset by lower CPF fees
Bar Journal Directory	13,914	32,750	(18,836)	(57.51%)	No print directory resulting in lower advertising revenue
Bar Journal	151,511	148,400	3,111	2.10%	Higher advertising revenue
Print and Design	48,944	54,300	(5,356)	(9.86%)	Slightly lower printing revenue
e-Journal	26,913	25,000	1,913	7.65%	Slightly higher advertising revenue
Digital	70,659	49,000	21,659	44.20%	Higher Career Center revenue offset by lower revenue from sections
Operations and Policy Total	8,448,880	8,315,350	133,530	1.61%	
Non-Operating Revenue					
Investment Income - SBM Operations	70,185	94,000	(23,815)	(25.34%)	Lower interest rates
Investment Income - Ret HC Trust	824,417	-	824,417	0.00%	
Total Non-Operating Revenue	894,602	94,000	800,602	851.70%	
Total Revenue	10,068,605	9,229,890	838,715	9.09%	

	Actual YTD	Prior Year YTD	Variance	Percentage	Actual to Prior Year Variances
Revenue		110	Vananoo	roroontago	
Legal					
Ethics	\$7,325	\$6,090	\$1,235	20.28%	Higher seminar revenue FY 21
Character & Fitness	312,885	325,940	(13,055)	(4.01%)	Lower number of applicants offset by higher late registration fees
Legal Total	320,210	332,030	(11,820)	(3.56%)	
Public and Bar Services					
Annual Meeting	-	-	-	0.00%	
Lawyer Services	213,887	195,734	18,153	9.27%	Higher COGs, Avis, and LawPay revenue offset by loss of Staples revenue
Bar Leadership Forum	-	946	(946)	(100.00%)	
Upper Michigan Legal Institute	-	597	(597)	(100.00%)	
50 Year Honoree Celebration	-	-	-	0.00%	
Practice Management Resource Center	1,375	530	845	159.43%	
Lawyer Referral Service	137,775	127,560	10,215	8.01%	Services were impacted in FY20 due to COVID
LJAP	51,876	41,315	10,561	25.56%	Higher monitoring fees revenue
Public and Bar Services Total	404,913	366,682	38,231	10.43%	
Operations and Policy					
					Primarily higher late fees, reinstatement fees and delinquent dues offset by lower
License Fees	7,764,197	7,732,165	32,032	0.41%	license fees and affiliate dues collected Lower Pro Hac Vice and CPF fees, offset by higher ADS fees and MSBF rent due to
Other Revenue	372,742	380,059	(7,317)	(1.93%)	CPI increase
Bar Journal Directory	13,914	39,645	(25,731)	(64.90%)	Printed Directory discontinued in FY 21 resulting in lower advertising revenue
Bar Journal	151,511	146,149	5,362	3.67%	High advertising revenue offset by lower royalties revenue
Print and Design	48,944	50,219	(1,275)	(2.54%)	
e-Journal	26,913	24,022	2,891	12.03%	Higher display advertising net of lower classified advertising revenue
Digital	70,659	51,610	19,049	36.91%	Higher Career Center revenue
Operations and Policy Total	8,448,880	8,423,869	25,011	0.30%	
Non-Operating Revenue					
Investment Income - SBM Operations	70,185	199,067	(128,882)	(64.74%)	Lower interest rates and investment balances
Investment Income - Ret HC Trust	824,417	318,946	505,471	158.48%	
Total Non-Operating Revenue	894,602	518,013	376,589	72.70%	
Total Revenue	10,068,605	9,640,594	428,011	4.44%	

State Bar of Michigan Statement of Revenue, Expense and Net Assets Administrative Fund For the Twelve Months Ending September 30, 2021

