

STATE BAR OF MICHIGAN

ECONOMICS **OF LAW**

2026 SURVEY RESULTS

ATTORNEY INCOME & BILLING RATE SUMMARY

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INTRODUCTION

The State Bar of Michigan Economics of Law Practice Survey provides Michigan attorneys with a resource that allows access to the most current law practice economic information available. This survey was conducted in early 2026 and requested 2025 income and billing rate information. The survey results are provided as a service to members of the State Bar of Michigan.

The survey has two primary objectives:

- To provide timely, relevant and accurate information to inform and guide the practical management decisions of Michigan attorneys and courts
- To track and illustrate changes and trends within the legal profession

The survey monitors and reports on several points of information useful to attorneys:

- Attorney income
- Prevailing average hourly billing rates by several indicators including field of practice, judicial circuit, and geographic location
- Time allocated to billable and non-billable professional activities
- Management practices
- Perceptions regarding current and future economic circumstances related to the practice of law

The key finding report contains information pertaining to attorney income and billing rates. It is produced as an early and separate report to provide attorneys with this target information as quickly as possible, as it is the most requested information from all attorneys. For ease of use as a reference, this report closely follows the format of previous edition of the summary report. More information and analyses from the survey will be contained in the full 2026 Economics of Law Practice Desktop Reference Report that will be released later in 2026.

METHODS AND MEASURES

The 2026 Economics of Law Practice Survey was conducted in early 2026. The survey was composed by a joint team consisting of leadership at the State Bar of Michigan and the American Bar Association Center for Bar Leadership research team, and sought to ensure continuity with previous editions of the Economics of Law Practice Survey, to provide insights into trends over time, as well as to include new questions to track current developments.

Ideally, the survey would include a response from every member of the Michigan bar. As with all survey research, 100 percent participation did not occur here. Using the membership directory, we sent email invitations to take the survey to all 32,816 members of the State Bar of Michigan.

The questionnaires were collected anonymously via Qualtrics online interface. A total of 5,148 responses were recorded. The data collected were reviewed and prepared for analysis, including validation of quality metrics, entry completion and detection of duplicates. All confirmed duplicate records were eliminated to ensure unique and accurate reporting. After this data cleaning, 4,652 records were retained for analysis, meaning the overall response rate was 14.2%.

Most questions were multiple choice from a provided set of responses. On some questions, respondents could provide written responses in open-ended text fields. These responses were coded with existing categories if they aligned, and new categories were created for similar entries in large numbers. After this preparation process, the data were tabulated and analyzed by the research team at the American Bar Association Center for Bar Leadership and Dr. Thomas Ogorzalek, an independent consultant statistician and survey research expert.

The economic data presented in this short report includes a few technical measures that summarize the current economic state of the profession in Michigan. To help interpret the information presented in the tables below, the following is a brief description of statistical terms of measures of central tendency (median and mean) and measures of dispersion (spread).

We measure *central tendency* when we are interested in understanding what is “typical” in a set of numbers, but it is useful to bear in mind the differences between the two most conventional measures of central tendency, mean and median.

MEAN—The mean (often colloquially called the average) is calculated by adding the values of all responses and then dividing by the number of responses. Example: Three responses (30, 1, 2) are reported. The average or mean is calculated by adding $30+1+2=33$ and then dividing by $3=11$.

MEDIAN—The median is the middle value in a series or distribution of values (50th percentile, which is initially rank-ordered (from low to high or vice versa). By definition, half of the numbers are greater and half are less than the median. Example: Three responses (30, 1, 2) are reported. The median is the middle number of the order of distribution (1, 2, 30), or 2. By comparison, the mean of this distribution as shown above is 11.

In a given set of numbers, the mean and median are often very close to each other, but this is not always the case—it depends on the distribution. When it comes to measures of income, median is often the preferred measure of central tendency, to limit the impact of high-end outliers in defining what is “typical.” Use of the median as a statistical metric of central tendency reduces the effects of outliers (extremely high or low values, such as the data point of 30 in the previous example) while the mean does not.

In addition to the median, three other percentile values are used in the survey results to reveal the *spread* or *dispersion* of a particular data distribution. Commonly, analyses refer to the “standard deviation” or the “margin of error” to give a sense of the distribution. For this report, we use a simpler approach by reporting several percentiles of each set of numbers.

