



FY 2022-23 COMMITTEE RESOLUTION

Foundational Principles

Committees Do Not Speak for the State Bar of Michigan.

Regardless of its jurisdiction, SBM committees, task forces, commissions and/or work groups do not speak for the State Bar of Michigan. To the extent that any public activity or programming can be interpreted as a decision of the State Bar of Michigan or an expression of an ideological viewpoint, the activity or programming must be authorized in advance, in accordance with the bylaws of the State Bar of Michigan. Further, standing and special committees do not have authority to bestow an award or significant honor. Any award or significant honor recommended by a standing or special committee must be approved by the Board of Commissioners or Representative Assembly, as appropriate.

Committees Are Advisory to the Board of Commissioners.

Unless explicitly noted otherwise in their jurisdictions, committees are advisory to the Board of Commissioners.

Committees Are Encouraged to Collaborate.

Committees with overlapping subject-matter jurisdictions are encouraged to communicate regularly about their committees' work and collaborate where appropriate.

Definitions

Commissioner Committees	Work supports the deliberations of the Board of Commissioners. Membership is primarily accomplished by members of the Board of Commissioners, but committee membership may be supplemented to meet needs for particular expertise.
Standing Committee	Work expected to be ongoing, at least throughout the life cycle of the current Strategic Plan. In making standing committee recommendations and appointments, special attention should be paid to experience and continuity.
Special Committee	Work is intended to accomplish a complex but discrete mission, typically lasting at least one year but not exceeding any single Strategic Plan cycle. In making special committee recommendations and appointments, special attention should be paid to the expertise and representation of interested or affected communities. Recruitment from the leadership of sections and local and affinity bars is often essential.
Workgroups	Work is intended to be short-term and narrowly defined. It often reflects an unanticipated need or opportunity not evident during the annual planning of committee work. Workgroups may be formed at any time within a bar year, often on recommendation of a committee to the President, in whom the bylaws invest the authority of appointment. In making workgroup appointments, special attention should be paid to expertise and ability to commit to a fast-paced work schedule.

Resolution

RESOLVED: That, pursuant to Article VI of the Bylaws of the State Bar of Michigan, the Board of Commissioners adopt the committees of the State Bar of Michigan for FY 2022-23 with the following changes from the FY 2021-22 committee roster.

- Changes to the jurisdiction statements of four committees:
 - Affordable Legal Services Committee
 - Access to Justice Policy Committee
 - Judicial Ethics Committee
 - Professional Ethics Committee

- Conversion of the current Professionalism and Civility Workgroup to a permanent special committee, titled Professionalism and Civility Committee



MEMORANDUM

TO: Board of Commissioners
FROM: Strategic Planning Committee
DATE: May 31, 2022
RE: **FY 2022-2023 Committee Recommendations**

As part of its jurisdiction, the Strategic Planning Committee is tasked with reviewing and making recommendations concerning committees. Based on recommendations of SBM staff and Strategic Planning Committee discussions, the Committee makes the following committee recommendations for FY 2022-2023 to the Board of Commissioners:

I. Jurisdictional Updates

Affordable Legal Services Committee

Recommended change:

A minor change to the 2022-2023 jurisdiction statement to reflect that the name of the Access to Justice Committee was changed to the Justice Initiatives Committee. The Affordable Committee's current jurisdiction statement currently provides the following: "Conferring and coordinating regularly at least annually with the Access to Justice and Online Legal Resources and Referral Center committees." **CHANGE TO:** "Conferring and coordinating regularly at least annually with the Justice Initiatives and Online Legal Resources and Referral Center committees."

Jurisdiction Statement (with proposed change)

Support the State Bar of Michigan's access to justice and member services goals by:

- Reviewing, developing, and recommending innovative practices to provide low-cost legal services and evaluating efforts to expand access to affordable legal services for persons of modest means, including low bono services; non-profit law firms and sliding scale civil legal services; online dispute resolution and alternative dispute resolution services; lean process analysis, both at law practice and court administrative levels; alternative fee agreements; and fixed fee packages.
- Identifying the need for any workgroups to support the jurisdiction of the committee
- Conferring and coordinating regularly at least annually with the Justice Initiatives and Online Legal Resources and Referral Center committees
- Identifying possible collaborations to support the committee's jurisdiction
- Reviewing and evaluating metrics

Note: This committee may have more than 15 members.