Experime Constrained Constrained Logid Enhold Enhold International function function International function Internatio		Actual YTD	Budget YTD	Variance	Percentage	Actual to Budget Variances
Énies 22.124 97.005 (94.81) (99.89) Lower travel and meeting expenses Einier Junction Turb Dept 3.255 6.655 (6.201) Lower travel and meeting expenses Einier Junction Turb Dept 3.255 (6.655) (6.757) Lower travel and meeting expenses UPL 4.448 17.72 (0.201) (6.2776) Lower travel and meeting expenses Optimate Chancels 2.272.88 15.500 (2.65.20) Lower travel and meeting expenses Device Travel and meeting expenses 1.144.305 1.224.106 (7.771) (1.977) Lower travel and meeting expenses 1.234.1030 (8.2776) Lower travel and meeting expenses Annual Meeting 4.124 55.640 (8.2.276) No event due to COVID Lower Services 3.2.444 35.000 (10.0027) No event due to COVID Lower Services 3.044 35.000 (10.0027) No event due to COVID Lower Services 3.044 3.0500 (10.0027) No event due to COVID Lower Services 3.044 4.5500 (10.0	Expense					· · · · · · · · · · · · · · · · · · ·
Client Procedum Fund Dept 3.285 0.885 (3.890) (52.15%) Description and registing segmess Intern Administer A Filtness 40,705 55.000 (2.255) (4.11%) Lower travel and meeting segmess General Counsel 77.268 55.800 (2.55) (51.13%) Lower travel and unserting segmess Legal Total 77.268 55.800 (2.55) (51.13%) Lower travel and unserting segmess Legal Total 77.268 55.800 (2.57) (51.13%) Lower travel and unserting segments due to vacancies Legal Total 77.278 1.222.008 (75.78) (22.99%) No event due to counnois Legal Total 2.2446 31.500 964 3.06% Lower travel and unserting segments offset by higher mail segments Ber Ledotenitip Form - 3.001 (3.000) No event due to COVID Lukyer Rofers Services 2.246 3.1500 969 No event due to COVID Ukili - 2.2600 (100.05%) No event due to COVID No event due to COVID Ukili - 2.260 </td <td>Legal</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Legal					
Client Non-Charl Dept 3.285 6.885 (3.590) Lower trained and meeting expenses Interior Administer Program - 4.500 (4.000) Degram and Inglemented in P 21 Charlader A Fitness 40.705 55.000 (22.85) (4.115) Lower trained and intering expenses General Counsel 27.268 55.800 (22.52) (51.15%) Lower trained counsel expense Human Resources 1.755.02 1.58.838 (22.332) (11.15%) Lower trained counsel expense Leager Todal 2.72.68 1.72.60 3.05.11.44 (30.67) Lower trained counsel expense Annual Meeting 1.746.303 1.224.068 (72.76) (92.99%) No event due to COVID Larger Todal - 3.300 (35.000) (100.05%) No event due to COVID UMLI - 2.8000 (28.900) No event due to COVID Lower training expenses Larger Todal 2.771 2.7215 (24.44) (4.25%) Lower todal an collaboration face Outroach 5.246 13.500 (7.724)	Ethics	\$2,124	\$7,005	(\$4,881)	(69.68%)	Lower travel and meeting expenses
Interimitation Program - 4.500 (4.500 (100.005) Program in timplemental in P 21 Obsradius Filteness 4.499 12.750 (6.3.71) Lower transitions, transl and meeting expenses UPL 4.499 12.750 (6.3.71) Lower starmin consume segments General Counsil 22.288 65.800 (26.321) (11.01%) Lower starmin consume segments Human Resources 1.748.005 1.22.4068 (77.871) (6.194) Lower due to vacancies Layer Services 2.971.202 3.331.244 (80.742) (92.298) to open ratio to vacancies Layer Services 32.464 31.500 94 3.08 Lower from dare face for the to COVID UNL - 2.2900 (28.290) (100.079) No event due to COVID UNL - 33.000 (100.079) No event due to COVID Lower Services Services 32.791 27.225 (24.454) (10.857) Lower Services Lower Service Services 4.292 7.750 (10.681) Lower Servic	Client Protection Fund Dept	3,285	6,865	(3,580)	(52.15%)	0 1
UPL General Coursel 4.489 17.2768 55.00 (2.532) (51.134) Lower eternal course expenses Human Resources 1.755.026 1.888.338 (22.332) (11.054) Lower eternal course expenses Lagal Total 2.971.202 3.331.544 (80.142) (10.61%) Public and Bar Services 7.750.026 (7.671) (6.19%) Lower eternal course expenses Annual Meeting 4.124 56.460 (62.276) (02.69%) No event due to COVID Lawyer Services 2.464 31.500 964 3066 Lower services relation and receiving services 1.62.0710 Strip Codet Color	Interim Administrator Program	-	4,500	(4,500)		0 1
General Counsel 27.288 55.800 (28.52) (51.195) Lower extend counset sepreme Balaries 1.748.036 12.24.048 (73.761) (61.994) Lower due to vacancies Legal Total 2.371.202 3.331.344 (380.142) (10.81%) Public and Bar Services 3.3400 (52.297) (52.997) No event due to COVID Lawyer Services 3.3,444 56.400 (52.297) (52.997) No event due to COVID Duryer Services 3.3,444 56.400 (52.297) (52.997) No event due to COVID Univer Services 3.3,444 56.400 (52.297) (50.007) No event due to COVID UNIL - 3.3,000 (30.007) No event due to COVID (50.77) UNIL - 2.775 (1.868) (1.3676) Lower trainal modering expenses Oversity 2.044 35.000 (7.281) (6.007) No event due to COVID Oversity 2.044 35.000 (7.281) (6.007) No event due to collatorative topense	Character & Fitness	49,705	52,000	(2,295)	(4.41%)	Lower transcripts, travel and meeting expenses
Huma Resources 1.726.06 1.986.388 (223.32) (11.90%) Lower payed fix and benefit expenses due to vacancies Legal Total 2.971.202 3.331.344 (380.142) (10.91%) Public and Bar Services - - 2.971.202 3.331.344 (380.142) (10.91%) Annual Meeting 4.124 56.400 (52.276) (02.09%) No event due to COVID Lawyer Services 32.464 31.500 90.44 30.000 (100.00%) No event due to COVID UML - 2.8900 (28.900) (100.00%) No event due to COVID S0 Yr. Golde Celebration 2.7712 7.7255 (2.444) (45.275) Unver seminar and meeting expenses Lawyer Referral Service 6.082 7.750 (10.580) Unver seminar and meeting expenses Diversity 20.462 156.500 (77.241) (56.00%) Unver seminar and meeting expenses Diversity 20.426 2.420 (76.00%) Unver seminar and meeting expenses Diversity 20.426 2.420 (17.95%)	UPL	4,489	12,750	(8,261)	(64.79%)	Lower travel and outreach events expenses
Salaries 11.48.305 1.22.0068 (77.71) (6.19%) Lower due to vacancies Legal Total 2.971.202 3.331.344 (580.142) (10.81%) Lower due to vacancies Annual Meeting 4.124 66.400 (52.27%) (12.89%) No event due to COVID Lawyer Services 3.2.644 31.500 63.06% Lower there and meeting expenses offset by higher mail expenses Bar Ladorthip Forum -3.3000 (30.000) (100.00%) No event due to COVID UMU -2.8900 (22.800) (100.00%) No event due to COVID, only potage and recognition expenses Pactics Management Resource Center 3.064 5.652 (2.414) (44.25%) Lower stream and recognition expenses Cutreach 6.902 7.750 (10.68) (13.65%) Lower tota to colaborative fees Outreach 6.912.6 12.85.00 (14.85%) Lower due to CMD, only potage and recognition expenses LAP 8.412 14.85.00 (2.312) Lower due to CMD, only potage and recognition expenses Diversity 2.04.42 50.000 (17.84	General Counsel	27,268	55,800	(28,532)	(51.13%)	Lower external counsel expense
Legal Total 2.971.202 3.331.344 (380,142) (10.51%) Public and Bar Services Annual Meeting 4.124 56.400 (52.276) (32.69%) No event due to COVID Lawyer Services 32.646 31.500 964 3.06% (100.00%) No event due to COVID UMLI - 2.89.00 (28.96%) No event due to COVID Solver due to COVID S0 Yr. Golden Celebration 2.771 2.72.25 (24.434) (48.075%) No event due to COVID Dawyer Reference 6.692 7.550 (10.89%) Lower streammar and meeting expenses Dawyer Reference 6.924 136.560 (77.244) (56.50%) Lower contractor, adventation pand lower travel and meeting expenses LuAP 6.491 2.44.50 (17.89) (10.20%) Lower of too Kontractor, adventation and software software of the low contractor, adventation and software softwa	Human Resources	1,736,026	1,968,358	(232,332)	(11.80%)	Lower payroll tax and benefit expenses due to vacancies
Public and Bar Services Annu Meeting 4,124 66,400 (52,276) (12,876) No avent due to COVID Lawyer Services 32,444 31,500 964 306% Lower I and an eeting expenses offset by higher mail expenses Bar Leadership Forum - 33,000 (100,00%) No event due to COVID S0 Yr, Golden Celebration 2,791 27,225 (24,44) (189,778) Lower dirent due to COVID S0 Yr, Golden Celebration 2,791 27,225 (24,44) (189,778) Lower dirent due to COVID, only pertage and recognition expenses Lawyer Referral Service 6,662 7,750 (10,68) (13,65%) Lower total bar collaborative fees Outreach 6,924 13,6500 (14,15%) Lower Could bar collaborative fees Diversity 20,442 35,600 (13,65%) Lower Countactor, advertings, travel and meeting expenses Technical Services 643,212 64,09,000 2,312 0,30% purchasses lower repair and maintenance expenses Salaries 1,814,327 1,875,588 (61,00) (16,67%) Intervice fees, and poperty taxes,	Salaries	1,148,305	1,224,066	(75,761)	(6.19%)	Lower due to vacancies
Annual Meeling 4.124 56.400 (52.276) (52.067) No event due to COVID Lawyer Savries 32.64 31.500 604 20.65 Lowerd Savries 20.64 1.500 50.65 Lowerd due to COVID But Lawyer Savries 23.000 (33.000) (100.005) No event due to COVID UNUL - 23.000 (23.000) (100.005) No event due to COVID Savries 24.443 (44.255) Lower seminar and meeting expenses 1.000 Lawyer Referral Savrice 6.662 7.750 (10.68) Lower to due to Coving constrainting tawait and meeting expenses Outerach 59.246 135.500 (77.250 (10.68) Lower contractor, advertising, tawait and meeting expenses LAP 6.491 24.440 (71.959) (73.459) Lower contractor, advertising, tawait and meeting expenses Salaries 124.227 1.875.53 612.020 (3.211) 0.3845 Detractor 2.292.850 2.300.816 (300.766) (11.675) Operations and Policy 124.327 1.8	Legal Total	2,971,202	3,331,344	(360,142)	(10.81%)	
Lawyer Services 32,464 31,500 964 3.095 Lower travel and meeting expenses offset by higher mail expenses Bar Leadership Forum - 33,000 (100.00%) No event due to COVID Ukulu - 28,900 (28,900) (100.00%) No event due to COVID Ukulu - 28,900 (28,900) (100.00%) No event due to COVID Practice Management Resource Center 3,041 5,455 (2,414) (48,25%) Lower focab and meeting expenses Lawyer Restructer 6,692 7,750 (10,653) Lower focab and meeting expenses Duveraity 20,462 35,000 (14,543) Lower focab Andreas subscriptions expenses offset by lower equipment LuAP 6,491 24,450 (17,595) (73,45%) Lower due to Andreas subscriptions expenses offset by lower equipment JuPublic and Bar Services 643,212 640,900 2,312 0.30% purchases lower topiar and maintenance expenses Salaries 124,450 (17,595) (10,67%) Lower due to vacancies Lower due to vacancies Lower due to vacancies Low	Public and Bar Services					
Bar Leadership Forum - 33.000 (100.00%) No event due to CVIID UML - 23.000 (100.00%) No event due to CVIID 50 Yr. Golden Celebration 2.791 27.225 (24.434) (100.00%) No event due to CVIID 50 Yr. Golden Celebration 2.791 27.225 (24.434) (100.00%) No event due to CVIID 50 Yr. Golden Celebration 2.791 27.225 (72.434) (100.00%) No event due to CVIID Paciclos Management Resource Center 6.692 7.750 (10.685) Lower Sola and outreader spenses Duranity 20.662 35.000 (11.54%) Lower due to Ansponschalp and outerst travel and meeting expenses LuAP 6.491 24.450 (17.989) (17.989) (10.67%) Operations and Policy 1.814.327 1.875.536 (81.209) (3.26%) Lower due to vacancies Administration 82.820 (511) (0.625) Slightly higher insurance and Zoom expenses officat by lower equipment pacers and maintenance expenses Lower due to vacancies 1.844.327 1.875.501 (11	Annual Meeting	4,124	56,400	(52,276)	(92.69%)	No event due to COVID
UNLI - 28.900 (28.900) (100.00%) No event due to COVID 50 Yr. Golden Celebration 2.791 27.225 (24.44) (80.75%) Lower to calaborative fees Dawyer Referral Service 6.922 7.750 (10.95%) (24.425%) Lower to calaborative fees Outreach 59.246 136.500 (77.254) (56.66%) Lower to calaborative fees Outreach 59.246 136.500 (77.254) (56.66%) Lower out to CMS sponsorship and lower traval and meeting expenses LAP 6.491 24.450 (77.85%) (73.45%) Lower out to CMS sponsorship and lower traval and meeting expenses LAP 6.43.212 640.900 2.312 0.36% Lower due to vacancies Total Public and Bar Services 1.814.327 1.875.536 (81.208) (3.26%) Lower due to vacancies Administration 82.289 2.902.816 (30.9766) (10.62%) Slightly higher insurance and 20 on expenses offset by lower office supples expenses Darial Services 924.756 960.295 (35.539) (3.70%) higher cresult and	Lawyer Services	32,464	31,500	964	3.06%	Lower travel and meeting expenses offset by higher mail expenses
50 Yr. Golden Celebration 2.791 27.225 (24.424) (80.79%) No wert due to COVID. only postage and recognition expenses Practice Management Resource Center 3.041 5.455 (24.149) (44.25%) Lower seminar and meeting expenses Dureach 59.246 136.500 (77.244) (86.0%) Lower focal bar collaborative fees Dureath 59.246 136.500 (77.244) (86.0%) Lower does the collaborative fees LAP 6.491 24.450 (17.699) (73.45%) Lower does the collaborative fees Salaries 18.14.327 18.75.536 (61.209) (2.26%) Lower doe to acancies Operations and Policy 2.592.850 2.592.850 (511) (0.62%) Slightly higher insurance and Zoom expenses offset by lower office supples expenses Journal Directory 1.550 (10.67%) Slightly higher insurance and Zoom expenses offset by lower office supples expenses Journal Directory 1.550 (14.1453) (27.7%) Lower doerediaton, temporary staffing, bank service fees, and property taxes, offset by lower director staffies Administration 82.289 82.280	Bar Leadership Forum	-	33,000	(33,000)	(100.00%)	No event due to COVID
Practice Management Resource Center 3.041 5.455 (2.414) (4.25%) Lower seminar and meeting expenses Lawyer Referral Service 6.692 7.750 (1.048) (14.25%) Lower due to GMs acciliatority feets Outreach 59.246 136.500 (77.254) (56.80%) Lower due to GMs sponsorship and lower travel and meeting expenses LAP 6.441 24.440 (77.254) (56.80%) Lower due to GMs sponsorship and lower travel and meeting expenses LAP 6.431 24.440 (77.254) (58.80%) Lower due to GMs sponsorship and lower travel and meeting expenses Statires 1.343.27 1.875.586 (61209) (32.8%) Lower due to valcancies Operations and Policy Administration 82.280 (611) (0.62%) Slightly higher insurance and Zoom expenses offset by lower office supples expenses Bar Journal 806.07 51.050 (14.443) (27.75%) Higher grotic and noces in disposal of assets. Print and Design 37.144 61.500 (24.386) (29.60%) Lower contractor expenses Outreach 88.476 147.50	UMLI	-	28,900	(28,900)	(100.00%)	No event due to COVID
Lawyer Referal Service 6.692 7.750 (1.068) Lower Ical bar collaborative fees Outreach 59.246 136.650 (77.244) (56.690) Lower Ical bar collaborative fees Diversity 20.462 35.000 (14.538) (41.54%) Lower due to GM's sponsorship and lower travel and meeting expenses LAP 6.491 24.450 (17.259) (77.45%) Lower contractor, advertising, travel and meeting expenses Statries 1.814.327 1.875.356 (61.200) (2.326) Lower due to vacancies Total Public and Bar Services 2.592.850 2.902.616 (309.766) (10.67%) Operations and Policy 4.300 (6.11) (0.62%) Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Bar Journal Directory 1.650 (6.000 (4.300) (72.70%) Print and Design 31.342 31.342 (30.94%) Print and Design 31.342 31.342 33.50 (11.4483) (27.71%) Lower typesting, paper, printing and mailing expenses Digital 89.476 147.500 (50 Yr. Golden Celebration	2,791	27,225	(24,434)	(89.75%)	No event due to COVID, only postage and recognition expenses
Oursech 59,246 136,600 (7,224) (56,60%) Lower / US and outreach expenses Diversity 20,462 35,000 (14,538) (41,54%) Lower due to GM's sponsorship and lower travel and meeting expenses LAP 6,491 24,450 (17,595) (73,45%) Lower contractor, advertising, travel and meeting expenses Salaries 1,814,327 1,875,538 (61,209) (3,28%) Lower due to vacancies Operations and Policy 2,592,850 2,902,816 (309,766) (10,67%) Administration 82,289 82,800 (511) (0,62%) Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by Bar Journal 39,007 510,550 (14,483) (27,17%) Lower contractor expenses and supplies expenses Digital 89,476 147,500 (42,356) (39,69%) Lower contractor expenses e-Journal 13,434 33,050 (1,708) Lower contractor expenses Low	Practice Management Resource Center	3,041	5,455	(2,414)	(44.25%)	Lower seminar and meeting expenses
Diversity 20,462 35,000 (14,538) (41,54%) Lower due to GM's sponsorship and lower travel and meeting expenses LAP 6,491 24,450 (17,859) Lower due to GM's sponsorship and lower travel and meeting expenses Technical Services 643,212 640,000 2,312 0.36% purchase lower repair and maintenance expenses offset by lower equipment Total Public and Bar Services 2,592,850 2,902,816 (309,766) (10,67%) Operations and Policy Administration 82,289 82,800 (511) (0,62%) Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Financial Services 924,756 960,295 (35,539) (3,70%) higher program staffing, bank service fees, and property taxes, offset by lower office supplies expenses Bar Journal 369,067 50,500 (41,483) (27,27%) Lower (wes discontinued Bar Journal 39,476 14,750 (58,024) (39,94%) Lower wesite maintenance and online member directory expenses Light properties 11,866 30,700 (19,114) (62,24%) Lower didurectory expenses Bar Jouru	Lawyer Referral Service	6,692	7,750	(1,058)	(13.65%)	Lower local bar collaborative fees
LJAP6,49124,450(17,959)(73,45%)Lower contractor, advertising, travel and meeting expensesTechical Services643,212640,0002,3120.30%Salaries1,814,3271,875,536(61,209)(3,26%)Lower due to vacanciesTotal Public and Bar Services2,592,8502,902,816(309,766)(10,67%)Operations and PolicyAdministration82,28982,800(511)(0,62%)Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Lower due to vacanciesFinancial Services924,756960,235(35,539)(3,70%)higher credit car dprocessing fees and property taxes, offset by Printed directory was discontinuedBar Journal369,067510,550(141,483)(27,71%)Lower typesetting, paper, printing and mailing expenses Lower typesetting, paper, printing and mailing expensesDigital89,476147,500(56,2024)(39,34%)Lower contractor expensese-Journal31,34233,050(1,708)(5,17%)Lower contractor expensesGeneral Communications11,58630,700(19,114)(62,26%)Lower travel and meeting expensesBoard of Communications11,58630,700(19,114)(62,26%)Lower travel and meeting expensesBoard of Communications11,58630,700(19,114)(62,26%)Lower travel and meeting expensesBoard of Communications15,581134,900(67,319)(64,73%)Lower travel and meeting expensesBoard of Commission	Outreach	59,246	136,500	(77,254)	(56.60%)	Lower YLS and outreach expenses
Technical Services643.212640.9002.3120.38% (01.209)Undersase lower repair and maintenance expensesHigher phone and software subscriptions expenses offset by lower equipment purchases lower repair and maintenance expensesTotal Public and Bar Services2.592.8502.902.816(309.766)(10.67%)Operations and PolicyAdministration82.28982.800(511)(0.82%)Slightly higher insurance and Zoom expenses offset by lower office supplies expensesFinancial Services924.756960.295(35.539)(3.70%)higher credit card processing fees and loss on disposal of assets.Bar Journal369.067510.550(14.143)(27.17%)Lower typeseting, paper, printed interactor, supplies expensesDigital89.476147.500(24.366)(39.60%)Lower paper, equipment maintenance expensesDigital89.476147.500(24.366)(39.60%)Lower paper, equipment maintenance expensesDigital89.476147.500(24.376)Lower robatine mether directory expensese-Journal31.34233.050(1.708)(51.77%)General Communications11.58630.700(19.114)(82.26%)Lower contractor expensesBard of Commissioners47.551134.900(87.319)(64.37%)Lower travel and meeting expensesBeard of Commissioners11.58630.602(17.651)(51.77%)Lower travel and meeting expensesBoard of Commissioners17.551154.952(66.34%)Lower travel and meeting expenses <td>Diversity</td> <td>20,462</td> <td>35,000</td> <td>(14,538)</td> <td>(41.54%)</td> <td>Lower due to GM's sponsorship and lower travel and meeting expenses</td>	Diversity	20,462	35,000	(14,538)	(41.54%)	Lower due to GM's sponsorship and lower travel and meeting expenses
Technical Services 643,212 640,900 2,312 0.36% purchases lower repair and maintenance expenses Salaries 1,814,327 1,875,536 (61,209) (3,26%) Lower due to vacancies Total Public and Bar Services 2,592,850 2,902,616 (309,766) (10,67%) Operations and Policy Administration 82,289 82,800 (611) (0,62%) Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by Financial Services 924,756 960,295 (35,539) (3,70%) higher credit card processing fees and loss on disposal of assets. Bar Journal 369,067 510,550 (141,443) (27,71%) Lower typesetting, paper, printing and mailing expenses Digital 89,476 147,500 (58,024) (39,94%) Lower website maintenance expenses General Communications 11,586 30,700 (19,114) (62,26%) Lower towesite expenses Board of Commissioners 47,581 134,900 (67,17%) Lower contingency fund, balloting and travel expenses <	LJAP	6,491	24,450	(17,959)	(73.45%)	Lower contractor, advertising, travel and meeting expenses
Salaries 1.814.327 1.875.536 (61.209) (3.26%) Lower due to vacancies Total Public and Bar Services 2.592.850 2.902.616 (309,766) (10.67%) Operations and Policy Administration 82.289 82.800 (611) (0.62%) Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Financial Services 924.756 960.295 (35.539) (370%) higher readit card processing fees and loss on disposal of assets. Bar Journal Directory 1,650 6,000 (4.350) (72.50%) Printed directory was discontinued Bar Journal 369.067 510.550 (141.483) (27.17%) Lower oppresent maintenance and online member directory expenses Print and Design 37.144 61.500 (24.356) (39.34%) Lower contractor expenses and travel expenses General Communications 11.586 30.700 (19.114) (62.26%) Lower promotion of Bar and travel expenses Bard of Commissioners 47.581 134.900 (67.379) Lower contractor expenses Govermmental Relations 56.735 6						
Total Public and Bar Services 2,592,850 2,902,816 (309,766) (10,67%) Operations and Policy Administration 82,289 82,800 (511) (0,62%) Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by higher credit card processing fees and loss on disposal of assets. Bar Journal Directory 1,650 6,000 (4,350) (72,50%) Printed directory was discontinued Bar Journal 369,067 510,550 (141,443) (27,71%) Lower typesetting, paper, printing and mailing expenses Digital 89,476 147,500 (58,024) (39,34%) Lower typesetting, paper, printing and mailing expenses e-Journal 31,342 33,050 (1,708) (517%) Lower contractor expenses General Communications 11,586 30,700 (87,319) Lower contractor expenses Board of Commissioners 47,581 31,4900 (87,319) Lower travel and meeting expenses Research and Development 14,584 21,310 (6,726) Lower traval and meeting expenses Lower						
Operations and PolicyAdministration&2.289&2.800(611)(0.62%)Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by higher credit card processing fees and loss on disposal of assets.Bar Journal399,067\$10,550(141,483)(27,71%)Lower typesetting, paper, printing and mailing expensesPrint and Design37,14461,500(24,356)(39,60%)Lower paper, equipment maintenance expense and supplies expensesDigital89,476147,500(24,356)(39,34%)Lower vebsite maintenance and online member directory expensesGeneral Communications11,58630,700(19,114)(62,26%)Lower contractor expensesExecutive Office29,55560,200(30,945)(51,40%)Lower travel and meeting expensesBoard of Commissioners47,581134,900(87,319)(64,73%)Lower travel and meeting expensesGovernmental Relations56,73568,830(100,17,57%)lower travel and meeting expensesGovernmental Relations14,58421,310(6,726)(31,55%)Lower travel and meeting expensesGovernmental Relations56,735419,760(109,158)(28,00%)Lower travel and meeting expensesGovernmental Relations21,7156135,250(8,044)(5,98%)Lower travel and meeting expensesJustice Initiatives21,7156135,					· · · · · · · · · · · · · · · · · · ·	Lower due to vacancies
Administration82.28982.800(511)(0.62%) (0.62%)Slightly higher insurance and Zoom expenses offset by lower office supplies expenses Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by Bar JournalFinancial Services924.756960.295(35.539)(3.70%)higher credit card processing fees and loss on disposal of assets.Bar Journal369.067510.550(141.483)(27.71%)Lower typesetting, paper, printing and mailing expensesPrint and Design37,14461.500(24.356)(39.60%)Lower typesetting, paper, quipment maintenance expense and supplies expensese-Journal31,34233.050(1,708)(51.7%)Lower contractor expensesGeneral Communications11,56630.700(19,114)(62.28%)Lower travel and meeting expensesBoard of Commissioners47,581134,900(87,319)(64.73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66.34%)Lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31.56%)Lower travel and meeting expensesJustice Initiatives127,156135,250(80.094)(59.8%)Lower travel and meeting expensesJustice Initiatives21,273.232.231.297(103.974)(4.66%)Lower travel and meeting expensesJustice Initiatives21,71.56135,250(670.556)(13.56%)Lower travel and meeting expensesJustice Initiatives21,73.232.231.297<	Total Public and Bar Services	2,592,850	2,902,616	(309,766)	(10.67%)	
Financial Services924,756960,295(35,539)(3.70%)Lower depreciation, temporary staffing, bank service fees, and property taxes, offset by higher credit card processing fees and loss on disposal of assets.Bar Journal Directory1,6506,000(4,350)(72.50%)Printed directory was discontinuedBar Journal369,067510,550(141,483)(27.71%)Lower typesetting, paper, printing and mailing expensesPrint and Design37,14461,500(24,356)(39.80%)Lower typesetting, paper, printing and mailing expensesDigital89,476147,500(58.024)(39.34%)Lower website maintenance expenses and supplies expensesGeneral Communications11,58630,700(19,114)(62.26%)Lower contractor expensesBoard of Commissioners47,581134,900(87.319)(64.73%)Lower travel and meeting expensesGovernmental Relations56,73568.830(12.095)(17.57%)Lower travel and meeting expensesGovernmental Relations56,73568.830(12.095)(17.57%)Lower travel and meeting expensesLower proteits14,58421,310(6.726)(31.66%)Lower travel and meeting expensesJustice Initiatives127,156135,250(8.094)(5.80%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Lower due to vacanciesTotal Expense9,838,39811,178,902(1,340,504)(11.99%)(11.99%)	Operations and Policy					
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Bar Journal369,067510,550(141,483)(27.71%)Lower typesetting, paper, printing and mailing expensesPrint and Design37,14461,500(24,356)(39,60%)Lower paper, equipment maintenance expense and supplies expensesDigital89,476147,500(58,024)(39,34%)Lower website maintenance and online member directory expensese-Journal31,34233,050(1,708)(51,17%)Lower contractor expensesGeneral Communications11,58630,700(19,114)(62,26%)Lower contractor expensesExecutive Office29,25560,200(30,945)(51,40%)Lower contingency fund, balloting and travel expensesBoard of Commissioners47,581134,900(87,319)(64,73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66,34%)Lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31,56%)Lower project expensesJustice Initiatives10,602419,760(109,158)(26,00%)postage expensesJustice Initiatives127,156135,250(8,094)(5,98%)Lower travel and meeting expensesSalaries2,127,3232,231,297(103,974)(4,66%)Lower travel and meeting expensesOperations and Policy Total4,274,3464,944,942(670,596)(13,56%)Total Expense9,838,39811,178,902(1,340,504)(11,99%)	Financial Services	924,756	960,295	(35,539)	(3.70%)	higher credit card processing fees and loss on disposal of assets.
Print and Design37,14461,500(24,356)(39,60%)Lower paper, equipment maintenance expense and supplies expensesDigital89,476147,500(58,024)(39,34%)Lower website maintenance and online member directory expensese-Journal31,34233,050(1,708)(5,17%)Lower contractor expensesGeneral Communications11,58630,700(19,114)(62,26%)Lower contractor expensesBoard of Commissioners47,581134,900(87,319)(64,73%)Lower contingency fund, balloting and travel expensesBoard of Commissioners47,581134,900(87,319)(64,73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66,34%)Lower travel and meeting expensesGovernmental Relations56,73568,830(12,095)(17,57%)lower travel and meeting expensesLower electric, HVAC, repair and maintenance, supplies and equipment, parking and postage expensesDostage expensesJustice Initiatives127,156135,250(8,094)(5,98%)Salaries2,127,3232,231,297(103,974)(4.66%)Operations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)	Bar Journal Directory	1,650	6,000	(4,350)	(72.50%)	Printed directory was discontinued
Digital89,476147,500(58,024)(39,34%)Lower website maintenance and online member directory expensese-Journal31,34233,050(1,708)(5.17%)Lower contractor expensesGeneral Communications11,58630,700(19,114)(62,26%)Lower promotion of Bar and travel expenseExecutive Office29,25560,200(30,945)(51,40%)Lower contingency fund, balloting and travel expensesBoard of Commissioners47,581134,900(87,319)(64,73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66,34%)Lower travel and meeting expensesGovernmental Relations56,73568,830(12,095)(17,57%)lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31,56%)Lower travel and meeting expensesJustice Initiatives127,156135,250(8,094)(5,98%)Lower travel and meeting expensesJustice Initiatives2,127,3232,231,297(103,974)(4,66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total ExpenseTotal Expense9,838,39811,178,902(1,340,504)(11,99%)	Bar Journal	369,067	510,550	(141,483)	(27.71%)	Lower typesetting, paper, printing and mailing expenses
e-Journal31,34233,050(1,708)(5.17%)Lower contractor expensesGeneral Communications11,58630,700(19,114)(62.26%)Lower promotion of Bar and travel expenseExecutive Office29,25560,200(30,945)(51.40%)Lower contingency fund, balloting and travel expensesBoard of Commissioners47,581134,900(87,319)(64.73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66.34%)Lower travel and meeting expensesGovernmental Relations56,73568,830(12,095)(17.57%)lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31.56%)Lower travel and meeting expensesJustice Initiatives310,602419,760(109,158)(26.00%)postage expensesJustice Initiatives127,156135,250(8,094)(5.98%)Lower travel and meeting expensesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)	Print and Design	37,144	61,500	(24,356)	(39.60%)	Lower paper, equipment maintenance expense and supplies expenses
General Communications11,58630,700(19,114)(62.26%)Lower promotion of Bar and travel expenseExecutive Office29,25560,200(30,945)(51.40%)Lower contingency fund, balloting and travel expensesBoard of Commissioners47,581134,900(87,319)(64.73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66.34%)Lower travel and meeting expensesGovernmental Relations56,73568,830(12,095)(17.57%)lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31.56%)Lower electric, HVAC, repair and maintenance, supplies and equipment, parking and Lower electric, HVAC, repair and maintenance, supplies and equipment, parking and Lower electric, HVAC, repair and meeting expensesJustice Initiatives2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)	Digital			(58,024)	(39.34%)	Lower website maintenance and online member directory expenses
Executive Office29,25560,200(30,945)(51.40%)Lower contingency fund, balloting and travel expensesBoard of Commissioners47,581134,900(87,319)(64.73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66.34%)Lower travel and meeting expensesGovernmental Relations56,73568,830(12,095)(17.57%)lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31.56%)Lower project expensesJustice Initiatives310,602419,760(109,158)(26.00%)postage expensesJustice Initiatives127,156135,250(8,094)(5.98%)Lower due to vacanciesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(11.99%)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		•
Board of Commissioners47,581134,900(87,319)(64.73%)Lower travel and meeting expensesRepresentative Assembly13,80041,000(27,200)(66.34%)Lower travel and meeting expensesGovernmental Relations56,73568,830(12,095)(17,57%)lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31.56%)Lower project expensesFacilities Services310,602419,760(109,158)(26.00%)postage expensesJustice Initiatives127,156135,250(8,094)(5.98%)Lower travel and meeting expensesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)						
Representative Assembly13,80041,000(27,200)(66.34%)Lower travel and meeting expensesGovernmental Relations56,73568,830(12,095)(17.57%)lower travel and meeting expensesResearch and Development14,58421,310(6,726)(31.56%)Lower project expensesFacilities Services310,602419,760(109,158)(26.00%)postage expensesJustice Initiatives127,156135,250(8,094)(5.98%)Lower travel and meeting expensesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)		-,			· · · · · · · · · · · · · · · · · · ·	
Governmental Relations56,73568,830(12,095)(17.57%)Iower travel and meeting expensesResearch and Development14,58421,310(6,726)(31.56%)Lower project expensesFacilities Services310,602419,760(109,158)(26.00%)postage expensesJustice Initiatives127,156135,250(8,094)(5.98%)Lower travel and meeting expensesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)						Lower travel and meeting expenses
Research and Development14,58421,310(6,726)(31.56%)Lower project expenses Lower electric, HVAC, repair and maintenance, supplies and equipment, parking and postage expensesFacilities Services310,602419,760(109,158)(26.00%)postage expensesJustice Initiatives127,156135,250(8,094)(5.98%)Lower travel and meeting expensesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)					· · · · · · · · · · · · · · · · · · ·	5 1
Facilities Services310,602419,760(109,158)(26.00%)Lower electric, HVAC, repair and maintenance, supplies and equipment, parking and postage expensesJustice Initiatives127,156135,250(8,094)(5.98%)Lower travel and meeting expensesSalaries2,127,3232,231,297(103,974)(4.66%)Lower due to vacanciesOperations and Policy Total4,274,3464,944,942(670,596)(13.56%)Total Expense9,838,39811,178,902(1,340,504)(11.99%)						
Justice Initiatives 127,156 135,250 (8,094) (5.98%) Lower travel and meeting expenses Salaries 2,127,323 2,231,297 (103,974) (4.66%) Lower due to vacancies Operations and Policy Total 4,274,346 4,944,942 (670,596) (13.56%) Total Expense 9,838,398 11,178,902 (1,340,504) (11.99%)	Research and Development	14,584	21,310	(6,726)	(31.56%)	
Salaries 2,127,323 2,231,297 (103,974) (4.66%) Lower due to vacancies Operations and Policy Total 4,274,346 4,944,942 (670,596) (13.56%) Total Expense 9,838,398 11,178,902 (1,340,504) (11.99%)	Facilities Services	310,602	419,760	(109,158)	(26.00%)	
Operations and Policy Total 4,274,346 4,944,942 (670,596) (13.56%) Total Expense 9,838,398 11,178,902 (1,340,504) (11.99%)	Justice Initiatives	127,156	135,250	(8,094)	(5.98%)	Lower travel and meeting expenses
Total Expense 9,838,398 11,178,902 (11.99%)	Salaries	2,127,323	2,231,297	(103,974)	(4.66%)	Lower due to vacancies
	Operations and Policy Total	4,274,346	4,944,942	(670,596)	(13.56%)	
Increase (Decrease) in Net Assets \$230,207 (\$1,949,012) \$2,179,219 (111.81%)	Total Expense	9,838,398	11,178,902	(1,340,504)	(11.99%)	
	Increase (Decrease) in Net Assets	\$230,207	(\$1,949,012)	\$2,179,219	(111.81%)	

	Actual YTD	Budget YTD	Variance	Percentage	Actual to Budget Variances
Expense			Vananoo	. ereentage	
Human Resources Detail					
Payroll Taxes	375,308	406,789	(31,481)	(7.74%)	Lower salary expenses Lower level health insurance plan selections and lower utilization due to vacancies, positive impact of the state of Michigan retiree healthcare allocation offset by higher
Benefits	1,319,504	1,508,569	(189,065)	(12.53%)	pension expense allocation Lower temporary staffing expenses and employee recognition expenses offset by
Other Expenses	41,214	53,000	(11,786)	(22.24%)	higher recruiting fees
Total Human Resources	1,736,026	1,968,358	(232,332)	(11.80%)	
Financial Services Detail					
Depreciation	530,042	558,000	(27,958)	(5.01%)	Lower depreciation due to timing of capital projects Lower temporary staffing, bank service fees, and property taxes, offset by higher credit
Other Expenses	394,714	402,295	(7,581)	(1.88%)	card processing fees and loss on disposal of assets.
Total Financial Services	924,756	960,295	(35,539)	(3.70%)	
Salaries					
Legal	1,148,305	1,224,066	(75,761)	(6.19%)	
Public and Bar Services	1,814,327	1,875,536	(61,209)	(3.26%)	
Operations and Policy	2,127,323	2,231,297	(103,974)	(4.66%)	
Total Salaries Expense	5,089,955	5,330,899	(240,944)	(4.52%)	
Non-Labor Expense Summary					
Legal	128,085	191,920	(63,835)	(33.26%)	
Public and Bar Services	778,523	1,027,080	(248,557)	(24.20%)	
Operations and Policy	2,147,023	2,713,645	(566,622)	(20.88%)	
Total Non-Labor Expense	3,053,631	3,932,645	(879,014)	(22.35%)	