PERCENTILE

The percentiles include:

- **25th percentile**—Also referred to as the “lower quartile.” One-fourth of the values are less and three-fourths are more than this value.
- **75th percentile**—Also referred to as the “upper quartile.” Three-fourths of the values are less and one-fourth are more than this value.
- **95th percentile**—Ninety-five percent of the values are less and five percent of the values are more than this value.

For subsets with fewer than 10 responses in the table in this summary below, we do not report these 25th, 75th, and 95th percentile estimates.

SECTION I. 2025 ATTORNEY GROSS INCOME¹

Table 1: 2025 Reported Attorney Gross Income—Full-Time Private Practitioners Only

Practice Type	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
All	2,056	\$110,000	\$185,565	\$312,858	\$325,000	\$900,000
Sole Practitioner, office outside of home	415	\$93,904	\$150,000	\$209,690	\$250,000	\$500,000
Sole Practitioner, working out of home office	134	\$63,000	\$124,843	\$160,098	\$224,000	\$400,000
Sole Practitioner, sharing space	77	\$95,000	\$150,000	\$246,498	\$250,000	\$700,000
Equity Partner/Shareholder	633	\$200,000	\$345,500	\$570,695	\$600,000	\$1,500,000
Non-Equity Partner	211	\$170,000	\$240,000	\$292,313	\$362,000	\$645,000
Of Counsel	33	\$140,000	\$200,000	\$232,281	\$265,000	\$517,886
Senior Associate	154	\$116,950	\$150,000	\$175,819	\$200,000	\$330,000
Associate	294	\$87,000	\$120,000	\$136,611	\$160,500	\$278,990
First-Year Associate	52	\$38,933	\$73,500	\$77,122	\$90,000	\$150,000
Arbitrator/Mediator	3	-	\$200,000	\$693,333	-	-
Assigned Counsel	1	-	\$90,000	\$90,000	-	-
Other	40	\$150,000	\$200,000	\$259,583	\$320,663	\$775,000

Table 2: 2025 Reported Attorney Gross Income—Full-Time Non-Private Practitioners Only²

Type of Practice	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
All	1,372	\$97,693	\$130,000	\$190,700	\$179,581	\$332,000
Academia: Law School Faculty	20	\$100,000	\$143,981	\$1,630,461	\$157,154	\$15,145,000
Academia: Other	59	\$92,000	\$112,633	\$127,027	\$151,330	\$215,000
Federal Government	97	\$116,240	\$150,000	\$146,765	\$180,000	\$200,000
Government Relations	12	\$65,000	\$113,881	\$157,730	\$167,500	\$650,000
Private Business/Corporate Legal Department: In-House Counsel	286	\$138,732	\$195,000	\$256,166	\$272,000	\$500,000
Private Business/Corporate Non-Legal Department: In-House Counsel	70	\$120,000	\$149,511	\$182,236	\$212,000	\$372,000
Private Business/Corporate Non-Legal Department: Other	32	\$112,000	\$181,000	\$187,971	\$214,500	\$400,000
Judiciary: Federal Judge	13	\$85,447	\$100,000	\$124,639	\$145,760	\$330,000
Judiciary: State Judge	63	\$168,000	\$180,000	\$237,564	\$185,000	\$189,186
Judiciary: Other	70	\$94,600	\$105,000	\$118,216	\$137,604	\$198,000
Local Government: County/City or Public Defender	297	\$87,069	\$108,000	\$111,380	\$130,000	\$175,000
State Government	194	\$106,000	\$134,630	\$198,727	\$159,000	\$192,346
Tribal Government	6	-	\$112,500	\$121,250	-	-

¹ All tables in Section I exclude cases where gross income was not reported or where reported gross income for full-time attorneys was reported less than \$24,000.

² The previous edition of this summary report included all non-retired attorneys in the gross income tabulations. Because part-time earn about 40 percent as much as full-time attorneys on average, we included only full-time attorneys in these tabulations of gross income. Both part-time and full-time attorneys are included in the analyses of hourly billings.