Access to Justice Policy Committee

Recommended change:

A minor change to the 2022-2023 jurisdiction statement. Change the third bullet of the committee's jurisdiction statement to mirror its counterparts in Criminal Jurisprudence and Practice and Civil Procedure and Courts committees: "Collaborating with other State Bar committees to provide feedback on proposed administrative, court rule, and statutory changes related to civil practice in the courts."

Jurisdiction Statement (with proposed change)

Support the State Bar of Michigan's public policy program by:

- Reviewing and making recommendations on proposed court rules and legislation concerning access to justice, particularly access policy issues that impact underserved populations
- Making recommendations for administrative, court rule, and statutory changes concerning access to justice, particularly access policy issues that impact underserved populations
- Collaborating with other State Bar committees to provide feedback on proposed administrative, court rule, and statutory changes related to civil practice in the courts.

Judicial Ethics Committee

Recommended change:

The recommended change in jurisdiction statement is not a change in substantive role of the committee but rather to clarify the role of the committee with greater specificity.

Proposed Jurisdiction Statement:

The jurisdiction of the Standing Committee on Judicial Ethics is derived from authority granted under the Board of Commissioners and oversight provided by the Professional Standards Committee. The Standing Committee on Judicial Ethics offers analysis and guidance concerning the Michigan Code of Judicial Conduct, and, to the extent that they relate to judicial conduct in Michigan, on provisions of the Michigan Rules of Professional Conduct, the ABA Model Rules of Professional Conduct, and other applicable standards of professional conduct, as well as emerging issues of professional conduct affecting judges and judicial candidates by:

- Rendering informal advisory opinions on judicial ethics, which are published on the State Bar of Michigan website.
- Rendering proposed formal advisory opinions for consideration by the Board of Commissioners.
- Update published opinions as rules, case law, and legislation are modified.
- Recommend amendments and provide comments to proposed amendments to the Michigan Code of Judicial Conduct and other standards of professional conduct that relate to judicial conduct, to the Board of Commissioners or Representative Assembly for consideration.
- Provide comments and recommend amendments to court rules or legislation affecting professional ethics that relate to judicial conduct and report such recommendations to the Board of Commissioners or Representative Assembly for consideration.
- Drafting resources relevant to professional ethics as it relates to judicial conduct, which are published on the State Bar of Michigan website.
- Consult with external stakeholders on various professional ethics topics.
- Consult with the Judicial Tenure Commission to discuss trends, data, and insights as it relates to judicial conduct and needed advisory guidance.
- Review and evaluate available metrics measuring the effectiveness of national and state efforts to reduce conduct subject to judicial discipline.

Note: Members are nominated by and drawn from among the membership of the judicial bench, Michigan Judges Association, the Michigan Probate Judges Association, the Michigan District Judges Association, the Michigan

Association of District Court Magistrates, and the Referees Association of Michigan. Pursuant to operating rules adopted by the Board of Commissioners, informal ethics opinions and other general resources of this Committee are made public on the Committee's own initiative, without approved of the Board of Commissioners. This Committee may have more than 15 members.

Professional Ethics Committee

Recommended change:

The recommended change in jurisdiction statement is not a change in substantive role of the committee but rather to clarify the role of the committee with greater specificity.