Administration 82,289 31,454 50,835 161.62% expenses		Actual	Prior Year			
Legal Sc. 124 St. 214 St. 214 <thst. 214<="" th=""> <thst. 214<="" th=""> <thst.< th=""><th>Evenee</th><th>YTD</th><th>YTD</th><th>Variance</th><th>Percentage</th><th>Actual to Prior Year Variances</th></thst.<></thst.></thst.>	Evenee	YTD	YTD	Variance	Percentage	Actual to Prior Year Variances
Efficiency Ex./24 82./24 87./201 (89.07) (70.95%) Lower traval and meeting expenses Enterim Autinisature Program - - 0.00% Hydro frameric framesity expenses Contractor & Finness 4.050 10.00% Hydro frameric framesity expenses UPL - 0.00% Hydro frameric framesity expenses - UPL - 0.00% Hydro frameric framesity expenses - UPL - 0.00% 1002.557 60.746 0.07% Hing for open positions, COLA 2% Lagst Total 2.077.1202 3.021.964 (50.75%) 1002.557 60.746 0.07% Hing for open positions, COLA 2% Lagst Total 2.077.1202 3.021.964 (50.75%) 1002.557 100.055 No annual meeting, non-refundable deposit was expensed in PY 20 Lawyr Shertens 2.246 77.716 (45.05%) No arroutal meeting, non-refundable deposit was expensed in PY 20 Lawyr Shertens 0.246 1.14 0.047 No event due to COUP, PY 20 septos and position on the PY 21 UHL - 84.	Expense					
Efficis 52,124 57,201 (50,07) (70,090) Lower traval and meeting expresses Clinit Protection Tum Dept 3,285 2,241 68,42 33,460 Lower traval and meeting expresses Clinit Protection Tum Dept 4,469 15,104 (11,218) (71,414) Lower traval and meeting expresses UPL 4,469 15,104 (11,218) (71,414) Lower traval and meeting expresses Legal Total 2,877,202 3,021,557 66,746 0,075 Hining for open positions, COLA 2% Legal Total 2,877,1202 3,021,557 66,746 0,075 Hining for open positions, COLA 2% Public and Bar Services 52,244 77,158 (16,055%) No annual meeting, non-refundable deposit was expresed in PY 20 Lawyr Services 52,244 77,158 (16,055%) No annual meeting, non-refundable deposit was expressed to a vacancies Duritic Unit Meeting - 947 (100,057) No event and Section approace popense Lawyr Services 52,444 77,158 (16,055%) No event and Section approace popense Duritic Unit Meeting </td <td>l egal</td> <td></td> <td></td> <td></td> <td></td> <td></td>	l egal					
Client Placedion Fund Dept 13.285 2.401 10.444 10.344% Lower Level and meeting appenses Intern Administrative Program - - 0.000 10.11111 10.11111 10.1	-	\$2 124	\$7 201	(\$5.077)	(70 50%)	lower travel and meeting expenses
Intern Administrator Program - - 0.00% Character & Filtness 44/95 40/05 40/063 0.042 22.94 Higher transcript openses UPL 4.489 15.704 (11.215) Low external console appress General Coursel 27.288 64.911 (37.31) (57.70%) Low external coursel appress Huma Resources 1.736.028 1.828.787 (92.761) (65.7%) Low external councel appress States 1.443.055 1.026.267 65.748 0.757 Bar code and the ord participan more than count partican more than count participan more than count partici				ALC: A CONTRACT OF A	· · · · · · · · · · · · · · · · · · ·	
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General Coursel 27.288 64.581 (27.295) Lowy payring wave atomal course sequences Human Resources 17.48.06 1.58.787 (27.215) Lowy payring wave atomal course sequences Lowy payring wave atomal course sequences Salaries 1.148.305 1.062.567 85.748 8.07% Himp for open positions, COLA 2% Legal Total 2.971.202 3.021.954 (50.752) (1.89%) Public and Bar Services 3.2.464 77.518 (60.054) (80.25%) No emual meeting; non-refundable deposit was segned in FY 20 Bar Leadership Froum - 8.47 (84.71) (10.00%) No werl dus to COVID, FY 20 payles expense 0.WL - 3.333 (10.00%) No werl dus to COVID, FY 20 payles expenses Lower Servina dus card postage expense 0.WL - 3.445 1.718 (69.37%) Lower dus to COVID, FY 20 payles expenses 0.WL 2.046 1.719 1.4207 (40.37%) Lower dus to COVID, FY 20 payles expenses 0.WL 2.046 1.719 1.720 5.422 1.717 1.723 1.220% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
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Statistics 1148.305 1.002.557 65.748 8.07% Hing for open positions, COLA 2% Legal Total 2.071.202 3.021.664 (60.752) (1.88%) Public and Bar Services 4.144 21.166 (17.062) (00.53%) No annual meeting: non-refundable depositivas expensed in FY 20 Lawyer Services 32.464 77.518 (65.054) (65.12%) Bar cands and bar cand postage moved to Administration in FY 21 But Ladorship Forum - 64.7 (64.7) (100.00%) No event due to COVID; FY 20 postage expense UNUL - 3.333 (100.00%) No event due to COVID; FY 20 postage expense Contrach 5.92.46 1.716 5.422 42.63% Lower Service and Service 0.68.92 1.2071 (54.22 42.03% Higher Johane expenses 1.81.96 2.0071 Lower Service Learning appenses 1.81.82 2.011 1.81.82 2.011 Lower Service Learning appenses 1.81.96 2.011 Higher Johane expenses 1.81.96 1.81.82 2.011 Higher Johane expenses 1.81.96 1.81.82 2.011						
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Public and Bir Services Annual Meeting 4.124 21.186 (17.022) (90.535) No annual meeting; non-refundable deposit was expensed in FY 20 Lawyer Services 32.644 477.518 (45.054) (182.125) No error due to COVID; FY 20 poptiase apprinse UMLI - 3.333 (100.005) No event due to COVID; FY 20 poptiase apprinse 50 Yr, Colden Celebration 2.771 1.643 1.148 69.87% No event due to COVID; FY 20 poptiase apprinse Lawyer Referral Service 6.662 1.270 5.422 426.83% Lower the expenses for Y21 Outrach 59.246 1.143 1.438 245.70% No event due to COVID; FY 20 explisas and postage expense Lawyer Referral Service 6.662 1.270 5.422 426.83% Lower the annual matherinance expenses Outrach 6.491 14.831 (8.740) 16.8110 Intermal train matherinance expenses Technical Services 6.432.12 57.33.10 69.902 (12.058) Intermal train matherinance expenses. Salaries 1.844.327 2.201.813 (39.486) (17.0						Thing for open positions, COEA 2 //
Annual Meeting 4.12 21.18 (17,02) (40,02) (45,054) No annual meeting, non-fundable depoils we expensed Lawyer Services 32,644 77,516 (45,054) (10,0005) No event due to COVID; FY 20 papping expense UMLI - 3.333 (13,020) No event due to COVID; FY 20 papping expense No event due to COVID; FY 20 papping and postage expense UMLI - 3.333 (13,020) No event due to COVID; FY 20 papping and postage expense Lawyer Services 0.662 1.270 5.422 42.8335 Locate barning and davet day postage No event due to COVID; FY 20 papping expense Na lover Duresh 5.424 41.716 17.730 42.024 Lover tavel, taxing and adverting expense No event of the COVID; FY 20 papping expense LAP 6.481 14.401 (6.149) Lover tavel, taxing and adverting expense No event of the COVID; FY 20 papping expense Technical Services 6.3212 573310 69.902 12.199 No event of the to COVID; FY 20 papping expenses Technical Services 2.326,802 2.496,334 (1367,460) (17,403) Lover tavel, ta		2,371,202	3,021,334	(30,732)	(1.0070)	
Lawyer Services 32,441 77,518 (45,054) (198,129) Bar cards and bar card postage moved to Administation in FY 21 Bar Leadshulp Forum - 3.333 (100,00%) No evend due to COVID. FY 20 postage expense UNLL - 3.333 (100,00%) No evend due to COVID. FY 20 postage expense UNLL - 3.333 (100,00%) No evend due to COVID. FY 20 postage expense UNLL - 3.333 (100,00%) No evend due to COVID. FY 20 postage expense UNLL - 3.333 (100,00%) No evend due to COVID. FY 20 postage expense Lawyer Retruites Borvice 6.682 1.270 5.422 428.93% Lower seminar and travel expenses Lawyer Retruites Borvice 6.491 14.601 (6.310) (56.14%) Lower seminar and travel expenses LAP 6.491 14.801 (83.740) (12.06%) Lower fravit, training and adverting expenses Total Public and Bar Services 2.592.850 2.448.534 (387.460) (12.06%) Operations and Policy - Satriatis and postage moved to this line in FY 21 and higher direc						
Bar Leadership Forum - 647 (100,00%) No event due to CCV/D: FY 20 poptage expense UMLI - 3.33 (13.39) (100,00%) No event due to CCV/D: FY 20 reognition expense was lower 50 Yr. Goldan Celebration 2.791 1.443 1.148 89.37% No event due to CCV/D: FY 20 reognition expense was lower Pacicic Minagement Resource Center 3.641 5.118 (2.077) (4.0.55%) Locel Bar Collaborative expense higher FY 21 Outreach 50.242 2.429.39% Local Bar Collaborative expense higher FY 21 Local Bar Collaborative expense higher FY 21 Outreach 50.246 1.716 17.530 42.025% Higher Solvere expenses. Higher FY 21 Diversity 2.042 5.911 1.464 2.47.06% Locel Bar Collaborative expenses FY 21 Diversity 2.042 5.73.310 69.902 1.19% be departures and overtising expenses. Toch Incil Services 2.52.2650 2.94.634 (32.748) (17.60%) Due departures and overtising expenses. Operations and Policy 1.550 58.316 (61.515) 06.99% Pr	0				· · · · · · · · · · · · · · · · · · ·	No annual meeting; non-refundable deposit was expensed in FY 20
UNL - 3.93 (3.99) (0.00%) No event due to CV/DF Y2 do supplies and postage exponse 50 Yr. Golden Celebration 2.791 1.643 1.14 68.87% No event due to CV/DF Y2 do supplies and postage exponse Lawyer Referal Service 6.822 1.270 5.422 49.89% Local Bar Collaborative expenses Low servinar and travel expenses Lawyer Referal Service 6.824 1.716 17.322 449.89% Local Bar Collaborative expenses No event by Expense higher FY 21 Outeach 5.246 41.716 17.330 42.02% Higher Judicial Section and YLS expense FY 21 LAP 6.491 14.601 (6.514%) Lower travel, training and advertising expenses Technical Services 64.3,212 57.3,310 69.902 12.19% Services expenses Services	Lawyer Services	32,464	77,518	(45,054)	(58.12%)	Bar cards and bar card postage moved to Administation in FY 21
50 Yr. Golden Celebration 2.791 1.43 1.148 60.87% No event due to CV/UD, Y2 or ecognition expense was lower Practice Management Resource Center 3.041 5.118 (2.077) (40.58%) Lower seminar and travel expense higher FY 21 Dutreach 59.246 41.716 17.530 42.02% Local Bar Collaborative expense higher FY 21 Dutreach 59.246 41.716 17.530 42.02% Higher Judicial Section and YLS expense FY 21 Dutreach 6.491 14.601 (8.310) (56.14%) Lower travel, training and advertising expenses Salaries 184.321 277.310 69.902 12.19% services expenses offset by lower repairs and maintenance expenses. Salaries 1.814.327 2.08.834 (355.684) (12.06%) Operations and Policy Administration 82.289 31.454 50.635 166.62% Administration 82.289 31.454 50.635 166.62% Higher rule and postage moved to this line in FY 21 and higher directors and officers insurance Financial Services 92.47.56 898.702 26.054 2.09% <td>Bar Leadership Forum</td> <td>-</td> <td>847</td> <td>(847)</td> <td>(100.00%)</td> <td>No event due to COVID; FY 20 postage expense</td>	Bar Leadership Forum	-	847	(847)	(100.00%)	No event due to COVID; FY 20 postage expense
Practice Management Resource Center 3,041 5,118 (2,077) (40,58%) Lower seminar and travie expenses Lawyer Referal Service 6,692 1,270 5,422 420,63% Local BFC clubrative expenses higher FY 21 Dureach 59,246 41,716 17,530 42,02% Higher Judicial Section and YLS expense FY 21 Dwensity 20,462 5,919 14,543 42,02% Higher softwate expenses, new contract for data center maintenance, and higher managed services expenses. Text Traving and advertising expenses LAP 6,491 14,801 (6,310) (51,176) Lowert tarvit, Taining and advertising expenses Staffer 1,814,327 2,201,813 (387,486) (17,60%) De departures and open positons Operations and Policy 2,592,850 2,346,534 (355,654) (17,60%) De departures and postage moved to this line in FY 21 and higher directors and officers insurance expenses Financial Services 924,756 598,702 26,054 2.90% on disposid of assos. Higher credit card processing fees offset by lower temporary staffing, property taxes, and or adsoention and postage expenses Bar Journal 399,067 440,71	UMLI	-	3,393	(3,393)	(100.00%)	No event due to COVID; FY 20 supplies and postage expense
Lawyer Referral Service 6,692 1.270 5,422 426,63% Local Bar Collaborative expenses input FY 21 Outreach 59,246 41,716 17,530 42,03% Higher Judial Section and YLS expense FY 21 Diversity 20,462 5,919 14,543 245,70% No events FY 20 LIAP 6,491 14,801 (6,310) (66,14%) Lower tarvel, training and advertising expenses Salaries 643,212 573,310 69,902 12,19% services expenses offset by lower repairs and maintenance expenses. Salaries 1,814,322 2,20143 (387,68) (12,06%) Due to departures and open positions Operations and Policy 82,289 31,454 50,835 161,62% expenses Higher cradit card processing fees offset by lower temporary staffing, property taxes, and off Financial Services 924,756 898,702 26,054 2,00% on disposal of assets. Bar Journal 89,476 105,335 (16,82%) Lower nautemance and subsription expenses Digital 94,766 105,335 (11,84%) Lower nautemance asubsriptio	50 Yr. Golden Celebration	2,791	1,643	1,148	69.87%	No event due to COVID; FY 20 recognition expense was lower
Outrach 59,246 41,716 17,530 42,02% Higher Judical Section and YLS expense FV 21 Diversity 20,462 5,919 14,543 245,70% No events FV 20 LAP 6,491 14,801 (6,310) (56,14%) Lower Itarel, training and advertising expenses Salaries 1,814,327 2,201,813 (387,486) (17,60%) Due to departures and open positions Operations and Policy Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance expenses Administration 82,289 31,454 50,835 161,62% Bar Journal 369,072 26,054 2,90% expenses Print and Directory 1,550 53,165 (51,515) (96,90%) Bar Journal 369,077 440,712 (71,64%) Lower paper and postage expenses Print and Design 37,144 42,039 (49,95%) Lower paper and postage expenses Journal 394,076 105,333 (15,07%) Lower paper and postage expenses Gournal Lower paper and postage expenses 14,96% (14,96%	Practice Management Resource Center	3,041	5,118	(2,077)	(40.58%)	Lower seminar and travel expenses
Diversity LAP 20,462 5,919 14,543 245,70% Norwents PY 20 LAP 6,491 14,801 (6,310) (56,14%) Lowents PY 20 Technical Services 64,3212 573,310 69,902 12,19% services expenses, new contract for data center maintenance, and higher managed services expenses offset by lower repairs and maintenance expenses. Total Public and Bar Services 2,592,850 2,948,534 (355,684) (12,06%) Operations and Policy Administration 82,289 31,454 50,835 161,82% Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance expenses Financial Services 924,756 898,702 26,064 2.90% on disposal of faces the set officer trapproxy staffing, property taxes, and os on disposal of assets. Bar Journal Directory 1,650 53,165 (15,05%) (16,05%) Lower maintenance expenses Digital 36,067 440,712 (71,645) (15,05%) Lower contractor expenses General Communications 11,546 31,658 (15,07%) Lower consulting and ostuting expenses Bar Jourunal <t< td=""><td>Lawyer Referral Service</td><td>6,692</td><td>1,270</td><td>5,422</td><td>426.93%</td><td>Local Bar Collaborative expense higher FY 21</td></t<>	Lawyer Referral Service	6,692	1,270	5,422	426.93%	Local Bar Collaborative expense higher FY 21
LIAP6.49114.801(8.310)(56.145)Lower travel, training and advertising expensesTechnical Services643.212573.31069.90212.19%services expenses, new contract for data center maintenance, and higher managedSalaries1.814.3272.201.813(387.486)(17.60%)Due to departures and open positionsOperations and Policy2.592.8502.594.8534(355.684)(12.06%)Administration82.28931.45450.835181.62%Financial Services924.756898,70226.0542.00%Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance expensesmicrosoff tes offset by lower temporary staffing, property taxes, and ost fisper centil card processing fees offset by lower temporary staffing, property taxes, and ost fisper centil card processing fees offset by lower temporary staffing, property taxes, and ost fisper centil card processing fees offset by lower temporary staffing, property taxes, and ost fisper centil card processing fees offset by lower temporary staffing, property taxes, and ost fisper centil card processing fees offset by lower temporary staffing, property taxes, and ost 	Outreach	59,246	41,716	17,530	42.02%	Higher Judicial Section and YLS expense FY 21
Technical Services63.212573.31069.90212.19%isruices expenses new contract for data center maintenance, and higher managedSalaries1.814.3272.201.813(387.486)(17.60%)Due to departures and open positionsTotal Public and Bar Services2.592.8502.948.534(355.684)(12.07%)Operations and PolicyAdministration82.28931.45450.835161.62%Financial Services924,756898.7022.60542.90%Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance expensesexpensesFinancial Services924,756898.7022.60542.90%Bar Journal369.067440.712(71.645)(16.26%)Bar Journal369.067440.712(71.645)(16.26%)Digital89.476105.383(15.907)Printed directory was discontinuedBar alournal31.34236.228(13.49%)Lower expirament and subsription expensese-Journal31.34236.228(13.49%)Lower contractor expensesBord of Commissioners11.56631.656(20.072)(53.40%)Martine Advices2.925559.943(30.688)(51.20%)Digital69.35567.300(655)(0.99%)Beard of Commissioners11.56631.652(20.072)Bard of Commissioners13.34236.228(48.869)Usital in little Assembly13.800788(15.12%)Beard of Commissioners47	Diversity	20,462	5,919	14,543	245.70%	No events FY 20
Technical Services 643.212 57.310 69.902 12.19% services expenses offset by lower repairs and maintenance expenses. Total Public and Bar Services 1.814.327 2.201.813 (387.486) (17.60%) Due to departures and open positions Operations and Policy 2.559.850 2.3948.534 (355.684) (12.66%) Administration 82.289 31.454 50.835 161.62% expenses Higher credit card processing fees offset by lower temporary staffing, property taxes, and los on disposal of assets. Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance expenses Financial Services 924.756 898.702 26.054 2.90% on disposal of assets. Bar Journal Directory 1.650 53.165 (51.515) (96.80%) Lower quipment maintenance expenses Optimal 39.476 105.333 (15.907) (15.69%) Lower requipment maintenance expenses Print and Design 37.144 42.139 (42.98%) Lower optimeatine and subsiption expenses e-Journal 31.342 36.228 (48.86) (13.69%) Lower consulti	LJAP	6,491	14,801	(8,310)	(56.14%)	
Total Public and Bar Services2,592,8502,948,534(355,684)(12.06%)Operations and PolicyAdministration82,28931,45450,8351161,62%Financial Services924,756896,70226,0542.90%Bar Journal Directory1,65053,165(51,515)Bar Journal399,067440,712(71,645)Print and Design37,14442,139(4,995)Digital89,476105,383(15,907)e-Journal11,58631,658(20,072)General Communications11,58632,621(12,200)Executive Office29,25559,943(30,688)Board of Commissioners47,58135,26112,320Representative Assembly13,80078813,012Governmental Relations56,73557,300(655)Research and Development14,58429,773(15,199)Facilities Services310,602343,908(33,306)Justice Initiatives12,7156132,303(5,207)Salaries2,127,3232,016,644110,679Operations and Policy Total4,274,3464,315,421Total Expense9,838,39810,285,909(447,511)(4,35%)	Technical Services	643,212	573,310	69,902	12.19%	
Operations and PolicyBar cards and postage moved to this line in FY 21 and higher directors and officers insurance wexpensesAdministration82,28931,45450,835161.62%expensesFinancial Services924,756898,70226,0542.90%on disposal of assets.Bar Journal Directory1,65053,165(16,1515)(96,69%)Printed directory was discontinuedBar Journal369,067440,712(71,645)(16,26%)Lower reaper and postage expensesPrint and Design37,14442,139(4,995)(11,85%)Lower equipment maintenance and subsription expensesB-Journal31,34236,228(4,866)(13,49%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63,40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51,20%)Lower travel and meeting expensesBoard of Commissioners47,58135,26112,22034,49%Higher travel and meeting expensesGovernmental Relations56,7357,300(565)(0,99%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesFacilities Services310,602343,908(33,306)(9,68%)Lower travel and meeting expensesJustice Initiatives127,156132,363(5,207)(3,93%)Lower travel and meeting expensesJustice Initiatives217,156132,363(5,207)(3,93%)Lower travel and meeting expensesJustice Initiatives2	Salaries	1,814,327	2,201,813	(387,486)	(17.60%)	
Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance expenses Higher credit card processing fees offset by lower temporary staffing, property taxes, and los on disposal of assets.Financial Services924,756898,70226,0542.90% on disposal of assets.Bar Journal369,067440,712(71,645)(166,26%) (166,26%)Lower paper and postage expensesPrint and Design37,14442,139(4,995)(11,85%)Lower raquipment maintenance expenseobjgital89,476105,538(15,09%)Lower ontractor expensese-Journal31,34236,228(4,886)(13,49%)Lower contractor expensese-Journal31,34236,228(4,886)(13,49%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63,40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51,20%)Lower travel; consulting and contingency expensesBoard of Commissioners47,58135,26112,32034,94%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(099%)Research and Development14,58429,773(15,189)(51,02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives12,71,56132,363(5,207)(3,93%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesJustice Initiatives2,127,3232,016,644(11,075)	Total Public and Bar Services	2,592,850	2,948,534	(355,684)	(12.06%)	
Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance expenses Higher credit card processing fees offset by lower temporary staffing, property taxes, and los on disposal of assets.Financial Services924,756898,70226,0542.90% on disposal of assets.Bar Journal369,067440,712(71,645)(166,26%) (162,66%)Lower paper and postage expensesPrint and Design37,14442,139(4,995)(11,86%) (162,66%)Lower raujument maintenance expensePint and Design31,34236,228(4,886)(113,69%) (13,40%)Lower contractor expensese-Journal31,34236,228(4,886)(13,49%) (13,40%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63,40%) (868)Mock Trial moved to OutreachExecutive Office29,25559,443(30,688)(51,20%)Lower travel; consulting and contingency expensesBoard of Commissioners47,58135,26112,32034,94%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0,99%)Research and Development14,58429,773(15,189)(51,02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives27,1766132,363(52,07)(3,93%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesJustice Initiatives2,127,3232,016,644(10,6795,49%Changes in staffing	Operations and Policy					
Financial Services924,756898,70226,0542.90%Bar Journal Directory1,65053,165(51,515)(95,90%)Bar Journal369,067440,712(71,645)(16,26%)Digital369,067440,712(71,645)(16,26%)Print and Design37,14442,139(4,995)(11,85%)Lower paper and postage expensese-Journal31,34236,228(4,886)General Communications11,58631,656(51,27%)Board of Commissioners47,58135,28112,320Ad,94%Higher travel and meeting expensesBoard of Commissioners47,58135,28112,320Ad,95611,65429,773(15,189)(51,27%)Representative Assembly13,80078813,0121,651,27%Research and Development14,58429,773(15,189)(51,02%)Exactives310,602343,908(33,306)(9,68%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesJustice Initiatives21,27,3232,016,644110,6795,49%Changes in staffingOperations and Policy Total4,271,3464,315,421(41,075)(4,35%)Total Expense9,838,39810,285,909(447,511)(4,35%)	Operations and Folicy					Bar cards and postage moved to this line in FY 21 and higher directors and officers insurance
Financial Services924,756898,70226,0542.90%on disposal of assets.Bar Journal Directory1,65053,165(51,515)(96,90%)Printed directory was discontinuedBar Journal369,067440,712(71,645)(16,26%)Lower paper and postage expensesPrint and Design37,14442,139(4,995)(11,85%)Lower equipment maintenance expenseDigital89,476105,333(15,907)(15,09%)Lower maintenance and substription expensese-Journal31,34236,228(4,886)(13,49%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63,40%)Lower family and contingency expensesExecutive Office29,25559,943(30,688)(51,20%)Lower travel, consulting and contingency expensesBoard of Commissioners47,58135,26112,32034,94%Higher travel and meeting expensesRepresentative Assembly13,80078813,0121,651,27%Economics of Law survey not conducted in FY 21, lower travel and meeting expensesGovernmental Relations56,73557,300(565)(0,99%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives127,156132,333(5,207)(3,93%)Lower travel and meeting expensesJustice Initiatives21,715132,343(5,207)(3,93%)Lower travel and meeting expensesJustice Initiatives21,715132,343(5,207)(3,93%)Lower tr	Administration	82,289	31,454	50,835	161.62%	expenses
Bar Journal Directory1,65053,165(51,515)(96,90%)Printed directory was discontinuedBar Journal369,067440,712(71,645)(16,26%)Lower paper and postage expensesPrint and Design37,14442,139(4,995)(11,85%)Lower rapiment maintenance expenseDigital89,476105,383(15,907)(15,09%)Lower contractor expensese-Journal31,34236,228(4,886)(13,49%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63,40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51,20%)Lower ravel, consulting and contingency expensesBoard of Commissioners47,58135,26112,32034,94%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives127,7232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)						Higher credit card processing fees offset by lower temporary staffing, property taxes, and loss
Bar Journal369,067440,712(71,645)(16.26%)Lower paper and postage expensesPrint and Design37,14442,139(4,995)(11.85%)Lower equipment maintenance expenseDigital89,476105,383(15,907)(15.09%)Lower maintenance and subsription expensese-Journal31,34236,228(4,886)(13.49%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63.40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51.20%)Lower travel, consulting and contingency expensesBoard of Commissioners47,58135,26112,32034.94%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives127,156132,363(5,207)(3.93%)Lower travel and meeting expensesSalaries2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	Financial Services	924,756	898,702	26,054	2.90%	on disposal of assets.
Print and Design37,14442,139(4,995)(11.85%)Lower equipment maintenance expenseDigital89,476105,383(15,907)(15.09%)Lower maintenance and subsription expensese-Journal31,34236,228(4,886)(13.49%)Lower contractor expensesGeneral Communications11,58631,658(20.072)(63.40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51.20%)Lower travel, consulting and contingency expensesBoard of Commissioners47,58135,26112,32034.94%Higher travel and meeting expenses offset by elimination of presidental firm supportRepresentative Assembly13,80078813,0121,651.27%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,56429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives310,602343,908(33,306)(9.68%)Lower travel and meeting expensesJustice Initiatives2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	Bar Journal Directory	1,650	53,165	(51,515)	(96.90%)	Printed directory was discontinued
Digital89,476105,383(15,977)(15.09%)Lower maintenance and subsription expensese-Journal31,34236,228(4,886)(13.49%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63,40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51.20%)Lower travel, consulting and contingency expensesBoard of Commissioners47,55135,26112,32034,94%Higher travel and meeting expenses offset by elimination of presidental firm supportRepresentative Assembly13,80078813,0121,651.27%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives127,156132,363(5,207)(3.93%)Lower travel and meeting expensesSalaries2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	Bar Journal	,	440,712	(71,645)	(16.26%)	Lower paper and postage expenses
e-Journal31,34236,228(4,886)(13.49%)Lower contractor expensesGeneral Communications11,58631,658(20,072)(63.40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51.20%)Lower travel, consulting and contingency expensesBoard of Commissioners47,58135,26112,32034.94%Higher travel and meeting expenses offset by elimination of presidental firm supportRepresentative Assembly13,80078813,0121,651.27%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives127,156132,363(5,207)(3.93%)Lower travel and meeting expensesJustice Initiatives2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	Print and Design		42,139	(4,995)	(11.85%)	Lower equipment maintenance expense
General Communications11,58631,658(20,072)(63,40%)Mock Trial moved to OutreachExecutive Office29,25559,943(30,688)(51.20%)Lower travel, consulting and contingency expensesBoard of Commissioners47,58135,26112,32034.94%Higher travel and meeting expenses offset by elimination of presidental firm supportRepresentative Assembly13,80078813,0121,651.27%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives127,156132,363(5,207)(3.93%)Lower travel and meeting expensesSalaries2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	Digital	89,476	105,383	(15,907)	(15.09%)	Lower maintenance and subsription expenses
Executive Office29,25559,943(30,688)(51.20%)Lower travel, consulting and contingency expensesBoard of Commissioners47,58135,26112,32034.94%Higher travel and meeting expenses offset by elimination of presidental firm supportRepresentative Assembly13,80078813,0121,651.27%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesJustice Initiatives310,602343,908(33,306)(9.68%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesSalaries2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	e-Journal	31,342	36,228	(4,886)	(13.49%)	Lower contractor expenses
Board of Commissioners47,58135,26112,32034.94%Higher travel and meeting expenses offset by elimination of presidental firm supportRepresentative Assembly13,80078813,0121,651.27%Higher travel and meeting expensesGovernmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesFacilities Services310,602343,908(33,306)(9.68%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesJustice Initiatives127,156132,363(5,207)(3.93%)Lower travel and meeting expensesSalaries2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	General Communications	11,586	31,658	(20,072)	(63.40%)	Mock Trial moved to Outreach
Representative Assembly Governmental Relations13,80078813,0121,651.27%Higher travel and meeting expensesGovernmental Relations Research and Development56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesFacilities Services Justice Initiatives310,602343,908(33,306)(9.68%) (5,207)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesSalaries Operations and Policy Total2,127,3232,016,644110,6795.49% (0.95%)Changes in staffingTotal Expense9,838,39810,285,909(447,511)(4.35%)(4.35%)	Executive Office	29,255	59,943	(30,688)	(51.20%)	Lower travel, consulting and contingency expenses
Governmental Relations56,73557,300(565)(0.99%)Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesFacilities Services310,602343,908(33,306)(9.68%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesJustice Initiatives127,156132,363(5,207)(3.93%)Lower travel and meeting expensesSalaries2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	Board of Commissioners	47,581	35,261	12,320	34.94%	Higher travel and meeting expenses offset by elimination of presidental firm support
Research and Development14,58429,773(15,189)(51.02%)Economics of Law survey not conducted in FY 21, lower travel and meeting expensesFacilities Services310,602343,908(33,306)(9.68%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesJustice Initiatives127,156132,363(5,207)(3.93%)Lower travel and meeting expensesSalaries2,127,3232,016,644110,6795.49%Changes in staffingOperations and Policy Total4,274,3464,315,421(41,075)(0.95%)Total Expense9,838,39810,285,909(447,511)(4.35%)	Representative Assembly			13,012		Higher travel and meeting expenses
Facilities Services Justice Initiatives310,602343,908(33,306)(9.68%) (3.93%)Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expensesSalaries Operations and Policy Total2,127,3232,016,644110,6795.49%Changes in staffingTotal Expense9,838,39810,285,909(447,511)(4.35%)	Governmental Relations	56,735	57,300	(565)	(0.99%)	
Justice Initiatives 127,156 132,363 (5,207) (3.93%) Lower travel and meeting expenses Salaries 2,127,323 2,016,644 110,679 5.49% Changes in staffing Operations and Policy Total 4,274,346 4,315,421 (41,075) (0.95%) Total Expense 9,838,398 10,285,909 (447,511) (4.35%)	Research and Development	14,584	29,773	(15,189)	(51.02%)	Economics of Law survey not conducted in FY 21, lower travel and meeting expenses
Salaries 2,127,323 2,016,644 110,679 5.49% Changes in staffing Operations and Policy Total 4,274,346 4,315,421 (41,075) (0.95%) Total Expense 9,838,398 10,285,909 (447,511) (4.35%)	Facilities Services	310,602	343,908	(33,306)	(9.68%)	Lower water, electricity, HVAC, furniture, and parking, offset by higher cleaning expenses
Operations and Policy Total 4,274,346 4,315,421 (41,075) (0.95%) Total Expense 9,838,398 10,285,909 (447,511) (4.35%)	Justice Initiatives	127,156	132,363	(5,207)	(3.93%)	Lower travel and meeting expenses
Total Expense 9,838,398 10,285,909 (447,511) (4.35%)	Salaries	2,127,323	2,016,644	110,679	5.49%	Changes in staffing
	Operations and Policy Total	4,274,346	4,315,421	(41,075)	(0.95%)	
Increase (Decrease) in Net Assets \$230,207 (\$645,314) \$875,522 (135.67%)	Total Expense	9,838,398	10,285,909	(447,511)	(4.35%)	
	Increase (Decrease) in Net Assets	\$230,207	(\$645,314)	\$875,522	(135.67%)	