Type of Practice	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
Military	3	-	\$164,847	\$140,616	-	-
Non-Profit	124	\$75,500	\$89,741	\$105,904	\$110,000	\$200,000
Other	26	\$60,000	\$100,000	\$99,858	\$145,000	\$180,000

SECTION II. ATTORNEY HOURLY BILLING RATES³

Table 3: 2026 Attorney Billing Rates by Practice Classification

Practice Type	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
All	2,102	\$275	\$350	\$411	\$465	\$875
Sole Practitioner, office outside of home	445	\$267	\$323	\$341	\$395	\$500
Sole Practitioner, working out of home office	211	\$217	\$300	\$301	\$367	\$533
Sole Practitioner, sharing space	84	\$278	\$321	\$331	\$393	\$500
Equity Partner/Shareholder	628	\$325	\$425	\$507	\$595	\$1,015
Non-Equity Partner	200	\$325	\$465	\$521	\$650	\$960
Of Counsel	47	\$325	\$485	\$493	\$600	\$900
Senior Associate	139	\$275	\$350	\$378	\$425	\$795
Associate	260	\$262	\$308	\$340	\$393	\$613
First-Year Associate	46	\$215	\$270	\$337	\$385	\$570
Arbitrator/Mediator	3	-	\$450	\$456	-	-
Assigned Counsel	1	-	\$300	\$300	-	-
Other	38	\$300	\$365	\$425	\$500	\$770

Table 4: 2026 Attorney Hourly Billing Rates by Years in Practice

Years Since Bar Admission	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
<1	54	\$215	\$265	\$298	\$350	\$570
1 to 2	92	\$250	\$300	\$321	\$366	\$600
3 to 5	135	\$250	\$300	\$322	\$400	\$515
6 to 10	214	\$275	\$325	\$420	\$450	\$900
11 to 15	289	\$283	\$350	\$424	\$470	\$930
16 to 25	451	\$298	\$370	\$426	\$485	\$930
26 to 30	233	\$300	\$392	\$446	\$500	\$905
31 to 35	167	\$300	\$390	\$414	\$500	\$750
>35	460	\$300	\$350	\$419	\$475	\$967

³All tables in Section II exclude cases where no hourly billing rate was reported or where reported gross income for full-time attorneys was reported less than \$24,000. In tables 3 through 9, we also exclude cases where reported billing rate was greater than \$5,000 or less than \$50. Attorneys in private practice were asked about their hourly billing rates for the 3 areas of law in which they perform most of their work. Approximately half of attorneys reported only one hourly rate (i.e. the same across all the practice areas they reported a rate for), while others reported different billing rates in different practice areas. The figures in Tables 3, 4, 5, 6, 8, and 9 are based on the mean of the reported billing rate for each attorney. The figures in Table 7 are based on the reported billing rates by practice area. Several respondents entered billing rates that appeared to be data entry errors or misinterpretation of the question. For instance, responses ranged as high as \$95,000/hour, and for 6 respondents the sum of their reported hourly billings was equal to their reported gross income; these respondents appear to have misunderstood what we were asking for in the hourly billing rate question or entered their data incorrectly. Consistent with previous editions of this report, we excluded cases in which respondents reported hourly billings higher than \$5,000. Additionally, 11 percent of private practitioners did not enter any hourly billings answers, so they are omitted from the analysis.

Table 5: 2026 Attorney Hourly Billing Rates by Number of FTE Attorneys in Local Office

FTEs in Local Office	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
1	608	\$250	\$313	\$329	\$395	\$500
2	211	\$283	\$350	\$357	\$400	\$575
3	153	\$275	\$325	\$356	\$400	\$625
4 to 6	277	\$285	\$350	\$405	\$445	\$900
7 to 10	170	\$275	\$350	\$416	\$460	\$750
11 to 20	177	\$285	\$395	\$464	\$505	\$1,000
21 to 50	232	\$300	\$450	\$469	\$578	\$900
>50	223	\$425	\$593	\$638	\$800	\$1,255