Proposed Jurisdiction Statement:

The jurisdiction of the Standing Committee on Professional Ethics is derived from authority granted under the Board of Commissioners and oversight provided by the Professional Standards Committee. The Standing Committee on Professional Ethics offers analysis and guidance concerning the Michigan Rules of Professional Conduct, and, to the extent that they relate to attorney conduct in Michigan, provisions of the Michigan Code of Judicial Conduct, the ABA Model Rules of Professional Conduct, and other applicable professional conduct standards, as well as emerging issues of professional conduct affecting lawyers:

- Rendering informal advisory opinions on professional ethics, which are published on the State Bar of Michigan website.
- Rendering proposed formal advisory opinions on professional ethics for consideration by the Board of Commissioners.
- Update published opinions as rules, case law, and legislation are modified.
- Recommend amendments and provide comments to proposed amendments to the Michigan Rules of Professional Conduct and other standards of professional conduct that relate to lawyer conduct, to the Board of Commissioners or Representative Assembly for consideration.
- Provide comments and recommend amendments to court rules or legislation affecting professional ethics that relate to lawyer conduct and present recommendations to the Board of Commissioners or Representative Assembly for consideration.
- Drafting resources relevant to professional ethics as it relates to lawyer conduct, which are published on the State Bar of Michigan website.
- Consult with external stakeholders on various professional ethics topics.
- Consult with the Attorney Grievance Commission and the Attorney Discipline Board to discuss trends, data, and insights as it relates to lawyer conduct and advisory guidance.
- Review and evaluate available metrics measuring the effectiveness of national and state efforts to reduce conduct subject to professional discipline and promote professionalism and civility.

Note: Pursuant to operating rules adopted by the Board of Commissioners, informal ethics opinions and other general resources of this Committee are made public on the Committee's own initiative, without approval of the Board of Commissioners. This Committee may have more than 15 members. "

II. Recommendation for Conversion of the Professionalism and Civility Workgroup to the Professionalism and Civility Committee

A recommendation to convert the current Professionalism and Civility Workgroup to a permanent special committee titled Professionalism and Civility Committee has been made with the support of State Bar of Michigan staff and the leadership of the current workgroup. The workgroup was created in January 2019 by then State Bar of Michigan

President Jennifer Grieco. It has continued its work during the subsequent bar years and has a proposed work plan for FY 2022-23. It is requested as a special committee rather than a standing committee since it is anticipated that the number of members will exceed 15.



SBM Committee Jurisdictions

FY2022-23 with Proposed Changes

Standing Committees

Professional Standards

- Character & Fitness
- Client Protection Fund
- Judicial Ethics
- Judicial Qualifications
- Lawyers & Judges Assistance
- Law School Deans
- Professional Ethics
- Professionalism and Civility Committee
- Unauthorized Practice of Law

Public Policy

- Access to Justice Policy
- American Indian Law

- Civil Procedure & Courts
- Criminal Jurisprudence & Practice
- United States Courts

Communications & Member Services

- Awards
- Michigan Bar Journal
- Public Outreach & Education

Implementation & Innovation

- Affordable Legal Services
- Diversity & Inclusion Advisory
- Justice Initiatives
- Online Legal Resource & Referral Center
- Past Presidents Advisory Council

Character and Fitness Committee

Support the work of the State Bar of Michigan conducted under the direction and authority of the Board of Law Examiners and Michigan Supreme Court by:

- Investigating the character and fitness of candidates for admission to the Bar pursuant to Rule 15, Section 1, of the Supreme Court Rules Concerning the State Bar of Michigan. This work product is provided to the Board of Law Examiners for its consideration. The work product is not provided to, or subject to approval by, the Board of Commissioners or Representative Assembly.
- Making recommendations on changes to rules concerning admissions related to character and fitness, and SBM interaction with Michigan law schools concerning character and fitness
- Meeting on a biennial basis with the Board of Law Examiners
- Determining how the committee's work might interact with and support the work of the Professional Ethics, Judicial Ethics, Lawyers and Judges Assistance, and Client Protection Fund committees, including through conferring and coordinating regularly with them on trends, data, insights, and metrics
- Suggesting metrics for measuring the effectiveness of the work carried out by the Character and Fitness committee

Note: This committee may have more than 15 members. The work of this committee is conducted pursuant to the authority, and under the oversight of, the Board of Law Examiners. The committee's and district committees' work product is not provided to, or subject to review by, the Board of Commissioners or any other entity of the State Bar of Michigan.

