



PAMELA C. ENSLEN

269-276-8112  
FAX 269-276-8312

penslen@wnj.com

June 21, 2017

Via email [repassembly@mail.michbar.org](mailto:repassembly@mail.michbar.org)

Ms. Carrie Sharlow  
State Bar of Michigan  
306 Townsend St.  
Lansing, MI 48933

Re: **Clerk of Representative Assembly**

Dear Ms. Sharlow:

By this letter, I am submitting my application for the position of Clerk of the Representative Assembly. I have served as a member of the Representative Assembly for several years, and this year chaired the R.A. Rules & Calendar Committee. I have previously served as an officer of the ADR Section of the State Bar of Michigan and was awarded its Nanci Klein Award for contributions to the field of ADR. In addition to my State Bar work, I have extensive service as an officer with the American Bar Association, much of which is outlined on the enclosed biography. Because I believe it is a great privilege to be a lawyer in this state and country, and that with such privilege come obligations, I have endeavored throughout my career to give back to my profession through my various bar activities. I believe my experience with the R.A. and as an officer with several entities would serve me well as Clerk of the Representative Assembly. Please let me know if you need additional information. Thank you for your consideration.

Very truly yours,

A handwritten signature in cursive script that reads 'Pamela C. Enslin'.

Pamela C. Enslin

PCE/msm  
15972480

## Pamela C. Enslin

Partner | penslen@wnj.com  
Kalamazoo | T +1.269.276.8112 | F +1.269.276.8312



Pamela is a counselor, litigator, mediator and arbitrator with extensive experience in business, employment and commercial litigation. She is Chair of the firm's Higher Education Practice Group. Pamela provides labor, employment and business advice, as well as policy advice and drafting, to corporations, nonprofit entities, universities and colleges, municipalities, medical practices and others. She represents clients in commercial and employment litigation, including claims for breach of contract, infringement of proprietary information, wrongful discharge, discrimination, violation of the Family Medical Leave Act, violation of the Fair Labor Standards Act, violation of the Americans with Disabilities Act, racial, ethnic, sexual, religious and gender harassment, free speech, retaliation, public policy violations and whistleblower claims, and provides dispute resolution services as an advocate and as a neutral mediator and arbitrator in litigation and pre-litigation matters. She has conducted numerous internal investigations relative to a myriad regulatory and statutory issues, employee, customer and student/faculty complaints and criminal allegations, including Title IX, Title VII, the Elliott Larsen Civil Rights Act, security, sexual harassment and assault claims. Pamela also represents corporations and individuals in white-collar criminal matters. In 2013, Pamela traveled to Guantanamo Bay, Cuba as the American Bar Association's official observer of trial proceedings for the alleged organizers of the 9/11 terrorist attacks in New York City and Washington, DC. She was one of only eight NGO observers allowed to observe the proceedings. In addition to practicing law, Pamela has taught at Thomas M. Cooley Law School.

### Representative Experience

- ▶ Successfully represented the Emergency Manager for the City of Benton Harbor as to all aspects of governance of the City, as well as in federal and state court lawsuits surrounding the development of the Harbor Shores Project and its Jack Nicklaus Signature Golf Course.
- ▶ Successfully represented a liberal arts college in Michigan in a particularly difficult sexual harassment lawsuit. Through her efforts, the college obtained a favorable settlement, while at the same time severing all ties to the plaintiff who had been a difficult and disruptive professor in the school's English Department. The resolution of the lawsuit was a great relief to many at the college, and allowed the healing process to begin. After the

### Industry

- ▶ Higher Education

### Practices

- ▶ Labor and Employment
- ▶ Litigation and Dispute Resolution
- ▶ Employment Litigation