Table 6: 2026 Attorney Hourly Billing Rates by Primary Office Location

Primary Office Location	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
Ann Arbor area	107	\$325	\$385	\$451	\$535	\$930
Battle Creek area	12	\$238	\$308	\$345	\$350	\$950
Bay City/Saginaw/Midland area	37	\$233	\$300	\$362	\$367	\$925
Detroit, not-Downtown	47	\$250	\$300	\$367	\$395	\$800
Detroit, Downtown and New Center area	137	\$350	\$555	\$614	\$810	\$1,240
Flint area	51	\$250	\$300	\$387	\$350	\$685
Grand Rapids area	208	\$310	\$403	\$437	\$500	\$795
Jackson area	29	\$250	\$300	\$307	\$390	\$450
Kalamazoo area	60	\$300	\$375	\$423	\$463	\$873
Kent County (outside of Grand Rapids area)	4	-	\$300	\$320	-	-
Lansing area	129	\$262	\$325	\$391	\$450	\$840
Livingston County	35	\$247	\$325	\$339	\$350	\$467
Macomb County (outside of Mt. Clemens area)	65	\$275	\$325	\$325	\$375	\$450
Mid-Michigan area (outside of Lansing area)	28	\$200	\$300	\$293	\$350	\$450
Mount Clemens area	35	\$267	\$325	\$363	\$400	\$999
Muskegon area	23	\$250	\$300	\$293	\$375	\$400
Northern Michigan, Lower Peninsula	36	\$250	\$300	\$312	\$375	\$450
Oakland County, north of M-59	66	\$297	\$348	\$390	\$450	\$783
Oakland County, south of M-59	457	\$300	\$395	\$416	\$490	\$800
Other metro areas	13	\$212	\$275	\$295	\$350	\$720
Out state, Lower Peninsula	15	\$225	\$293	\$271	\$300	\$350
Southeast Michigan	79	\$250	\$300	\$354	\$375	\$850
Southfield	94	\$300	\$375	\$474	\$475	\$1,000
Traverse City area	46	\$295	\$303	\$337	\$400	\$500
Upper Peninsula	22	\$210	\$275	\$264	\$325	\$375
Wayne County (outside of Detroit)	83	\$250	\$350	\$332	\$400	\$492
Western Michigan	46	\$250	\$342	\$334	\$400	\$500
Out of State	121	\$325	\$450	\$501	\$550	\$1,100

Table 7: 2026 Attorney Hourly Billing Rates by Field of Practice

Field of Practice	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
Administrative Law	81	\$215	\$350	\$395	\$500	\$840
Appellate Law	95	\$275	\$400	\$443	\$550	\$950
Arbitration/Mediation	55	\$300	\$400	\$409	\$450	\$750
Auto (not lemon) Law	26	\$250	\$338	\$488	\$550	\$1,135
Auto no fault	87	\$210	\$300	\$417	\$500	\$1,000
Bankruptcy, Creditor	39	\$320	\$385	\$459	\$550	\$1,000
Bankruptcy, Debtor	42	\$225	\$300	\$338	\$360	\$695
Business/Commercial Litigation	285	\$375	\$455	\$510	\$595	\$940
Civil Litigation	349	\$300	\$375	\$420	\$485	\$860
Civil Rights	57	\$250	\$385	\$406	\$500	\$875
Collections, Creditor	38	\$250	\$300	\$316	\$350	\$615
Collections, Debtor	9	-	\$350	\$367	-	-
Condemnation Law	5	-	\$450	\$522	-	-
Construction Law	64	\$310	\$393	\$402	\$485	\$630
Consumer Law (including lemon law)	17	\$350	\$525	\$555	\$650	\$1,100
Contracts	149	\$320	\$410	\$490	\$600	\$940
Corporate and business	326	\$350	\$400	\$486	\$525	\$1,010
Criminal (misdemeanor)	173	\$200	\$300	\$283	\$350	\$500
Criminal (felony)	151	\$200	\$300	\$338	\$400	\$670
Driver's License Revocation Restoration	23	\$250	\$350	\$421	\$425	\$550
Elder Law	65	\$300	\$350	\$328	\$360	\$425
Election Law	16	\$238	\$410	\$460	\$678	\$1,000
Employment Law (plaintiff)	52	\$313	\$400	\$436	\$510	\$875
Employment Law (defense)	77	\$305	\$400	\$458	\$500	\$940
Entertainment Law	12	\$263	\$300	\$404	\$550	\$950
Environmental Law	28	\$300	\$410	\$648	\$588	\$2,000
Family Law	393	\$295	\$325	\$357	\$400	\$500
Foreclosure, Debtor	9	-	\$300	\$296	-	-
Foreclosure, Lender	7	-	\$350	\$432	-	-
General Civil	106	\$275	\$325	\$345	\$400	\$525
Health & Hospital law	26	\$365	\$445	\$619	\$475	\$940
Immigration Law	37	\$275	\$350	\$361	\$400	\$650
Indian Law	5	-	\$425	\$470	-	-
Insurance Law (plaintiff)	34	\$390	\$500	\$600	\$685	\$1,500
Insurance Law (defense)	80	\$175	\$200	\$228	\$225	\$400
Intellectual Property	70	\$350	\$468	\$528	\$700	\$950
Labor and Employment	80	\$275	\$355	\$431	\$525	\$928
Landlord/tenant (commercial)	23	\$265	\$400	\$398	\$500	\$750
Landlord/tenant (residential)	38	\$200	\$250	\$268	\$300	\$425
Libel, slander and defamation	2	-	\$250	\$250	-	-
Marijuana Law	11	\$260	\$450	\$484	\$825	\$875
Medical malpractice (plaintiff)	27	\$300	\$550	\$673	\$1,000	\$1,500
Medical malpractice (defendant)	16	\$200	\$238	\$245	\$276	\$375
Municipal Law	89	\$190	\$220	\$247	\$275	\$500
Veterans and Military Law	5	-	\$250	\$224	-	-
Other Civil Law	48	\$250	\$300	\$334	\$400	\$700
Other Professional Liability	22	\$300	\$415	\$459	\$485	\$1,000
Personal Injury (defendant)	78	\$185	\$210	\$227	\$250	\$350