Client Protection Fund

Advise the Board of Commissioners on the operation of the Client Protection Fund program pursuant to the [Client Protection Rules](#) adopted by the Board of Commissioners by:

- Making recommendations on the reimbursement of claims authorized by the Board of Commissioners
- Proposing or advising on revisions to rules and policies concerning the Client Protection Fund
- Recommending subrogation actions to recoup monies paid from the Client Protection Fund
- Reviewing and recommending loss prevention measures to minimize claims and public loss
- Determining how the committee's work might interact with and support the work of the Professional Ethics, Judicial Ethics, Lawyers and Judges Assistance, and Character and Fitness committees, including through conferring and coordinating regularly with them on trends, data, insights, and metrics
- Being aware of and discussing metrics measuring the effectiveness

Judicial Ethics Committee

The jurisdiction of the Standing Committee on Judicial Ethics is derived from authority granted under the Board of Commissioners and oversight provided by the Professional Standards Committee. The Standing Committee on Judicial Ethics offers analysis and guidance concerning the Michigan Code of Judicial Conduct, and, to the extent that they relate to judicial conduct in Michigan, on provisions of the Michigan Rules of Professional Conduct, the ABA Model Rules of Professional Conduct, and other applicable standards of professional conduct, as well as emerging issues of professional conduct affecting judges and judicial candidates by:

- Rendering informal advisory opinions on judicial ethics, which are published on the State Bar of Michigan website.
- Rendering proposed formal advisory opinions for consideration by the Board of Commissioners.
- Update published opinions as rules, case law, and legislation are modified.
- Recommend amendments and provide comments to proposed amendments to the Michigan Code of Judicial Conduct and other standards of professional conduct that relate to judicial conduct, to the Board of Commissioners or Representative Assembly for consideration.
- Provide comments and recommend amendments to court rules or legislation affecting professional ethics that relate to judicial conduct and report such recommendations to the Board of Commissioners or Representative Assembly for consideration.
- Drafting resources relevant to professional ethics as it relates to judicial conduct, which are published on the State Bar of Michigan website.
- Consult with external stakeholders on various professional ethics topics.
- Consult with the Judicial Tenure Commission to discuss trends, data, and insights as it relates to judicial conduct and needed advisory guidance.
- Review and evaluate available metrics measuring the effectiveness of national and state efforts to reduce conduct subject to judicial discipline.

Note: Members are nominated by and drawn from among the membership of the judicial bench, Michigan Judges Association, the Michigan Probate Judges Association, the Michigan District Judges Association, the Michigan Association of District Court Magistrates, and the Referees Association of Michigan. Pursuant to operating rules adopted by the Board of Commissioners, informal ethics opinions and other general resources of this Committee are made public on the Committee's own initiative, without approved of the Board of Commissioners. This Committee may have more than 15 members.

Judicial Qualifications Committee

As requested by the Governor, evaluate candidates for possible appointment to judicial vacancies and report in confidence to the Governor.

Note: The evaluations of this committee are advisory only to the Governor and are not provided to, or subject to approval by, the Board of Commissioners or Representative Assembly. The chief staff attorney of the Attorney Grievance Commission serves as reporter for this committee. Chairs of the committee may serve more than three two-year terms. This committee may have more than 15 members.

Lawyers and Judges Assistance Committee

Propose and support measures to advance the well-being of lawyers, judges, and law students by:

- Recommending, developing, and supporting programs and educational presentations that provide assistance to law students, lawyers, and judges regarding substance use issues, mental health issues, anxiety, and general wellness
- Reviewing and making recommendations concerning proposed statutes and court rules affecting assistance to lawyers and judges faced with personal and professional problems related to substance use and mental health issues
- Monitoring national trends and data on attorney and judge wellness and treatment
- Determining how the committee's work might interact with and support work of the Professional Ethics, Judicial Ethics, Character and Fitness, and Client Protection Fund committees, including by conferring and coordinating regularly with them on trends, data, insights, and metrics
- Being aware of and discussing metrics measuring the effectiveness of national and state efforts to reduce attorney drug and alcohol addiction and depression
- Reviewing and evaluating metrics measuring

Note: The LJAP committee may develop and carry out programming consistent with this jurisdiction and within allocated budgetary resources, without explicit approval by the Board of Commissioners or Professional Standards committee. This committee may have more than 15 members and may include non-State Bar members.