	Actual	Prior Year			
	YTD	YTD	Variance	Percentage	Actual to Prior Year Variances
Expense					
Human Resources Detail					
Payroll Taxes	375,308	389,009	(13,701)	(3.52%)	Less due to lower salary expenses
Benefits	1,319,504	1,387,139	(67,635)	(4.88%)	Lower due to utilization and vacancies
Other Expenses	41,214	52,639	(11,425)	(21.70%)	Lower temporary staffing and employee recognition expenses offset by higher recruiting fees
Total Human Resources	1,736,026	1,828,787	(92,761)	(5.07%)	
Financial Services Detail					
Depreciation	530,042	528,855	1,187	0.22%	
Other Expenses	394,714	369,847	24,867	6.72%	Higher credit card processing fees offset by lower temporary staffing, property taxes, and loss on disposal of assets.
Total Financial Services	924,756	898,702	26,054	2.90%	
Salaries					
Legal	1,148,305	1,062,557	85,748	8.07%	
Public and Bar Services	1,814,327	2,201,813	(387,486)	(17.60%)	
Operations and Policy	2,127,323	2,016,644	110,679	5.49%	
Total Salaries Expense	5,089,955	5,281,014	(191,059)	(3.62%)	
Non-Labor Expense Summary					
Legal	128,085	183,249	(55,164)	(30.10%)	
Public and Bar Services	778,523	746,721	31,802	4.26%	
Operations and Policy	2,147,023	2,298,777	(151,754)	(6.60%)	
Total Non-Labor Expense	3,053,631	3,228,747	(175,116)	(5.42%)	

State Bar of Michigan Administrative Fund FY 2021 Capital Expenditures vs Budget For the Twelve Months Ending September 30, 2021

_	YTD Actual	YTD Budget	YTD Variance	Notes and Variance Explanations
FACILITIES, FURNITURE & OFFICE EQUIPMENT				
Elevator Upgrade/Modernization	\$18,693	\$20,000	(\$1,307)	
Meeting room upgrades for virtual capabilities	-	20,000	(20,000)	In process
Replacement of Floor Copiers/Scanners	-	35,000	(35,000)	On hold
Total Facilities, Furniture & Office Equipment:	\$18,693	\$75,000	(\$56,307)	
INFORMATION TECHNOLOGY				
IT Infrastructure:				
Network Firewalls (2)	\$17,834	\$25,000	(\$7,166)	Installed in September 2021.
Data Center	133,267	125,000	8,267	Includes a three-year service contract for \$35,231.24.
Application Software Development:				
Receivership /Interim Administrator Program data portal	-	30,000	(30,000)	Pending MI Supreme Court program approval
E-commerce store	4,975	15,000	(10,025)	
E-commerce License Fee Portal	52,500	-	52,500	Not budgeted, offset by other projects
Firm Billing/Invoices for License Fees	-	10,000	(10,000)	
Firm Administration Application	-	10,000	(10,000)	
Unauthorized Practice of Law Portal	-	20,000	(20,000)	
Client Protection Fund Portal	2,500	30,000	(27,500)	
Website Functionality Enhancements	47,450	25,000	22,450	
Lawyer Referral Module Enhancements	34,775	40,000	(5,225)	
Volunteer Application Portal	2,500	-	2,500	Not budgeted, offset by other projects
Character & Fitness Hearings Module	40,000	-	40,000	Not budgeted, offset by other projects
MIFILE Court Database	7,500	-	7,500	Not budgeted, offset by other projects
Total Information Technology:	\$343,302	\$330,000	\$13,302	
Total Capital Budget:	\$361,995	\$405,000	(\$43,005)	

STATE BAR OF MICHIGAN CLIENT PROTECTION FUND

Unaudited and For Internal Use Only

FINANCIAL REPORTS September 30, 2021

FY 2021

Note: License fee revenue is recognized and budgeted as earned each month throughout the year.

State Bar Of Michigan

Client Protection Fund Comparative Statement of Net Assets

For the Twelve Months Ending September 30, 2021

			Increase		Beginning of FY 2021	Published FS Beginning of FY 2021
	8/31/2021	9/30/2021	(Decrease)	%	10/1/20	10/1/20
Assets						
Cash-Checking	\$19,310	\$51,336	\$32,026	165.8%	\$121,712	\$121,712
Savings	2,068,333	2,134,669	66,336	3.2%	826,370	826,370
Investment	-	-	-	-	1,000,000	1,000,000
Accounts Receivable ¹⁾	-	-	-	-	-	217,066
Due From SBM	495	21,276	20,781	4197.9%	44,159	44,159
Accrued Interest Receivable	-	-	-	-	2,682	2,682
Total Assets	\$2,088,138	\$2,207,281	\$119,143	5.7%	\$1,994,923	\$2,211,989
Liabilities						
Accounts Payable	\$10,330	\$241,237	\$230,907	2235.3%	\$261,172	\$82,247
Deferred Revenue	63,970	131,925	67,955	106.2%	98,033	98,033
Total Liabilities	\$74,300	\$373,162	\$298,861	402.2%	\$359,205	\$180,280
Fund Balance						
Fund Balance at Beginning of Year Accounting Adjustment - Change in Accounting	1,635,718	1,635,718	-	-	1,996,790	1,996,790
Policy ^{1), 2)}	-	-	-	-	(211,100)	-
Adjusted Fund Balance at Beginning of Year	1,635,718	1,635,718	-	-	1,785,690	1,996,790
Net Income (Expense) Year to Date	378,120	198,401	(179,719)	(47.5%)	(149,972)	34,920
Total Fund Balance	2,013,838	1,834,119	(179,719)	(8.9%)	1,635,718	2,031,710
Total Liabilities and Fund Balance	\$2,088,138	\$2,207,281	\$119,142	5.7%	\$1,994,923	\$2,211,989

¹⁾ Effective August 31, 2021, CPF changed accounting for claims recoveries from accrual to cash basis which means that CPF no longer records expected recoveries and records income when payment is actually received. CPF also no longer records accounts receivable and allowance for doubtful accounts. The change in the accounting policy resulted in a \$24,728 adjustment to reverse Claims Recoveries accrued through August 31, 2021 and a \$217,066 cumulative adjustment to the FY 2021 beginning Fund Balance, to remove previously accrued receivables (FY 2020 amounts were \$57,191 and \$159,875 respectively). Presented FY 2021 and FY 2020 balances reflect retroactive application of this policy change to both periods.

²⁾ Effective October 1, 2020, CPF is recording claim expenses when claims are approved vs when signed subrogation agreements are received. As of September 30, 2021, CPF had \$241,237 claims approved that were awaiting signed subrogation agreements (FY 2020: \$178,925; FY 2019: \$51,225). Presented FY 2021 and FY 2020 balances reflect the retroactive application of this policy change to both periods.

