

## Report on Public Policy Position

**Name of section:**

Family Law Section

**Contact person:**

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**Bill Number:**

[HB 4312](#) (Leland) Labor; hours and wages; adoption leave; provide for. Amends sec. 3 of [1978 PA 390](#) (MCL [408.473](#)).

**Date position was adopted:**

April 4, 2009

**Process used to take the ideological position:**

Position adopted after discussion and vote at a scheduled meeting.

**Number of members in the decision-making body:**

21

**Number who voted in favor and opposed to the position:**

12 Voted for position

3 Voted against position

0 Abstained from vote

6 Did not vote

**Position:**

Support

**Explanation of the position, including any recommended amendments:**

HB 4312 and 4470 are identical bills providing that any company that allows parental leave on the birth of a child must also allow adoption leave for parents of a child under five years of age. The challenges of assimilating a young adoptive child into a household are as great as assimilating a new baby. This bill gives adoptive parents an equal opportunity to successfully integrate a new child into their household. The Family Law Section supports this bill.

**The text of any legislation, court rule, or administrative regulation that is the subject of or referenced in this report.**

<http://legislature.mi.gov/doc.aspx?2009-HB-4312>