Law School Deans Committee

Confer on issues and subjects that affect the law schools of Michigan and the State Bar, and its members, including legal preparation, law school admissions, education, standards, and testing of candidates for admission to the bar.

Note: This committee meets upon the initiative of a majority of the Michigan law school deans. Its membership includes the officers of the State Bar and the executive director of the Board of Law Examiners.

Professional Ethics Committee

The jurisdiction of the Standing Committee on Professional Ethics is derived from authority granted under the Board of Commissioners and oversight provided by the Professional Standards Committee. The Standing Committee on Professional Ethics offers analysis and guidance concerning the Michigan Rules of Professional Conduct, and, to the extent that they relate to attorney conduct in Michigan, provisions of the Michigan Code of Judicial Conduct, the ABA Model Rules of Professional Conduct, and other applicable professional conduct standards, as well as emerging issues of professional conduct affecting lawyers:

- Rendering informal advisory opinions on professional ethics, which are published on the State Bar of Michigan website.

- Rendering proposed formal advisory opinions on professional ethics for consideration by the Board of Commissioners.
- Update published opinions as rules, case law, and legislation are modified.
- Recommend amendments and provide comments to proposed amendments to the Michigan Rules of Professional Conduct and other standards of professional conduct that relate to lawyer conduct, to the Board of Commissioners or Representative Assembly for consideration.
- Provide comments and recommend amendments to court rules or legislation affecting professional ethics that relate to lawyer conduct and present recommendations to the Board of Commissioners or Representative Assembly for consideration.
- Drafting resources relevant to professional ethics as it relates to lawyer conduct, which are published on the State Bar of Michigan website.
- Consult with external stakeholders on various professional ethics topics.
- Consult with the Attorney Grievance Commission and the Attorney Discipline Board to discuss trends, data, and insights as it relates to lawyer conduct and advisory guidance.
- Review and evaluate available metrics measuring the effectiveness of national and state efforts to reduce conduct subject to professional discipline and promote professionalism and civility.

Note: Pursuant to operating rules adopted by the Board of Commissioners, informal ethics opinions and other general resources of this Committee are made public on the Committee's own initiative, without approval of the Board of Commissioners. This Committee may have more than 15 members. "

Professionalism and Civility Committee

The Special Committee on Professionalism and Civility intends to be a resource to lawyers, judges, and those involved in the administration of justice to help promote the highest standards of personal conduct of lawyers and judges in the practice of law as articulated in Michigan Supreme Court Administrative Order No. 2020-23 - Professionalism Principles ("Professionalism Principles") and any subsequent orders.

The Special Committee will maintain an educational and promotional plan to (i) help ensure that the culture of the legal profession is consistent with the Professionalism Principles and (ii) secure commitments from those who participate in the legal profession to comply with the Professionalism Principles. The Committee will develop a consistent message to be used by the Committee and will enlist others to help educate and work with all stakeholders in the administration of justice, including lawyers, judges, court staff, law firms, public and private employers of lawyers, law students, law schools, applicants to be admitted to the State Bar of Michigan, and others who participate in the legal process, including members of the public.

Unauthorized Practice of Law Committee

Provide advice on and support for the State Bar of Michigan's unauthorized practice of law responsibilities under Rule 16 of the Supreme Court Rules Concerning the State Bar of Michigan:

- Proposing and supporting measures to educate the public and the legal profession about unauthorized practice of law issues
- Providing guidance to the Board of Commissioners concerning matters involving the alleged unauthorized practice of the law (UPL), including recommendations on the filing and prosecuting of actions to enjoin the unauthorized practice of law.
- Proposing and advising on revisions to courts rules and legislation related to the unauthorized practice of law

- Determining how the committee's work might interact with and support work of the Professional Ethics, Public Outreach and Education, and Affordable Legal Services committees, including through conferring and coordinating regularly with them on trends, data, insights, and metrics
- Reviewing and evaluating metrics for measuring the effectiveness of efforts to carry out the responsibilities of the State Bar of Michigan under Rule 16, MCL 600.916, and MCL450.681

Notes: UPL activity of the State Bar of Michigan is subject to the ongoing oversight of the Michigan Supreme Court and recommendations of the committee on specific UPL prosecution must be approved by the Board of Commissioners. This committee may have more than 15 members.