Field of Practice	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
Personal Injury (plaintiff)	123	\$325	\$485	\$578	\$685	\$1,200
Probate litigation	119	\$300	\$375	\$368	\$425	\$575
Guardianship & conservatorship	94	\$275	\$300	\$314	\$375	\$450
Probate, trust administration	268	\$300	\$350	\$352	\$400	\$525
Probate estate planning, wills, and trusts	439	\$280	\$325	\$349	\$390	\$525
Product liability	16	\$388	\$500	\$552	\$700	\$1,050
Property Damage	6	-	\$283	\$317	-	-
Public Benefits	12	\$300	\$313	\$308	\$350	\$350
Real Estate	329	\$300	\$350	\$399	\$450	\$735
Schools and Education	19	\$200	\$300	\$333	\$400	\$999
Securities Law	15	\$425	\$625	\$729	\$1,050	\$1,400
Tax Law	66	\$400	\$488	\$552	\$650	\$905
Workers' Compensation (employee)	12	\$250	\$350	\$369	\$400	\$1,000
Workers' Compensation (employer)	15	\$150	\$180	\$190	\$220	\$300

Table 8: 2026 Attorney Hourly Billing Rates by County

County	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
Out of State Practice	177	\$300	\$450	\$530	\$650	\$1,305
Alcona	2	-	\$383	\$383	-	-
Alger	1	-	\$150	\$150	-	-
Allegan	25	\$297	\$350	\$349	\$435	\$475
Alpena	6	-	\$250	\$276	-	-
Antrim	13	\$250	\$335	\$372	\$395	\$1,083
Arenac	2	-	\$588	\$588	-	-
Baraga	3	-	\$275	\$314	-	-
Barry	10	\$350	\$413	\$425	\$475	\$700
Bay	23	\$250	\$292	\$408	\$350	\$470
Benzie	4	-	\$303	\$323	-	-
Berrien	26	\$270	\$350	\$334	\$400	\$475
Branch	17	\$250	\$325	\$412	\$390	\$1,100
Calhoun	30	\$283	\$350	\$350	\$395	\$525
Cass	10	\$293	\$325	\$327	\$375	\$400
Charlevoix	11	\$200	\$375	\$329	\$400	\$533
Cheboygan	8	-	\$375	\$400	-	-
Chippewa	6	-	\$271	\$255	-	-
Clare	8	-	\$400	\$406	-	-
Clinton	37	\$283	\$315	\$339	\$375	\$575
Crawford	7	-	\$200	\$237	-	-
Delta	8	-	\$221	\$483	-	-
Dickinson	11	\$123	\$210	\$267	\$262	\$950
Eaton	49	\$270	\$300	\$328	\$360	\$575
Emmet	14	\$275	\$375	\$383	\$400	\$950
Genesee	80	\$250	\$300	\$352	\$358	\$675
Gladwin	4	-	\$342	\$336	-	-
Gogebic	4	-	\$205	\$230	-	-
Grand Traverse	45	\$300	\$350	\$383	\$425	\$610
Gratiot	10	\$275	\$313	\$313	\$400	\$450