### Honors and Awards

- ▶ Named as one of the 2017 Leaders in the Law by *Michigan Lawyers Weekly*
- ▶ Named as one of the 2016 "50 Most Influential Women in West Michigan" by *The Grand Rapids Business Journal*
- ▶ Named as one of the 2016 recipients of its Women of Achievement Awards by the Grand Rapids YWCA
- ▶ 2015 *Best Lawyers' Kalamazoo Employment Law-Management Lawyer of the Year*
- ▶ 2010-2014 Top 50 Women Michigan Super Lawyers
- ▶ 2013 State Bar of Michigan Nancy S. Klein Award for contributions to the field of dispute resolution
- ▶ 2013 Women Leaders in the Law, *Michigan Lawyers Weekly*
- ▶ 2011 Business Review West Michigan 2011 Thought Leader in the Law
- ▶ 1999 - Michigan Lawyer of the Year, *Michigan Lawyers Weekly*
- ▶ 2014 Leading Lawyers Michigan
- ▶ 2015-2016 - U.S. Court of Appeals F.P.D. Merit Selection Panel
- ▶ "Once a musician, litigation attorney specializes in ADR," *Grand Rapids Legal News*, February 1, 2012

matter was concluded, several of the professors and administrators at the college kept in touch with Pam for years.

- ▶ In 2013, Pam traveled to Guantanamo Bay, Cuba, as the American Bar Association's "non-governmental organization" (NGO) observer of the trial proceedings for the alleged masterminds of the 9/11/01 terrorist attacks on the World Trade Center and the Pentagon. She was one of only eight such NGO observers allowed at the otherwise closed proceedings.
- ▶ In 2014, Pam traveled to Viet Nam and Thailand to educate and train judges and attorneys in dispute resolution techniques and ways to incorporate facilitative mediation into their justice systems.

#### Publications

- ▶ "Health Care Fraud Enforcement," (Co-Author), *The Federal Lawyer*, June 2010
- ▶ Book (Co-Author): *Michigan Pleading and Practice-ADR*, Lawyers Cooperative Publishing (1994)
- ▶ "Contractual Alternative Dispute Resolution: What It Is and Why It Should Be Used," *International Legal Strategy Monthly Magazine* (1994)
- ▶ "Incorporating ADR into Law Firm Practice," (Co-Author), *Michigan Bar Journal* (1993)
- ▶ "Attorney duty to Inform Clients of ADR," *Michigan Bar Journal* (1993) (selected for journals and law reviews database on WESTLAW)
- ▶ "The Status of Governmental Immunity in Michigan and its Impact on Municipalities," *State Bar of Michigan General Practice Journal* (1982)

#### Professional Affiliations

- ▶ United States District Court, Western District of Michigan  
Dispute Resolution Advisory Committee (1999-Present); Chair (2014-Present)
- ▶ National Association of College and University Attorneys  
Editorial Board of the *Journal of College and University Law* (2015-Present)
- ▶ Michigan Supreme Court  
Dispute Resolution Court Rule Committee (2007-08)
- ▶ Women Lawyer's Association of Michigan  
Regional Representative, Gender Bias Committee (1989-1990)

- ▶ 2009-Present - Fellow, Michigan Bar Foundation
- ▶ 2008 - Fellow, Litigation Counsel of America
- ▶ 2008-Present - *Best Lawyers In America* in areas of dispute resolution, litigation, labor and employment, white-collar criminal defense
- ▶ 2006-Present - Michigan Super Lawyer
- ▶ 2004-Present - Fellow, American Bar Foundation
- ▶ 2004 - Master, American Inns of Court
- ▶ 2004 - ABA Commission on Women in the Profession, Pathways to Leadership
- ▶ Member, American Mensa
- ▶ Who's Who in America
- ▶ Who's Who in the World
- ▶ Who's Who in American Law
- ▶ Who's Who Among Rising Young Americans
- ▶ International Who's Who

#### Education

- ▶ Wayne State University J.D.
- ▶ University of Michigan M.M.
- ▶ University of Michigan B.M.

