

**From:** [Nicholas Ohanesian](#)  
**To:** [repassembly@mail.michbar.org](mailto:repassembly@mail.michbar.org); [Carrie Sharlow](#)  
**Subject:** Expression of interest for Clerk of Assembly  
**Date:** Thursday, July 25, 2019 3:20:39 PM  
**Attachments:** [nmo\\_resume.pdf](#)

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Greetings,

Please treat this letter as my expression of interest in Clerk of the Assembly position.

I have served as a member of the Assembly since 2013. I have previously served on the Access to Justice Initiatives where I worked extensively on problem solving courts. I also have been a member of the Ethics Committee since about 2015. I have chaired the Assembly Review Committee for the past two years and have sponsored bills recommending changes to our Ethics Rules and how the RA holds meetings.

I am a career federal employee having spent my first ten years as an attorney and later Resident Officer for the National Labor Relations Board and the last nine years as Administrative Law Judge for the Social Security Administration. During this same period I have been an adjunct professor at a series of academic institutions. Finally, I have been published by Oxford University Press, New York University and the University of Memphis.

My resume is attached.

Sincerely,

Nicholas M. Ohanesian

Sent from my iPhone

# NICHOLAS M. OHANESIAN

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(616) 920-3589  
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## REPRESENTATIVE EXPERIENCES

- Social Security Administration***, Lansing, Michigan and Grand Rapids, Michigan August 2010 - present  
Administrative Law Judge  
\* One of the youngest Administrative Law Judges within the Social Security Administration at the time of appointment.  
\* Adjudicated 50-60 appeals per month raising questions of law and facts involving Title II and Title XVI of the Social Security Act.  
\* Issued 500 to 600 decisions per year  
\* 90% to 95% affirmation rate on administrative and federal court appeals
- Veterans and Military Families for Progress***, Washington, D.C. August 2016 - present  
Consultant (Pro Bono)  
\* Advocated for disability adjudication reform at Veterans Administration  
\* Consulted as subject matter expert on administrative adjudication  
\* Lobbied Congress for improvements to VA disability program
- State Bar of Michigan***, Lansing, Michigan September 2012 - present  
\* Served as Hearing Officer for Attorney Grievance Board  
\* Appointed to Standing Committee on Ethics in 2014  
\* Elected to Representative Assembly in 2013 (Assembly Review Committee Chair)
- Grand Rapids Community College***, Grand Rapids, Michigan August 2012 – present  
Adjunct Professor  
\* Taught Business Law  
\* Taught American Government
- American University of Armenia***, Yerevan, Armenia April 2012 – May 2012  
Visiting Professor  
\* Served at AUA as a J. William Fulbright Specialist  
\* Taught administrative law  
\* Made presentations on disability adjudication to government officials and non-governmental organizations.
- Levin College of Law, University of Florida***, Gainesville, Florida August 2007 – April 2010  
Adjunct Professor of Law  
\* Taught Labor Law and Advanced Labor Law.  
\* Successfully proposed and developed Advanced Labor Law course.  
\* Panel moderator for Sports and Entertainment Conferences.
- National Labor Relations Board***, Jacksonville, Florida and Peoria, Illinois July 2000 – August 2010  
Resident Officer, July 2006 – August 2010 (Region 12)  
Field Attorney, August 2000 – July 2006 (Subregion 33)  
\* Promoted to Resident Officer in July 2006. Youngest Resident Officer at the NLRB at the time of appointment.  
\* Managed an NLRB office. Responsible for enforcement of National Labor Relations Act in Northern Florida and Southern Georgia.  
\* Investigated and litigated a variety of claims in federal court and in administrative hearings including: discrimination claims, breach of contract issues, free speech concerns, property rights, injunctions, bankruptcy and other areas of general civil litigation.  
\* Representative cases: UPS Supply Chain Solutions, 357 NLRB 1295 (2011) (trial); TCB Systems Inc., 355 NLRB 883 (2010) (trial and appeal); Morse Operations, 353 NLRB 436 (2008) (trial and appeal); AG Communications Systems, 350 NLRB 168 (2007) (trial and appeal); International Brotherhood of Teamsters, Local 705 (K-Mart), 347 NLRB 439 (2007) (trial and appeal); First Student, 2006 WL 325762 (NLRB Div. of Judges, February 8, 2006) (trial w/no appeal taken); H H 3 Trucking et al., 345 NLRB No. 59 (2005) (default judgment); H H 3 Trucking et. al., 2005 WL 486417, (NLRB Div. of Judges, Feb 25, 2005) (trial w/no appeal taken); H H 3 Trucking et. al. 2004 WL 2421439, (NLRB. Div. of Judges, Oct 25, 2004) (trial w/no appeal taken); McDonough Power Co-op, 2004 WL 884940, (NLRB. Div. of Judges, Apr 21, 2004) (trial w/no appeal taken); Tremain v. H H 3 Trucking, 03 C 50494 (N.D. Ill. 2004) (injunctive relief); H H 3 Trucking, 2004 WL 104108 (NLRB Div. of Judges, January 20, 2004) (trial w/no appeal taken).

## **EDUCATION**

*College of William and Mary, Marshall-Wythe School of Law*, Williamsburg, Virginia  
J.D., May 2000

*Western Michigan University*, Kalamazoo, Michigan  
B.S. in public law, May 1996

## **PROFESSIONAL AWARDS**

Alumni Ambassador Award  
College of William and Mary, Marshall-Wythe School of Law  
April 2005, 2010 and 2015

Numerous Performance Bonuses and Time Off Awards  
National Labor Relations Board  
Various times between 2000 and 2010

My current employer, the Social Security Administration, is prohibited from granting performance bonuses to Administrative Law Judges. See 5 C.F.R. Sec. 930.211 (2000).

## **ADMISSIONS**

State Bar of Michigan - December 2000 to present  
United States District Court for the Western District of Michigan - December 2000 to present  
United States District Court for the Northern District of Florida - February 2008 to present

## **SELECTED PUBLICATIONS**

Reforming the Disability Adjudication Process at the Veterans Administration (co-author)  
Federal Bar Journal  
Publication Forthcoming

Collective Bargaining and Workforce Protections (Chapter)  
Oxford Handbook of American Sports Law (2017)  
ISBN: 9780190465957

Does 'Why' or 'What' Matter: Should Section 302 Apply to Card Check Neutrality Agreements?  
University of Memphis Law Review  
45 U. Mem. L. Rev. 249 (2014)

Trying the Carrot and Sparing the Stick: An Incentive Based Reform Proposal for the NLRB Elections, Voluntary Recognition and Withdrawal of Recognition  
New York University Journal of Legislation and Public Policy  
16 NYUJLPP 485 (2013)

Why "Other Things of Value" Matter: A Brief Discussion of Unite Here v. Mulhall  
Bar and Bench Newsletter Federal Bar Association for the Western District of Michigan  
February 2014

What Every Federal Court Practitioners Needs to Know about the N.L.R.B. decision in D.R. Horton and How it Impacts Class Action Arbitration Waivers Contained in Arbitration Agreements  
Bar and Bench Newsletter Federal Bar Association for the Western District of Michigan  
January 2013

## **PROFESSIONAL ASSOCIATIONS**

Fulbright Specialist Peer Review Committee, Fulbright Specialist Roster, Iraq and Afghanistan Veterans of America (non military member), Military and Veterans Law Section of the State Bar of Michigan, Federal Bar Association, Veterans and Military Law Section of the Federal Bar Association, Federal Bar Association for the Western District of Michigan, Social Security Section of the State Bar of Michigan, Armenian-American Bar Association and Association of Administrative Law Judges