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County	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
Hillsdale	9	-	\$250	\$268	-	-
Houghton	7	-	\$275	\$248	-	-
Huron	4	-	\$250	\$244	-	-
Ingham	141	\$270	\$325	\$403	\$455	\$875
Ionia	8	-	\$283	\$293	-	-
Iosco	1	-	\$300	\$300	-	-
Iron	2	-	\$209	\$209	-	-
Isabella	13	\$300	\$400	\$367	\$425	\$450
Jackson	41	\$250	\$277	\$297	\$350	\$450
Kalamazoo	76	\$274	\$378	\$422	\$498	\$875
Kalkaska	2	-	\$400	\$400	-	-
Kent	261	\$310	\$400	\$439	\$500	\$795
Keweenaw	2	-	\$258	\$258	-	-
Lake	6	-	\$220	\$1,003	-	-
Lapeer	18	\$300	\$305	\$320	\$367	\$425
Leelanau	14	\$300	\$303	\$327	\$395	\$485
Lenawee	26	\$250	\$300	\$291	\$325	\$490
Livingston	57	\$300	\$333	\$381	\$395	\$500
Luce	2	-	\$206	\$206	-	-
Mackinac	6	-	\$275	\$373	-	-
Macomb	355	\$275	\$350	\$369	\$425	\$650
Manistee	7	-	\$375	\$363	-	-
Marquette	16	\$218	\$300	\$295	\$363	\$593
Mason	11	\$240	\$258	\$274	\$325	\$495
Mecosta	3	-	\$350	\$361	-	-
Menominee	2	-	\$313	\$313	-	-
Midland	23	\$233	\$400	\$410	\$450	\$875
Missaukee	4	-	\$275	\$288	-	-
Monroe	26	\$240	\$271	\$261	\$300	\$342
Montcalm	8	-	\$275	\$301	-	-
Montmorency	7	-	\$300	\$333	-	-
Muskegon	33	\$260	\$300	\$316	\$395	\$525
Newaygo	8	-	\$373	\$365	-	-
Oakland	891	\$299	\$383	\$434	\$500	\$915
Oceana	7	-	\$260	\$285	-	-
Ogemaw	3	-	\$208	\$187	-	-
Ontonagon	0	-	-	-	-	-
Osceola	2	-	\$350	\$350	-	-
Oscoda	1	-	\$300	\$300	-	-
Otsego	7	-	\$300	\$293	-	-
Ottawa	102	\$300	\$375	\$392	\$450	\$650
Presque Isle	3	-	\$250	\$267	-	-
Roscommon	5	-	\$275	\$250	-	-
Saginaw	35	\$225	\$300	\$326	\$350	\$540
Sanilac	4	-	\$300	\$304	-	-
Schoolcraft	0	-	-	-	-	-
Shiawassee	7	-	\$300	\$305	-	-
St. Clair	15	\$250	\$300	\$289	\$325	\$403
St. Joseph	11	\$300	\$342	\$332	\$375	\$400
Tuscola	14	\$225	\$278	\$274	\$333	\$400
Van Buren	28	\$261	\$350	\$317	\$387	\$450
Washtenaw	169	\$300	\$385	\$446	\$510	\$915
Wayne	816	\$284	\$375	\$435	\$500	\$940
Wexford	8	-	\$298	\$277	-	-