Access to Justice Policy Committee

Support the State Bar of Michigan's public policy program by:

- Reviewing and making recommendations on proposed court rules and legislation concerning access to justice, particularly access policy issues that impact underserved populations
- Making recommendations for administrative, court rule, and statutory changes concerning access to justice, particularly access policy issues that impact underserved populations
- Collaborating with other State Bar committees to provide feedback on proposed administrative, court rule, and statutory changes related to civil practice in the courts.

American Indian Law Committee

Support the State Bar of Michigan's efforts to support effective and appropriate interaction between sovereign tribal courts and state and federal courts, and on the practice of law in those courts by:

- Reviewing and making recommendations on relevant proposed court rules and legislation
- Proposing court rule, legislative, or policy changes to advance more effective and appropriate interaction between sovereign tribal courts and state and federal courts

Civil Procedure and Courts Committee

Support the public policy program of the State Bar of Michigan by:

- Reviewing and making recommendations on proposed court rules and legislation related to civil practice in the courts
- Making recommendations for administrative, court rule, and statutory changes concerning improvements in the administration, organization, and operation of Michigan state courts.
- Collaborating with other State Bar committees to provide feedback on proposed administrative, court rule, and statutory changes related to civil practice in the courts.

Note: This committee may have more than 15 members.

Criminal Jurisprudence and Practice Committee

Support the public policy program of the State Bar of Michigan by:

- Reviewing and making recommendations on proposed court rules and legislation related to criminal jurisprudence and practice
- Making recommendations for administrative, court rule, and statutory changes concerning improvements in criminal jurisprudence and practice

- Collaborating with other State Bar committees to provide feedback on proposed administrative, court rule, and statutory changes related to criminal jurisprudence and practice in the courts

Note: This committee may have more than 15 members.

United States Courts Committee

Provide advice and recommendations concerning the State Bar of Michigan's interaction with federal courts in Michigan and on practice of law in those courts by:

- Reviewing and making recommendations on proposed federal court rule amendments
- Proposing court rule, legislative, or policy changes to improve practice in federal courts in Michigan
- Developing and collaborating on projects and events focused on federal practice and the relationship between state and federal courts

Awards Committee

Support the nomination process for and recommend recipients of awards made in the name of the State Bar of Michigan, by:

- Assisting in the management of the timetable for soliciting, reviewing, and recommending award nominations
- Providing input on effective solicitation of awards to ensure a high-quality pool of diverse nominees
- Providing recommendations on the establishment of new awards or discontinuation of existing awards
- Offering guidance on how best to honor awardees and create an inspiring and accessible online archive of award recipients

Bar Journal Committee

Provide recommendations to the Board of Commissioners on any changes concerning the Michigan Bar Journal consistent with the State Bar's strategic plan and provide regular editorial assistance to the editor of the Michigan Bar Journal by:

- Developing annual plans for the content of each Michigan Bar Journal issue
- Soliciting and reviewing submissions to the Michigan Bar Journal
- Make recommendations to the Board of Commissioners on any substantial changes to the publication of the Michigan Bar Journal, including format, number of issues, and budget
- Recommending collaborations to advance the communication and member service objectives of the Strategic Plan
- Reviewing and evaluating metrics for evaluating the effectiveness of the Michigan Bar Journal

Public Outreach and Education Committee

Support the public education services of the State Bar of Michigan

- Assisting in developing educational events and programs advancing lay understanding of law and the legal profession, with particular emphasis on community programs, including Law Day and Constitution Day
- Providing review and recommendations concerning the State Bar of Michigan's online resources available to the public
- Exploring and assessing opportunities for collaboration in public outreach consistent with SBM strategic goals with local bar associations, non-legal professional associations, and other external entities
- Confering and coordinating regularly with the Unauthorized Practice of Law committee to discuss how each committee's work might interact with and support the other's work

- Recommending Michigan Legal Milestones that commemorate significant cases, events, places and people in the State's legal history, and upon approval of the Board of Commissioners, helping implement the milestone and its celebration
- Reviewing reports on effectiveness of public outreach programming based on evaluation metrics and utilizing these reports as a basis for recommending improvements in content, or modification or discontinuation of programs.