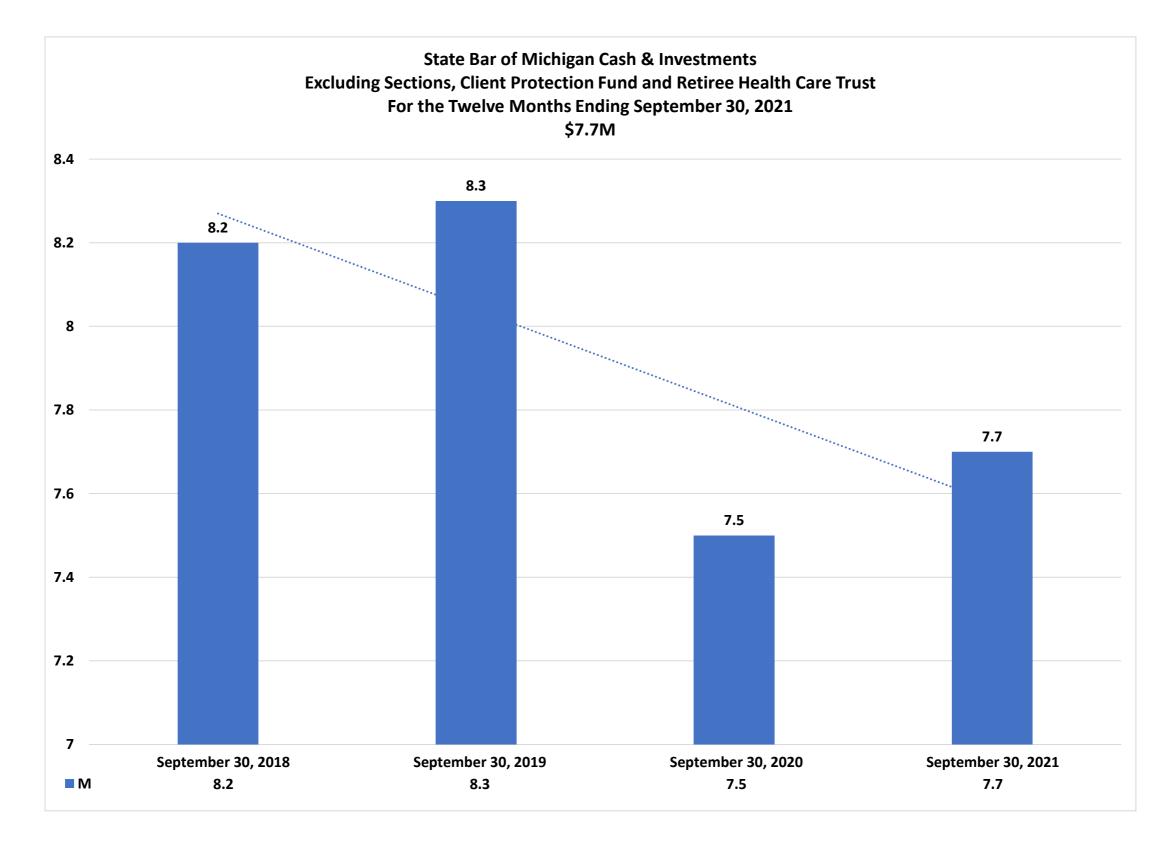
Client Protection Fund Statement of Revenue, Expenses, and Changes in Net Assets For the Twelve Months Ending September 30, 2021

	2021 YTD	2020 YTD	Published FS 2020 YTD		
Income: 3-7-00-0005 Contributions Received 3-7-00-000-0050 License Fees Assessment 3-7-00-000-0051 Pro Hac Vice Fees 3-7-00-000-0890 Claims Recovery / 0891 Claims Income ¹⁾ Total Income	6,025 645,566 12,990 31,134 695,715	3,430 645,814 13,425 <u>46,736</u> 709,405	3,430 645,814 13,425 <u>103,927</u> 766,596	(57,191) revenue	57,191
Expenses: 3-9-00-000-0200 Claims Payment ²⁾ 3-9-00-000-0910 Administrative Fee 3-9-00-000-0994 Bank Service Charges Total Expenses	338,293 162,439 427 501,159	703,860 171,626 850 876,336	576,159 171,626 850 748,635	127,701 expense	51,225
Investment Income	3,845	16,959	16,959		
Increase/Decrease in Net Position	198,401 1,635,718	(149,972) 1,996,790	34,920 1,996,790		
Accounting Adjustment for Beg Fund Balance ³⁾	-	(211,100)	-		
Net Position, End of Year	\$ 1,834,119	\$ 1,635,718	\$ 2,031,710		

¹⁾ Represents claim recoveries and claim income collected on cash basis.

²⁾ Represents claim payments and claims approved, but not yet paid.

³⁾ Effective August 31, 2021, CPF records claim income when payment is received vs estimated claim recoveries. Effective October 1, 2020, CPF records claim expenses when claims are approved for payment vs when signed subrogation agreements are received. FY 2021 and FY 2020 balances are presented with application of these policy changes to both periods.



Note: The State Bar of Michigan has no bank debt outstanding

Summary of Cash and Investment Balances by Financial Institution 9/30/2021

Assets	Bank Rating	Financial Institution Summa	ry	_	Interest Rates
		SBM Chase Checking	\$	302,246.14	
		SBM Chase Credit Card		206,371.75	
		SBM Chase E Checking		26,355.00	
		SBM Chase Payroll		-	
		SBM Chase Savings		200,384.86	0.05%
		ADS Chase Checking		46,057.62	
		CPF Chase Checking		51,336.04	
		CPF Chase Savings		97,549.58	0.05%
\$3.4 Trillion	5 stars	** Chase Total		930,300.99	
		SBM Horizon Bank Money Market	\$	10,026.96	0.15%
\$6.1 Billion	5 stars	Horizon Bank Total	\$	10,026.96	
		ADS Bank of America Petty Cash	\$	3,549.20	0.00%
\$3 Trillion	5 stars	Bank of America Total		3,549.20	
		SBM Fifth Third Commercial Now	\$	136,473.79	0.10% *
\$541 Billion	5 stars	Fifth Third Total	\$	136,473.79	
		Grand River Bank Money Market	\$	10,026.15	0.20%
\$465 Million	5 stars	Grand River Bank Total w/CD	\$	999,165.30	
		Sterling Bank		355.83	0.10%
		Sterling Bank Money Market		10,044.07	0.09%
\$3.5 Billion	3.5 stars	Sterling Bank Total	\$	10,399.90	
		Citizens Bank Checking	\$	10,000.00	0.00%
\$187 Billion	5 stars	Citizens Bank Total		10,000.00	0.0070
		MSUCU Savings	\$	56.09	0.00%
		MSUCU Checking		6,484.84	0.00%
		MSU Credit Union Total		6,540.93	
\$6.6 Billion	5 stars	MSU Credit Union Total w/CD	\$	2,001,292.41	
		LAFCU Savings		5.00	
\$927 Million	5 stars	LAFCU Total w/CD	\$	999,995.00	
		CASE Cr Un		6.00	
		CASE Cr Un Total w/CD	\$	1,000,006.00	
		SBM Flagstar ICS Checking		1,160,323.64	0.10%
		ADS Flagstar ICS Checking Account		3,317,771.14	0.10%
		CPF Flagstar ICS Checking		2,037,119.50	0.10%
		Flagstar Bank FDIC Insured	\$	6,515,214.28	
\$31 Billion	4 stars	SBM Flagstar Savings	\$	3,000,079.32	0.15%
			\$	3,000,079.32	

Total	\$ 27,346,757
AGC Retiree Health Care Trust	\$ 4,614,950
ADB Retiree Health Care Trust	\$ 1,388,730
SBM Retiree Health Care Trust	\$ 4,730,914
Attorney Discipline System	\$ 3,749,663
State Bar Admin Fund (including Sections)	\$ 10,676,495
Client Protection Fund	\$ 2,186,005
Fund Summary	

State Bar Admin Fund Summary

Cash and Investments	\$ 10,676,495
Less:	
Due (to)/from Sections	\$ (2,983,335)
Due (to)/from CPF	\$ (21,276)
Due to Sections and CPF	\$ (3,004,611)
Net Administrative Fund	\$ 7,671,884

SBM Average Weighted Yield:	0.39%
ADS Average Weighted Yield:	0.09%
CPF Average Weighted Yield:	0.10%

Notes:

Fund Summary

Maturity

- Average weighted yields exclude retiree health care trusts

- All amounts are based on reconciled book balance and interest rates as of 09/30/21

- CDARS when used are invested in multiple banks up to the FDIC limit for each bank

- Funds held in bank accounts are FDIC insured up to \$250,000 per bank

 The SBM funds held with Charles Schwab in the Retiree Health Care Trusts are invested in 76% equity securities, 22% in bonds and 2% in money market funds
 As of 09/30/21, the funds held by SBM attributable to ADS were \$382,285.22

- Bank Star rating from Bauer Financial.

- Lockbox fees are offset by 0.10% (annual rate) on average monthly balance (*)

- Actual unreconciled Chase balance per statements was \$817,249.82 (**)

Assets	Bank Ratir	ng Financial Institution Summa	ry	-	Interest Rates	Maturity	Fund Summary
\$465 Million	5 stars	SBM - Grand River Bank	\$	253,527.69	0.55%	05/11/22	
		SBM - Grand River Bank	\$	245,611.46	0.50%	04/18/22	
		SBM - Grand River Bank	\$	245,000.00	0.60%	09/29/21	
		SBM - Grand River Bank	\$	245,000.00	0.85%	09/29/21	
\$2.6 Billion	3.5 stars	SBM-CD First National Bank of America	\$	245,659.68	0.80%	10/12/21	
		SBM-CD First National Bank of America	\$	250,000.00	0.80%	10/16/21	
		SBM-CD First National Bank of America	\$	250,000.00	0.80%	10/16/21	
		SBM-CD First National Bank of America	\$	250,000.00	0.80%	10/16/21	
\$6.6 Billion	5 stars	SBM-CD MSU Credit Union	\$	250,514.54	0.50%	10/28/21	
		SBM-CD MSU Credit Union	\$	250,514.54	0.50%	10/28/21	
		SBM-CD MSU Credit Union		250,514.54	0.50%	10/28/21	
		SBM-CD MSU Credit Union		250,514.54	0.50%	10/28/21	
		SBM-CD MSU Credit Union		250,682.17	0.50%	11/21/21	
		SBM-CD MSU Credit Union		250,682.17	0.50%	11/21/21	
		SBM-CD MSU Credit Union		250,682.17	0.50%	11/21/21	
		SBM-CD MSU Credit Union		240,646.81	0.50%	09/20/21	
\$927 Million	5 stars	SBM - CD LAFCU		250,000.00	0.70%	04/23/22	
		SBM - CD LAFCU		250,000.00	0.70%	04/23/22	
		SBM - CD LAFCU		250,000.00	0.70%	05/07/22	
		SBM - CD LAFCU		249,990.00	0.70%	05/07/22	
\$360 Million	5 stars	SBM - Case Credit Union		250,000.00	0.40%	07/01/22	
		SBM - Case Credit Union SBM - Case Credit Union		250,000.00	0.40%	07/01/22 07/01/22	
		SBM - Case Credit Union SBM - Case Credit Union		250,000.00 250,000.00	0.40% 0.40%	07/01/22	
		Bank CD Totals		5,979,540.31	0.40 //	07/01/22	
		Buik OD Totals	Ψ	0,070,040.01			
		Total Cash & Investments (excluding Schwab)	\$	16,612,162.83			
		SBM - Charles Schwab (Ret HC Trust)	\$	4,730,913.92	Mutual Funds		
		ADB - Charles Schwab (Ret HC Trust)	\$	1,388,729.95	Mutual Funds		
		AGC - Charles Schwab (Ret HC Trust)	\$	4,614,949.99	Mutual Funds		
		Charles Schwab Totals	\$	10,734,593.86			
		Grand Total (including Schwab)	\$	27,346,756.69			
		Total amount of cash and investments (excluding Schwab) not FDIC insured	\$	8,176,498.70	49.22%		

Assets & Ratings updated 10/8/2021

Monthly SBM Attorney and Affiliate Report - September 30, 2021

FY 2021

Attorneys and Affiliates In Good Standing	September 30 2014	September 30 2015	September 30 2016	September 30 2017	September 30 2018	September 30 2019	September 30 2020	September 30 2021	FY Increase (Decrease)
Active	41,093	41,608	41,921	42,100	42,342	42,506	42,401	42,393	(8)
Less than 50 yrs serv 50 yrs or greater	40,036 1,057	40,490 1,118	40,725 1,196	40,833 1,267	40,973 1,369	41,036 1,470	40,559 1,842	40,504 1,889	(55) 47
Voluntary Inactive	1,211	1,218	1,250	1,243	1,169	1,139	1,192	1,097	(95)
Less than 50 yrs serv	1,184	1,195	1,230	1,217	1,142	1,105	1,149	1,055	(94)
50 yrs or greater	27	23	20	26	27	34	43	42	(1)
Emeritus	1,552	1,678	1,841	1,973	2,204	2,447	2,727	3,033	306
Total Attorneys in Good Standing	43,856	44,504	45,012	45,316	45,715	46,092	46,320	46,523	203
Fees paying Attorneys (Active & Inactive less than 50 yrs of Serv)	41,220	41,685	41,955	42,050	42,115	42,141	41,708	41,559	(149)
Affiliates									
Legal Administrators	14	13	13	13	10	10	8	5	3
Legal Assistants	413	425	405	400	401	393	317	219	(98)
Total Affiliates in Good Standing	427	438	418	413	411	403	325	224	(95)

Total Attorneys and Former Attorneys in the Database

State Bar of Michigan Attorney and Affiliate Type	September 30 2014	September 30 2015	September 30 2016	September 30 2017	September 30 2018	September 30 2019	September 30 2020	September 30 2021	FY Increase (Decrease)
Attorneys in Good Standing:									
ATA (Active)	41.093	41,608	41.921	42,100	42,342	42,506	42.401	42,393	(8)
ATVI (Voluntary Inactive)	1,211	1,218	1,250	1,243	1,169	1,139	1,192	1,097	(95)
ATE (Emeritus)	1,552	1,678	1,841	1,973	2,204	2,447	2,727	3,033	306
Total Attorneys in Good Standing	43,856	44,504	45,012	45,316	45,715	46,092	46,320	46,523	203
Attorneys Not in Good Standing:									
ATTN (Suspended for Non-Payment of Dues)	5,427	5,578	5,743	5,888	6,072	6,246	6,416	6,472	56
ATDS (Discipline Suspension - Active)	407	415	418	430	439	440	445	449	4
ATDI (Discipline Suspension - Inactive)	12	11	18	19	19	24	25	25	0
ATDC (Discipline Suspension - Non-Payment of Court Costs)	1	3	3	16	15	16	16	14	(2)
ATNS (Discipline Suspension - Non-Payment of Other Costs)	83	92	99	94	95	98	100	102	2
ATS (Attorney Suspension - Other)*	1	1	1	0	1	1	2	0	(2)
ATR (Revoked)	521	517	534	562	583	596	613	623	10
ATU (Status Unknown - Last known status was inactive)**	2,088	2,076	2,074	2,070	2,070	2,070	2,070	2,070	0
Total Attorneys Not in Good Standing	8,540	8,693	8,890	9,079	9,294	9,491	9,687	9,755	68
Other:									
ATSC (Former special certificate)	136	140	145	152	155	157	158	164	6
ATW (Resigned)	1,429	1,483	1,539	1,612	1.689	1,798	1,907	2,036	129
ATX (Deceased)	8,127	8,445	8,720	9,042	9,287	9,524	9,793	10,260	467
Total Other	9,692	10,068	10,404	10,806	11,131	11,479	11,858	12,460	602
Total Attorneys in Database	62,088	63,265	64,306	65,201	66,140	67,062	67,865	68,738	873

* ATS is a new status added effective August 2012 - suspended by a court, administrative agency, or similar authority

** ATU is a new status added in 2010 to account for approximately 2,600 attorneys who were found not to be accounted for in the iMIS database The last known status was inactive and many are likely deceased. We are researching these attorneys to determine a final disposition.

N/R - not reported

Financial Safety Margin Calculation - FY 2021

Calculated on October 1, 2021

The Financial Safety Margin ratio is very favorable at 103% (financial capability as a percentage of annual budgeted expenses) as of August 31 for FY 2021, compared to the 33% minimum safety margin required in the policy. See calculation below. The policythat provides the definition for this calculation is attached.

State Bar of Michigan Financial Safety Margin Calculation

Financial Capability as of August 31, 2021

+ Cash and CDARS/CD investments* Based on August 31, 2021 balances	\$6,515,971
+ 80% of market value of the building (estimate) Estimated based on last appraisal	\$5,069,545
- Debt	-
- Designated amounts	-
Total Financial Capability as of August 31, 2021	\$11,585,516
*Includes cash, CDARS and CDs at 100%. ExcludesRetiree Health Care Trust Account	
FY 2022 Budgeted Expenses	\$11,241,540
Total Financial Capability as a % of Budgeted Expenses	103%
Excluding the 80% of the value of the building	58%

State Bar of Michigan Financial Safety Margin Policy

The financial capability of the State Bar of Michigan's Administrative Fund shall be defined as: a) cash and short-term investments (less any amounts due to Sections or theClient Protection Fund), plus b) 80% of long term investments, plus c) available borrowing capacity (80% of the appraised value of the building) less related debt, minus d) any designated amounts (i.e. for retiree health care liability).

The financial capability as defined above shall be targeted to be no less than 33% of annual budgeted expenses in order to assure an adequate financial safety margin.

The financial safety margin will be calculated on August 31 of each year to ensure compliance with the policy. If the actual financial capability is calculated to be less than 33% of the projected budgeted expenses for the following year, the Treasurer shall inform the Board of Commissioners that there is not an adequate financial safety margin, and to consider possible budget adjustments.

Approved in April 2005



STATE BAR OF MICHIGAN

CONFIDENTIAL

November 4, 2021

TO: Board of Commissioners

RE: District Character & Fitness Committee Appointments

I have received nominations for District Committee appointments from the following Commissioner Districts: A, B, C, D, E, F, G, H and I.

Attached are lists that show the nominations of new or reappointed members in the district, the term expiration for all members, and the information we were able to collect regarding the make-up of each committee. Ethnic designations are taken from membership records and reflect the category chosen by the member on their fees statement for the year 2021-2022. Discipline checks were done on all nominees on the date indicated and will be done again prior to the beginning of the year.

Sincerely,

DipretierAh

Diane K. Van Aken Character & Fitness Program Director

District A

Commissioner:	Suzanne C. Larsen
Chairperson:	Alfred E. Feleppa, III

Appointment(s) Terminating December 31, 2021

Due to term limits, resignation, relocation outside of district, or other.

None

Member(s) Requesting Re-Appointment January 2022 - December 2023			Date of Discipline Status Report
P54906	Alfred E. Feleppa, III	Saint Ignace	10/28/2021
P81511	Amy L. Stikovich	Petoskey	10/28/2021

Member(s) Nominated	Data of Dissipling
District Committee Appointment January 2022 - December 2023	Date of Discipline
District Committee Appointment Sundary 2022 - December 2023	Status Report

None

	Mid-Term Memb January 2021 - December 2022 -	· · ·	Date of Discipline Status Report
P79099	Courtney E. Cadotte	Gaylord	10/28/2021
P31358	Nan E. Casey	Petoskey	10/28/2021
P30043	Marc T. Dedenbach	Grayling	10/28/2021
P32267	Christina L. DeMoore	Petoskey	10/28/2021
P69576	Brandon J. Evans	Marquette	10/28/2021
P60725	Jennifer J. France	Sault Sainte Marie	10/28/2021
P34150	Ann V. Hopcroft	Oscoda	10/28/2021
P31571	Robert W. Parker	Traverse City	10/28/2021
P30685	Kenneth C. Penokie	Escanaba	10/28/2021
P31194	Kenneth L. Tacoma	Cadillac	10/28/2021

District B	
Commissioner:	Hon. B. Chris Christenson
Chairperson:	Gregory T. Gibbs

Appointment(s) Terminating December 31, 2021

Due to term limits, resignation, relocation outside of district, or other.

P72652 Lori B. Selvidge P75921 Melissa Janette Hoover

Member(s) Requesting Re-Appointment

	Member(s) Requesting R January 2022 - Decer	••	Date of Discipline Status Report	
P57729	Sandra K. Carlson	Flint	10/28/2021	1
P77000	Richard Hetherington	Flint	10/28/2021	1
P32998	L. David Lawson	Grand Blanc	10/28/2021	1
P71308	Alexandra Nassar	Flint	10/28/2021	1

Dist	Member(s trict Committee Appointmer) Nominated at January 2022 -	December 2023	Date of Discipline Status Report	
P56161	Danielle N. Cusson	*transfer	Lapeer	10/28/2021	1
P23008	Michael W. Krellwitz		Grand Blanc	10/28/2021	1
P75369	Samantha J. Orvis		Grand Blanc	10/28/2021	1
P44779	Timothy R. Winship		Grand Blanc	10/28/2021	1

Mid-Term Member(s) January 2021 - December 2022 - No Action Required		Date of Discipline Status Report	
Heather V. Burnash	Flint	10/28/2021	1
Nancy K. Chinonis	Flint	10/28/2021	1
Elias J. Fanous	Flint	10/28/2021	1
Gregory T. Gibbs	Flint	10/28/2021	1
Jonathan C. Poulos	Flint	10/28/2021	1
Christopher Stritmatter	Flint	10/28/2021	1
Beth R. Wickwire	Saginaw	10/28/2021	1
	January 2021 - December 2022 - Heather V. Burnash Nancy K. Chinonis Elias J. Fanous Gregory T. Gibbs Jonathan C. Poulos Christopher Stritmatter	January 2021 - December 2022 - No Action RequiredHeather V. BurnashFlintNancy K. ChinonisFlintElias J. FanousFlintGregory T. GibbsFlintJonathan C. PoulosFlintChristopher StritmatterFlint	January 2021 - December 2022 - No Action RequiredDate of Discipline Status ReportHeather V. BurnashFlint10/28/2021Nancy K. ChinonisFlint10/28/2021Elias J. FanousFlint10/28/2021Gregory T. GibbsFlint10/28/2021Jonathan C. PoulosFlint10/28/2021Christopher StritmatterFlint10/28/2021

TOTAL

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District C	
Commissioners:	E. Thomas McCarthy, Thomas G. Sinas
Chairperson:	Hon. George J. Quist

Appointment(s) Terminating (December 31, 2021)

Due to term limits, resignation, relocation outside of district, or other.