Table 9: 2026 Attorney Hourly Billing Rates by Circuit

Circuit	Number	25th Percentile	Median	Mean	75th Percentile	95th Percentile
1. Hillsdale	9	-	\$250	\$268	-	-
2. Berrien	26	\$270	\$350	\$334	\$400	\$475
3. Wayne	816	\$284	\$375	\$435	\$500	\$940
4. Jackson	41	\$250	\$277	\$297	\$350	\$450
5. Barry	10	\$350	\$413	\$425	\$475	\$700
6. Oakland	891	\$299	\$383	\$434	\$500	\$915
7. Genesee	80	\$250	\$300	\$352	\$358	\$675
8. Ionia, Montcalm	15	\$200	\$275	\$298	\$350	\$550
9. Kalamazoo	76	\$274	\$378	\$422	\$498	\$875
10. Saginaw	35	\$225	\$300	\$326	\$350	\$540
11. Alger, Luce, Mackinac, Schoolcraft	7	-	\$275	\$341	-	-
12. Baraga, Houghton, Keweenaw	10	\$200	\$271	\$265	\$300	\$467
13. Antrim, Grand Traverse, Leelanau	50	\$300	\$350	\$376	\$425	\$610
14. Muskegon	33	\$260	\$300	\$316	\$395	\$525
15. Branch	17	\$250	\$325	\$412	\$390	\$1,100
16. Macomb	355	\$275	\$350	\$369	\$425	\$650
17. Kent	261	\$310	\$400	\$439	\$500	\$795
18. Bay	23	\$250	\$292	\$408	\$350	\$470
19. Benzie, Manistee	10	\$295	\$329	\$344	\$392	\$600
20. Ottawa	102	\$300	\$375	\$392	\$450	\$650
21. Isabella	13	\$300	\$400	\$367	\$425	\$450
22. Washtenaw	169	\$300	\$385	\$446	\$510	\$915
23. Alcona, Arenac, Iosco, Oscoda	4	-	\$383	\$485	-	-
24. Sanilac	4	-	\$300	\$304	-	-
25. Marquette	16	\$218	\$300	\$295	\$363	\$593
26. Alpena, Montmorency	11	\$250	\$300	\$312	\$350	\$632
27. Newaygo, Oceana	15	\$250	\$350	\$328	\$395	\$495
28. Missaukee, Wexford	9	-	\$295	\$274	-	-
29. Clinton, Gratiot	45	\$280	\$315	\$334	\$390	\$570
30. Ingham	141	\$270	\$325	\$403	\$455	\$875
31. St. Clair	15	\$250	\$300	\$289	\$325	\$403
32. Gogebic, Ontonagon	4	-	\$205	\$230	-	-
33. Charlevoix	11	\$200	\$375	\$329	\$400	\$533
34. Ogemaw, Roscommon	6	-	\$242	\$222	-	-
35. Shiawassee	7	-	\$300	\$305	-	-
36. Van Buren	28	\$261	\$350	\$317	\$387	\$450
37. Calhoun	30	\$283	\$350	\$350	\$395	\$525
38. Monroe	26	\$240	\$271	\$261	\$300	\$342
39. Lenawee	26	\$250	\$300	\$291	\$325	\$490
40. Lapeer	18	\$300	\$305	\$320	\$367	\$425
41. Dickinson, Iron, Menominee	12	\$152	\$221	\$276	\$318	\$950
42. Midland	23	\$233	\$400	\$410	\$450	\$875
43. Cass	10	\$293	\$325	\$327	\$375	\$400
44. Livingston	57	\$300	\$333	\$381	\$395	\$500
45. St. Joseph	11	\$300	\$342	\$332	\$375	\$400
46. Crawford, Kalkaska, Otsego	14	\$200	\$294	\$278	\$317	\$500
47. Delta	8	-	\$221	\$483	-	-
48. Allegan	25	\$297	\$350	\$349	\$435	\$475
49. Mecosta, Osceola	5	-	\$350	\$356	-	-
50. Chippewa	6	-	\$271	\$255	-	-
51. Lake, Mason	16	\$192	\$254	\$549	\$339	\$5,000
52. Huron	4	-	\$250	\$244	-	-
53. Cheboygan, Presque Isle	10	\$300	\$333	\$375	\$450	\$600
54. Tuscola	14	\$225	\$278	\$274	\$333	\$400
55. Clare, Gladwin	12	\$338	\$400	\$383	\$413	\$500
56. Eaton	49	\$270	\$300	\$328	\$360	\$575
57. Emmet	14	\$275	\$375	\$383	\$400	\$950
85. Out of State Practice	177	\$300	\$450	\$530	\$650	\$1,305