#### Admitted

- ▶ California
- ▶ Massachusetts
- ▶ Michigan

- ▶ American Arbitration Association  
Member, Panel of Arbitrators
- ▶ Environmental Law & Policy Center  
Member, Michigan Advisory Council (2012-2014)

#### Community Affiliations

- ▶ Kalamazoo Symphony Orchestra  
Board of Directors (2011-Present); Secretary (2013-Present); Chair-Elect (2017-)
- ▶ Michigan Women's Foundation  
Board of Trustees (2012-Present); Secretary (2014-2015); Vice Chair (2015); Chair-Elect (2016)

- ▶ Communities In Schools Board of Directors (2014-Present)
- ▶ Western Michigan University Theater Guild Board of Directors (2016-Present)
- ▶ Gryphon Place  
Chairperson (2013-2014); Board of Directors (2007-2014); Dispute Resolution Services Advisory Committee
- ▶ Dispute Resolutions Services Advisory Council (2007-2014)
- ▶ Kalamazoo Kiwanis  
Board of Directors (2011-2013)
- ▶ Inforum - a Professional Women's Alliance  
Executive Leadership Program (2008)
- ▶ American Cancer Society  
Board of Directors, Michigan Division, Inc.; Kalamazoo County Unit (1991-2004); Volunteer, Personnel Leadership Group

#### Bar Associations

- ▶ American Bar Association  
Board of Governors (2013-2016); Executive Committee of Board of Governors (2015-2016); Chair, Board of Governors Planning, Evaluation and Program Committee (2015-2016); House of Delegates (1999-Present); Nominating Committee (2010-13); Chair, Board of Governors Convocation on Improving Relations Between Law Enforcement and the Community (2015); House of Delegates Select Committee (2012-2013); State Chair, American Bar Fellow (2010-2016); Commission on Homelessness and Poverty (2016-Present); Standing Committee on Legal Aid and Indigent Defendants (2011-2013); SCLAID Indigent Defense Advisory Group (2011-2013); Vice Chair, Women In Dispute Resolution (2011-2013); Center for Human Rights Advisory Council (2010-2011); Criminal Justice Section White Collar Crime Committee Midwest Detroit Region, Subcommittee co-chair (2010-2013); Governing Council Officer of Dispute Resolution Section (1993-2013); Commission on Sexual Orientation and Gender Identity (2007-2010); Standing Committee on Judicial Independence (2003-2008); Chair, Dispute Resolution Section (1998-1999); Liaison, Commission on Women in the Profession; ADR Committee of the Litigation Section (1993-2000); Standing Committee on Dispute Resolution (1990-1993); Subcommittee on Training Attorneys to Operate In an ADR Environment, Chairperson

- ▶ Federal Bar Association  
Member, Board of Governors, West Michigan Chapter (2003-2015); West Michigan Chapter Scholarship Committee (1992-2015)
- ▶ State Bar of Michigan  
Representative Assembly (2010-Present); Justice Initiatives: Equal Access Initiative panel (2010-2014); CJI Criminal Issues Initiative (2011-2014); Committee on Arbitration and ADR (1986-1991); ADR and Arbitration Section Council (1985-1999)
- ▶ Massachusetts Bar Association
- ▶ State Bar of California
- ▶ Kalamazoo County Bar Association  
Board of Directors (1996-1999, 2007-2010); Law Day Committee Chair (1989); Mediation Committee (1991-2012); Pro Bono Committee (1986-2010); ADR Committee (1993-2014)

#### Teaching and Lecturing

- ▶ Thomas M. Cooley Law School, Adjunct Professor, teaching course in Alternative Dispute Resolution (1994-1995)

#### Speaking Engagements

- ▶ Frequent speaker before professional and public bodies on alternative dispute resolution and employment, commercial and criminal law
- ▶ "Managing an Evolving Workforce" and "Wage/Hour and FLSA Issues," Warner Norcross Labor & Benefits Executive Panel, October 18, 2016, Kalamazoo, Michigan
- ▶ Labor & Benefits Executive Panel, Warner Norcross Seminar, September 30, 2015, Kalamazoo, Michigan
- ▶ "Hot Topics in Labor and Employment," Warner Norcross Human Resources Seminar, April 20, 2015, Grand Rapids, Michigan
- ▶ Labor and Employment Panel, Labor and Benefits Executive Panel-Government Enforcement Initiatives, October 23, 2014, Kalamazoo, Michigan