Note: This committee may have more than 15 members.

Affordable Legal Services Committee

Support the State Bar of Michigan's access to justice and member services goals by:

- Reviewing, developing, and recommending innovative practices to provide low-cost legal services and evaluating efforts to expand access to affordable legal services for persons of modest means, including low bono services; non-profit law firms and sliding scale civil legal services; online dispute resolution and alternative dispute resolution services; lean process analysis, both at law practice and court administrative levels; alternative fee agreements; and fixed fee packages.
- Identifying the need for any workgroups to support the jurisdiction of the committee
- Confering and coordinating regularly at least annually with the Justice Initiatives and Online Legal Resources and Referral Center committees
- Identifying possible collaborations to support the committee's jurisdiction
- Reviewing and evaluating metrics

Note: This committee may have more than 15 members.

Diversity and Inclusion Advisory Committee

Support the diversity goals of the SBM Strategic Plan by:

- Identifying strategies to promote a diverse and inclusive voice in all State Bar of Michigan work and communications
- Recommending practices, tools and strategies to advance diversity and inclusion at the SBM staff level, section and committee levels, and throughout the justice system
- Encouraging examination of the status of diversity and inclusion efforts of Michigan law firms, courts, and law schools
- Suggesting methods for celebrating successful diversity and inclusion efforts
- Identifying the need for any workgroups to support the jurisdiction of the committee
- Identifying possible collaborations to support

Note: This committee may develop and carry out collaborative programs consistent with this jurisdiction, and within allocated budgetary resources, with approval of the Executive Committee.

Justice Initiatives Committee

Support the State Bar's access to justice efforts by:

- Developing and recommending proposals for proactive programs to benefit underserved populations, including the poor, racial and ethnic minorities, gender identity, juveniles, domestic violence survivors
- Supporting resources for civil legal aid programs
- Providing recommendations and support for the State Bar's pro bono legal services program
- Recommending John W. Cummiskey Award recipient

- Identifying the need for any workgroups to support the jurisdiction of the committee
- Conferring and coordinating regularly with the Access to Justice Policy, Affordable Legal Services, and Online Legal Resource and Referral committees on common strategic goals
- Identifying possible collaborations to support

Note: This committee may have more than 15 members and may include non-State Bar members.

Online Legal Resource and Referral Center Committee

Provide guidance and recommendations concerning the development and operation of the SBM Online Legal Resource and Referral Center, and the integration of the State Bar's pilot lawyer referral (LRS) program into the Center, through:

- Identifying strategies for the recruitment of qualified LRS panel members
- Evaluating pilot progress
- Proposing standards and rules for participation
- Suggesting potential collaborations
- Advising on marketing to the public
- Reviewing and advising on integration with SBM enhanced profile directory and tools
- Assessing metrics to help measure the effectiveness of the Online Legal Resource and Referral Center in advancing Strategic Plan goals
- Providing input on how ethics rules relate to the pilot and its development
- Conferring and coordinating regularly with the Justice Initiatives and Affordable Legal Services committees
- Suggesting metrics to measure the effectiveness of the Online Legal Resource and Referral Center and lawyer referral program efforts
- Identifying the need for any workgroups to support the jurisdiction of the committee.

Past Presidents Advisory Council

Provide counsel and recommendations on all matters concerning the State Bar, at the request of the Board of Commissioners.

Note: The membership of the committee consists of all past presidents of the State Bar of Michigan.

SBM

STATE BAR OF MICHIGAN

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