P80391	Kellen Anthony Dotson
P74252	Justin Matthew Presant
P43884	Hon. George J. Quist

Member(s) Requesting Re-Appointment

January 2022 - December 2023			Date of Discipline Status Report
P35699	Anne Bachle Fifer	Grand Rapids	10/28/2021
P49853	Jennifer Herrick Coles	Grand Rapids	10/28/2021
P71458	Sarah Jean Hartman	Grand Rapids	10/28/2021
P76649	Laura Monahan Joyce	Grand Rapids	10/28/2021
P64597	Blair T. Lachman	Grand Rapids	10/28/2021
P43773	Thomas P. Murray, Jr.	Grand Rapids	10/28/2021
P62665	Matthew T. Tompkins	Grand Rapids	10/28/2021
P60302	Timothy J. Waalkes	Grand Rapids	10/28/2021
P34473	Lawrence W. Wilson	Ada	10/28/2021
P78668	Thomas J. Worsfold	Grand Rapids	10/28/2021

Dis	Member(s) Nominated trict Committee Appointment January 2022	Date of Discipline Status Report	
P78256	Meredith Beidler	Grand Rapids	10/28/2021
P74894	Regina Berlin	Grandville	10/28/2021
P68216	Christina Elmore	Grand Rapids	10/28/2021
P44651	Aileen Leipprandt	Grand Rapids	10/28/2021
Chairperson Nominated			Date of Discipline Status Report
P35699	Anne Bachle Fifer		10/28/2021
	Mid Torm Mombor(a)		

	Mid-Term Meml January 2021 - December 2022	()	Date of Discipline Status Report
P40861	Christopher G. Hastings	Ada	10/28/2021
P79258	Daniel J. Hatch	Grand Rapids	10/28/2021
P75501	Charissa C. Huang	Grand Rapids	10/28/2021
P58831	Karen L. Moore	Harrison	10/28/2021
P53270	Jill S. Mulder	Ada	10/28/2021
P73332	Victoria A. Mullen	Grand Rapids	10/28/2021
P80766	Clay M. West	Grand Rapids	10/28/2021

District D	
Commissioner:	Sherriee L. Detzler
Chairperson:	Eric O. Lundquist, Jr.

Appointment(s) Terminating December 31, 2021

Due to term limits, resignation, relocation outside of district, or other.

P56790	Eric O. Lundquist, Jr.	P76029	Saima Rehman Khalil
P73254	Alan Loncar	P55577	Mireille G. L. Phillips

	Member(s) Requesting Re-Appointment January 2022 - December 2023		Date of Discipline Status Report	
P65756	Dana C. Freers	Fraser	10/28/2021	1
P79647	Laura Polizzi	Mount Clemens	10/28/2021	1
P63092	Rebekah T. Sellers	Mount Clemens	10/28/2021	1
P41121	Lorrie J. Zahodnic	Clinton Township	10/28/2021	1

Dis	Member(s) Nor trict Committee Appointment Jan	Date of Discipline Status Report		
P76542	Robert T. Carollo, Jr	Clinton Township	10/28/2021	1
P57177	Tonya C. Goetz	Mount Clemens	10/28/2021	1
P68892	John R. Nizol	Mount Clemens	10/28/2021	1
P69641	Heidi T. Sharp	Clinton Township	10/28/2021	1
P55825	John R. Tatone	Utica	10/28/2021	1

Chairperson Nominated		Date of Discipline Status Report	
P75898	Goran Antovski	Mount Clemens	10/28/2021

	Mid-Term Memb January 2021 - December 2022 -	.,	Date of Discipline Status Report	
P75898	Goran Antovski	Mount Clemens	10/28/2021	1
P68736	Jonathan C. Biernat	Mount Clemens	10/28/2021	1
P73812	Emily Ann Calabrese	Warren	10/28/2021	1
P76740	Adrian D. Cranford	Mount Clemens	10/28/2021	1
P69749	Hon. Alyia M. Hakim	Roseville	10/28/2021	1
P60300	Dawn A. Hoffmann	Saint Clair Shores	10/28/2021	1
P23517	R. Timothy Kohler	Clinton Township	10/28/2021	1
P61759	Hon. James M. Maceroni	Mount Clemens	10/28/2021	1
P59065	Gerrow D. Mason	Marysville	10/28/2021	1
P73402	Farrah C. Ramdayal	Clinton Township	10/28/2021	1

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District E	
Commissioners:	Robert A. Easterly, Hon. Kristen D. Simmons
Chairperson:	Ryan James Buck

Appointment(s) Terminating December 31, 2021

Due to term limits, resignation, relocation outside of district, or other.

P22954	John Roy Castillo	P75357	Sterlin Mesadieu
P57245	Michael S. Cheltenham	P31113	Kathleen M. Oemke
		P56161	Danielle N. Cusson

Member(s) Requesting Re-Appointment January 2022 - December 2023			Date of Discipline Status Report
P78391	Lucinia Alisyn Crawford	Lansing	10/28/2021
P81043	Robert A. Easterly	Lansing	10/28/2021
P81040	Emily Ann Jefferson	Lansing	10/28/2021
P41709	Richard J. Joppich	Okemos	10/28/2021
P69632	David J. Kunath	Okemos	10/28/2021

Member(s) Nominated Date of Discipline District Committee Appointment January 2022 - December 2023 Status Report P49724 Fowlerville 10/28/2021 Laura M. Canfield P84198 Ralph W. Carmichael Lansing 10/28/2021 P76846 Gabrielle C. Lawrence Lansing 10/28/2021 P55577 Mireille G. L. Phillips *transfer Lansing 10/28/2021 P80350 Jason W. Werkema *transfer Lansing 10/28/2021

Mid-Term Member(s) January 2021 - December 2022 - No Action Required			Date of Discipline Status Report
P75913	Katherine Jean Bennett	Lansing	10/28/2021
P72601	Joshua Adam Blanchard	Greenville	10/28/2021
P72080	Mary Alexis Bowen	Lansing	10/28/2021
P77807	Ryan James Buck	Lansing	10/28/2021
P74174	Emily Conway	Lansing	10/28/2021
P25532	Michael Brennan Farrell	East Lansing	10/28/2021
P71394	Erin E. Harrington	Lansing	10/28/2021
P59253	Coffiann U. Hawthorne	Lansing	10/28/2021
P39731	Daniel E. Manville	East Lansing	10/28/2021
P72136	Nicole Renee Matusko	Lansing	10/28/2021
P75354	Joshua Mark Pease	Lansing	10/28/2021
P72190	Linda Jeanetta Rawls	Lansing	10/28/2021
P58226	Jennifer A. Rosa	Lansing	10/28/2021
P76293	Hon. Kristen D. Simmons	Lansing	10/28/2021
P60247	Jennifer D. Warner	Haslett	10/28/2021

PROPOSED 2022 District Character Fitness Committee District F Danielle Mason Anderson Chairperson: Michael C. Bingen

Appointment(s) Terminating December 31, 2021

Due to term limits, resignation, relocation outside of district, or other.

P78256	Meredith Beidler	P80350	Jason W. Werkema	
170250	Micr Cultin Deluier	100350	Juson w. werkenna	

	Member(s) Requesting Re- January 2022 - Decemb	Date of Discipline Status Report	
P52978	Kent A. Bieberich	Battle Creek	10/28/2021
P36700	Gregory W. Russell	Kalamazoo	10/28/2021
P82315	Kimberly Lynn Swinehart	Kalamazoo	10/28/2021

Member(s) Nominated			Date of Discipline
District Committee Appointment January 2022 - December 2023			Status Report
P39274	Carrick Craig	Kalamazoo	10/28/2021

	Mid-Term Member(January 2021 - December 2022 - No	Date of Discipline Status Report	
P63149	Katherine K.M. Ambrose	Battle Creek	10/28/2021
P30408	Michael C. Bingen	Kalamazoo	10/28/2021
P71194	Matthew R. Conklin	Saint Joseph	10/28/2021
P34466	David P. Lucas	Battle Creek	10/28/2021
P82578	Benjamin M. Norg	Kalamazoo	10/28/2021
P63915	Sondra Gay Marie Nowak	Portage	10/28/2021
P69385	Timothy James Reed	Sturgis	10/28/2021
P66004	Sara A. Senica	Niles	10/28/2021
P47287	Mary Margaret-LaSata Spiegel	Saint Joseph	10/28/2021
P77299	Alicia Katherine Storm	Kalamazoo	10/28/2021

District G	
Commissioner:	Hon. Erane C. Washington
Chairperson:	Elizabeth Vanessa Janovic

Appointment(s) Terminating December 31, 2021

Due to term limits, resignation, relocation outside of district, or other.

P53930	Angela L. Jackson	P74077	Jeffrey Thomas Landon
P55863	Thomas L. Kent	P64681	Terrence G. Quinn

	Member(s) Requesting Re- January 2022 - Decemb	Date of Discipline Status Report	
P54111	S. Joy Gaines	Ann Arbor	10/28/2021
P71456	Elizabeth Vanessa Janovic	Ann Arbor	10/28/2021
P73731	Ryan Lane Phillips	Jackson	10/28/2021
P40021	Thomas S. Piotrowski	Ypsilanti	10/28/2021

Dis	23 Date of Discipline Status Report		
P40386	James A. Fink	Ann Arbor	10/28/2021
P28493	Mark A. Hopper	Ann Arbor	10/28/2021
P67570	Elizabeth A. Kitchen-Troop	Ann Arbor	10/28/2021
P74646	Katherine M. Sharkey	Ann Arbor	10/28/2021
P54839	Atallah T. Taweel	*transfer Ann Arbor	10/28/2021

	Mid-Term Membe January 2021 - December 2022 - N	Date of Discipline Status Report	
P71988	Kareem LaMount Johnson	Jackson	10/28/2021
P72723	Jennifer L. Lawrence	Ann Arbor	10/28/2021
P62695	Hon. Miriam A. Perry	Ann Arbor	10/28/2021
P37634	John A. Shea	Ann Arbor	10/28/2021

District H				
Commissioners: Aaron V. Burrell, Erika L. Butler, James W. Heath, Joseph P. McGill,				
	Hon. David A. Perkins, Mark Wisniewski			
Chairperson:	Nikkiya Tenell Branch			

Appointment(s) Terminating December 31, 2021

Due to term limits, resignation, relocation outside of district, or other.

P71041	Marc A. Deldin	P69652	Eric W. Doeh
P40935	Connie M. Cessante	P73381	Robert Edgar Murkowski
		P54839 Atallah T. Taweel	

Member(s) Requesting Re-Appointment

	Date of Discipline Status Report	
Jean-Vierre T. Adams	Detroit	10/28/2021
Brooke Lauren Archie	Detroit	10/28/2021
Jennifer Lynn Bentley	Detroit	10/28/2021
Blake S. Hatlem	Detroit	10/28/2021
Claire R. Mason Lee	Detroit	10/28/2021
Majed A. Moughni	Dearborn	10/28/2021
Jeffrey M. Mussin	Livonia	10/28/2021
Mark A. Wisniewski	Detroit	10/28/2021
-	January 2022 - Dece Jean-Vierre T. Adams Brooke Lauren Archie Jennifer Lynn Bentley Blake S. Hatlem Claire R. Mason Lee Majed A. Moughni Jeffrey M. Mussin	Brooke Lauren ArchieDetroitJennifer Lynn BentleyDetroitBlake S. HatlemDetroitClaire R. Mason LeeDetroitMajed A. MoughniDearbornJeffrey M. MussinLivonia

Dist	Member(s) trict Committee Appointment	Date of Discipline Status Report		
P80514	Sean Michael Riopelle	*transfer	Detroit	10/28/2021
P71481	Tiffany A. Boyd		Plymouth	10/28/2021
P56278	Delicia A. Coleman		Detroit	10/28/2021
P79887	David M. Cords		Detroit	10/28/2021
P75433	Mark T. Evely		Livonia	10/28/2021
P39624	John A. Hubbard		Plymouth	10/28/2021
P61343	Jeffrey F. Klein		Plymouth	10/28/2021
P70678	Shenique A. Moss		Detroit	10/28/2021
P77752	Lisa W. Timmons		Detroit	10/28/2021
P65472	Zana Tomich		Detroit	10/28/2021
P75309	Adam M. Wenner		Detroit	10/28/2021
P63046	Rita O. White		Canton	10/28/2021
P64900	Latoya M. Willis		Detroit	10/28/2021

District H

	Mid-Term Membe January 2021 - December 2022 - N	Date of Discipline Status Report	
P75818	Zeina Baydoun	Dearborn	10/28/2021
P68844	Nikkiya Tenell Branch	Detroit	10/28/2021
P32428	John A. Cothorn	Belleville	10/28/2021
P74222	Elisa M. Gomez	Detroit	10/28/2021
P76838	Michael Ryan Jarnagin	Detroit	10/28/2021
P17557	John E. McSorley	Grosse Pointe	10/28/2021
P49527	Gabriela N. Nolen	Erie	10/28/2021
P44184	Meghan Kennedy Riordan	Detroit	10/28/2021
P50144	Linda M. Rooney	Livonia	10/28/2021
P73864	Adam Paul Sadowski	Detroit	10/28/2021
P53883	Hon. Regina Thomas	Detroit	10/28/2021
P41295	Sharon Clark Woodside	Detroit	10/28/2021

District I				
Commissioners:	David C. Anderson, Hon. Kameshia D. Gant, Lisa J. Hamameh,			
	Thomas H. Howlett, Sara E. Kuchon, James W. Low, Daniel D. Quick			
Chairperson:	Stephen T. McKenney			

Appointment(s) Terminating (December 31, 2021)

Due to term limits, resignation, relocation outside of district, or other.

P71738	Charise L. Anderson	P7	7566	Deanna Joy Kossaras
P37060	Ilana Ben-Ze'ev	P68	8544	Sarah Catherine Lindsey
P65404	Stephanie C. Blum	P70	6462	Grace Katherine Trueman
P63068	Douglas W. Eyre	P7(6675	Emily Warren
P14655	David L. Haron	P80	0514	Sean Michael Riopelle

	Date of Discipline Status Report		
P68592	Julie H. Cotant	Southfield	10/28/2021
P54384	Salwa Jenna Dabaja	Franklin	10/28/2021
P66118	Corene C. Ford	Northville	10/28/2021
P30215	Stephen J. Harris	Bloomfield Hills	10/28/2021
P76396	Jeffrey Albert Hoard	Oak Park	10/28/2021
P61831	Sarah E. Kuchon	Troy	10/28/2021
P69730	Matthew S. LaBeau	Southfield	10/28/2021
P45664	Christopher E. McNeely	Rochester Hills	10/28/2021
P38939	G. Michael Meihn	Ferndale	10/28/2021
P74394	Victoria J. H. Orlewicz	Oak Park	10/28/2021
P73350	Jordan Daniel Paterra	Troy	10/28/2021
P77179	Brande Nicole Smith	Farmington Hills	10/28/2021
P68990	Joseph Wesley Uhl	Madison Heights	10/28/2021
P47001	James C. Warr	Southfield	10/28/2021
P68870	Danien C. Woodson	Southfield	10/28/2021

Dist	Date of Discipline Status Report			
P74377	Scott M. Aaronson		Southfield	10/28/2021
P43871	Nancy A. Hensley		Troy	10/28/2021
P69798	Altinia L. Kandrevas		Southfield	10/28/2021
P57670	Armene Kaye		Highland	10/28/2021
P49298	Gary A. Kravitz		Southfield	10/28/2021
P73254	Alan Loncar	*transfer	Rochester Hills	10/28/2021
P36111	Frank T. Mamat		Southfield	10/28/2021
P27388	Donald L. Payton		West Bloomfield	10/28/2021
P76913	Alexander Simpson, I	I	Southfield	10/28/2021
P84260	Joshua Stapp		Southfield	10/28/2021

District I

	Mid-Term Member January 2021 - December 2022 - No	· /	Date of Discipline Status Report
P71924	Jienelle Raye Alvarado	Beverly Hills	10/28/2021
P69623	Alexander A. Ayar	Bloomfield Hills	10/28/2021
P43947	Patricia S. Bordman	Birmingham	10/28/2021
P63857	Colleen H. Burke	Southfield	10/28/2021
P53481	Jeffrey Z. Dworin	West Bloomfield	10/28/2021
P79129	David James Eagles	Farmington Hills	10/28/2021
P73271	Michael Vincent Gallo	Troy	10/28/2021
P29652	Alan M. Gershel	West Bloomfield	10/28/2021
P72821	Nazneen S. Hasan	Bloomfield Hills	10/28/2021
P73789	Nadine R. Hatten	Troy	10/28/2021
P57576	Charesa D. Johnson	Southfield	10/28/2021
P41805	Thomas Kalas	Bingham Farms	10/28/2021
P69460	Serene K. Katranji	Bloomfield Hills	10/28/2021
P56172	Maureen H. Kinsella	Farmington Hills	10/28/2021
P46342	David J. Kramer	Novi	10/28/2021
P48742	Jason J. Liss	Farmington Hills	10/28/2021
P35634	John K. Maloney	Rochester	10/28/2021
P28082	Steven J. Matz	Southfield	10/28/2021
P65673	Stephen T. McKenney	Birmingham	10/28/2021
P29141	Edward D. Plato	Farmington Hills	10/28/2021
P78839	Lynn Bartkowiak Sholander	Southfield	10/28/2021
P72969	Matthew David Smith	Birmingham	10/28/2021
P76382	Eric Turnbull	Troy	10/28/2021
P73001	Mark Christopher Vanneste	Royal Oak	10/28/2021
P31240	David F. Zuppke	Royal Oak	10/28/2021

Demographics for all Character & Fitness District Committees as of January 1, 2022

Years of SBM M'ship	All Districts	District A	District B	District C	District D	District E	District F	District G	District H	District I
≤5 yrs	5.9%	-8.3%-	7.1%	-5.0%-	0.0%	-12.0%-	13.3%	-0.0%-	8.8%	2.0%
≤10 yrs	17.8%	8.3%	21.4%	25.0%	20.0%	28.0%	13.3%	8.3%	20.6%	12.0%
≤15 yrs	20.8%	8.3%	28.6%	10.0%	20.0%	28.0%	13.3%	33.3%	11.8%	28.0%
≤20 yrs	13.4%	8.3%	7.1%	15.0%	20.0%	4.0%	20.0%	16.7%	17.6%	12.0%
≥21 yrs	42.1%	66.7%	35.7%	45.0%	40.0%	28.0%	40.0%	41.7%	41.2%	46.0%
Self Reported Gender	All Districts	District A	District B	District C	District D	District E	District F	District G	District H	District I
Male	51.0%	58.3%	57.1%	45.0%	45.0%	40.0%	53.3%	50.0%	44.1%	62.0%
Female	49.0%	41.7%	42.9%	-55.0%-	55.0%	-60.0%-	46.7%	50.0%	55.9%	38.0%
Self Reported Ethnicity	All Districts	District A	District B	District C	District D	District E	District F	District G	District H	District I
No Answer	26.2%	41.7%	14.3%	15.0%	25.0%	16.0%	33.3%	33.3%	32.4%	28.0%
Am Indian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian/ Pacific Islander	0.5%	0.0%	0.0%	5.0%	0.0%	-0.0%	0.0%	0.0%	0.0%	0.0%
African	8.4%	-0.0%	0.0%	0.0%	10.0%	16.0%	0.0%	8.3%	23.5%	4.0%
European	51.0%	50.0%	71.4%	65.0%	55.0%	56.0%	53.3%	50.0%	32.4%	48.0%
Hispanic / Latino	1.5%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	2.9%	2.0%
Multi Racial	0.5%	-0.0%-	0.0%	-5.0%	0.0%	-0.0%	0.0%	-0.0%	0.0%	0.0%
Arab Origin	3.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	8.8%	2.0%
Other Ethnicity	5.4%	8.3%	0.0%	5.0%	5.0%	8.0%	0.0%	8.3%	0.0%	10.0%
Prefer Not to Answer	3.5%	0.0%	0.0%	0.0%	5.0%	4.0%	13.3%	0.0%	0.0%	6.0%
TOTAL MEMBERS	202	12	14	20	20	25	15	12	34	50

TO:	Board of Commissioners
FROM:	Professional Standards Committee
DATE:	November 19, 2021, BOC Meeting
RE:	Client Protection Fund Claims for Consent Agenda

Rule 15 of the Client Protection Fund Rules provides that "claims, proceedings and reports involving claims for reimbursement are confidential until the Board authorizes reimbursement to the claimant." To protect CPF claim information as required in the Rule, and to avoid negative publicity about a lawyer subject to a claim, which has been denied and appealed, the CPF Report to the Board of Commissioners is designated "confidential."

CONSENT AGENDA CLIENT PROTECTION FUND

Claims recommended for payment:

Consent Agenda

		<u>Amt.</u>
	<u>Claim No.</u>	Recommended
1.	CPF 3502	\$1,500.00
2.	CPF 3666	\$1,100.00
3.	CPF 3692	\$1,500.00
4.	CPF 3697	\$3,000.00
5.	CPF 3704	\$3,000.00
6.	CPF 3705	\$9,300.00
7.	CPF 3712	\$1,730.00
8.	CPF 3719	\$5,000.00
9.	CPF 3732	\$145,810.00
10.	CPF 3751	\$750.00
11.	CPF 3761	<u>\$4,500.00</u>
	TOTAL	\$177,190.00

The Professional Standards Committee recommends payment of these claims by the State Bar of Michigan Client Protection Fund:

CPF 3502 1.

Respondent was retained to represent Claimant in an advisory capacity in a civil suit filed in U.S. District Court for a fee of \$5,000. The unsigned retainer agreement states that Claimant must pay a non-refundable \$5,000 retainer but will be billed at \$100 per hour. Respondent consulted with Claimant, reviewed materials filed in civil suit, conducted research, and drafted subpoenas and discovery requests that were never filed. Respondent received \$2,500, but only provided \$1,000 worth of legal services. Though the retainer agreement comports with *Cooper*, it was not signed by either party and Respondent abandoned the matter after providing 10 hours' worth of services, so the fee may be deemed excessive under MRPC 1.5. Respondent's failure to return the unearned potion of the retainer fee constitutes dishonest conduct under CPF Rules 9(C)(1) and 9(D)(6).

2. **CPF 3666**

Respondent was retained to represent Claimant's nephew in a custody matter for a fee of \$1,100. Respondent did little to no work on the file, abandoning the matter as Respondent did with numerous other cases. Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1) and 9(D)(6).

3. **CPF 3692**

Claimant retained Respondent to prepare deeds and paid \$1,500 for the representation. Respondent provided no legal services and failed to return the retainer fee before being suspended and later disbarred. Respondent's failure to return the unearned flat fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1) and 9(D)(6).

4. **CPF 3697**

Respondent was retained to represent Claimant in a business litigation matter for \$3,000 retainer billed at \$300 per hour. When Respondent received Claimant's payment, Respondent knew that Respondent's Attorney Discipline Hearing was scheduled, and that Respondent likely could not continue practicing. By the time the legal services were provided, Respondent was disbarred.

The Agreement between the parties does not address the premature termination of the representation before completion. Because Respondent was disbarred, and he could not finish the representation for which Claimant paid \$3,000 may be deemed unreasonable under MRPC 1.5(a) and the reasoning of Cooper¹. Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1) and 9(C)(6).

¹ In Grievance Adm'r v Cooper, 757 NW2d 867 (Mich 2008), the Michigan Supreme Court ruled as follows regarding a nonrefundable retainer:

As written, the agreement clearly and unambiguously provided that the respondent was retained to represent the client and that the minimum fee was incurred upon execution of the agreement, regardless of whether the representation was terminated by the client before the billings at the stated hourly rate exceeded the minimum. So understood, neither the agreement nor the respondent's retention of the minimum fee after the client terminated the representation violated existing MRPC 1.5(a), MPRC 1.15(b) or MRPC 1.16(d).

\$1,500.00

\$1,500.00

\$1,100.00

\$3,000.00

5. **CPF 3704**

Claimant retained Respondent to represent Claimant's daughter in an appeal of a custody matter for \$3,000. Respondent filed an incomplete Motion for Reconsideration, which was not heard by the court, because the motion was only requesting more time to file the motion. Respondent then abandoned the matter.

Respondent contends that the retainer was non-refundable, however, Respondent cannot provide a copy and Claimant and Claimant's daughter both state that neither signed a fee agreement. Further, Claimant was provided with a receipt, as such it seems unlikely that the law firm would retain a copy of the receipt but not the retainer agreement. Without evidence that the retainer was non-refundable, and the requirement under *Grievance Adm'r v Cooper*, 757 NW2d 867 (Mich 2008), that the retainer be in writing and unambiguous, this claim was analyzed under RI-69, which provides that the retainer is not earned until the legal services are complete. Respondent did not file an appeal as hired to do and filed a bare bones motion that was never argued. Respondent's failure to return the unearned fee constitutes dishonest conduct under CPF Rules 9(C)(1) and 9(C)(6).

6. CPF 3705

Respondent was retained to represent Claimant in land contract matter for a fee of \$6,500. Per Respondent's request, Claimant also provided Respondent with an \$2,800 escrow payment. Respondent did not complete any legal services or return the escrow payment before Respondent's services were terminated. Respondent's failure to return the unearned retainer fee and unspent escrow funds constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1) and 9(C)(6).

7. **CPF 3712**

Respondent was retained to represent Claimant in a divorce matter for \$1,730, representing \$1,500 for attorney fees and \$230 in costs. The following day, Claimant terminated Respondent's representation.

Respondent did not complete the legal services before termination and agreed Claimant was entitled to a refund but passed away before the refund was issued. Respondent's failure to return the unearned fee of ensure that his law firm or estate could reimburse the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1) and 9(C)(6).

8. CPF 3719

Respondent was suspended in November 2019. Eight months later, Respondent was retained to represent Claimant in a child custody matter for a fee of \$5,000. Twelve days after retention with no documents having been filed with the Court, Claimant requested a full refund, but Respondent did not provide one. Respondent continued to represent that he was a licensed attorney following the 2019 suspension and misappropriated funds from several individuals needing representation by requesting payment in advance for services Respondent could not provide. Respondent's failure to refund the unearned retainer fee constitutes dishonest conduct under CPF Rules 9(C)(1) and 9(C)(6).

Approval of this claim requires the application of CPF Rule 9(F) to waive the Rule 9(A) presumption that a client is unreasonable in believing that a Respondent was licensed to practice law six months after Respondent's suspension.

\$5,000.00

\$9,300.00

\$1,730.00

\$3,000.00

9. CPF 3732

Respondent was retained to represent Claimant's company in commercial litigation. Claimant paid Respondent \$135,810 in attorney fees. The majoirty of the fees were "earned" while Respondent was suspended from the practice of law and later transferred to inactive status. During the course of the "representation," Respondent did not advise Claimant that Respondent was suspended, entered into a settlement agreement and received \$10,000 in settlement proceeds without advising Claimant of the settlement or disbursing the funds, and forged court documents so Claimant would believe that the case was progressing. A lawsuit was filed against Respondent and a partial Default Judgment was entered on September 2, 2021. Respondent's failure to return the unearned fee and retention of the \$10,000 settlement proceeds constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1) and 9(C)(3).

10. CPF 3751

Respondent was retained to represent Claimant in a careless driving matter for a fee of \$750. Respondent did not provide any legal services and abandoning the matter as Respondent did with several other clients. Respondent's failure to return the unearned fee constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1), 9(D)(6), and 11(B).

11. CPF 3761

Respondent was retained to represent Claimant in a divorce matter seeking spousal support. Claimant's ex-spouse sent spousal support payments totaling \$4,500 directly to Respondent who kept the funds and converted the same for Respondent's own use. Respondent's failure to disburse the spousal support to Claimant constitutes dishonest conduct and is a reimbursable loss as provided by CPF Rules 9(C)(1).

Total payments recommended: \$177,190.00

\$145,810.00

\$4,500.00

\$750.00



MEMORANDUM

TO: Board of Commissioners and the Professional Standards Committee

- FROM: Kathryn Hennessey and Katherine Gardner
- **DATE:** November 4, 2021
- **RE:** *Pro Hac Vice* Rule Amendments

The State Bar of Michigan (SBM) assists courts with the administration of *pro hac vice* (PHV) applications. SBM began looking into proposed amendments to MCR 8.126 to streamline and clarify the process for PHV admission based on many questions raised by attorneys applying for PHV admission.

When reviewing the rules, SBM staff noted a more substantive problem with the current language of MCR 8.126. MCR 8.126 currently provides:

Any person who is licensed to practice law in another state or territory, or in the District of Columbia, of the United States of America, or in any foreign country, and who is not disbarred or suspended in any jurisdiction, and who is eligible to practice in at least one jurisdiction, may be permitted to appear and practice in a specific case in a court, before an administrative tribunal or agency, or in a specific arbitration proceeding in this state when associated with and on motion of an active member of the State Bar of Michigan who appears of record in the case.

When processing PHV applications, SBM has interpreted the term "case" narrowly, as to mean the specific proceeding within a particular court, meaning that out-of-state attorneys would have to reapply for PHV admission if they continue to represent their clients at the Court of Appeals and then reapply a third time if they continue to represent their clients at the Michigan Supreme Court. This was the interpretation that the Attorney Grievance Commission had previously used before SBM took over PHV processing. An alternative reading of the term "case" could mean that the attorney would continue to be admitted PHV as the specific case moves through appellate process.

To obtain feedback on this issue and the other proposed amendments to MCR 8.126, SBM circulated draft amendments to several stakeholders, including the Michigan Judges Association, Appellate Practice Section, Michigan Association for Justice, Michigan Defense Trial Counsel, Litigation Section, Insurance and Indemnity Section, Civil Procedure & Courts Committee, and Access to Justice Policy Committee. SBM specifically offered the following four options for stakeholders to consider:

- **Option 1:** Keep the status quo and require out-of-state attorneys to reapply if their case goes on appeal.
- **Option 2:** Define case more broadly to encompass the entire proceeding as it moves from trial court through appeals. This would streamline the process for out-of-state attorneys, but it could lessen judicial discretion for appellate courts to the extent that such discretion is being utilized.

- **Option 3:** Hybrid: Define case broadly as set forth in Option 2 but require attorneys to affirmatively provide appellate courts and trial courts on remand an updated certificate of good standing.
- **Option 4:** Hybrid: Define case broadly as set forth in Option 2 but impose an affirmative duty on the out-of-state attorney and sponsoring attorney to inform court if there has been a change to their good standing status in any out-of-state jurisdiction.

The stakeholders that responded all supported Option 4.¹ Stakeholder comments are included in these materials.

After reviewing the SBM staff proposed revisions, the Appellate Practice Section offered significant revisions² to MCR 8.126. The Civil Procedure & Courts and Access to Justice Policy committees had the opportunity to compare the Appellate Practice Section and the original staff proposal; both committees agreed that the Appellate Practice Section's proposal was preferable.

The Civil Procedure & Courts Committee recommends the following amendments to the Appellate Practice Section's proposal:

- Remove the special treatment of government attorneys set forth in MCR 8.126(A)(2) and (B)(1);
- Clarify the language in the duty to notify the court when no longer in good standing set forth in paragraph (C)(5); and
- Non-substantive changes to the language of paragraph (C)(3) to make the language consistent with the language generally used in the court rules.

The full details of the Civil Procedure & Courts Committee's position are attached to this memo.³

The Access to Justice Policy Committee offered the following suggestions for improvement to the Appellate Practice Section's proposal:

- Inclusion of Tribal Courts in MCR 8.126(A);
- Remove the special treatment of government attorneys set forth in MCR 8.126(A)(2) and (B)(1);

¹ SBM staff also reached out to Clerk Larry Royster at the Michigan Supreme Court for feedback who also supported Option 4.

² As you will see from the blackline of MRC 8.126 that is attached the Appellate Practice essentially rewrote the sections (A)-(G). The Section did not provide revisions on the Waiver section dealing with attorneys appearing to participate in child protective proceedings under the Michigan Indian Family Preservation Act, and staff has proposed non-substantive revisions to that section to make the language consistent.

³ In addition, one member of the Civil Procedure & Courts Committee questioned whether PHV admission is required to participate in facilitation, mediation, and arbitration. When an attorney is engaged in alternative dispute resolution, that attorney is providing legal advice and using legal skills and discretion, which is the definition of the unauthorized practice of law. Each year, the UPL department receives complaints about out of state attorney participating in these proceedings. By including arbitration and mediation in the rule, we are clarifying the rules to make clear that attorneys need to seek PHV admission, which ultimately protects the out of state attorney from UPL claims

- Create a special provision for out-of-state attorneys employed by Michigan legal aid providers while their application for admission is pending; and
- Clarify the language in the duty to notify the court when no longer in good standing set forth in MCR 8.126(C)(5).

The full details of ATJ Policy Committee's position are attached to this memo.

Based on further review, SBM staff also recommends the following amendments to the Appellate Practice Section's proposal:

- Incorporate current MCR 8.126(A)(1)(d) which provides that "[b]y seeking permission to appear under this rule, a foreign attorney consents to the jurisdiction of Michigan's attorney disciplinary system."
- Incorporate an additional requirement that attorneys admitted PHV notify the tribunal and the State Bar of Michigan when they have a change of address.
- Authorize State Bar staff to make non-substantive changes to the current MCR 8.126(B) for consistency with the language that is ultimately adopted by the Board of Commissioners to replace the current MCR 8.126(A).

These recommendations have been inserted into a blackline of the Appellate Practice Section proposal. In addition, staff has included a blackline of MCR 8.126 which incorporates all proposed amendments.

REVISIONS TO THE APPELLATE PRACTICE PROPOSAL BASED ON FEEDBACK

RULE 8.126(A)-(G): TEMPORARY ADMISSION TO THE BAR

- (A) <u>Definitions</u>. For purposes of this rule:
 - a foreign attorney is an attorney who is licensed to practice law in another stateor territory of the United States of America, in the District of Columbia, <u>in a Tribal court</u>, or in a foreign country; who is not a member of the Bar; who is not disbarred or suspended in any jurisdiction.
 - (2) a government attorney is an attorney representing the United States, the armedforces of the United States, or an agency of the United States, and who is not amember of the Bar.

(3)(2) Aa sponsoring attorney is an attorney who is a member of the Bar.

(4) a tribunal is a court, administrative agency, facilitator, mediator, or arbitrator.

(5)(4) the Bar is the State Bar of Michigan.

(B) <u>Temporary Admission</u>.

(1) A government attorney is granted automatic temporary admission to practicebefore any tribunal in this state.

- (2)(1) A foreign attorney may request temporary admission to practice before tribunals in this state through local counsel. Except as provided in (B)(2), <u>a</u>A foreign attorney may not appearin more than five cases in any 365-day period.
- (2) For a foreign attorney employed by a legal services program that is a grantee of the federal Legal Services Corporation or the Michigan State Bar Foundation, or employed by a law school clinic that provides services on the basis of indigence, for the time period in which the foreign attorney's application to be licensed in Michigan is submitted and pending before the Board of Law Examiners, the foreign attorney:
 - (a) Shall pay the fee for temporary admission with the first application for temporary admission;
 - (b) Shall have fees waived for all subsequent applications for

admission after the fee is paid for the first application for temporary admission; and

- (c) Shall not be subject to any limitation on the number of cases in which the foreign attorney may be eligible for temporary admission.
- (C) <u>Procedure for Foreign Attorneys</u>.
 - (1) The sponsoring attorney must appear as counsel of record and file a motionasking the tribunal to grant the foreign attorney temporary admission to practice. The motion must be supported with:
 - (a) a certificate of good standing for the foreign attorney issued within the last 30 days by a jurisdiction where the foreign attorney is licensed and eligible to practice;
 - (b) an affidavit signed by the foreign attorney that verifies:
 - (i) the jurisdiction(s) in which the foreign attorney is or has beenlicensed, or has sought licensure;
 - the jurisdiction(s) in which the foreign attorney is presently admitted and eligible to practice and is in good standing in alljurisdictions where licensed;
 - (iii) that the foreign attorney is not disbarred or suspended from the practice oflaw, or the subject of any pending disciplinary action, in any jurisdiction; and
 - (iv) that the foreign attorney is familiar with the Michigan Rules of Professional Conduct, the Michigan Rules of Evidence, and these court rules;
 - (c) a copy of any disciplinary dispositions concerning the foreign attorney;
 - (d) a statement by the sponsoring attorney that he or she:
 - (i) has read the foreign attorney's affidavit and any disciplinary dispositions concerning the foreign attorney;
 - (ii) believes the foreign attorney's representations to be true; and
 - (iii) will ensure that the procedures of this rule are followed.

- (2) Prior to filing the motion with the tribunal, the motion and <u>supporting materials</u> A copy of the motion must also be filed with the Bar together with a fee equal to the discipline and client-protection portions of a Bar member's annual dues. Within seven days thereafter, the Bar must report to the tribunal, the sponsoring attorney, and the foreign attorney:
 - (a) that the fee has been paid to the Bar; and
 - (b) the number of times that the foreign attorney has been granted temporary admission to practice within the past 365 days.
- (3) If, after receiving the Bar's report, the tribunal finds that the requirements of this rule have been met, it may issue an order granting the foreign attorney temporary admission to practice in this state. The tribunal <u>shall</u> <u>not</u>cannot enter such an order until after it receives the Bar's report.
- (4) If a tribunal issues an order granting the foreign attorney temporary admission o practice in this state, the foreign attorney must file a copy of the order with the Bar within seven days.
- (5) <u>The foreign attorney must notify the Bar if the case is dismissed or</u> <u>closed prior to the tribunal granting or denying temporary</u> <u>admission.</u>
- (6) The foreign attorney must notify the tribunal and the Bar if he or she ceases tobe in good standing with any jurisdiction where licensed <u>or</u> <u>temporarily admitted to practice</u> while temporarily admitted to practice under this rule.
- (7) <u>By seeking permission to appear under this rule, the foreign attorney</u> <u>consents to the jurisdiction of Michigan's attorney disciplinary</u> <u>system.</u>
- (D) <u>Duration and Scope of Temporary Admission</u>.
 - (1) If the tribunal granting temporary admission to practice is a court or administrative agency, then the temporary admission continues for the entirecase, including through all appeals, any remands, and any facilitation, mediation, or arbitration that may be ordered by a court or administrative agency. A foreign attorney is not required to reapply for temporary admissioneach time the case moves to or from an administrative agency or between courts.

- (2) If the tribunal granting temporary admission to practice is a facilitator, mediator, or arbitrator, the facilitator, mediator, or arbitrator only may grant aforeign attorney temporary admission to practice for the limited purpose of representing a party in the facilitation, mediation, or arbitration. If the facilitation, mediation, or arbitration results in a case or other proceeding before a court or administrative agency, then the foreign attorney must apply for temporary admission before the court or administrative agency.
- (E) <u>Revocation</u>. The tribunal before whom a government attorney or a foreign attorney ispracticing may revoke the attorney's temporary admission at any time for misconduct.
- (F) <u>Local Counsel</u>.
 - (1) If a tribunal allows a sponsoring attorney to withdraw, another member of the Bar must appear as local counsel with the foreign attorney. Local counsel must have the authority to conduct the case or proceeding if the foreign attorney does not or is unable to do so for any reason.
 - (2) A tribunal may waive the requirement for a foreign attorney to have local counsel.
- (G) <u>Distribution of SBM Fee</u>. If a request for investigation is filed with the grievance administrator against a foreign attorney temporarily admitted to practice under thisrule, the entire amount of the fee(s) paid to the Bar for the case(s) in which the allegations of misconduct arose must be transferred to the disciplinary system.

BLACKLINE OF RULE 8.126

RULE 8.126 TEMPORARY ADMISSION TO THE BAR

- (A) **Definitions.** For purposes of this rule:
 - (1) <u>a foreign attorney is an attorney who is licensed to practice law in</u> <u>another state or territory of the United States of America, in the</u> <u>District of Columbia, in a Tribal court, or in a foreign country; who is</u> <u>not a member of the Bar; who is not disbarred or suspended in any</u> <u>jurisdiction.</u>
 - (2) a sponsoring attorney is an attorney who is a member of the Bar.
 - (3) <u>a tribunal is a court, administrative agency, facilitator, mediator, or</u> <u>arbitrator.</u>
 - (4) the Bar is the State Bar of Michigan.
- (B) Temporary Admission.
 - (1) A foreign attorney may request temporary admission to practice before tribunals in this state through local counsel. Except as provided in (B)(2), a foreign attorney may not appear in more than five cases in any 365-day period.
 - (2) For a foreign attorney employed by a legal services program that is a grantee of the federal Legal Services Corporation or the Michigan State Bar Foundation, or employed by a law school clinic that provides services on the basis of indigence, for the time period in which the foreign attorney's application to be licensed in Michigan is submitted and pending before the Board of Law Examiners, the foreign attorney:
 - (a) Shall pay the fee for temporary admission with the first application for temporary admission;
 - (b) Shall have fees waived for all subsequent applications for admission after the fee is paid for the first application for temporary admission; and
 - (c) Shall not be subject to any limitation on the number of cases in which the foreign attorney may be eligible for temporary admission.

Except as otherwise provided in this rule, an out of state attorney may seek temporary admission as determined by this subsection. Any person who is licensed to practice law in another state or territory, or in the District of Columbia, of the United States of America, or in any foreign country, and who is not disbarred or suspended in any jurisdiction, and who is eligible to practice in at least one jurisdiction, may be permitted to appear and practice in a specific case in a court, before an administrative tribunal or agency, or in a specific arbitration proceeding in this state when associated with and on motion of an active member of the State Bar of Michigan who appears of record in the case. An out-of-state attorney may be temporarily admitted to practice under this rule in no more than five cases in a 365-day period. Permission to appear and practice is within the discretion of the court, administrative tribunal or agency, or arbitrator and may be revoked at any time for misconduct. For purposes of this rule, an out-of-state attorney is one who is licensed to practice law in another state or territory, or in the District of Columbia, of the United States of America, or in a foreign country and who is not a member of the State Bar of Michigan.

(B) Procedure for Foreign Attorneys.

Motion. An attorney seeking temporary admission must be associated with a Michigan attorney. The Michigan attorney with whom the out-of-state attorney is associated shall file with the court or administrative tribunal or agency, or arbitrator an appearance and a motion that seeks permission for the temporary admission of the out-of-state attorney. The motion shall be supported by a current certificate of good standing issued by a jurisdiction where the out-of-state attorney is licensed and eligible to practice, the document supplied by the State Bar of Michigan showing that the required fee has been paid and an affidavit of the out-of-state attorney seeking temporary admission, which affidavit shall verify

- (1) The sponsoring attorney must appear as counsel of record and file a motion asking the tribunal to grant the foreign attorney temporary admission to practice. The motion must be supported with:
 - (a) <u>a certificate of good standing for the foreign attorney issued</u> <u>within the last 30 days by a jurisdiction where the foreign</u> <u>attorney is licensed and eligible to practice;</u>
 - (b) an affidavit signed by the foreign attorney that verifies:
 - (i) the jurisdiction(s) in which the **foreign** attorney is or has been licensed or has sought licensure;
 - (ii) the jurisdiction(s) where the attorney is presently eligible

to practice and is in good standing in all jurisdictions where licensed;

- (iii) that the <u>foreign</u> attorney is not disbarred, or suspended <u>from the practice of law, or in any jurisdiction, and is not</u> the subject of any pending disciplinary action, and that the attorney is licensed and is in good standing in all <u>any</u> jurisdictions where licensed; and
- (iv) that the foreign attorney he or she is familiar with the Michigan Rules of Professional Conduct, Michigan Court Rules, and the Michigan Rules of Evidence, and these court rules.
- (c) <u>a copy of any disciplinary dispositions concerning the foreign</u> <u>attorney;</u>

The out-of-state attorney must attach to the affidavit copies of any disciplinary dispositions. The motion shall include an attestation of the Michigan attorney that the attorney has read the out-of-state attorney's affidavit, has made a reasonable inquiry concerning the averments made therein, believes the out-of-state attorney's representations are true, and agrees to ensure that the procedures of this rule are followed. The motion shall also include the addresses and email addresses of both attorneys.

- (d) <u>a statement by the sponsoring attorney that he or she:</u>
 - (i) has read the foreign attorney's affidavit and any disciplinary dispositions concerning the foreign attorney;
 - (ii) believes the foreign attorney's representations to be true; and
 - (iii) will ensure that the procedures of this rule are followed.
- (2) Prior to filing the motion with the tribunal, the motion and supporting materials must be filed with the Bar together with a fee equal to the discipline and client-protection portions of a Bar member's annual dues.Within seven days thereafter, the Bar must report to the tribunal, the sponsoring attorney, and the foreign attorney:
 - (a) that the fee has been paid to the Bar; and

- (b) the number of times that the foreign attorney has been granted temporary admission to practice within the past 365 days.
- (3) If, after receiving the Bar's report, the tribunal finds that the requirements of this rule have been met, it may issue an order granting the foreign attorney temporary admission to practice in this state. The tribunal shall not enter such an order until after it receives the Bar's report.
- (4) If a tribunal issues an order granting the foreign attorney temporary admission to practice in this state, the foreign attorney must file a copy of the order with the Bar within seven days.
- (5) The foreign attorney must notify the Bar if the case is dismissed or closed prior to the tribunal granting or denying temporary admission.
- (6) The foreign attorney must notify the tribunal and the Bar if he or she ceases tobe in good standing with any jurisdiction where licensed or temporarily admitted to practice while temporarily admitted to practice under this rule.
- (7) By seeking permission to appear under this rule, the foreign attorney consents to the jurisdiction of Michigan's attorney disciplinary system.

(b) Fee. In each case in which an out-of-state attorney seeks temporary admission in Michigan, the out-of-state attorney must pay a fee equal to the discipline and client-protection portions of a bar member's annual dues. The fee must be paid electronically to the State Bar of Michigan, in conjunction with submission of an electronic copy of the motion, the certificate of good standing and the affidavit to the State Bar of Michigan, pursuant to procedures established by the State Bar of Michigan. Upon receipt of the fee remitted electronically, confirmation of payment will issue electronically to the out-of-state attorney through the State Bar of Michigan's automated process.

Within seven days after receipt of the copy of the motion and fee, the State Bar of Michigan must notify the court, administrative tribunal or agency, or arbitrator and both attorneys whether the out-of-state attorney has been granted permission to appear temporarily in Michigan within the past 365 days, and, if so, the number of such appearances. The notification will be issued electronically, pursuant to the procedures established by the State Bar of Michigan. No order or other writing granting permission to appear in a case shall be entered by a court, administrative tribunal or agency, or arbitrator until the notification is received from the State Bar of Michigan.

- (C) Duration and Scope of Temporary Admission.
 - (1) If the tribunal granting temporary admission to practice is a court or administrative agency, then the temporary admission continues for the entirecase, including through all appeals, any remands, and any facilitation, mediation, or arbitration that may be ordered by a court or administrative agency. A foreign attorney is not required to reapply for temporary admissioneach time the case moves to or from an administrative agency or between courts.
 - (2) If the tribunal granting temporary admission to practice is a facilitator, mediator, or arbitrator, the facilitator, mediator, or arbitrator only may grant aforeign attorney temporary admission to practice for the limited purpose of representing a party in the facilitation, mediation, or arbitration. If the facilitation, mediation, or arbitration results in a case or other proceeding before a court or administrative agency, then the foreign attorney must apply for temporary admission before the court or administrative agency.
- (D) <u>Revocation. The tribunal before whom a foreign attorney is practicing may</u> revoke the attorney's temporary admission at any time for misconduct.
- (E) Local Counsel.
 - (1) If a tribunal allows a sponsoring attorney to withdraw, another member of the Bar must appear as local counsel with the foreign attorney. Local counsel musthave the authority to conduct the case or proceeding if the foreign attorney does not or is unable to do so for any reason.
 - (2) <u>A tribunal may waive the requirement for a foreign attorney to have</u> localcounsel.
- (F) Distribution of SBM Fee. If a request for investigation is filed with the grievance administrator against a foreign attorney temporarily admitted to practice under thisrule, the entire amount of the fee(s) paid to the Bar for the case(s) in which the allegations of misconduct arose must be transferred to the disciplinary system.

The State Bar of Michigan shall retain the discipline portion of the fee for administration of the request for temporary admission and disciplinary

oversight and allocate the client-protection portion to the Client Protection Fund. If a request for investigation is filed with the grievance administrator against an attorney while temporarily admitted to practice in Michigan, the entire amount of the administration fee paid by that attorney for the case in which the allegations of misconduct arose would be transferred to the disciplinary system.

(c) Order. Following notification by the State Bar of Michigan, if the outof-state attorney has been granted permission to appear temporarily in fewer than 5 cases within the past 365 days, the court, administrative tribunal or agency, or arbitrator may enter an order granting permission to the out-of-state attorney to appear temporarily in a case. If an order or other writing granting permission is entered, The Michigan attorney shall submit an electronic copy of the order or writing to the State Bar of Michigan within seven days.

(d) By seeking permission to appear under this rule, an out-of-state attorney consents to the jurisdiction of Michigan's attorney disciplinary system.

(B)(H) Waiver. An applicant <u>foreign attorney</u> is not required to associate with local counsel <u>a sponsoring attorney</u>, limited to the number of appearances to practice, or required to pay the fee to the <u>State</u> Bar of <u>Michigan</u>, if the <u>applicant foreign</u> <u>attorney</u> establishes to the satisfaction of the <u>court tribunal</u> in which the <u>foreign</u> attorney seeks to appear that:

- (1) the applicant <u>foreign attorney</u> appears for the limited purpose of participating in a child custody proceeding as defined by MCL 712B.3(b) in a Michigan court pursuant to the Michigan Indian Family Preservation Act, MCL 712B.1 *et seq*; and
- (2) the applicant <u>foreign attorney</u> represents an Indian tribe as defined by MCL 712B.3; and
- (3) the applicant foreign attorney presents an affidavit from the Indian child's tribe asserting the tribe's intent to intervene and participate in the state court proceeding, and averring the child's membership or eligibility for membership under tribal law; and
- (4) the applicant foreign attorney presents an affidavit that verifies:
 - (a) the jurisdiction(s) in which the foreign attorney is or has been licensed or has sought licensure;
 - (b) the jurisdiction(s) in which the foreign attorney is presently admitted and eligible to practice and is in good standing in all jurisdictions where licensed;

- (c) that the <u>foreign</u> attorney is not disbarred or suspended from the practice of law, or the subject of any pending disciplinary action, in any jurisdiction; and
- (d) that <u>the foreign attorney he or she</u> is familiar with the Michigan Rules of Professional Conduct, Michigan Court Rules, and the Michigan Rules of Evidence, <u>and these rules</u>.
- (5) If the court in which the <u>foreign</u> attorney seeks to appear is satisfied that the <u>out of state</u> <u>foreign</u> attorney has met the requirements in this subrule, the court shall enter an order authorizing the <u>out of state</u> <u>foreign</u> attorney's temporary admission.

State Bar of Michigan Michael Franck Building 306 Townsend Street Lansing, MI 48933-2012

Attn: Kathryn Loncarich Hennessey, General Counsel

Re: Pro Hac Vice: Proposed Amendments to MCR 8.126

Date: March 1, 2021

Dear Ms. Hennessey,

Attached please find a proposed draft of an amended MCR 8.126. The Appellate Practice Section Rules Committee reviewed the draft sent by the Bar, and submits this proposal, which incorporates "Option 4." This draft is a suggested framework for the Bar as it decides how it wants to proceed with any proposed amendments to the Supreme Court.

Please let me know if you need the attachment in a different format (i.e. Word, Word Perfect).

Thank you.

Sincerely,

Anne Argiroff, Chair, APS

RULE 8.126 TEMPORARY ADMISSION TO THE BAR

- (A) <u>Definitions</u>. For purposes of this rule:
 - (1) a foreign attorney is an attorney who is licensed to practice law in another state or territory of the United States of America, in the District of Columbia, or in a foreign country; who is not a member of the Bar; who is not disbarred or suspended in any jurisdiction.
 - (2) a government attorney is an attorney representing the United States, the armed forces of the United States, or an agency of the United States, and who is not a member of the Bar.
 - (3) A sponsoring attorney is an attorney who is a member of the Bar.
 - (4) a tribunal is a court, administrative agency, facilitator, mediator, or arbitrator.
 - (5) the Bar is the State Bar of Michigan.
- (B) <u>Temporary Admission</u>.
 - (1) A government attorney is granted automatic temporary admission to practice before any tribunal in this state.
 - (2) A foreign attorney may request temporary admission to practice before tribunals in this state through local counsel. A foreign attorney may not appear in more than five cases in any 365 day period.

(C) <u>Procedure for Foreign Attorneys</u>.

- (1) The sponsoring attorney must appear as counsel of record and file a motion asking the tribunal to grant the foreign attorney temporary admission to practice. The motion must be supported with:
 - (a) a certificate of good standing for the foreign attorney issued within the last 30 days by a jurisdiction where the foreign attorney is licensed and eligible to practice;
 - (b) an affidavit signed by the foreign attorney that verifies:
 - (i) the jurisdiction(s) in which the foreign attorney is or has been licensed, or has sought licensure;
 - (ii) the jurisdiction(s) in which the foreign attorney is presently admitted and eligible to practice and is in good standing in all jurisdictions where licensed;

- (iii) that he or she is not disbarred or suspended from the practice of law, or the subject of any pending disciplinary action, in any jurisdiction; and
- (iv) that he or she is familiar with the Michigan Rules of Professional Conduct, the Michigan Rules of Evidence, and these court rules;
- (c) a copy of any disciplinary dispositions concerning the foreign attorney;
- (d) a statement by the sponsoring attorney that he or she:
 - (i) has read the foreign attorney's affidavit and any disciplinary dispositions concerning the foreign attorney;
 - (ii) believes the foreign attorney's representations to be true; and
 - (iii) will ensure that the procedures of this rule are followed.
- A copy of the motion must also be filed with the Bar together with a fee equal to the discipline and client-protection portions of a Bar member's annual dues. Within seven days thereafter, the Bar must report to the tribunal, the sponsoring attorney, and the foreign attorney:
 - (a) that the fee has been paid to the Bar; and
 - (b) the number of times that the foreign attorney has been granted temporary admission to practice within the past 365 days.
- (3) If, after receiving the Bar's report, the tribunal finds that the requirements of this rule have been met, it may issue an order granting the foreign attorney temporary admission to practice in this state. The tribunal cannot enter such an order until after it receives the Bar's report.
- (4) If a tribunal issues an order granting the foreign attorney temporary admission to practice in this state, the foreign attorney must file a copy of the order with the Bar within seven days.
- (5) The foreign attorney must notify the tribunal and the Bar if he or she ceases to be in good standing with any jurisdiction where licensed while temporarily admitted to practice under this rule.
- (D) <u>Duration and Scope of Temporary Admission</u>.
 - (1) If the tribunal granting temporary admission to practice is a court or administrative agency, then the temporary admission continues for the entire case, including through all appeals, any remands, and any facilitation, mediation, or arbitration that may be ordered by a court or administrative

agency. A foreign attorney is not required to reapply for temporary admission each time the case moves to or from an administrative agency or between courts.

- (2) If the tribunal granting temporary admission to practice is a facilitator, mediator, or arbitrator, the facilitator, mediator, or arbitrator only may grant a foreign attorney temporary admission to practice for the limited purpose of representing a party in the facilitation, mediation, or arbitration. If the facilitation, mediation, or arbitration results in a case or other proceeding before a court or administrative agency, then the foreign attorney must apply for temporary admission before the court or administrative agency.
- (E) <u>Revocation</u>. The tribunal before whom a government attorney or a foreign attorney is practicing may revoke the attorney's temporary admission at any time for misconduct.
- (F) <u>Local Counsel</u>.
 - (1) If a tribunal allows a sponsoring attorney to withdraw, another member of the Bar must appear as local counsel with the foreign attorney. Local counsel must have the authority to conduct the case or proceeding if the foreign attorney does not or is unable to do so for any reason.
 - (2) A tribunal may waive the requirement for a foreign attorney to have local counsel.
- (G) <u>Distribution of SBM Fee</u>. If a request for investigation is filed with the grievance administrator against a foreign attorney temporarily admitted to practice under this rule, the entire amount of the fee(s) paid to the Bar for the case(s) in which the allegations of misconduct arose must be transferred to the disciplinary system.

From:	Mcnabb, Deborah
То:	Kathryn Hennessey
Cc:	Hegarty, Charles S. (Charles.Hegarty@3rdcc.org); Martha Anderson
Subject:	MJA: Pro Hac Vice: SBM Draft Proposed Amendments to MCR 8.126
Date:	Friday, February 19, 2021 4:35:12 PM
Attachments:	image001.gif
	image002.png

Good Afternoon, Katie,

I solicited feedback from our rules committee, and perhaps more importantly, from our judges on the Court of Appeals. The response received was overwhelmingly in favor of:

• **Option 4:** Hybrid: Define case broadly as set forth in Option 2, but impose affirmative duty on the out-of-state attorney and sponsoring attorney to inform court if there has been a change to their good standing status in any out-of-state jurisdiction.

Thanks for reaching out to MJA regarding your work on this. I hope this feedback is helpful to you as you move forward.

Deborah L. McNabb Presiding Judge, Family Division 17th Circuit Court, Kent County 180 Ottawa Avenue NW, Suite 6200A Grand Rapids, MI 49503 Fax 616-632-5105 Judicial Clerk (Domestic), Dort Maurice, dolores.maurice@kentcountymi.gov, 616-632-5153 Judicial Clerk (Juvenile), Lisa Gibson, lisa.gibson@kentcountymi.gov, 616-632-5219



From:	Durkin, Terence P.
То:	Kathryn Hennessey
Cc:	Madelyne Lawry (info@mdtc.org)
Subject:	RE: MDTC: Pro Hac Vice: SBM Draft Proposed Amendments to MCR 8.126
Date:	Thursday, February 25, 2021 1:38:07 PM
Attachments:	image001.jpg
Cc: Subject: Date:	Madelyne Lawry (info@mdtc.org) RE: MDTC: Pro Hac Vice: SBM Draft Proposed Amendments to MCR 8.126 Thursday, February 25, 2021 1:38:07 PM

Ms. Hennessey-

The MDTC is in agreement with the proposed amendments to MCR 8.126 and Option 4 as the definition of "case".

If I may be of any further assistance, please contact me.

Regards,

Terry



Terence P. Durkin KITCH DRUTCHAS WAGNER VALITUTTI & SHERBROOK One Woodward Ave, Ste 2400 Detroit, MI 48226 Direct Line: (313) 965-6971 Cell Phone: (248) 797-8362 Fax: (313) 965-7403 terence.durkin@kitch.com

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Public Policy Position Pro Hac Vice Proposed Amendments

Support Option 4 and Appellate Practice Section Proposal with Amendments

Explanation

The Committees supports option 4 to define case broadly to encompass the entire proceeding as it moves from trial court through appeals and impose an affirmative duty on the out-of-state and sponsoring attorney to inform the court if there has been a change to the out-of-state attorney's good standing status in any jurisdiction. The Committee also supports the language proposed by the Appellate Practice Section with the following amendments:

- 1. Remove the government attorney carve out in paragraphs (A)(2) and (B)(1).
- 2. Amend paragraph (C)(5) to clarify that an attorney has a duty to inform a court if an out-ofstate attorney is no longer in good standing in a jurisdiction where temporarily admitted, as follows:

The foreign attorney must notify the tribunal and the Bar if he or she ceases to be in good standing with any jurisdiction where licensed <u>admitted (including pro hac</u> <u>vice)</u> while temporarily admitted to practice under this rule.

3. Amend paragraph (C)(3) to ensure that language is consistent through the court rules as follows:

If, after receiving the Bar's report, the tribunal finds that the requirements of this rule have been met, it may issue an order granting the foreign attorney temporary admission to practice in this state. The tribunal <u>cannot shall not</u> enter such an order until after it receives the Bar's report.

<u>Contact Person:</u> Randy J. Wallace <u>Email: rwallace@olsmanlaw.com</u>

Public Policy Position Proposed Amendments to MCR 8.126 – Pro Hac Vice

Support with Amendments

Explanation

The committee votes unanimously (20) to support the following recommendations:

Inclusion of Tribal Courts: Paragraph (A) should include attorneys licensed to practice law tribal courts, as follows:

(A) Temporary Admission. Any person who is licensed to practice law in another state or territory, or in the District of Columbia, of the United States of America, in a Tribal Court, or in any foreign country, and who is not disbarred or suspended in any jurisdiction, and who is eligible to practice in at least one jurisdiction, may be permitted to appear and practice in a specific case in a court, before an administrative tribunal or agency, or in a specific arbitration proceeding in this state when associated with and on motion of an active member of the State Bar of Michigan who appears of record in the case. An out-of-state attorney may be temporarily admitted to practice under this rule in no more than five cases in a 365-day period. Permission to appear and practice is within the discretion of the court, administrative tribunal or agency, or arbitrator and may be revoked at any time for misconduct. For purposes of this rule, an out-of-state attorney is one who is licensed to practice law in another state or territory, or in the District of Columbia, of the United States of America, in a Tribal Court, or in a foreign country and who is not a member of the State Bar of Michigan.

Government Attorneys: Paragraphs (A)(2) and (B)(1) should be amended. Remove special treatment for government attorneys and have them go through the same process as other attorneys.

Legal Aid Attorneys: Legal Aid providers have had numerous problems waiting for employees to get licensed in Michigan. Even for attorneys who are admitted without taking the bar examination, it takes six or more months for them to get licensed. To address this problem, the subcommittee recommends that a special provision is created for attorneys awaiting their admission to the bar as follows:

During the time period in which their application to be licensed in Michigan is submitted and pending before the BLE, legal aid attorneys employed by legal aid providers in Michigan (1) pay the first fee when requesting PHV admission; (2) have all subsequent pro hac vice fees waived; and (3) are not limited in the number of times they may be admitted pro hac vice.

Duty to Notify in No Longer in Good Standing: Paragraph (C)(5) should be amended as follows to ensure that attorneys are required to notify court or tribunal if they cease to be in good standing in any jurisdiction where licensed or temporarily admitted: "any jurisdiction where licensed <u>or admitted</u> <u>pro hac vice</u> while temporarily admitted to practice under this rule."

Contact Persons:

Lorray S.C. Brownlorrayb@mplp.orgValerie R. Newmanvnewman@waynecounty.com



State Bar of Michigan

MICHAEL FRANCK BUILDING 306 TOWNSEND STREET LANSING, MI 48933-2012

www.michbar.org